

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	269.0	265.0	287.0
On Roll Special Ed Full-Time	80.0	78.0	74.0
On Roll Subtotal	349.0	343.0	361.0
In Private School Placements	8.0	4.0	7.0
Sent to Other Districts Regular	120.0	136.5	98.0
Sent to Other Districts Special Ed	35.0	35.0	35.0
Received	9.0	4.0	0.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Local Tax Levy	10-1210	11,555,808	11,839,021	12,200,250
	Other Local Governmental Units-Unrestricted	10-12XX	125,000	0	0
	Total Tuition	10-1300	58,433	0	0
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	87,503	36,766	62,246
	Interest Earned on Maintenance Reserve	10-1XXX	0	200	200
	Interest Earned on Capital Reserve Funds	10-1XXX	472	1,000	1,000
	Total Revenues from Local Sources		11,827,216	11,876,987	12,263,696
General Fund Revenues from Intermediate Sources	Payments in Lieu of Taxes to School District	10-2300	0	150,000	125,000
	Total Revenues from Intermediate Sources		0	150,000	125,000
	Categorical Transportation Aid	10-3121	212,050	212,050	244,283
	Extraordinary Aid	10-3131	307,863	200,000	250,000
	Categorical Special Education Aid	10-3132	448,763	502,240	561,012
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	50,873	50,873	63,610
	Other State Aids	10-3XXX	6,090	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	20,000	0	0
	Total Revenues from State Sources		1,045,639	965,163	1,118,905
	Budgeted Fund Balance-Operating Budget	10-303	0	829,809	832,321
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	820,686	0
	Withdrawal from Maintenance Reserve	10-310	0	41,554	0
General Fund Revenues from Other Sources	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	50,000	50,000
	Adjustment for Prior Year Encumbrances		0	92,025	0
	Actual Revenues (Over)/Under Expenditures		-863,744	0	0
General Fund Revenues	Total Operating Budget		12,009,111	14,826,224	14,389,922
	Student Activity Fund Revenue	20-1760	39,685	31,400	31,400
	Scholarship Fund Revenue	20-1770	29	8,012	8,012
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	6,465	0	0
	Total Revenues from Local Sources	20-1XXX	46,179	39,412	39,412

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Title I	20-4411-4416	61,204	42,938	42,938
	Title II	20-4451-4455	3,294	8,392	8,392
	Title IV	20-4471-4474	2,500	8,000	8,000
	IDEA Part B (Handicapped)	20-4420-4429	111,012	88,810	88,810
	CRRSA Act-ESSER II	20-4534	120,179	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	6,250	125,000	0
	CRRSA Act-Mental Health Grant	20-4536	40,500	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	21,733	0	0
	Total Revenues from Federal Sources		366,672	273,140	148,140
	Total Grants and Entitlements		415,069	312,552	187,552
	Local Tax Levy	40-1210	236,000	233,800	231,400
	Total Revenues from Local Sources		236,000	233,800	231,400
	Total Local Repayment of Debt		236,000	233,800	231,400
	Total Repayment of Debt		236,000	233,800	231,400
	Total Revenues/Sources		12,660,180	15,372,576	14,808,874
	Total Revenues/Sources Net of Transfers		12,660,180	15,372,576	14,808,874
Special Revenue Fund Revenues					
Debt Service Fund Revenues from Local Sources					
Debt Service Fund Revenues from Other Sources					
Debt Service Fund Revenues					
All Fund Revenues					
Revenues Net of Transfers					

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	2,484,910	2,378,115	2,446,879
	Special Education-Instruction	11-2XX-100-XXX	866,766	845,770	924,750
	Basic Skills/Remedial-Instruction	11-230-100-XXX	50	202,640	205,540
	Bilingual Education-Instruction	11-240-100-XXX	69,105	71,860	74,860
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	58,419	27,660	27,660
	School-Sponsored Athletics-Instruction	11-402-100-XXX	43,127	50,778	53,694
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,714,045	4,533,096	4,343,049
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	27,837	28,790	29,654
	Undistributed Expenditures-Health Services	11-000-213-XXX	110,906	137,110	135,354
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	393,908	453,045	512,867
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	213,016	300,723	319,717
	Undistributed Expenditures-Guidance	11-000-218-XXX	110,362	114,462	117,498
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	212,862	306,801	322,411
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	90,719	102,637	104,212
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	113,902	118,529	114,701
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,103	3,589	45,910
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	285,175	346,893	335,125
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	192,545	197,876	204,622
	Undistributed Expenditures-Central Services	11-000-251-XXX	179,910	209,067	213,746
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	838,155	1,007,470	1,018,718
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	718,130	1,023,497	1,201,989
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,247,838	1,510,681	1,619,599
	Total Undistributed Expenditures		8,450,413	10,394,266	10,639,172
	Interest Earned on Maintenance Reserve	10-606	0	200	200
	Total General Current Expense		11,972,790	13,971,289	14,372,755
General Fund Current Expenses for Increased Reserves					
General Fund Current Expenses					

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Equipment	12-XXX-XXX-730	5,246	0	15,937
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	230	820,916	230
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		5,476	821,916	17,167
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	30,845	33,019	0
	General Fund Grand Total		12,009,111	14,826,224	14,389,922
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	6,465	0	0
	Title I	20-XXX-XXX-XXX	61,204	42,938	42,938
	Title II	20-XXX-XXX-XXX	3,294	8,392	8,392
	Title IV	20-XXX-XXX-XXX	2,500	8,000	8,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	111,012	88,810	88,810
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	120,179	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	6,250	125,000	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	40,500	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	21,733	0	0
	Total Federal Projects	20-XXX-XXX-XXX	366,672	273,140	148,140
Special Revenue Fund Expenses	Total Special Revenue Funds		415,069	312,552	187,552
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	236,000	233,800	231,400
	Total Debt Service Funds		236,000	233,800	231,400
All Fund Expenses	Total Expenditures/Appropriations		12,660,180	15,372,576	14,808,874
Expenses Net of Transfers	Total Expenditures Net of Transfers		12,660,180	15,372,576	14,808,874

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024	
Unrestricted	General Operating Budget	716,059	845,203	594,317	250,000	
	Repayment of Debt	0	0	0	0	
	Capital Reserve	1,578,853	2,429,325	1,609,639	1,610,639	
	Adult Education Programs	0	0	0	0	
	Maintenance Reserve	418,887	418,887	377,533	377,733	
	Legal Reserve	1,128,553	1,066,927	488,004	0	
	Restricted for General Operating Budget	Unemployment Fund	14,027	13,827	13,827	13,827
		Tuition Reserve	100,000	100,000	50,000	0
		Current Expense Emergency Reserve	0	0	0	0
		Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for Special Revenue Fund	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0	
	Student Activity Fund	26,985	25,794	25,794	25,794	
Restricted for Repayment of Debt	Scholarship Fund	8,011	6,984	6,984	6,984	
	Restricted for Repayment of Debt	0	0	0	0	

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,015	\$22,044	\$22,620	\$24,532	\$24,453
Total Classroom Instruction	\$11,016	\$12,250	\$11,759	\$12,753	\$12,734
Classroom-Salaries and Benefits	\$10,479	\$11,644	\$11,127	\$12,068	\$12,059
Classroom-General Supplies and Textbooks	\$157	\$302	\$303	\$329	\$337
Classroom-Purchased Services	\$380	\$304	\$329	\$357	\$338
Total Support Services	\$4,158	\$4,447	\$5,181	\$5,619	\$5,781
Support Services-Salaries and Benefits	\$3,482	\$3,730	\$4,592	\$4,980	\$4,907
Total Administrative Costs	\$2,411	\$2,299	\$2,430	\$2,635	\$2,528
Administration Salaries and Benefits	\$1,994	\$1,946	\$1,905	\$2,066	\$2,030
Total Operations and Maintenance of Plant	\$2,353	\$2,666	\$2,971	\$3,222	\$3,111
Operations and Maintenance-Salaries and Benefits	\$1,112	\$1,118	\$1,240	\$1,344	\$1,330
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$56	\$364	\$260	\$282	\$278
Total Equipment Costs	\$0	\$15	\$0	\$0	\$44
Legal Costs	\$70	\$37	\$62	\$67	\$64
Employee Benefits as a percentage of salaries*	25.75%	23.95%	26.84%	26.84%	27.73%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Roxbury BOE-Maintenance	0
Municipal/Public Works	Snow Removal	0
	Use of Public Building	0

Estimated Tax Rates

Municipality	Category	Amount
Mt. Arlington Borough	(A) General Fund School Levy	12,019,635
	(D) Total School Levy	12,252,235
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	735,399,300
	(H) Estimated Equalized Valuation (as of 10/01/22)	932,301,344
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.6344
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.6661
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.2892
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3142

Employee Contract List for District

Name	Category	Measure
Job Title		Principal
Job Title II		N/A
Base Annual Salary Amount		\$129,126
Full-Time Equivalent (FTE)		1.0
Shared with Another District?		N
Shared County		None Reported
Shared District		None Reported
Job Title Other District		None Reported
Member of Collective Bargaining Unit (CBU)?		N
Beginning Date of Contract		07/01/22
End Date of Contract		06/30/23
Contracted Number of Annual Work Days		260
Contracted Number of Annual Vacation Days		20
Contracted Number of Annual Sick Days		12
Contracted Number of Annual Personal Days		5
Contracted Number of Annual Consulting Days		0
Number of Other Contracted Non-Working Days		0
Description of Other Contracted Non-Working Days		None Reported
Total Allowances Amount		\$9,700
Total Bonuses Amount		\$0
Total Stipends Amount		\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)		\$0
District Contributions Above Teacher Contract for Retirement Plans		\$0
Total Contractual Post-Employment Benefit Amount		\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days		Maximum Number State Statute - Unused Sick Days
Contractual Post-Employment Benefit Description of Payout of Vacation days		Vacation Days Are Not Cumulative
Contractual Post-Employment Benefit Description of Payout of Personal days		Personal Days Are Not Cumulative
Contractual Post-Employment Benefit Description of Other Benefits 1		None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2		None Reported

Jeffrey M. Grillo

Employee Contract List for District

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Jeffrey M. Grillo	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$121,411
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Jennifer Ochoa	Member of Collective Bargaining Unit (CBU)?	None Reported
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
	Total Allowances Amount	\$8,525
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum State Statute - Unused Sick Days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Days Are Not Cumulative
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal Days Are Not Cumulative
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Jennifer Ochoa	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	N/A
Monica A. Rowland	Base Annual Salary Amount	\$171,971
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Job Title	Other District	Category	Measure
	Member of Collective Bargaining Unit (CBU)?			N
	Beginning Date of Contract			07/01/20
	End Date of Contract			06/30/25
	Contracted Number of Annual Work Days			260
	Contracted Number of Annual Vacation Days			20
	Contracted Number of Annual Sick Days			12
	Contracted Number of Annual Personal Days			5
	Contracted Number of Annual Consulting Days			0
	Number of Other Contracted Non-Working Days			0
	Description of Other Contracted Non-Working Days			None Reported
	Total Allowances Amount			\$14,500
	Total Bonuses Amount			\$0
	Total Stipends Amount			\$0
Monica A. Rowland	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)			\$0
	District Contributions Above Teacher Contract for Retirement Plans			\$0
	Total Contractual Post-Employment Benefit Amount			\$40,430
	Contractual Post-Employment Benefit Description of Payout of Sick days		Maximum Per State-Unused Sick Days	
	Contractual Post-Employment Benefit Description of Payout of Vacation days		Maximum Payout Per Contract	
	Contractual Post-Employment Benefit Description of Payout of Personal days		Personal Days Are Not Cumulative	
	Contractual Post-Employment Benefit Description of Other Benefits 1		None Reported	
	Contractual Post-Employment Benefit Description of Other Benefits 2		None Reported	
	Contractual Post-Employment Benefit Description of Other Benefits 3		None Reported	
	Total Other/In-Kind Remuneration Amount			\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash			None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash			None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash			None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1			None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2			None Reported

Employee Contract List for District

Name	Description of Other/In-Kind Remuneration	Category	Measure
Monica A. Rowland	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3		None Reported
	Additional Comment 1		None Reported
	Additional Comment 2		None Reported
	Additional Comment 3		None Reported
	Job Title	Administrative Assistant	
	Job Title II	N/A	
	Base Annual Salary Amount	\$94,039	
	Full-Time Equivalent (FTE)	1.0	
	Shared with Another District?	N	
	Shared County		None Reported
	Shared District		None Reported
	Job Title Other District		None Reported
	Member of Collective Bargaining Unit (CBU)?	N	
	Beginning Date of Contract	07/01/22	
	End Date of Contract	06/30/23	
	Contracted Number of Annual Work Days	260	
	Contracted Number of Annual Vacation Days	20	
	Contracted Number of Annual Sick Days	12	
	Contracted Number of Annual Personal Days	5	
	Contracted Number of Annual Consulting Days	0	
	Number of Other Contracted Non-Working Days	0	
	Description of Other Contracted Non-Working Days		None Reported
	Total Allowances Amount		\$1,200
	Total Bonuses Amount		\$0
	Total Stipends Amount		\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)		\$0
	District Contributions Above Teacher Contract for Retirement Plans		\$0
	Total Contractual Post-Employment Benefit Amount		\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days		Maximum Per State Statute - Unused Sick Days

Patricia Pickens

Employee Contract List for District

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Days Are Not Cumulative
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal Days Are Not Cumulative
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	N/A
	Base Annual Salary Amount	\$129,996
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14

Steven E. McHugh, Sr.

Employee Contract List for District

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Per State Statute - Unused Sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Days Are Not Cumulative
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal Days Are Not Cumulative
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Steven E. McHugh, Sr.