



Project SEARCH Kalahari Resorts & Conventions – Poconos FACT SHEET

What is Project SEARCH?

- One year transition program which provides training and education leading to competitive employment for individuals with disabilities.
- The program occurs on-site at a business which has the commitment to support people with disabilities in the workplace.
- Assists young adults with disabilities in making a successful transition from school to working and living a productive adult life.

Program Description:

- One-year program
- Up to 12 student interns per school year
- Students with a variety of disabilities, who are in their last year of high school eligibility
- Rotation through unpaid internships at Kalahari with continual feedback
- Employment in an integrated environment
- Graduation with a formal ceremony
- Outcome of competitive employment

Key Ingredients of Internships:	Sample Project SEARCH Day:
<ul style="list-style-type: none"> • Internships are the cornerstone of the Project SEARCH program 	<ul style="list-style-type: none"> • 8:30 Arrival, Group instructional time to focus on curriculum and employability skills
<ul style="list-style-type: none"> • Interns learn competitive, marketable, and transferable employment skills 	<ul style="list-style-type: none"> • 9:30 Report to worksites and participate in internships
<ul style="list-style-type: none"> • Interns participate in training approximately 5 hours per day 	<ul style="list-style-type: none"> • 12:00 Lunch Break
<ul style="list-style-type: none"> • Interns have the opportunity to develop work and social skills in a natural environment 	<ul style="list-style-type: none"> • 12:30 Return to worksites and continue internships
<ul style="list-style-type: none"> • Each internship lasts approximately 10 weeks 	<ul style="list-style-type: none"> • 3:00 Review day's activities, plan for next day/future, and communication among team members
<ul style="list-style-type: none"> • Evaluation is ongoing 	<ul style="list-style-type: none"> • 3:15 Depart Kalahari

Potential Internship Areas at Kalahari

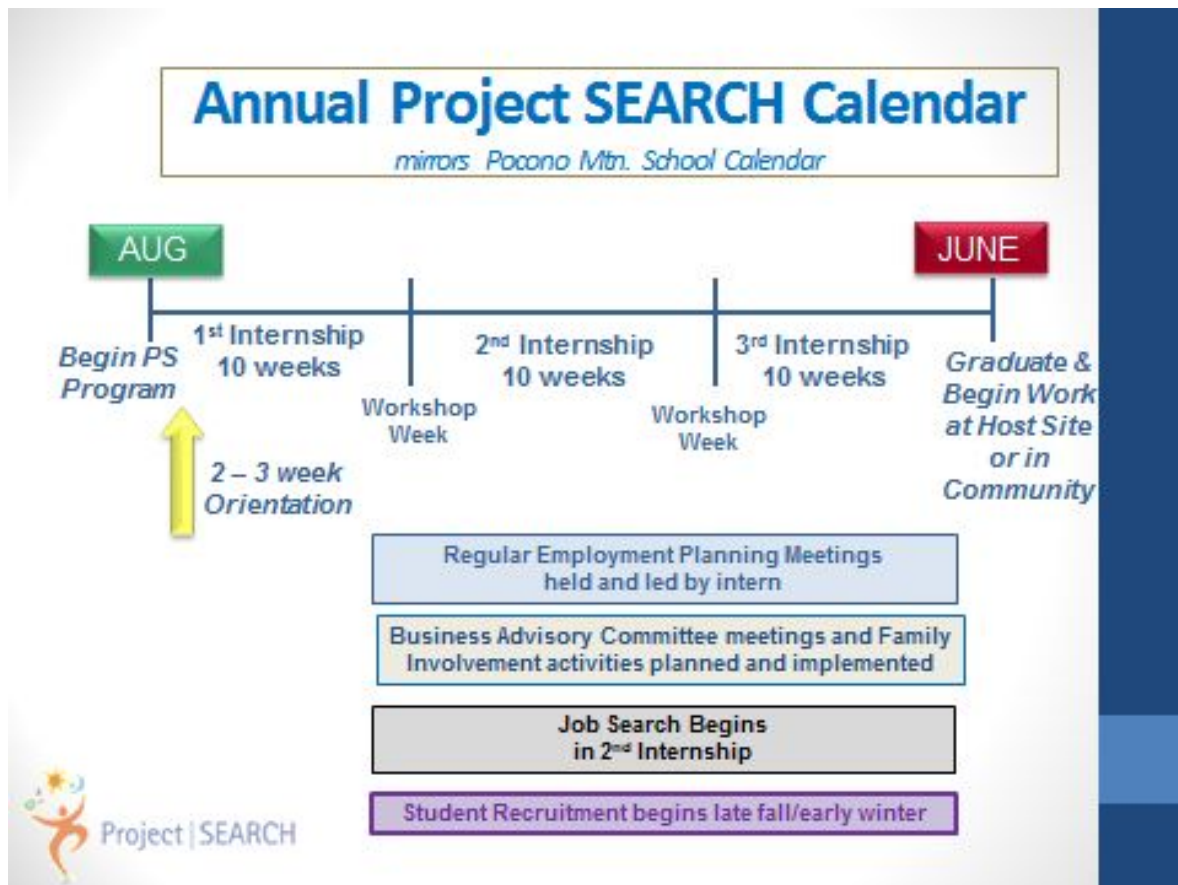
Administration: Filing Mail Distribution Inventory	Water Park/ Theme Park: Slide & Ride Attendants Cabana Stocking Towel Distribution Moving Trash
Rooms Division: Concierge Door/ Bell Person Common Area Cleaning Room Cleaning/ Housemen Sorting/ Stocking Carts Laundry Linen Sorting	Food & Beverage: Busing Tables Food Runner Hosting Buffet Decorating Banquet Set-up Audio/Visual Set-up
Spa: Spa Attendant	Information Technology (IT): IT Assistant
Retail: Retail Cashier Inventory Management	Receiving: Receiving Distribution
<p>Internships are based upon:</p> <ul style="list-style-type: none"> ● Intern's interests and skill sets; team input ● Kalahari understands and can accommodate various personalized needs 	

Eligibility Guidelines and Requirements:

- Applicants must be 18–21 year old students with disabilities enrolled in school-age programming.
- Applicant must be entering his/her last year of high school and/or all high schools credits completed.
- Applicant must exhibit appropriate hygiene, social, and communication skills.
- Applicant must have the ability to take direction and change behavior.
- Applicant must have access to reliable transportation and willingness to use independent transportation options.
- Applicant must establish OVR Eligibility.
- Applicant must secure a current PA State ID.
- Applicant must possess an original Social Security Card.
- Applicant must complete and pass background checks.
- Applicant must enroll with County Mental Health/Developmental Services, if eligible.
- Applicant must have the desire to work and become competitively employed!

Student Application Highlights:

- **February 15, 2019:** Applications are due. Applications received after the due date will also be considered.
- **March/April:**
 - Interview team reviews applications
 - Selected applicants are scheduled for in-person interviews
 - Project SEARCH interns are selected and notified of acceptance
 - OVR eligibility is confirmed
- **May/June:** Introductory meeting for new interns & complete program entrance requirements
- **August:** Informational meeting/ orientation for new interns and families
- **September/October:** IEP Meetings held for each intern





Project SEARCH Kalahari – Poconos Partners' Contact List

	Contact Person(s):	Phone Number:	Email:
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