

PLEASANT VALLEY SCHOOL DISTRICT  
Board of Education Meeting  
August 11, 2005

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The regularly scheduled meeting of the Pleasant Valley School District Board of Education was called to order by President, Nancy Kresge, on Thursday, August 11, 2005 at 8:15 p.m.

Ms. Kresge welcomed those present followed by the Pledge of Allegiance. The meeting was held in the Pleasant Valley School District Offices, Brodheadsville, PA.

President Nancy Kresge announced Notification of Executive Sessions as follows:

- August 11, 2005 - Personnel (new & replacement positions, support staff negotiations), Legal-Grievance

**ROLL CALL: Ms. Linda Zeliznik**

Board Attendees: President Nancy Kresge Russ Gould, H. Charles Hoffman,  
Vice-President MiChelle Palmer Linda Micklos, John Sabia, James Spinola  
Treasurer Thomas J. Murphy

Board Absentees: Susan Kresge

Administrative Attendees: Dr. Pullo, Mr. Fadule, Ms. Rissmiller, Ms. Les, Ms. Kotzmann, Mr. C. Fisher,  
Mr. Borger, Mr. J. Fisher, Mr. Scott, Ms. Tartar

Solicitor: Mr. Daniel Corevelyn

**MEETING PROCEDURES**

President Nancy Kresge referred to the agenda that was available to everyone present and to the meeting procedures that were attached.

**PLEASANT VALLEY CITIZENS:**

None

**OTHER:**

None

**SECRETARY'S REPORT: Ms. Linda Zeliznik**

Approval of the minutes for August 4, 2005 meeting will occur at August 18, 2005 meeting.

**TREASURER'S REPORT: Mr. Tom Murphy**

No report

**OLD BUSINESS:**

SOLICITOR: Mr. Daniel Corveleyn, Mr. Gerard Geiger

No report

**OTHER**

No reports

**NEW BUSINESS:**

**Buildings and Grounds – Mr. Anthony Fadule**

Mr. Fadule announced that the Buildings and Grounds Workshop will be held immediately following this meeting. Regularly scheduled meeting for August 15, 2005 is cancelled

**ADMINISTRATIVE REPORTS/REQUESTS - Dr. Frank A. Pullo**

6.1 TABLED

6.2 TABLED

6.3.2 TABLED

Dr. Pullo announced that the Adoption of District Goals was distributed to the board last meeting and request for approval will be at the next meeting on 8-18-05.

At this time Dr. Pullo recommended rejecting the following grievance. He indicated that a "yes" vote would mean that you were in favor of rejecting the grievance.

John Sabia motioned; seconded by H. Charles Hoffman to reject grievance #Mon-01, 5-26-05.

Roll Call: 6-2 Carried

Voting no: M. Palmer, T. Murphy

At this time, Dr. Pullo asked Mr. Steve Russo if he met with the support staff and approved the contract. Mr. Russo replied that the association met and approved the contract by a majority vote.

**PERSONNEL AND GENERAL ADMINISTRATION: Mr. Anthony Fadule**

Russ Gould motioned; seconded by Nancy Kresge to approve items #6.4.1.2.1 as follows:  
Collective Bargaining Agreement

Approval was granted for the collective bargaining agreement between the Pleasant Valley School District and the Pleasant Valley Educational Support Professional Association effective the staff opening day of the 2004-2005 school year through and including the day before the staff opening day of the 2008-2009 school year.

Roll Call: 6-1-1

Voting no: J. Spinola

Abstaining from vote: T. Murphy

Mr. Murphy abstained from voting stating family employed by school district as members of the support staff. Abstention Memorandum is attached.

John Sabia motioned; seconded by Linda Micklos to approve items #6.4.1-#6.4.3 with the following revisions: page 1, item #6.4.1.1.2.1 is a part time position, level 2; page 1 item #6.4.1.1.4 stipend is \$5,000 and page 4, item #6.4.3.2 secretary wishes to remain on the substitute roster.

6.4 Personnel and General Administration August 11, 2005

6.4.1 Hiring of Personnel\*

6.4.1.1 Professional Staff

The following individuals were approved for hire effective the beginning of the 2005-2006 school year:

- 6.4.1.1.1 Pleasant Valley Intermediate School
  - 6.4.1.1.1.1 Brian Bradshaw BS + 41, Step 4  
BS, Criminal Justice Salary=\$35,350  
Shippensburg University  
Social Studies Certification  
Wilkes University  
(Social Studies teacher, replacement position for Kristy Rice)
  - 6.4.1.1.1.2 Amber Lawson BS, Step 1  
BA, English Salary=\$33,300  
Wilkes University  
(English teacher, replacement position for Dana Dexheimer)
- 6.4.1.1.2 Eldred Elementary School
  - 6.4.1.1.2.1 Mary Portz MS, Step 5  
BS, Elem. & Early Childhood Salary=\$36,900  
MS, Reading (prorated)  
ESU  
(Part-time Level II Reading Specialist, replacement position for Patrick Smith)
- 6.4.1.1.3 Pleasant Valley Elementary School
  - 6.4.1.1.3.1 Romaine Streit BA + 9, Step 1  
BA, Elementary/Art Salary=\$33,300  
College of St. Elizabeth (prorated)  
(Part-time Level I replacement Kindergarten teacher for Amy Borino)
- 6.4.1.1.4 Joe Bilicic was approved for the position of part-time grant writer for the 2005-2006 school year at a stipend of \$5,000.

\*The hiring of all personnel is pending receipt of all required paperwork.

- 6.4.1.1.5 The following transfers are in effect the beginning of the 2005-2006 school year:

NAME	ORIGINAL ASSIGNMENT	TRANSFERRED TO
Sandra D'Agostino	Reading teacher, Middle School	Gifted teacher, Middle School (replacement for Bruce A. Smith)
Nicole Davis	Reading teacher, PVI	Reading teacher, Middle School (replacement for Sandra D'Agostino)

**6.4.1.2 Support Staff**

6.4.1.2.2 Catherine Giannakis was approved for a change of employment status from part-time PPA to full-time PPA. Her 2005-2006 school year assignment remains at PVE. (replacement position for Lisette Marks)

6.4.1.2.3 The following individuals were approved for the position of part-time para-professional associates at a salary of \$18,500, prorated, effective August 25, 2005:

2005-2006 School Year Assignment

- a. Nancy Lahchik PVE  
(replacement position for Catherine Giannakis)
- b. Linda Napolitano PVE  
(new position)
- c. Maddelena Schipani PVE  
(replacement position for Lorraine Domenici)
- d. Vassiliki Theodoropoulos PVE  
(new position)

6.4.1.2.4 The following individuals were approved for the position of monitor, at an hourly wage of \$7.91 effective August 25, 2005:

2005-2006 School Year Assignment

- a. Deanna DeFluri PVE  
(replacement position for Karen Knutsen)
- b. Terri Noble PVE  
(new position)
- c. Maria Sarwar PVE  
(new position)

6.4.1.2.5 The following transfers are in effect the beginning of the 2005-2006 school year:

NAME	ORIGINAL ASSIGNMENT	TRANSFERRED TO
Lorraine Domenici	Part-time PPA at PVE	Part-time PPA, Polk Elementary School (new position)
Janice Greene	Full-time PPA at PVI	Full-time PPA at PVE (new position)

**6.4.1.2.6 Substitutes**

- a. Mark Kresh, Sr. - Bus driver

**6.4.2 Resignation**

Approval was granted to accept the letter of resignation from the following employees:

6.4.2.1 Diane Brouse, middle school Mathematics teacher, effective September 30, 2005, or sooner, depending upon release.

6.4.2.2 Nancy Burke, Eldred Elementary School, part-time PPA, effective July 31, 2005.

6.4.2.3 Roseann Fleming, middle school secretary, effective August 24, 2005. Ms. Fleming wishes to remain on the substitute roster.

6.4.2.4 Kristy Rice, PVI Social Studies teacher, effective August 24, 2005.

**6.4.3 Retirement**

Approval was granted to accept the letter of retirement from the following employee:

6.4.3.1 Joyce Smith, Administrative Assistant to the Director of Transportation, effective March 31, 2006.

Roll Call: 7-1 Carried

Voting no to item #6.4.1.1.4 and #6.4.1.2.4- J. Spinola

ASST. TO THE SUPERINTENDENT FOR PROFESSIONAL /SUPPORT PERSONNEL: Mr. C. Fisher  
No report

CURRICULUM AND STAFF DEVELOPMENT: Mr. C. Fisher  
No report

BUSINESS MANAGER: Ms. Donna Les, Ms. Monica Kotzmann  
H. Charles Hoffman motioned; seconded by Linda Micklos to approve item #6.10.1- #6.10.2 as follows:

6.10.1 Approval was granted to advertise for sealed bids for the following items:

Spring Athletic Supplies and Equipment

6.10.2 The following requisition was approved for payment from the bond fund indicated:

2004 Bond Fund

S. G. Mastriani Construction	\$515,700.00
Polk Project: application #8	
Total:	\$515,700.00

Roll Call: 8-0 Carried

SOLICITOR: Mr. Daniel Corveleyn, Mr. Gerard Geiger

Mr. Corevelyn reported that on Friday, July 15<sup>th</sup> and Saturday, July 26<sup>th</sup> he attended the semi-annual Pennsylvania School Board Solicitors conference in Lancaster. He attended presentations on the following: current issues on local taxation; a session on appeal of arbitrator decisions; attorney ethics; where's your money; recent cases involving school law; understanding the new individual disabilities education act; military leave and public documents under the right to know law. He will be attending the fall session which is only one day in October and he will report back on that conference. There is no cost to the district for his attendance at this conference. Mr. Corevelyn stated that he copies all information received and will send to Dr. Pullo.

**PLEASANT VALLEY SCHOOL DIRECTORS**

- Linda Micklos commented to support staff thanking them for their cooperation in contract negotiations and getting it to the final state.
- H. Charles Hoffman commented by thanking the members of the negotiating teams, Linda Micklos and Jim Spinola. He also thanked members of the support staff stating that tempers flared, nights were long.
- President Nancy Kresge thanked the negotiating committee for all their hard work to get the contract to the final state.
- H Charles Hoffman commented about a soldier in the National Guard who lives in Liberty, Pa who was killed in the war and he extended his sympathy to the family of the soldier.

**PLEASANT VALLEY CITIZENS**

- Sharon Frigiola, Chestnuthill Township, questioned whether the school district could breach the contract with Cingular Wireless. Mr. Corevelyn stated that Mr. Geiger is the litigation attorney for the law firm. Mr. Geiger researched cases both nationally and in Pennsylvania and was not able to locate any case regarding breach of contract with a cellular company. Mr. Corveleyn commented that if the school district breaches the contract that is already negotiated and signed there are two levels of damages. One is what the cellular company has already expended in terms of testing and surveys and other out of pocket expenses to get to the approval status with the township. The second is lost profits for the cellular company from the time they expected to build the tower to the time it would take to build another tower in a different location. Mr. Corveleyn stated that it is very difficult to put a dollar amount on this because he has no idea what profit the cellular company makes on rental of the tower or how long it would take for them to find another location and build a tower. He stated that this could cost up to one million dollars and that would mean that the school district would be liable for that amount of money if they breached the contract.
- Steve Russo, Chestnuthill Township, commented that he joined the negotiating team in January, but the other partners were on the team for approximately 18 months. He stated that it was a hard fought contract; its fair for both sides, support staff is pleased and thanked everyone for

their hard work. Dr. Pullo thanked Mr. Russo for working on the contract and not disrupting the education of our students.

- President Kresge commented that she voted yes for the cell tower, still stands by her vote and will not change her decision.
- James Spinola commented by reminding the public that he also voted against it and did so because of all the questions the citizens have regarding the health issues. He also stated that he asked Administration if we could monitor with Polk Township the lessee to make sure they are following the conditions of the contract.
- Thomas Murphy asked Mr. Corevelyn to comment on that statement of monitoring the lessee and terminating the contract if there is not a 12ft fence constructed. Mr. Corevelyn stated that he was not sure that there was any such language in the contract and that it would be up to the township who has the jurisdiction on the use/conditions of the applicant with regard to special conditions. Dr. Pullo stated that he believes that it is a special condition in the contract and that he spoke with Nancy May and explained to her that it was something that had to be done as a safety requirement; a 12 ft fence be constructed instead of a 10 ft. Much discussion occurred regarding the contract stating a condition to construct a 12 ft fence and the townships zoning requirements. Mr. Corevelyn stated that if the cellular tower did not construct the 12ft fence as stated in the contract, which would be a breach of contract on their part. Dr. Pullo asked Mr. Corevelyn to check with Mike Kaspsyzk whether the township zoning ordinance has a maximum or minimum height requirement on the fence.
- Dr. Pullo commented that before we start pursuing these difference avenues, we need some clear direction from the board on whether or not this is going to make a difference of where they stand on this issue. Mr. Murphy commented that if five people on this board care about this then we should do it. Mr. Spinola stated he does not agree, if the board voted on those conditions then it is important that our administration and solicitor make sure that those terms and conditions are carried out. Mr. Corevelyn stated that Exhibit B attached to the agreement shows the height of the fence at 12 ft. Mr. Murphy indicated that he would like someone to closely monitor the agreement conditions. President Kresge commented that Polk Township will follow the agreement conditions closely. Discussion continued on this topic.
- President Kresge commented on the board's behavior on speaking on how to breach a contract and stated that this is sending a poor message to our other contractors.
- Susan Peer, Chestnuthill Township, commented that she attended the Township zoning board meeting and the township ordinance is for no higher than 10 ft. Dr. Pullo stated that Ms. May knows that the district wants a 12 ft. fence for the safety of our kids and that is what is in the contract. She stated that she was at the January meeting and asked if anyone on the board had done any research before voting for the tower. Dr. Pullo stated that research can be found on both sides of any issue and that does not make you an expert. He stated that tests have to be done and standards have to be met and that is the stand that we are taking. Ms. Peer continued by making statements that the board did not do any research on the issue. Mr. Sabia became angered with defending statements that he only makes decisions for the well-fare of our kids and that much thought and discussion took place before the vote took place. Ms. Micklos also commented that she uses radiation everyday for her profession and feels that she has knowledge of radiation and defended that she did her research and made the best choice she could with all the information and knowledge that she has.
- President Kresge stopped the discussion and adjourned the meeting.

Dr. Pullo reminded everyone that the Buildings and Grounds Workshop will begin immediately after this meeting.

#### **ADJOURNMENT**

There being no further business to come before the Board, President Kresge motioned; seconded unanimously by the board to adjourn the meeting at approximately 8:59 PM.

Carried

**NEXT REGULAR MEETING: August 18 , 2005 8:00 p.m.**

Respectfully submitted,

Approved at August 18, 2005

Donna Les  
Board Secretary

Linda Zeliznik  
Board Recorder

