

PLEASANT VALLEY SCHOOL DISTRICT

Brodheadsville, PA 18322

Minutes of the January 24, 2019 Board of Education Meeting

Board Approved 2-14-19

CALL TO ORDER:

The regularly scheduled meeting of the Pleasant Valley School District Board of Education was held on January 24, 2019 and called to order by President Susan Kresge, at 7:00 PM. The Pledge of Allegiance was led by Ms. Debra Duff followed by a moment of silence. The meeting was held in the Administrative Offices, 2233 Route 115, Brodheadsville, PA 18322.

Roll Call – School Board Recorder: Ms. Debra Duff

School Board members in attendance: Susan Kresge, President, Donna Yozwiak, Vice President, Kenneth Cocuzzo, Treasurer, Bob Serfass, Delbert Zacharias, Dan Wunder, Russell Gould, Laura Jecker. Absent: Len Peeters

Administrative staff in attendance: David Piperato, Superintendent, John Burrus, Director of Human Resources, Susan Famularo, Business Manager, Stacy Stair, Administrative Assistant to the Business Manager, Marcia Taylor, Accountant, Lee Lesisko, Director of Technology, Alfred J. Kise, Director of Pupil Services, Susan Mowrer Benda, Director of Curriculum & Instruction, Travis Serfass, Director of Buildings & Grounds, Lori Hagerman, Reading Supervisor.

Building Administrative Staff in attendance: Matt Triolo, Bob Hines, Todd Breiner, Sabrina Albright, Roger Pomposello, David Sodl, Kelli George, Josephine Fields.

Student Government Representative in attendance: Ms. Riley Hughes

School Solicitor in attendance: Mark Fitzgerald, Esq.

Notification of Executive Session: Ms. Kresge announced that an executive session was held on January 24, 2019 immediately prior to the regularly scheduled meeting for purposes of personnel matters including, but not limited to, performance and/or discipline; negotiations; and legal issues.

President Kresge recognized Mr. Luis Fuentes, Pleasant Valley Security Officer and presented him with a plaque proclaiming his bravery and quick response in coming to the aid of another person in physical distress which necessitated him to administer CPR to the individual. The Board of Education, through this proclamation, extended its warmest appreciation and sincere gratitude to Mr. Fuentes for saving a life of another.

Good News Presentation – Northampton Community College: Dr. Matthew J. McConnell, Dean of the Monroe Campus, and Dr. Mark Erickson, President. Dr. Erickson thanked the Board for the opportunity to provide a PowerPoint presentation and stated that Pleasant Valley sends great students in their direction. He stated that the college consistently changes depending upon the needs of the community and they are celebrating 30 years in Monroe County. Dr. Erickson reviewed the many programs with 113 degree programs and 2,500 community classes offered and that NCC has a national and international student body. He provided a history of the college and stated that the new Monroe Campus was opened in July of 2014. In addition, Dr. Erickson stated that the college is the most affordable in PA and reviewed the tuition costs and provided percentages of the employment or continuing education of their graduates and the successes of students and faculty. He thanked the Board for their partnership and the full presentation will be provided to Board members.

Board Appreciation Month –

Superintendent David Piperato, read a proclamation honoring Board members in recognition of Board Appreciation Month. Certificates provided by PSBA were given to Board members.

Mr. Pomposello, on behalf of PVE representing the youngest students in the school district, thanked the Board for their service and pointed out the decorations and gifts provided to the Board. He expressed his appreciation for the Board approving an all-day kindergarten program as well.

Mr. Breiner, on behalf of the staff, students, faculty, and administration of PVI, thanked the Board for all their support. He pointed out the gifts given to the Board and a video was provided of PVI students expressing their thanks to the Board of Education.

Ms. Fields, representing the middle school, thanked the Board for all they do in support of the students and staff. Students present expressed their appreciation by their words, gifts,

and music. She introduced Ms. Dekmar and each student expressed their thanks to the Board for supporting the academic programs, clubs, athletics, student government, National Junior Honor Society, musical opportunities, etc. and presented "bears" to the Board members. The chorus performed a song for the Board entitled, "Thank you for the Music."

President Kresge announced the meeting procedures which were attached to the agenda. An opportunity was given to PV citizens to comment on agenda items with a three minute time limit.

Pleasant Valley Citizens:

Ms. Shannon Mackes, Polk Township, stated that she is a varsity soccer parent and spoke about the devastating experience the team suffered with the loss of their head coach. She expressed her support for the Assistant Varsity coach, Alex Wunder and stated that he brought the team back as interim head coach and deserves to be appointed as intramural advisor for the soccer program. Ms. Mackes also read a letter provided by Ms. Phillips of Chestnuthill Township in support of Alex Wunder.

Mr. Connor Covart, Ross Township, stated that he is a junior member of the boys soccer program. He expressed his support for Alex Wunder to be hired as intramural advisor for the soccer program. He praised him for stepping up as interim coach. He stated how he has helped the team and that the team wants him to remain in the program.

Mr. Tim Covart, Ross Township, stated that he is the parent of Connor Covart and voiced his support for Alex Wunder to be hired as intramural advisor for the soccer program. He stated that he speaks on behalf of multiple parents and families that Alex has been a leader and role model and has had a positive impact on the program. He asked the Board for their consideration on this matter.

Mr. Logan Mackes, Polk Township, shared his experiences with being a part of the soccer program. He spoke of how Coach Alex guided him and the team through this past season and asked the Board to consider Alex for the position of intramural advisor.

Mr. Alex Wunder, Chestnuthill Township, thanked the Board for the opportunity to coach the soccer team this year which was an unforgettable experience and thanked Board members for supporting the team. He provided facts about the program and reviewed his credentials and 9 year experience with the soccer program which qualify him for the position of intramural advisor. He asked the Board on behalf of himself, the players, and the soccer program, to take all that has been said into consideration when making their decision.

Mr. Don Moore, Eldred Township, expressed his concerns about rising taxes although there has been dropping enrollment. He stated that he has done research on the state website and submitted the data that he collected to Ms. Famularo, Business Manager.

Mr. Vern Barlieb, Eldred Township, expressed his concerns about rising taxes. He expressed his opinion that the action to be taken is unsustainable and that the school district is overlooking its constituency and that people in this community cannot afford an increase in taxes.

SECRETARY'S REPORT: Ms. Susan Famularo, Board Secretary

Ms. Yozwiak motioned, seconded by Ms. Jecker to approve Agenda item #2.A. – Minutes of the Board of Education meeting held on January 10, 2019.

VOICE VOTE: CARRIED
Abstained: Mr. Wunder (Abstention form attached)

TREASURER'S REPORT: Mr. Ken Cocuzzo

Mr. Serfass motioned, seconded by Ms. Jecker to approve Agenda item #3.A. - Accounts Payable as was attached.

ROLL CALL: 8-0 CARRIED
Abstained on Agenda item #3.A. Check No. 00223271: Ms. Yozwiak 7-0-1 CARRIED;
Abstained on Agenda item #3.A. Check No. 00223236: Mr. Serfass 7-0-1 CARRIED
(Abstention forms attached)

Agenda item #3.B. - The Accounts Payable approved at the January 10, 2019 Board meeting was provided for information purposes.

Agenda item #3.C. - The Accounts Payable approved at the January 10, 2019 Board meeting was provided for informational purposes.

OLD BUSINESS

Solicitor: Mark Fitzgerald, Esq. – No report.

Other: Ms. Yozwiak requested information on the current NavigatePrepared Contract and questioned if we are going to maintain that contract, will we be utilizing any new specialized services for the security of our buildings. Mr. Piperato will provide information in the near future.

NEW BUSINESS

Monroe Career & Technical Institute: Ms. Donna Yozwiak – Ms. Yozwiak reported on the JOC meeting held on January 15, 2019:

1. The January 7th meeting postponed due to inclement weather was rescheduled for Tuesday, January 15th.
2. Seventy-one MCTI students will be participating in the SkillsUSA District Competitions on Wednesday, January 30th in Allentown and will be competing in 47 competitions. More information on the winners will be forthcoming.
3. Information Technology Director Kris Dorshimer, reported that the Student Information System Classmate is ten years old and that plans to replace and modernize this system have begun.
4. The NavigatePrepared contract is up for renewal in March. This system will now provide active live feed to authorities from the building if an emergency arises, in addition to providing 3D imagery of the building, emergency response and fire drill information storage and classroom rosters, when needed.
5. Fourteen culinary students and three chaperones will attend the Prostart Competition at PSC Conference Center on February 27th and 28th.
6. Forty Cosmetology students and 3-4 chaperones will attend the International Beauty Show at the Jacob Javits Conference Center in NYC on March 12th.
7. Preliminary 2019-2020 budgeting continues on a weekly basis for an anticipated presentation at the February JOC meeting.
8. Director Dennis Virga reported that he has attempted to contact Senator Mario Scavello to gather information about funding for the proposed Career Comprehensive School. No further information is available at this time as to funding.
9. PV enrollment at MCTI is 218 students, maintaining 89% of our quota.

Ms. Yozwiak stated that the next JOC meeting is scheduled for Monday, February 4th, at 7:00 PM.

Colonial IU #20: Mr. Daniel Wunder – Mr. Wunder reported on the meeting held on January 23, 2019 providing the Board with a written report. In addition to routine business conducted, Mr. Wunder outlined business of note to Pleasant Valley:

- An associate teacher position was created at Pleasant Valley High School due to program needs in the Partial Hospitalization Program.
- Approval for two members of the Training and Consulting Staff, Raquel Burns and Joana Spinelli-Salemme, to attend the Individual School-Wide Information System (I-SWIS) Facilitator Certification in Washington DC from February 18th-20th.
- The Professional Learning Department has been awarded a grant from the Pennsylvania Department of Education for the "2019 Governor's Jobs 1st PA STEM Competition" in the amount of \$3,250.00. The competition is scheduled for February 12th with students in the Monroe County and Technical Training Institute and other member schools will be participating.
- Colonial IU20 General Operating Budget – Dr. Brennan to contact Mr. Piperato for possible presentation to the Pleasant Valley Board of Education.
- Invitation to the 2019 Excellence in Education Awards and Merit Scholar Recognition Ceremony to be held on April 25th. RSVP to Julie Eates by March 15th.

PSBA Legislative Liaison Report: Ms. Susan Kresge – Ms. Kresge stated that Governor Wolf will present his budget address on February 5, 2019.

Curriculum Committee: Ms. Susan Kresge/Ms. Donna Yozwiak – No report.

Finance Committee: – Ms. Kresge stated that the next meeting is scheduled for February 14th.

Athletic Committee – Mr. Russ Gould – No report.

Property Committee: Mr. Ken Cocuzzo – Mr. Cocuzzo stated that the Committee heard an update on the PVI roof restoration project which, through the efforts of the Buildings & Grounds Director Travis Serfass' cost savings efforts, the cost went down from a projected 1.8 million dollars to just under 1.5 million dollars. He stated that the project is scheduled to start in early June and is included on the Business Manager's report for approval this evening. Mr. Cocuzzo also provided an update on short-term preventative strategies in order to avoid another mold issue in our buildings which includes among other things, professional cleaning and ventilator modifications. He stated that possible replacement of our HVAC systems will be included in a long term 5 year plan and will be looking at bonding for those significant costs.

Policy Committee: Ms. Donna Yozwiak – Ms. Yozwiak reported on the meeting held on January 14th:

1. School Board Director Dan Wunder has joined our Policy Committee and Director Len Peeters has been reassigned to the Athletic Committee.
2. Policy 249 Bullying has been attached to this evening's agenda for a first reading by the Board.
3. The next policies to be reviewed will be those on Transportation 810.1, 810.3, 818 and Policy 237 on Communication Devices.

Ms. Yozwiak stated that the next meeting of the Policy Committee is scheduled for Monday, January 28th, at 9:00 AM.

Student Government Representative: Ms. Riley Hughes – Ms. Hughes thanked the Board on behalf of the Student Government, for all they do in recognition of Board Recognition Month. She reported on activities and events at the high school:

- Collection of soup for the West End Food Pantry is ongoing until January 31st.
- MiniThon registration is ongoing until January 31st.
- Four students qualified for the WISE (Women in Science & Engineering) and will attend a dinner with women who pursued a career in STEM.
- Aavidum, which stands for "I got your back" attended a field trip to learn more about getting the school involved with a goal to show students that everyone is unique.
- The anatomy classes visited the Tissue Factory.

Ms. Hughes thanked the administration and staff for all the emotional support and comfort the students received during the recent tragedy.

President, Susan Kresge, stated that the workshop session for the Board regarding governance and legal issues originally scheduled for January 19th will be rescheduled. Mr. Fitzgerald will provide available Saturday dates.

President, Susan Kresge stated that questions have arisen about Committee assignments and therefore reviewed the process that she followed in making those assignments. She stated that Board members were given the opportunity to state their three top picks out of the six standing committees they wished to serve on and everyone received their first or second choice with the exception of Mr. Wunder. Mr. Wunder received his second choice for the Policy Committee and Mr. Peeters received his first choice but not his second choice and received his 4th choice for the Finance Committee. In addition, Ms. Kresge stated that she has reached out to the professional staff union and provided them with two dates that herself, Ms. Yozwiak, and Mr. Piperato can meet with their leadership.

SUPERINTENDENT-REPORT/REQUESTS: Mr. David Piperato

Agenda item #6.A. – Mr. Piperato expressed thanks and appreciation to Exxon Mobil Corporation and Sunny's Express Mart in Kresgeville for the \$500 grant for Pleasant Valley Elementary School's STEM Program. This grant was made possible through the Exxon Mobil Educational Alliance Program. In addition, Mr. Piperato expressed thanks and appreciation to Church Mutual Insurance Company for the \$1,000 Safety "Spruce Up" Grant presented to Donna Yozwiak for the Pleasant Valley School District to be used for our Anti-Bullying Committee.

Agenda item #6.B. – Policy Revisions: The following policies were attached to the agenda for informational purposes: First Reading: Policy #249 Bullying; Second Reading: Policy #006 Meetings and Policy #138 Language Instruction Educational Program for English Learners.

Agenda item #6.C. – Grand Jury Recommendations – Mr. Piperato opened up the presentation and President Kresge and Vice-President Yozwiak each added to and completed the presentation to the Board with Board discussion. Mr. Piperato reviewed the

recommendations already adhered to and several recommendations on the topics of Board training, transparency, Superintendent’s Performance Evaluation, Compliance Reports, the position of Director of Support Services, and Educational Consultant. Mr. Piperato reviewed the actions taken or considered to be taken on these issues and the Board was given the opportunity to discuss each of these recommendations.

HUMAN RESOURCES: Dr. John T. Burrus

Mr. Gould motioned, seconded by Ms. Yozwiak to approve agenda item #7.A. – Personnel Items. Dr. Burrus stated that the recording secretary will be provided with the wage table for school police officers and will be made part of their employment contract.

Approval of Agenda item #7.B. – Hiring of Professional Staff:

1.	Name:	Ashley Gutzeit
	Position:	2 nd Grade Teacher
	Education Level:	BS: Organizational Behavior and Applied Psychology MEd: Elementary Education
	Undergraduate School:	Albright College
	Graduate School:	Kutztown University
	Certificate:	Elementary K-4
	Experience:	2018-present: Pleasant Valley School District, Substitute Teacher 2018-present: Palmerton Area School District, Substitute Teacher 2018-present: Lehighon Area School District, Substitute Teacher 2014-2017: Pleasant Valley School District, Paraprofessional Associate
	Salary:	Step 1, M: \$47254 (prorated)
	Effective Date:	January 28, 2019
	Replacement:	Melissa O’Keefe
2.	Name:	JoAnna Richardson
	Position:	Social Worker
	Education Level:	BA: Social Work MS: Social Work
	Undergraduate School:	Cedar Crest College
	Graduate School:	Marywood University
	Certificate:	Licensed Social Worker
	Experience:	2015-present: Lehigh Valley Health Network, Behavior Health Specialist 2013-2015: PA Treatment and Healing, Clinical Supervisor 2012-2013: Concern Counseling Services, Clinical Therapist and Mobile Therapist
	Salary:	Step 5, M: \$49554 (prorated)
	Effective Date:	February 4, 2019
	Replacement:	New Position
3.	Name:	Amy Bargiel
	Position:	Educational Consultant
	Education Level:	BS: Special Education K-12 MS: Supervisor of Special Education
	Undergraduate School:	East Stroudsburg University
	Graduate School:	East Stroudsburg University
	Certificate:	Special Education
	Experience:	2017-2018: CIU20, Therapeutic Emotional Support Teacher 2013-2017: East Stroudsburg School District, Supervisor of Special Education 2013: CIU20, Special Education Coordinator 2007-2013: CIU20, Special Education Teacher
	Salary:	Step 5, M/24: \$56204 (prorated)
	Effective Date:	TBD
	Replacement:	New Position

Approval of Agenda item #7.C. – Hiring of Professional Staff Substitutes:

1.	Name:	Kelly Ord
	Education Level:	BS: Communications/Psychology MA: Early Childhood Education

Undergraduate School:	Colby Sawyer College
Graduate School:	University of Alaska Southeast
Certificate:	Grades PK-4
Experience:	2018-present: Palmerton Area School District, Substitute Teacher 2018-present: Northampton Area School District, Substitute Teacher 2018-present: Jim Thorpe Area School District, Substitute Teacher 2018-present: Parkland Area School District, Substitute Teacher 2016-2018: Neffs UCC PreSchool, Teacher
Salary:	\$110 per diem
Effective Date:	TBD

Approval of Agenda item #7.D. – Hiring of Support Staff Substitute:

	Name	Position	Salary	Effective Date
1.	Elizabeth Garcia Reith	Custodian	\$10.38 per hour	TBD

Approval of Agenda item #7.E. – Addition to Current Assignment

	Name	Position	Salary	Start Date
1.	Amy Keller	Homebound Instructor	Per Supplemental Contract	TBD
2.	Samantha Hardy	Substitute Monitor Substitute Secretary	\$9.15 per hour \$11.47 per hour	January 28, 2019

Approval of Agenda item #7.F. – Change to Current Assignment:

	Name	Current Position	Current Building	New Position	New Building	Effective Date
1.	Heather Blum	Food Service Employee (3.75 hrs)	PVHS	Food Service Employee (4.00 hrs)	PVHS	January 28, 2019
2.	Michelle Cannarella	Food Service Employee (5.25 hrs)	PVHS	Food Service Employee (5.75 hrs)	PVHS	January 28, 2019
3.	Kim Chiselko	Food Service Employee (5.75 hrs)	PVHS	Food Service Employee (6.50 hrs)	PVHS	January 28, 2019
4.	Linda Iadisernia	Food Service Employee (4.00 hrs)	PVHS	Food Service Employee (5.00 hrs)	PVHS	January 28, 2019
5.	Izabella Moscicki	Food Service Employee (5.00 hrs)	PVHS	Food Service Employee (5.25 hrs)	PVHS	January 28, 2019
6.	Amy Stone	Food Service Employee (3.25 hrs)	PVES	Food Service Employee (4.33 hrs)	PVES	January 28, 2019
7.	Deena Boyne	Administrative Secretary to Director of Operations	District	Administrative Secretary to Director of Pupil Services	District	TBD
8.	Julie Harris	Special Education Teacher	PVMS	Educational Consultant	District	TBD

Approval of Agenda item #7.G. – Employee Agreements:

1. Confidential Employee
2. School Police Officer
3. School Security
4. Chief of School Police
5. Assistant Chief of School Police

Approval of Agenda item #7.H. – Memoranda of Understanding:

1. Conditional Retirement Incentive
2. Credit Reimbursement Column Movement
3. Tax Deferred Annuity Plan Underwrites

Approval of Agenda item #7.I. – Resignation:

	Name	Position	Building	Effective Date
1.	Shellie Menzoff	Paraprofessional Associate (PT)	PVES	January 25, 2019

Approval of Agenda item #7.J. – Family and Medical Leave:

	Name	Position	Building	Number of Days	Dates
1.	Robin DeVivo	Paraprofessional Associate	PVMS	Thirty-Three (33)	January 14, 2019 – March 1, 2019
2.	Jennifer Krebs	Teacher	PVES	Forty-Two (42)	February 4, 2019 – April 3, 2019
3.	Debra LaBar	Paraprofessional Associate	PVHS	Four (4)	September 25, 2018 – September 28, 2018
4.	Nadine Scheller	Paraprofessional Associate	PVHS	One (1)	December 14, 2018 (½) and December 17, 2018 (½)
5.	Rocco Seiler	Principal	PVMS	Eight (8)	January 14, 2019 – January 23, 2019
6.	Danielle Staples	Teacher	PVES	One-Half (½)	January 3, 2019

Approval of Agenda item #7.K. – Leaves Without Pay:

	Name	Position	Building	Number of Days	Dates
1.	Jessica Borger	Monitor	PVMS	One (1)	December 19, 2018
2.	Annamarie Fedorchak	Monitor	PVIS	Three (3)	December 19, 2018 – December 21, 2018
3.	Georgia Fernicola	Paraprofessional Associate (PT)	PVES	One (1)	December 12, 2018
4.	Diana Graziano	Paraprofessional Associate (PT)	PVES	One (1)	January 3, 2019
5.	Bibi Parasram	Monitor	PVIS	Three (3)	December 19, 2018 – December 21, 2018
6.	Emilia Ringwelski	Paraprofessional Associate (PT)	PVES	One (1)	December 7, 2018
7.	Jodi Swanson	Monitor	PVIS	One (1)	January 3, 2019

Approval of Agenda item #7.L. – Hiring of Support Staff:

	Name	Position	Building	Salary	Effective Date	Replace
1.	Tabitha Barnes	Food Service Employee (PT)	PVE	\$11.39 per hour	January 28, 2019	Lynn Roos
2.	Cathleen Brana	Food Service Employee (PT)	PVI	\$11.39 per hour	January 28, 2019	Amy Stone
3.	Miranda Marotto	Food Service Employee (PT)	PVE	\$11.39 per hour	January 28, 2019	Lisa Kaminski

Approval of Agenda item #7.M. – Hiring of Administrative Staff:

1.	Name:	Joshua Ziatyk
	Position:	Assistant to the Superintendent*
	Education Level:	BS: Secondary Education and Spanish MS: Educational Leadership 52 Credits: Administration and Leadership Studies
	Undergraduate School:	Kutztown University
	Graduate School:	Wilkes University East Stroudsburg University
	Certificate:	Principal K-12 Spanish K-12

Experience:	2018-present: Assistant to the Superintendent, Northwestern Lehigh School District 2010-2018: High School Principal and Assistant Principal, Brandywine Heights Area School District 2007-2010: High School Assistant Principal, East Penn School District 2001-2007: Middle School and High School Spanish Teacher, Parkland School District
Salary:	\$129,000 (prorated for 2018-2019 school year) Salary as of July 1, 2019 will remain at \$129,000
Effective Date:	TBD
Replacement:	Kenneth Newman

*Letter of Eligibility must be obtained no later than June 30, 2020.

Approval of Agenda item #7.N. - Reimbursement Agreement between Pleasant Valley School District and Mrs. Erica Greer.

Prior to the roll call vote, Mr. Gould and Mr. Serfass expressed that they would vote no on Agenda item #7.G. for reasons previously stated that financial burden is placed on taxpayers.

Mr. Piperato suggested that with regard to Agenda item #7.N., the recommendation from the District Solicitor and the Superintendent is that the Board approve that item.

ROLL CALL: 8-0 CARRIED
Voting no on Agenda item #7.N.: Ms. Yozwiak, Ms. Jecker 6-2 CARRIED;
Voting no on Agenda item #7.G.: Mr. Gould, Mr. Serfass 6-2 CARRIED

Mr. Piperato welcomed Mr. Joshua Ziatyk to Pleasant Valley School District hired this evening as Assistant to the Superintendent.

CURRICULUM/STAFF DEVELOPMENT: Mr. David Piperato

Ms. Jecker motioned, seconded by Ms. Yozwiak to approve Agenda item #8 as follows: Approval of Agenda item #8.A. - 2019 Summer Reading & Math Camp as recommended by the Superintendent:

Summer Reading & Math Camp:

Classes will be held for Kindergarten through Grade 6 in Reading and Math. Summer Camp will run from Monday, July 1, 2019, through Thursday, July 25, 2019 (Classes will not be held July 4, 2019). The daily sessions run from 8:15 a.m. to 12:15 p.m. for teachers and for students in Grades K-6. All classes will be held at PVES. Fourteen (14) teachers and fifteen (15) paraprofessionals will be needed for grades K-6. Teachers will be paid \$92 per day and the paraprofessionals will be paid \$72 per day. One Health Room Technician will also be needed to be paid \$72 per day.

Approval of Agenda item #8.B. - Changes to the high school program of studies beginning 2019-2020 school year as recommended by the Superintendent as was attached.

ROLL CALL: 8-0 CARRIED

OPERATIONS: Mr. David Piperato - Mr. Piperato took this opportunity to speak about the concerns of nepotism and conflict of interest issues in the district. He stated that he has not seen any signs of nepotism or conflicts of interest since he became Superintendent and asked Solicitor Mark Fitzgerald to address these issues so that the community and Board will have a better understanding. Mr. Fitzgerald addressed the question of nepotism and stated that the only school district reference is in Policy #304 - Employment of District Staff. He stated that under the law, the term does not exist. He stated that there is general guidance for all public entities and specifically for school districts there is a provision under the School Code that contemplates that board members' relatives could teach in a school. Mr. Fitzgerald referred to provision 11-1111 of the School Code which specifically prohibits the relative from voting in a particular circumstance. In addition, Mr. Fitzgerald stated that there is a broader conflict of interest definition that is guided under the State Ethics Act. He concluded that we must make sure we are adhering to state law, School Code, and the State Ethics Act. For clarification Mr. Piperato stated that if a Board member is related to someone who is to be approved, that board member must abstain from voting or taking part in any decision-making process.

Mr. Gould motioned, seconded by Mr. Serfass to approve Agenda Item #9.A. – Support Services Items, as follows:

Approval of Agenda item #9.B. – 2018-2019 Intramural Advisors:

	Club/Activity	Advisor	Co-Advisor(s)	Dates/Days	Times	Building	Stipend(s)
1.	Boys Soccer	Alex Wunder	Matt Gould Connor Phillips Chris Lusto	2/1/19 to 8/1/19 Mon. – Thurs.	2:45pm – 4:00pm	PVHS	Prorated based on # of hours

Approval of Agenda item #9.C. – Addendum to 2018-2019 Intramural Advisor: Addition of two Co-Advisors: Melissa O’Keefe and Terri Hartman to Adult ESL classes previously Board approved on October 11, 2018.

Approval of Agenda item #9.D. – 2018-2019 Coaching Positions:

	Name	Sport	Position	Coaching Level	Salary
1.	Eric Batstone	Boys Lacrosse	Varsity Assistant	L4	Per Supplemental Contract
2.	Tristan Dorn	Boys Lacrosse	JV Assistant	L1	Per Supplemental Contract
3.	Jill Janotti	Cheerleading	Volunteer		

Approval of Agenda item #9.E. – 2018-2019 Supplemental/Co-Curricular Position:

	Name	Position	Salary
1.	Donna Morris	High School Musical Volunteer	

Approval of Agenda item #9.F. – 2018-2019 Facility Usage Requests:

1.	Organization	PV Bruins Wrestling
	Facility Requested	PVHS New Gym, Lobby, Concession Stand, Ticket Booth
	Purpose	Quad Wrestling Match
	Dates/Times	Sunday, January 27, 2019 7am-5pm
	Requestor	Kristen Pierri
	Attendance	100
	Tuition	N/A
	Fee by District	Class 3- All Appropriate Fees Apply
2.	Organization	PV Bruins Wrestling
	Facility Requested	PVHS Old Auditorium
	Purpose	Parent Meeting
	Dates/Times	Friday, January 25, 2019 6pm-8pm
	Requestor	Kristen Pierri
	Attendance	25
	Tuition	N/A
	Fee by District	Class 3- All Appropriate Fees Apply
3.	Organization	PV Grizzlies Lacrosse
	Facility Requested	PVIS Auxiliary Gym
	Purpose	Photos
	Dates/Times	Sunday, March 31, 2019 10am-3pm
	Requestor	Kristen Pierri
	Attendance	100
	Tuition	N/A
	Fee by District	Class 3- All Appropriate Fees Apply
4.	Organization	The Growing Place
	Facility Requested	PVHS Cafeteria, PVE Cafeteria
	Purpose	International Dinner
	Dates/Times	Friday, April 12, 2019 5pm-8:30pm
	Requestor	Nancy Wright
	Attendance	130
	Tuition	N/A
	Fee by District	Class 3- All Appropriate Fees Apply

Approval of Agenda item #9.G. – Hiring of Head Football Coach:

	Name	Sport	Position	Coaching Level	Salary
1.	Blaec Seager*	Football	Head Coach	L1	Per Supplemental Contract

*Conditional hiring based upon receipt of all required employment paperwork and the demonstration of all necessary training and certification as required by the PIAA.

Prior to the roll call vote, Mr. Serfass addressed Agenda item #9.B.1. He expressed his support for the hiring of Alex Wunder as Intramural Advisor for the Boys Soccer program. He referred to a Pocono Record article as being misleading and its implications of nepotism. Ms. Yozwiak thanked all the soccer players and coaches and parents of athletes. She expressed that it is incumbent upon the Board to hire a head boys’ soccer coach within the next few weeks. Ms. Jecker requested to table Agenda item #9.B.1. Discussion ensued and Mr. Gould and Mr. Serfass spoke about the hindrances of not having the program go forward and Mr. Cocuzzo urged that the vote go forward as presented. Solicitor, Mark Fitzgerald stated that it is inappropriate to have a discussion regarding a personnel matter.

At this time, President Kresge called a recess at 9:04 PM. At 9:21 PM, President Kresge reconvened the meeting and stated that an executive session was held with regard to a personnel issue.

Mr. Piperato took this opportunity to respond to an article in the Pocono Record with regard to ethical questions in placing Agenda item #9.B.1. back on the agenda for a vote. Mr. Piperato stated that it is ethical and as evidenced this evening, it is right to ask members why they voted no on a particular agenda item.

ROLL CALL: 8-0 CARRIED
 Voting No on Agenda item #9.B.1.: Mr. Zacharias, Ms. Jecker, Ms. Yozwiak;
 Abstained on Agenda item #9.B.1.: Mr. Wunder, Mr. Gould 3-3-2 NOT CARRIED

Mr. Gould and Mr. Serfass questioned the Board members’ rationale for voting no on Agenda item #9.B.1. Ms. Jecker expressed her concerns that she received negative communication about the program but did not release names due to fear of retaliation. Ms. Yozwiak stated that it is incumbent upon the Board to hire a head coach as soon as possible in order to coordinate the intramurals. Mr. Zacharias expressed his independence about the way he votes. Mr. Cocuzzo stated that he voted yes on this item because it was the right thing to do and although he respects the opinions of those who voted no, he disagrees. Mr. Serfass expressed his thoughts stating that he is sorry for the players and hopes that they will keep practicing and playing. He questioned the anonymous communication and expressed that this no vote is retaliation against the soccer team and is a disgrace that only hurts the kids. Mr. Gould stated that the process for hiring a head coach is ongoing and expressed his concern that the program will suffer as a result of this no vote. Mr. Wunder stated that he is a proud father referring to all the support that was given this evening to Alex Wunder. Ms. Kresge expressed that she is sorry for the soccer team players.

Agenda item #9.H. – Informational: District Events – January 25, 2019 through February 14, 2019 was provided.

BUILDING REPORTS (Agenda item #10)

Pleasant Valley Elementary School – Mr. Pomposello provided an informational report which was attached to the agenda. In addition he highlighted other events including the 100 cans of soup that were donated.

Pleasant Valley Intermediate School – Mr. Breiner provided an informational report which was attached to the agenda. In addition he highlighted other events including the Lead the Way program, participation in the band competition, employees of the month, the spelling bee, and the Book Fair. Mr. Breiner also stated that the musical Shrek, Jr. will be performed in April.

Pleasant Valley Middle School – Ms. Fields provided an informational report which was attached to the agenda. In addition Ms. Fields spoke about the National Junior Honor Society.

Pleasant Valley High School – Mr. Triolo provided an informational report which was attached to the agenda. In addition, Mr. Triolo spoke at length in support of Alex Wunder. He said that he takes his job very seriously and would never recommend a coach that was not right for the position. He stated that he is disappointed that Alex was not hired as intramural advisor and made it clear that no one has ever come into his office and said anything derogatory about Alex Wunder.

BUSINESS MANAGEMENT: Ms. Susan Famularo

Ms. Famularo provided information on the process of the budget adoption. She stated that the 2019-2020 Preliminary Budget is presented in compliance with the requirements of Act 1 that a Preliminary Budget be adopted by February 20, 2019. She provided the timeline for presentation and review and that the notice of budget approval was advertised on January 12, 2019. She reviewed the appropriations and real estate tax millage representing a 3.9% increase representing the Act 1 Index of 3.2% plus estimated exception for special education costs. Ms. Famularo stated that this is the starting point in the budget process and consistent with past practice of adopting a millage rate at the maximum allowable rate and refine cost projections and millage as estimates of costs and revenues estimates become more concrete towards the end of the budget process which gives flexibility moving through the process and that millage rates may be reduced, but not increased.

Ms. Yozwiak motioned, seconded by Ms. Kresge to approve Agenda item #11.B. – 2019-2020 Preliminary Budget with appropriations in the amount of \$103,706,955 with a millage rate of 153.7811 mills.

Prior to the roll call vote, Ms. Jecker expressed her concern about a tax increase and suggested alternatives. Mr. Cocuzzo reiterated that this is the preliminary budget and a long way from being approved.

ROLL CALL: 8-0 CARRIED

Ms. Jecker motioned, seconded by Mr. Wunder to approve Agenda items #11.C. through #11.Q.:

Approval of Agenda item #11.C. – Advertisement of the intent to file for Act 1 Referendum Exception Notice as attached.

Approval of Agenda item #11.D. – Cafeteria Fund as was attached:

- Cafeteria Accounts Payable for January 24, 2019 – Total amount \$34,077.29
- Cafeteria Fund Summary – January 24, 2019

Approval of Agenda item #11.E. – Voyager Gas Cards: Provide two (2) Voyager gas cards for First Student use.

Approval of Agenda item #11.F. – Advertisement of Sealed Bids for the following items:

- Anthracite Coal
- Musical Instruments

Approval of Agenda item #11.G. – School District Representatives for the following Commissions:

1. WEPOSC (West End Open Space Commission) – Representative: Susan Famularo; Alternate: John Burrus – Term: January 1, 2019 to December 31, 2021.
2. MCTCC (Monroe County Tax Collection Commission) – Representative: Stacy Stair; Alternate: Susan Famularo – Term: January 1, 2019 to December 31, 2019.

Approval of Agenda item #11.H. – Transfer from General Fund - \$50,000 transfer from General Fund to Capital Reserve Fund.

Approval of Agenda item #11.I. – Payment from Bond Fund – Recommendation for payment from the 2018 Bond Fund per attached: \$3,399.85.

Approval of Agenda item #11.J. – PVSD Capital Reserve Fund – Recommendation for payment from the Pleasant Valley Capital Reserve: Barry Isett & Associates as attached – Artificial Turf \$2,341.73.

Approval of Agenda item #11.K. – Authorization for the Business Manager to request a 2nd medical and prescription funding holiday for active employees for the month of March 2019 from the Trust Manager of the Employee Benefits Trust of Eastern Pennsylvania (EBTEP).

Approval of Agenda item #11.L. – Resolution for David Piperato, Superintendent, to be able to complete electronic signatures in eGrants.

Approval of Agenda item #11.M. – Student Placements:

- Student #011019AP – Cornell Abraxas Academy, effective 1/10/2019.

Approval of Agenda item #11.N. – Addendum to Settlement Agreement and Release re BL.

Approval of Agenda item #11.O. – Settlement Agreement and Release re AB.

Approval of Agenda item #11.P. – Award RFP for Audit Services: Award a three (3) year contract with Gorman and Associates for audit services.

Approval of Agenda item #11.Q. – The following contracts:

1. Sweet, Stevens, Katz & Williams LLP. Cost: \$5,000.00. Legal Services Consultation Agreement for 2018-2019 school year, concerning special education, ESSA compliance, student services and student civil rights issues pertinent to the District.
2. Colonial Intermediate Unit #20. Cost: Shall not exceed \$48,677.70. Associate teacher for direct, one-on-one services. Effective December 13, 2018 through the end of the 2018-2019 school year.
3. Pleasant Valley Intermediate School. Fundraiser for grades 4, 5 and 6. Movie Night 4/12/19.
4. Krispy Kreme Doughnuts. Fundraiser for FBLA at Pleasant Valley High School. January 10, 2019 to January 24, 2019.
5. Zumba Fundraiser for Class of 2020 at Pleasant Valley High School. January 6, 2019, 11:00 a.m. to 3:00 p.m.
6. Gertrude Hawk Chocolates. Fundraiser for FBLA at Pleasant Valley High School. January 24, 2019 to February 21, 2019.
7. Industrial Appraisal. Cost: Updated Property Record/Fixed Asset Report, \$780.00. Insurable Values Summary, \$865.00.
8. IntegraONE. Cost: \$5,183.00. 4 VEX Robotics computer hardware systems per COSTARS contract #HW 003-085.
9. Builders Door and Hardware, Inc. Cost: \$280.00/per door. To install glass in a total of ten (10) guidance office doors in Pleasant Valley Middle School and Pleasant Valley High School.
10. Johnson Controls. Cost: \$1,997.16. Replacement of burglar alarm system in Polk Elementary School.
11. Weatherproofing Technologies, Inc. (Tremco). Cost: \$1,480,833.52. Roof Restoration on Pleasant Valley Intermediate School in the summer of 2019.
12. Canam Building Envelope Specialists. Cost: \$14,995.50. Building envelope air sealing for Pleasant Valley Intermediate School.
13. Amplified IT, Microsoft Exchange to Google Migration Service. \$13,300.00.
14. Center Point Tank Services, Inc. Cost: \$3,812.00. Remove and Replace intank probe for the underground storage tank at the Bus Compound. ** Subject to Solicitor review and approval.

ROLL CALL: 8-0 CARRIED

Agenda item #11.G. – Informational: District Investment Report for December 31, 2018 as was attached to the agenda.

SOLICITOR: Mark Fitzgerald, Esq. – No report.

PLEASANT VALLEY SCHOOL DIRECTORS:

Ms. Jecker thanked the students for the gifts.

PLEASANT VALLEY CITIZENS:

Mr. John Gesiskie complimented the high school staff, faculty, administration, guidance counselors and students during the recent tragedy. He expressed the importance of intramurals and that the students get back involved as quickly as possible.

Mr. Alex Wunder thanked the Board members who voted for him and stated he will keep the soccer program going until a head coach is hired.

Mr. Logan Mackes, Polk Township, reiterated his comments previously made and expressed his disappointment in the no vote for Alex Wunder.

Mr. Connor Phillips, Northampton County, stated his support of Alex Wunder and expressed his disappointment for not being hired as co-advisor of the soccer program.

Mr. Austin Smale, Ross Township, expressed his disappointment for not hiring Alex Wunder this evening as intramural advisor.

Mr. Chris Lusto, Bethlehem, stated that he was also not hired as a co-advisor and expressed his disappointment and embarrassment for the District that Alex Wunder was not hired.

Ms. Liz Fernandez, stressed the importance of students being involved in activities and the importance of having solid coaches.

Mr. Vincent Fernandez, a cheerleader in the District, expressed positive comments about Alex Wunder pointing out all the soccer players that came to support him.

ADJOURNMENT

There being no further business to come before the Board, Ms. Jecker motioned, seconded by Mr. Serfass to adjourn the meeting at 9:53 PM.

CARRIED

Respectfully submitted,

Susan Famularo, Board Secretary

Debra L. Duff, Board Recorder

Next regularly scheduled Board of Education meeting: February 14, 2019 @ 7:00 PM