



St Catherine's BRAMLEY

Patron: Her Majesty The Queen Consort

Headmistress: Mrs AM Phillips MA Cantab

Charitable Objects of St Catherine's School

The Objects for which the Company is established are to promote and provide for the advancement of education by providing, conducting, governing, carrying on and maintaining in the United Kingdom, or elsewhere, a boarding or day school or schools for girls in which the teaching shall be in accordance with the principles of the Church of England.

Child Protection Statement - St Catherine's is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Applicants must be willing to undergo child protection screening, including checks with past employers and an enhanced DBS with barred list check.

The post-holder will be responsible for promoting and safeguarding the welfare of children and young persons for whom he/she is responsible, or with whom he/she comes into contact and must adhere to and ensure compliance with the School's Child Protection Policy at all times. If in the course of carrying out the duties of the post, the post-holder becomes aware of any actual or potential risks to the safety or welfare of children in the School he/she must report any concerns to one of the School's Designated Safeguarding Leads.

Job Description for Swimming School Teacher/Assistant Teacher Part-time - Saturday mornings

About St Catherine's School

St Catherine's was founded in 1885 and in 2020 celebrated 135 years of successful education for girls. The School is an Independent Church of England Day and Boarding School, in membership of the Girls' Schools' Association, with 850 pupils aged between 4 and 18. The Prep School has 225 pupils aged 4 to 11 and the Senior School 625 pupils aged 11 to 18, of whom some 165 are in the Sixth Form and 170 are boarders aged 11 to 18. The School is situated in a 25-acre site in the village of Bramley, three miles south of Guildford off the main Horsham Road (A281) and in the Surrey Hills Area of Outstanding Natural Beauty.

St Catherine's is a selective academic girls' school which prides itself on its excellent A Level results and the university places which all its leavers secure, including good numbers at Oxbridge. However, this is not at the expense of our commitment to the broader ideal of an all-round education for all our pupils, which will prepare them for full and happy lives as well as successful careers.

The School was inspected for Compliance and Quality of Education in October 2016 by the Independent Schools Inspectorate and the report may be viewed [here](#). A compliance inspection in October 2019 found all the Independent Schools Standards Regulations and National Minimum Standards for Boarding fully met. Our Good Schools Guide Reviews can be found [here](#).

This post would start as soon as possible after the interview and recruitment procedure is completed.

Personal and Professional Qualities Required

The successful applicant for this position will be a strong swimmer who is energetic and hard working.

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Training for lifeguarding can be organised for the successful candidate(s). First aid training will be provided if a certificate is not already held.

A lively sense of humour and a professional readiness to work with the team will ensure job satisfaction in this post at St Catherine's School.

The successful candidate must be able to work on Saturday mornings.

The Department

The management of the Business Centre department is led by the Chief Operating Officer who is responsible to the Governors and the Headmistress for the smooth running of the School's buildings, grounds, fabric, commercial lettings, and day-to-day management of the Finance Department. Financial responsibility lies with the Finance Manager. The Chief Operating Officer is a member of the School Senior Management Team.

The Chief Operating Officer is assisted by the Chief Financial Officer and supported by the PA to the COO who is also Clerk to the Governors. The Chief Operating Officer is also supported by the Estate and Buildings Administrator. Other staff in the department who report directly to the Chief Operating Officer are the Venue Hire and Sports Club Manager, the School Shop Manager, and the Estate Manager.

All other members of the Business Centre are answerable directly to one of the Business Centre Management team as follows:

Chief Financial Officer:

Management Accountant – Management Accounts/Audit preparation/Composition Fees/Bursaries
Accounts Assistant – School Fees Administrator
Accounts Assistant – Salaries and Purchase Ledger
Accounts Assistant – part time

Estate Manager:

Domestic Services Working Supervisor – Domestic staff
Grounds Maintenance Working Supervisor – Grounds staff
Maintenance Manager – Maintenance staff
Head Gardener (in conjunction with both Headmistresses) – Gardener/School Florist

Venue Hire and Sports Club Manager:

Forum Café Assistant
Sports Club staff and casual labour for lets

School Shop Manager:

Casual Shop staff

The spirit of the Department is collaborative and overlaps between the different areas are managed with clear lines of responsibility but also much consultation between team members. Strong teamwork is essential and appropriate regular meetings are held between key personnel at which tasks are delegated to the team as appropriate. Good communication skills are very important.

The Department is based in the Business Centre adjacent to the School Dining Room. The accommodation consists of a suite of offices for the Chief Operating Officer, her PA/Clerk to the Governors, Estate and Buildings Administrator, Estate Manager and the Chief Financial Officer. The Accounts team is based in a further office, and the Domestic Services working Supervisor, Grounds Maintenance Working Supervisor, and Maintenance Manager are based with the Business Assistant in the Facilities Office. The Venue Hire and Sports Club Manager is based in an office in the Anniversary Halls.

Practical Information about the Post

The Swimming Teacher/Assistant Swimming Teacher must be willing and able to assist with/ teach to a wide variety of ages and abilities.

The successful candidate(s) will be Level 1 or 2 ASA or STA qualified or working towards those qualifications.

As a Swimming Teacher/ Assistant Swimming Teacher you would also be vigilant, prepared to take responsibility, and have a good relationship with children and adults.

Line Management

The Swimming Teacher/ Assistant Swimming Teacher reports to the head of Saturday Swim School.

Assistant Swimming Teacher Duties:

- Assisting/Teaching to mixed ability children aged 3 - 12
- Plan and deliver high quality swimming lessons when qualified
- To be fully aware of all NOP & EAPs and the Safeguarding of Children
- To work both independently and as part of a team
- To be flexible, motivated and comfortable in coaching all levels, when qualified
- To have recognised swim instruction accreditation/qualifications, or be working towards those

Staff Induction, Staff Review and Continuing Professional Development

All new staff are provided with electronic access to a Staff Handbook and School Policies ahead of their joining the School and are given induction training in their first week of work.

The School is committed to the continuing professional development of its staff and there is an annual review procedure, conducted by a line manager. INSET opportunities are provided for the whole staff three times a year, and for individual staff, often arising out of discussions during the annual review.

St Catherine's School is committed to the proper Safeguarding of its students. All staff are required to undertake Child Protection Training as part of their induction and every three years thereafter, and to undertake Prevent Training.

Remuneration

The hourly rate will be based on qualifications and experience.

Hours of Work

The Saturday Swimming School runs on Saturday mornings from 9.00am until 12.00pm during the term time.

Applications

The application form should be returned to the HR Administrator and should take the form of:

- a letter of application relating to the specific job description for the post
- the completed Application Form provided with these details/found on the School website at www.stcatherines.info/welcome/job-opportunities
- a curriculum vitae if you wish to submit one to complement the above documents

Candidates will have their applications acknowledged and if you do not hear from us after a few days, please contact the HR Administrator by email on jobapplications@stcatherines.info.

Thank you for your interest in St Catherine's School.

Mrs Alice Phillips
Headmistress
July 2023