

**Splendora ISD**

**2023-2024 New Hire Guide for  
Teachers and Librarians  
\$60,600 starting, 3.0% GPI**

Years of Experience	New Hire Salary
0	\$60,600
1	\$60,850
2	\$61,100
3	\$61,400
4	\$61,700
5	\$62,000
6	\$62,300
7	\$62,600
8	\$62,900
9	\$63,200
10	\$63,500
11	\$63,800
12	\$64,100
13	\$64,500
14	\$64,950
15	\$65,550
16	\$66,200
17	\$66,800
18	\$67,400
19	\$68,000
20	\$68,450
21	\$68,750
22	\$69,050
23	\$69,350
24	\$69,650
25+	\$69,850

Continuing Teachers and Librarians will receive an increase of

The salaries listed above are based on 10-month employment for the 2023-2024 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

**\$1,000 Master's Degree - General Stipend**

**Splendora ISD**

**2023-2024 Salary Range for  
Teachers and Librarians  
\$60,600 starting, 3.0% GPI**

Hiring Salary Range	
10-Month Hiring Range Minimum:	\$60,600
10-Month Hiring Range Maximum:	\$69,850
Continuing Teachers and Librarians will receive an increase of \$1,850	

The salaries listed above are based on 10-month employment for the 2023-2024 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

**\$1,000 Master's Degree - General Stipend**