

PLEASANT VALLEY SCHOOL DISTRICT
Board of Education Meeting
September 8, 2005

The regularly scheduled meeting of the Pleasant Valley School District Board of Education was called to order by President, Nancy Kresge, on Thursday, September 8, 2005 at 8:05 p.m. Ms. Kresge welcomed those present followed by the Pledge of Allegiance. The meeting was held in the Pleasant Valley School District Offices, Brodheadsville, PA.

President Nancy Kresge announced Notification of Executive Sessions as follows:

- ♦ August 18, 2005 (after regular meeting) – Superintendent’s evaluation
- ♦ September 8, 2005 – Personnel – recommendations for hiring full and part-time staff
- ♦ September 8, 2005 (after regular meeting) - Personnel issues

ROLL CALL

Board Attendees:	President Nancy Kresge Vice-President MiChelle Palmer Treasurer Thomas J. Murphy	Russ Gould, H. Charles Hoffman, Susan Kresge, Linda Micklos, John Sabia, James Spinola
Board Absentees:		
Administrative Attendees:	Dr. Frank A. Pullo, Mr. Fadule, Ms. Rissmiller, Ms. Les, Ms. Kotzmann, Mr. C. Fisher, Ms. Zeliznik	
Solicitor:	Mr. Daniel Corevelyn	

MEETING PROCEDURES

President Nancy Kresge referred to the agenda that was available to everyone present and to the meeting procedures that were attached.

PLEASANT VALLEY CITIZENS:

Tina Smith, Chestnuthill Township, addressed three items with the school board. First, she thanked the board for changing the exchange student program in the High School. Secondly, Ms. Smith stated that she is a host parent for two students this school year. She expressed concerns regarding the decision that was made to place the two students in the tenth grade. She stated that both students spoke a multitude of languages and were above normal intelligence. She stated that the parents of the students had concerns with them being placed in tenth grade because of their ages, 18 and 17. She asked for consideration to have them moved into the next grade. Thirdly, Ms. Smith offered to help the district come up with some guidelines and put a plan in process for these students.

Dr. Pullo asked Ms. Smith if she spoke with Mr. Gress and was an explanation provided. Ms. Smith indicated that she did speak with Mr. Gress but felt there was no real explanation given for the decision. Dr. Pullo stated that Mr. Gress would call her to speak about the issue.

OTHER:

None

SECRETARY’S REPORT: Ms. Linda Zeliznik

H. Charles Hoffman motioned; seconded by Tom Murphy to approve the minutes of the meeting held on August 18, 2005 .

Roll Call: Voice Vote – Carried
Abstaining from vote – J. Spinola

Mr. Spinola abstained from voting because he was absent from the meeting. Abstention Memorandum is attached.

TREASURER’S REPORT: Mr. Tom Murphy

John Sabia motioned; seconded by Russ Gould to approve the accounts payable on pages 12-18 and the trail balance/financial statement on page 19-24 as per the attached copies:

Roll Call: 9-0 Carried

The remainder of the treasurer’s report was informational including the asset cost summary on page 25 and revenues/expenditures on pages 26-27.

OLD BUSINESS:

SOLICITOR: Mr. Daniel Corveleyn, Mr. Gerard Geiger

No report

- ♦ James Spinola asked about function #6991 on page 27. Ms. Les replied that many items are placed into miscellaneous and at the end of the year they are adjusted back to the proper account.

COLONIAL INTERMEDIATE UNIT 20: Ms. Nancy Kresge

Ms. Kresge reported on the new building stating that the site is graded. Sanitary, storm and water lines are complete. The curbs are installed and the main building foundation is complete and masonry has begun. The foundation for the transportation center has begun. The plans are to move in sometime in June and be fully occupied by August. PPL proposed to the IU to install natural gas at no cost with an offset cost of a five year contract. This would give the IU the ability to use oil or natural gas depending on expenses. This would eliminate the need for propane tanks. Net savings would be approximately \$10,000.

OTHER

No report

NEW BUSINESS:

ADMINISTRATIVE REPORTS/REQUESTS: Dr. Frank A. Pullo

Dr. Pullo took this time to thank everyone who had anything to do with the opening of school. He stated that there were a few emergencies and staff handled themselves very well. He especially thanked everyone who helped get Polk School ready for the first day opening.

Dr. Pullo announced a rough enrollment of 7,100 but indicated that there would be a clearer number given at the next meeting.

Dr. Pullo distributed two policy changes for review and will ask for approval at the next meeting. They are:

- ▶ Non School Organizations/Groups/Individuals
- ▶ Student Expression/Distribution and Posting of Materials

Russ Gould motioned; seconded by James Spinola to reject Grievance #TR 05 6-2305 per recommendation by Dr. Pullo and grievance committee.

Roll Call: 9-0 Carried

PERSONNEL AND GENERAL ADMINISTRATION: Mr. Anthony Fadule

John Sabia motioned; seconded by Linda Micklos to approve items # 6.4.1 - #6.4.4 on the personnel supplement; items #6.4.1 - #6.4.3 on the addendum plus item #6.4.1 on the attachment (Addendum Two) with the following revision noted: on page 30, item #6.4.4 retirement date should reflect 10-21-05. Report as follows:

6.4 Personnel and General Administration September 8, 2005

6.4.1 Hiring of Personnel*

6.4.1.1 Support Staff

- 6.4.1.1.1 Kim Dieter was approved for the position of monitor, effective August 29, 2005 at an hourly rate of \$7.91. Her 2005-06 school year assignment is Eldred Elementary School. (New position)
- 6.4.1.1.2 Shirley Mennella was approved for the position of part-time PPA, effective September 12, 2005 at an annual salary of \$18,500, prorated. Her 2005-06 school year assignment is PVI. (Replacement position for Robin Bok)
- 6.4.1.1.3 Maria Baldino was approved for the position of temporary healthroom technician, effective September 6, 2005 through the conclusion of the 2005-06 school year, at a salary of \$21,700, prorated. (Temporary replacement position for Liza Lomonaco)
- 6.4.1.1.4 Substitutes
 - a. Nazare Pereira -Custodian
 - b. Sandra Urash - Bus Driver, retroactive to 8-30-05

6.4.1.2 Professional Staff

The following individual was approved for hire effective the beginning of the 2005-2006 school year:

- 6.4.1.2.1 Pleasant Valley High School
 - 6.4.1.2.1.1 Gary Moser MS + 25.6, Step 17
 - BS, German Salary=\$65,200

Millersville University (prorated)
MS, Communications
Clarion University
(German teacher, replacement position for
Amanda DeMatteo)

6.4.1.1.1.2 Susan Featro, PVI German teacher should be placed at the BS + 31.6 education level.

*The hiring of all personnel is pending receipt of all required paperwork.

6.4.1.2.2 Events Managers

The following individuals were approved as events managers for the 2005-06 school year. They will share a stipend as set by the supplemental contract.

- a. Greg Bowman
- b. Kim Seiler

6.4.1.3 Administration

6.4.1.3.1 R. David Heath was approved for the position of assistant intermediate school principal, effective October 3, 2005 at an annual salary of \$55,500, prorated. (Replacement position for Diane Szader)

6.4.2 Leaves of Absence

6.4.2.1 Military Leave

6.4.2.1.1 Dana West, middle school teacher, was approved for paid military leave of absence, for the following (11) days, effective September 22, and 23, and October 3 through 14, 2005.

6.4.2.2 Leaves Without Pay

The following employees will be responsible for the payment of any benefits the district provides during this period of leave:

- 6.4.2.2.1 Beth Archangel, high school cafeteria helper, was approved for leave without pay for two (2) days, effective September 14 and 15, 2005.
- 6.4.2.2.2 Susan Carfi, bus driver, was approved for leave without pay effective August 29 through on or about, the conclusion of the first semester of the 2005-06 school year.
- 6.4.2.2.3 Beverly Cascioli, high school custodian, was approved for leave without pay for the following seven and one-half (7-1/2) days; effective August 1, one-half day on August 4, August 5 and August 8 through 12, 2005.
- 6.4.2.2.4 Lyle Cetnar, bus driver, was approved for leave without pay for seven (7) days, effective September 8 through 16, 2005.
- 6.4.2.2.5 Duane Hubbard, PVI custodian, was approved for leave without pay for one-half (1/2) day, effective August 3, 2005.
- 6.4.2.2.6 William Shiner, middle school custodian, was approved for leave without pay for the following six (6) days, effective August 8 through 12 and August 19, 2005.
- 6.4.2.2.7 Rose Marie Smale, PVI custodian, was approved for leave without pay for the following two (2) days, August 3 and 30, 2005.
- 6.4.2.2.8 Liza LoMonaco, Eldred heathroom technician, was approved for to amend her previously approved leave to reflect an effective date of September 7, 2005.

6.4.3 Resignation

Approval was granted to accept the letter of resignation from the following employees:

- 6.4.3.1 Luz Daddato, PVE monitor, effective August 19, 2005.
- 6.4.3.2 Christine Koflanovich, middle school monitor, effective August 22, 2005.
- 6.4.3.3 Linda Napolitano, PVE PPA, effective August 19, 2005.
- 6.4.3.4 Paula Werkheiser, PVE monitor, effective August 16, 2005. (Ms. Werkheiser wishes to remain on the substitute secretary/library PPA/monitor list)

6.4.4 Retirement

Lynn Mickley, secretary, was approved to adjust her retirement date to reflect October 21, 2005.

6.4.1 Hiring of Personnel*

6.4.1.1 Support Staff

6.4.1.1.1 Debra Duff was approved for the position of executive secretary to the Superintendent, effective September 12, 2005, at a salary of \$33,976, prorated. (replacement position for Lynn Mickley)

6.4.1.1.2 Susan Mathious was approved for the position of secretary, effective September 12, 2005, at an annual salary of \$22,702. Her 2005-06 school year assignment is Pleasant Valley Elementary School. (replacement position for Cindy Johnson)

6.4.2 Leaves of Absence

6.4.2.1 Leave Without Pay

6.4.2.1.1 Diane Kelchner, bus driver, was approved for leave without pay for one (1) day, effective September 30, 2005. Ms. Kelchner will be responsible for any benefits the district provides during this period of leave.

6.4.3 Resignations

Approval was granted to accept the letter of resignation from the following employees:

- a. Jessica Lepley, PVI music teacher, effective October 31, 2005, or sooner, depending upon release.
- b. Kathleen Monfiletto, PVE PPA, effective September 16, 2005.

*The hiring of all personnel is pending receipt of all required paperwork.

6.4.1 Tenure

The following teachers have served Pleasant Valley School District for three (3) years and have been rated as satisfactory. By the provisions of the School Code, they were approved for tenure.

- | | |
|--------------------|--------------------|
| Vincent Castellano | Joanne Pohl-Fisher |
| Lori Chamberlain | Roger Pomposello |
| Donna Cimino | Jason Robbins |
| Nicole Davis | Renee Rodeghiero |
| Christie Doll | Christine Sabatini |
| Judith Dondey | Jeannine Saylor |
| Jeremy Goff | Diane Siani |
| Kathleen Hovey | Catrina Springer |
| Anne Miller | Renee Tough |

Roll Call: 8-1 Carried

Voting no to item # 6.4.1.2.1.1. – J. Spinola

At this time, Dr. Pullo introduced Mr. David Heath, new Assistant Principal at PV Intermediate. Mr. Heath asked to speak at this time. Mr. Heath introduced his wife, Dr. Rachael Heath, Superintendent of East Stroudsburg. Mr. Heath stated he was proud to be considered for Assistant Principal at PV Intermediate and to work with Mr. Storm. He thanked everyone involved in the interview process and stated that he is dedicated and here to stay.

ASST. TO THE SUPERINTENDENT FOR PROFESSIONAL /SUPPORT PERSONNEL: Mr. C. Fisher
MiChelle Palmer motioned; seconded by Linda Micklos to approve item # 6.5.1. as follows:

6.5.1 For Your Approval

6.5.1.1 Please accept the resignation of Mr. Jim Taylor as the 2005 – 2006 Girls' Freshman Basketball assistant coach.

6.5.1.2 Please accept the resignation of Mr. Scott Stevens as the 2005 – 2006 Boys' JV Basketball assistant coach.

- 6.5.1.3 2005 – 2006 Winter Assistant Coaching Positions
 - 6.5.1.3.1 JV Girls' Basketball - Mr. Jim Taylor
 - 6.5.1.3.2 Jr. High Wrestling - Mr. Greg Bowman
 - 6.5.1.3.3 Jr. High Wrestling - Mr. Chris Lesoine
- 6.5.1.4 2005 – 2006 Fall *Volunteer* Coaching Positions
 - 6.5.1.4.1 Jr. High Boys' Soccer - Ms. Alice Ginder
 - 6.5.1.4.2 Jr. High Cross Country - Ms. Alice Ginder
- 6.5.1.5 2005 – 2006 Winter *Volunteer* Coaching Positions
 - 6.5.1.5.1 Wrestling - Mr. Jared Gigliotti
 - 6.5.1.5.2 Wrestling Cheering - Ms. Megan Kibler

- ♦ Tom Murphy questioned item #6.5.1.4. Mr. Fisher stated that both coaches indicated that since it is a volunteer position that one volunteer could serve in two positions.

Roll Call: 7-2 Carried

Voting no: M.Palmer, T. Murphy

Tom Murphy motioned; seconded by Nancy Kresge to approve the facility usage requests Item #6.5.3.1 - #6.5.3.4 as follows:

- 6.5.3.1
 - Organization Monroe County Recreation
 - Facility Requested Pleasant Valley High School Arthur A. Smith Gymnasium
 - Purpose Open Volleyball
 - Dates/Times Mondays September 19th-November 21st 2005 8:00PM-10:30PM
 - Requestor Niki Tourscher
 - Attendance Estimated 20
 - Tuition None
 - Fee by District Class 2, All Appropriate Custodial & Security Fees Apply
- 6.5.3.2
 - Organization Monroe County Recreation
 - Facility Requested Pleasant Valley Elementary Classroom
 - Purpose Dance Program
 - Dates/Times Tuesdays September 20th-June 6th 2006 3:45-7:00PM
Wednesdays September 21st- June 7th 2006 3:45-8:00PM
 - Requestor Roberta Feierstein
 - Attendance Estimated 10-15
 - Tuition None
 - Fee by District Class 2, All Appropriate Custodial & Security Fees Apply
- 6.5.3.3
 - Organization Monroe County Recreation
 - Facility Requested Pleasant Valley Middle School Tennis Courts
 - Purpose Tennis Program
 - Dates/Times Saturdays September 10th-October 15th 2005 3:30-6:30PM
 - Requestor Roberta Feierstein
 - Attendance Estimated 8-20
 - Tuition None
 - Fee by District Class 2, All Appropriate Custodial & Security Fees Apply
- 6.5.3.4
 - Organization East Stroudsburg University
 - Facility Requested Pleasant Valley Elementary Library
 - Purpose Graduate Course
 - Dates/Times Thursdays September 15th-November 17th 2005 4:30-9:30PM
 - Requestor Keith Ward
 - Attendance Estimated 25
 - Tuition None
 - Fee by District Class 2, All Appropriate Custodial & Security Fees Apply

CURRICULUM AND STAFF DEVELOPMENT: Ms. Carole Rissmiller

Ms. Rissmiller distributed copies of the Strategic Plan with recommendations from the August 17th CPC meeting. She stated that all revisions are noted in bold print throughout the document. She asked the board to review the document and will be asking for approval at the September 22nd board meeting for submission to the state by September 30th.

Ms. Rissmiller distributed PSSA/AYP Data for 2004-2005. She stated that the full document will be released on September 18th but she consolidated the information into a chart showing the results for High School, Middle School and PV Intermediate. Ms. Rissmiller highlighted some of the significant items such as High School being placed with a warning for AYP status, Middle School making progress for AYP status and PV Intermediate being place on warning for AYP status.

Ms. Rissmiller provided a glossary of terms with full descriptions.

Ms. Rissmiller distributed a comparison chart for Accelerated Math vs. Non Accelerated Math PSSA 2004-05 scores. Percentages were given showing all proficiency levels, number of students involved for each group.

She stated that Mr. Gress is in the process of organizing a school improvement team.

Ms. Rissmiller distributed a comparison chart for Accelerated Math vs. Non Accelerated Math PSSA 2004-05 scores. Percentages were given showing all proficiency levels, number of students involved for each group.

The board asked if last years data could be included on the PSSA data for a comparison.

BUSINESS MANAGER: Ms. Donna Les, Ms. Monica Kotzmann

John Sabia motioned; seconded by H, Charles Hoffman to approve items #6.10.1 - #6.10.3 on the supplement and item #6.10.4A & B on the addendum as follows:

6.10.1 Approval was granted from the board for the following non-public transportation contract as per act 372:

Nancy R. White	35.6 miles/day	\$12.11/day
The Growing Concern, Tannersville		

6.10.2 Approval was granted for the following educational contracts for the 2005-06 school year:

Behavioral Health Associates, Inc. (Alternative education)	\$89.00/day
Educare (Alternative education)	\$89.00/day

6.10.3 Approval was granted for the following application with payment from the bond fund listed:

<u>2004 Bond Fund</u>	
S.G. Mastriani Construction Polk Project: application #9	\$243,800.00
Total	\$243,800.00

6.10.4 Supplement

A. The following bid awards were approved for the 2005-2006 school year, pending the utilization of our "Go Shopping" waiver. Payment will be from the 2005-2006 general operating budget.

General Supplies	
Kurtz Bros.	\$11,359.84
Klingaman's, Inc.	7,106.13
Phillips Supply Co.	5,260.75
Standard Stationery Supply Co.	12,305.94

School Specialty, Inc.	5,006.28
Total	\$41,038.94

A copy of the full bid tabulation is available in the business office for review.

B. The following invoice was approved for payment from the bond fund indicated:

2003AA Bond Fund

Jake's Tree Service	\$675.00
Polk Project: removal of 3 trees	
Total	\$675.00

Roll Call: 9-0 Carried

At this time, Dr. Pullo announced that he is pleased to announce the replacement of his former secretary with Debra Duff. He stated that Debra had prevailed over 67 applicants and is anxious to start work with her. He commented that he is very happy with the selection.

SOLICITOR: Mr. Daniel Corveleyn, Mr. Gerard Geiger
No report

PLEASANT VALLEY SCHOOL DIRECTORS

- ▶ Susan Kresge echoed Dr. Pullo's previous statements by adding that she had heard many positive comments regarding staff from other buildings helping to get Polk School ready for the first day.
- ▶ Tom Murphy asked why we are paying bills to Nextel and Cingular. Mr. Fisher replied that we are phasing Cingular out. Mr. Murphy asked if the district had checked into any new plans, being that Sprint has bought out Nextel. Mr. Fisher replied that he had already gotten the District a new plan that will save the District approximately \$749 per year.
- ▶ Charles Hoffman asked about the water stains in the lobby of the new Auditorium. Mr. Fisher stated that they are getting better. Decision was made to watch their progress for the remainder of the school year and then, if needed, the district would follow through with some action.

PLEASANT VALLEY CITIZENS

- ▶ Julie Harris, Chestnuthill Township, stated she is a substitute at Pleasant Valley High School and is a student at ESU working toward her graduate degree. As part of an assignment she asked how much it costs to educate a student at PVSD. Ms. Les replied \$9,400/per student.

Ms. Harris asked what the difference is for a Kindergarten student from a 12th grader. Ms. Less stated that the state sets tuition rate at \$3.50/day. Kindergarten would be double that amount, \$7.00/day times 180 days. Ms. Harris asked if she could have a full copy of the board packet. Dr. Pullo stated that could be arranged.

- ▶ Walter Washington, Eldred Township, stated he is the Education Chairperson for the Monroe County NAACP. He stated that at last months meeting, parents indicated that they felt the school was not doing enough to help the minorities in the district. He stated that he would like to bring the NAACP to the school board for a meeting to discuss some racial problems.

Mr. Washington stated that parents of the minority students feel that the school sends several students to Shawnee without trying to help them. He also wanted to know why there was no minorities on the school board. Mr. Washington indicated that parents were not informed if their student did not meet graduation requirements until days before graduation. Dr. Pullo commented to Mr. Washington that anyone could run for school board, people here are not recruited. He commented that this is a thankless job with no

payment. He stated that Mr. Washington is on the Diversity Task Force and that the district has made some strides in the area of minority students. He also stated he hears from both minority and non-minority parents that they did not know that their student was not going to graduate until commencement. These students are giving their parents “a line” because report cards and progress reports are sent home.

ADJOURNMENT

There being no further business to come before the Board, President Nancy Kresge motioned, seconded unanimously by the Board to adjourn the meeting at approximately 8:58PM.

Carried

NEXT REGULAR MEETING: September 22, 2005 8:00 p.m.

Respectfully submitted,

Approved September 22, 2005 Board Meeting

Donna Les
Board Secretary

Linda Zeliznik
Board Recorder