

An Introduction to our Board



**inter-community
school zurich**

EST. 1960

potential • passion • responsibility



On behalf of the Inter-Community School Zurich, we proudly introduce our Board of Trustees.

Committed to working in the service of our school, on a voluntary basis, the Trustees understand the importance of education, the power of learning, and the responsibility they have to drive the strategic intents of our organisation.

The following pages provide you with a brief introduction to those who work in the service of our school.

Like any strong Board, ours has representatives from all avenues of life, a truly diverse group of individuals, their collective effort has seen the School strengthen its reputation over time, and succeed in its determination, to be the best international school in Zurich.

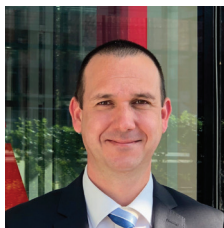
Ours is a humble school, with over six decades of history in Zurich. Our evolution has centred on the needs of our students, and the growth of our school over time.

We are proudly a not-for-profit organisation, serving globally mobile families who have relocated to Zurich, and ardently believe in the uniqueness of our environment and the young people who learn in our school each day.

We celebrate the service of our Trustees, and thank them for the governance they provide and the commitment they have to our school.

A handwritten signature in black ink, appearing to read 'Lucy M. Gowdie'.

Lucy M. Gowdie
Head of School



Greg Vlasek (Chair), American citizen and father of five, has more than 20 years of change, finance and technology experience with large multinationals, always in the context of large business transformations. He has further experience in building and running large teams. He has delivered various business transformations in different contexts including mergers, acquisitions, business reinvention/refocus and general overall business transformation. Greg enjoys time with his family, skiing and travelling. He has been a Board member since 2023.



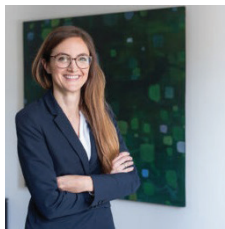
Valentijn Bonger, Dutch national, was elected to the Board of Trustees in 2021. He is a former ICS parent of two boys who attended the School from Pre-Kindergarten through Grade 12 and who recently completed their Master's degrees in the UK. Valentijn Bonger spent over 35 years at *Accenture* in the US, France and the past 22 years in Switzerland. Before he retired the end of 2020, he was a managing director in the Swiss manufacturing practice, responsible for large global accounts in the pharmaceutical and services industries.

Since June 2022, he is on the executive management team as the Chief Information Officer at *Climeworks*, a world-leading CO₂ removal climate technology start-up based in Zurich. Valentijn is also active on broader sustainability topics such as food waste with *Tischlein Deck Dich*.



Claudio de Sanctis is a Member of *Deutsche Bank's* Group Management Committee, CEO of EMEA and Head of the *International Private Bank* (IPB).

De Sanctis became Head of the IPB on its creation in June 2020. He had previously been Global Head of *Deutsche Bank* Wealth Management since November 2019 after joining the bank in December 2018 as Head of Deutsche Bank Wealth Management Europe. Based in Zurich, he was also the Chief Executive Officer of *Deutsche Bank* (Switzerland) Ltd. during most of his time heading Europe. He has been a Board of Trustees member since 2017.



Bettina Diggelmann is an Attorney-at-law and partner with Steinbrüchel Hüssy Attorneys in Zürich.

As a partner in the law firm founded by Hans Hüssy, one of the founding members of the *Stiftung für die Inter-Community School*, Bettina Diggelmann follows the tradition of other partners of *Steinbrüchel Hüssy* that previously served on the Foundation Board. She joined the Board of Trustees in 2022. What has been fascinating and keeps inspiring her in her service to the Foundation is the uniquely inter-communal, diverse and inclusive character of ICS.

Bettina Diggelmann is passionate about education, learning and enabling students to grow to their full potential.

Bettina serves on several Foundation Boards of non-profit and charitable organizations. She has two children and lives in the Meilen district.



Maziar Mike Doustdar joined *Novo Nordisk* in 1992 as an office clerk in Vienna, Austria. From 1993 through 2007, he took up various positions in Finance, IT, Logistics, Operations, and Marketing, within various parts of *Novo Nordisk's* emerging markets, first in Vienna, and subsequently in Athens, and Zurich, before he was appointed General Manager of *Novo Nordisk* Near East, based in Turkey, in 2007.

In September 2016, Mike Doustdar assumed additional geographical responsibility, and was promoted to Executive Vice-President for an expanded International Operations, leading all commercial units globally, except for USA and Canada. Mike has been a Board of Trustees member since 2022.



Linda Elzvik, American/Swiss, is an entrepreneur and volunteer with rich, diverse experience & expertise gained in business and non-profit settings. Vice-President of GreenLamp.ch since 2013, she co-leads the non-profit, overseeing communications and fundraising to promote the education and professional development of young women from rural Ethiopia.

Linda grew up on three continents and did her schooling mainly in Geneva, Switzerland, where she attended the first IB World School and completed her university degree. When Linda and her family relocated to Zurich, they were impressed by the world-class education and welcome of the ICS community. She has been involved with the school for over 20 years: as parent of four graduates, co-chair of the Parents' Association, parent rep. on the Board nominations committee, supporter of the SMD school program, and as an employee of the school 2007-2013 (Director of Development & External Relations). An ICS trustee since 2023, she welcomes this opportunity to serve the ICS community. Linda speaks English, French, German and Swedish. She loves travel, outdoor sports, and the joys of grand-parenting.



Hans-Dieter Krauss is currently an Audit Partner at KPMG AG in Zurich. He has more than 30 years of experience in the professional services industry serving multinational corporates across multiple industries. During his tenure at KPMG, he has worked in Germany, the United States and since 2018 in Switzerland. Leading big global teams, Hans-Dieter has a broad expertise in finance, corporate governance, compliance and other finance-related topics. He graduated as a Diplom-Kaufmann from University of Bayreuth and is a licensed German and Swiss Wirtschaftsprüfer (Chartered Accountant). Hans-Dieter is a father of two adult children, one of them an ICS alumni.



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