



2023-24
ADMINISTRATIVE, PROFESSIONAL AND TECHNICAL
SALARY SCHEDULE B

Pay Grade	Position Title	Salary Range	
		Minimum	Maximum
1-2	No positions - collapsed to range 3		
3	Accountant Advocate - Learning Services (Expelled and At-Risk) Advocate - Learning Services (Family) Specialist - Assessment Specialist - Restorative Justice Specialist - Student Engagement Specialist - Truancy Intervention Specialist - Wellness	\$53,500	\$77,495
4	Buyer - Materials and Procurement Coach - Learning Services Coordinator - Communication and Community Resources Coordinator - Custodial Trainer Coordinator - Federal/State Grants Coordinator - Learning Services Coordinator - Learning Services Coordinator -Nutritional Services (220 days) Coordinator - Partnerships (Family & Community) Coordinator - SWAP Engineer I - Network Scheduler - Transportation Supervisor/Special Education Teacher - JROTC	\$58,606	\$85,831
5	Coordinator - Grants Coordinator - Wellness Coordinator - Professional Development Executive Assistant - Superintendent & Board of Education Executive Director - Thompson Education Foundation (TEF) Manager - Aquatics Facilities Manager - Custodial Services Manager - Facilities Manager - Facilities Use Specialist - Financial Services	\$61,995	\$94,173
6	Administrator - ITS Systems Admin Analyst - Board Certified Behavior Engineer - Video, Sound & Security Systems Engineer I - Network Instructor - Senior Army Manager - Resource/Energy Specialist - Environmental	\$67,486	\$102,515
7	Coordinator - Grant/At-Risk Coordinator - Social Emotional Learning (SEL) Developer - Web Engineer II - Network Manager - Facilities Project Manager - Payroll/Accounts Payable	\$72,977	\$110,852



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8	Administrator - Bond Administrator - Gifted & Talented (GT) Administrator - ITS Systems Coordinator - At Risk Coordinator - Data and Assessment Coordinator - English Language Development (ELD) Coordinator - Exceptional Support Services (ESS) Coordinator - Multi-Tiered System of Support(MTSS) Coordinator - Professional Learning Coordinator - Instructional Coach Engineer - ITS Software Manager - Accounting & Reporting Manager - Fleet Transportation Manager - Maintenance Manager - Materials & Procurement Manager - Planning Manager - Transportation	\$78,465	\$119,193
9	Developer - Database Senior Engineer - Network Senior Engineer -Software & Systems Coordination	\$83,956	\$127,532
10	Assistant Principal - Middle School Coordinator - Early Childhood	\$89,446	\$135,874
11	Assistant Principal - High School Manager - Benefits/Risk Manager - Bond Project Manager - Client Services IT Manager - Infrastructure IT	\$92,191	\$140,045
12	Administrator - ELD (English Language Development) Principal - Elementary	\$94,936	\$144,214
13	Director - Activities & Athletics Director - Career Technical Education (CTE) Director - Federal and State Programs (Grants) Director - Language, Culture & Equity Director - Nutrition Services Director - Safety and Security Director - Transportation Principal K-8 Principal - Middle School	\$100,428	\$152,553
14	Director - Bond Director - Early Childhood Director - Financial Services Director - Human Resources Director - Operations Director - Professional Development Director - Special Education	\$105,918	\$160,893

15	Principal - High School Principal - Ferguson High School	\$111,409	\$169,234
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Pay Grade	Position Title	Salary Range	
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16	Chief - Communications Officer Director - Assessment & Evaluation Director - Curriculum & Learning Director - Student Success	\$116,901	\$177,574
17	Executive Director - Elementary Education Executive Director - Secondary Education Executive Director - Student Support Services	\$122,389	\$185,914
18	No positions	\$128,510	\$195,210
19	Officer - Chief Academic Officer - Chief Financial Officer - Chief Human Resources Officer - Innovative Technology Services Officer - Chief Operations	\$134,936	\$204,969