

PLEASANT VALLEY SCHOOL DISTRICT

Brodheadsville, PA 18322

Minutes of the December 6, 2018 Board of Education Meeting

Board Approved 1-10-19

CALL TO ORDER:

The regularly scheduled meeting of the Pleasant Valley School District Board of Education was held on December 6, 2018 and called to order immediately following the Organization Meeting by President Susan Kresge, at 7:31 PM. President Kresge welcomed those present. The meeting was held in the Administrative Offices, 2233 Route 115, Brodheadsville, PA 18322.

Roll Call – School Board Recorder: Ms. Debra Duff

School Board members in attendance: Sue Kresge, President, Donna Yozwiak, Vice President, Kenneth Cocuzzo, Treasurer, Len Peeters, Delbert Zacharias, Dan Wunder, Laura Jecker, Bob Serfass, Russell Gould.

Administrative staff in attendance: David Piperato, Superintendent, Ken Newman, Assistant to the Superintendent, John Burrus, Director of Human Resources, Susan Famularo, Business Manager, Stacy Stair, Administrative Assistant to the Business Manager, Marcia Taylor, Accountant, Lee Lesisko, Director of Technology, Susan Mowrer Benda, Director of Curriculum & Instruction, Shavonne Liddic, Mathematics Supervisor, Lori Hagerman, Reading Supervisor, Travis Serfass, Director of Buildings & Grounds, Alfred J. Kise, Director of Special Education, Angela Borealo, Secondary Supervisor of Special Education, Diane Siani, Elementary Supervisor of Special Education, Nelia Marcheski, ACCESS Coordinator.

Building Administrative staff in attendance: Matt Triolo, Bob Hines, Kelli George, Todd Breiner, Sabrina Albright.

School Solicitor in attendance: Mark Fitzgerald, Esq.

Student Government Representative in attendance: Ms. Megan Tims, Vice President

Notification of Executive Session: President Kresge announced that an executive session was held on December 6, 2018 immediately prior to the regularly scheduled meeting for purposes of personnel matters including, but not limited to, performance and/or discipline; negotiations; and legal issues. In addition, Ms. Kresge announced that an executive session was held on December 4, 2018 for purposes of personnel and legal matters.

President Susan Kresge announced the meeting procedures which were attached to the agenda.

Pleasant Valley Citizens:

Mr. Dave Weinman, Chestnuthill Township, addressed the Board on a non-agenda item. Mr. Fitzgerald informed him that this portion of the meeting is for agenda items and that he can address the Board at the second PV Citizens portion at the end of the meeting for non-agenda items.

SECRETARY'S REPORT: Ms. Susan Famularo, Board Secretary

Ms. Yozwiak motioned, seconded by Ms. Jecker to approve the minutes of the Board of Education meeting held on November 8, 2018.

VOICE VOTE: CARRIED

TREASURER'S REPORT: Mr. Ken Cocuzzo

Ms. Jecker motioned, seconded by Mr. Gould to approve Agenda item #3.A. – Accounts Payable, as attached:

Approval of #3.B. Accounts Payable – Manual checks November 1, 2018 to November 30, 2018

Approval of #3.C. Accounts Payable – Manual checks PSDLAF November 1, 2018 to November 30, 2018

Approval of #3.D. Accounts Payable – December 6, 2018

Prior to the roll call vote, Ms. Jecker questioned check #00222742 and check #00222743 for which Ms. Famularo addressed.

ROLL CALL: 9-0 CARRIED
Abstained on #3.D. Check No.
00222760: Mr. Gould 8-0-1 CARRIED

Ms. Jecker motioned, seconded by Ms. Yozwiak to approve Agenda item #3.E. – Financial Statements for October 2018 as attached:

Approval of #3.F. Trial Balance/Financial Statement November 2018

Approval of #3.G. Asset Cost Summary November 2018

Approval of #3.H. Condensed Board Summary/Expenditures and Revenues November 2018.

ROLL CALL: 9-0 CARRIED

Agenda item #3.I. - The Accounts Payable approved at the November 8, 2018 Board meeting was attached to the agenda for informational purposes.

OLD BUSINESS

Solicitor: Mark Fitzgerald, Esq. – Mr. Fitzgerald, on behalf of the Board, addressed the public issuance of the grand jury report. He stated that the Pleasant Valley School District was notified of the public release of the 130+ page grand jury report and its findings on November 21, 2018. He said that the Board, in conjunction with the superintendent, took immediate steps to begin the process of an internal review of the report and its impact on the District and on December 4th the Board met in executive session to review the personnel and legal implications of the recommendations contained in the report. Mr. Fitzgerald stated that the Board desires to use this time to review what processes and internal controls are working, what steps have been taken prior to the issuance of the report, and what needs to continue to be reviewed by stakeholders in the District moving forward. He stated that this evening is the Board's final meeting of the calendar year and first meeting of this legislative session with the appointment of officers. Upon return in the New Year, the District and Board will provide substantive information to the community on steps the District has taken and will continue to take.

NEW BUSINESS

Monroe Career & Technical Institute: Ms. Donna Yozwiak – Ms. Yozwiak stated that the next meeting is scheduled for December 10, 2018.

Colonial IU #20: Mr. Daniel Wunder – Mr. Wunder stated that he will join IU Board members, administrators, personnel, and superintendents on Monday to begin the interview process for a new Executive Director. He will keep the Board updated on the two finalists.

PSBA Legislative Liaison Report: Ms. Susan Kresge – No report.

Curriculum Committee: Ms. Susan Kresge/Ms. Donna Yozwiak – Ms. Kresge reported on the meeting held on November 12, 2018:

- K-12 Stream Alignment Team had their initial meeting and is working on a plan for K-12 teaching and learning over the next three years. She referred to the Curriculum Update report attached to this agenda.
- Update on Xello – Migration of our information was successfully completed on October 26th and training is scheduled for November 15th.
- Project Lead the Way (PLTW) – Mr. Sodl gave an overview of the visit to Freedom High School who is in their fifth year of PLTW. Once the 2019-2020 scheduling process opens, the number of teachers to be trained will be determined.
- The Career Pathways Coalition has been formed between the four school districts and area businesses and the initial meeting was held. A mission and vision statement was developed and three committees were formed – Education, Communications, and Planning. A kick-off event will be held in April. In addition, PV's Career Pathways Action Plan has been received for grades 8-12.
- Early Learning Initiative – Received the draft Early Learning Initiative & Transition Plan; Pre-K roundtables will be re-established; Ready, Set, Learn (formerly Ready, Set, Read) now incorporates math; continue collaboration with Pre-K Counts (Growing Place), teachers and Kindergarten teachers.
- Social Studies & Civics – A handout was provided on C3 framework, a philosophy to promote consistency between all grade levels and applied to social studies and humanities. Further discussion will be held at a future meeting.

- Technology – Integra will be in on November 15th and 19th to complete an on-site survey.

Ms. Kresge stated that the next meeting of the Curriculum Committee is scheduled for January 7th at noon.

Finance Committee: Mr. Peeters – No report.

Athletic Committee: Mr. Gould – Mr. Gould reported on several topics discussed at the meeting held on November 19th. Topics included service of golf carts; turf field bid out in January for June install; new gym floor repair update; winter physicals-103 completed. In addition, coaches’ education updates were given as well as staffing; PVYA nights for basketball; and Bruins night for wrestling. Other topics included the need for a storage shed behind the concession stand needed for athletics as well as the All Sports Club and the Spirit Committee update was given. Mr. Gould also reported that dedication of the new fitness room in honor of Mr. Chris Hixon will be held at the Academic Fair on April 29, 2019. An EPC update was given with recommendations to be given in December. Dates for future meetings of the Athletic Committee were also provided.

Property Committee: Mr. Ken Cocuzzo – Mr. Cocuzzo stated that an appraisal for the sale of the Polk building and surrounding acreage is on the Business Manager’s report for approval this evening. He stated that there would be significant costs involved for repairs if the District keeps the building open and it would make sense for the possible sale as a cost savings measure.

Policy Committee: Ms. Donna Yozwiak – Ms. Yozwiak reported on the Policy Committee Meeting held on Monday, November 19, 2018:

1. Attending the first Policy Committee meeting were Laura Jecker, Len Peeters, Dr. John Burrus and myself.
2. Review of Policy 006 Meetings and Policy 100 Language Instruction Educational Program for English Learners is under review with the plan of presenting these policies to the Board for a first reading in January.
3. The most current School Code Handbook has been ordered for our reference.
4. Implementation of a database to list and monitor all of our policies and when they are in need of review is underway.
5. The PSBA Policy News Network will assist us with comparing existing policy language to new recommended updates based on changes in the law/regulations, court decisions or district practices.

Ms. Yozwiak stated that the next Policy Committee meeting is scheduled for Monday, December 10th at 9:00 AM.

Ms. Jecker reported on the Anti-Bullying Committee meeting held on November 20th. She stated that the vision statement was finalized. Discussed at the meeting was The Night of Unity to be held on February 27, 2019 and suggestions were offered for ways of getting public involved to recognize bullying. Other topics discussed included programs, resources, and ideas for guest speakers/assemblies for attendance to include the community, and the suggestion to add a PV police security member to join the Anti-Bullying Committee. Ms. Jecker stated that the Committee met on December 5th to start reviewing suggested changes to Policy 249-Bullying and suggestions will be forwarded to the Policy Committee for review. Ms. Jecker announced that the next meeting will be held on January 11, 2019 at 9:00 AM in the Board room.

Student Government Representative: Ms. Megan Tims – Ms. Tims reported on events and activities:

- The high school performed “You Can’t Take it With You” on November 16th.
- Bronze Service Award recipient was senior Patricia Dominick.
- Senior Zion Moore received MVP for the Boys’ Soccer team.
- The Christmas Brass Band performed at the Tree Lighting Ceremony held at Lehigh Valley Hospital.
- Appreciation was extended for the start of having late buses.
- Congratulations to Crystal Awe and Jacob Behling for being inducted into the National Technical Honor Society.
- Seniors attended the Rotary Senior Leadership luncheon on November 29th.
- Seniors Gus Randazzo and Logan Mackes were recognized by Polk Township for their outstanding community service.
- The PV Cheer Team held their annual Bingo.
- The class of 2022 hosted the annual craft show and was a great success.
- The PV MiniTHON held their annual kick-off assembly.
- The class of 2019 will be hosting a movie night tomorrow – The Polar Express.

Ms. Yozwiak referred back to the Organization meeting agenda and questioned the appointment of Committee members. Ms. Kresge stated that a list needs to be put together for the many committees and everyone wishing to be on them and then revisited at a future meeting.

SUPERINTENDENT-REPORT/REQUESTS: Mr. David Piperato

Mr. Gould motioned, seconded by Ms. Jecker to approve Agenda item #6 as follows:
 Approval of Agenda item #6.A. – 2019 Board Meeting/Building & Grounds Meeting Dates with the addition of two meetings: The months of November and December meetings will be the 1st and 3rd Thursdays of the month.

Approval of Agenda item #6.B. – Expulsion Agreements:

1. Agreement for Expulsion for Student #E110518AT-H.
2. Agreement for Expulsion for Student #E110618RJ-H.
3. Agreement for Expulsion for Student #E112818JO-H.

Approval of Agenda item #6.C. – Homebound Instruction (Per Board policy, re-evaluation will be done in ninety (90) days):

Pleasant Valley High School:

Student No.	Reason
HB111918BF-H	Medical, retroactive to 11/19/18
HB112818AB-H	Medical, retroactive to 11/28/18

ROLL CALL: 9-0 CARRIED

Agenda item #6.D. – The December 2018 Enrollment Report was attached to the agenda for informational purposes.

HUMAN RESOURCES: Dr. John T. Burrus

Approval of Agenda item #7.A. – Personnel Items:

Mr. Peeters motioned, seconded by Ms. Yozwiak to approve agenda items #7.B. – #7.O.:

Approval of Agenda item #7.B. – Hiring of Support Staff:

	Name	Position	Building	Salary	Effective Date	Replace
1.	Laura Duncan	Food Service Employee	PVMS	\$11.00 per hour	TBD	Shefike Mehmedi
2.	Christopher Henry	Paraprofessional Associate	PVES	\$11,270.50 per year (prorated)	TBD	Amalie James
3.	Stephanie Pfancook	Building Secretary	PVES	\$28,146 per year (prorated)	TBD	Ruthann Winders
4.	Catherine Kurczeski	Monitor	PVHS	\$9.89 per hour	TBD	M. Louise Stewart
5.	Diane Stewart	Monitor	PVHS	\$9.89 per hour	TBD	Patricia Cambria

Approval of Agenda item #7.C. – Hiring of Professional Staff Substitutes:

1.	Name:	Kelley Lyn Smith
	Education Level:	Masters of Art
	Undergraduate School:	Penn State University
	Graduate School:	East Stroudsburg University
	Certificate:	Social Studies 7-12
	Experience:	2012-2016: Pleasant Valley School District, Substitute Teacher
	Salary:	\$110.00 per diem
	Effective Date:	TBD
2.	Name:	Kristina O’Connell
	Education Level:	Bachelors
	Undergraduate School:	Shippensburg University
	Certificate:	Elementary K-6
	Experience:	2016-2018: Colonial IU20, Associate Teacher 2013-2016: Pleasant Valley School District, Substitute Teacher
	Salary:	\$110.00 per diem
	Effective Date:	TBD

3.	Name:	Katherine Uhler
	Education Level:	Masters
	Undergraduate School:	East Stroudsburg University
	Graduate School:	East Stroudsburg University
	Certificate:	Environmental Education K-12 Biology
	Experience:	2017-2018: Summit School of the Poconos, Science Teacher 1986-2016: Stroudsburg Area School District, Science Teacher
	Salary:	\$110.00 per diem
	Effective Date:	TBD

Approval of Agenda item #7.D. – Hiring of College Students as Professional Staff Day-to-Day Substitutes:

1.	Name:	Robin Caswell
	College Attending:	East Stroudsburg University
	Salary:	\$110.00 per diem
	Effective Date:	TBD
2.	Name:	Victoria Collins
	College Attending:	East Stroudsburg University
	Salary:	\$110.00 per diem
	Effective Date:	December 10, 2018
3.	Name:	Devin Heffernon
	College Attending:	East Stroudsburg University
	Salary:	\$110.00 per diem
	Effective Date:	TBD
4.	Name:	Caitlin Simpson
	College Attending:	East Stroudsburg University
	Salary:	\$110.00 per diem
	Effective Date:	December 10, 2018
5.	Name:	Emily Vail
	College Attending:	East Stroudsburg University
	Salary:	\$110.00 per diem
	Effective Date:	December 10, 2018
6.	Name:	Deannine Varone
	College Attending:	East Stroudsburg University
	Salary:	\$110.00 per diem
	Effective Date:	TBD

Approval of Agenda item #7.E. – Hiring of Retirees as Professional Staff Day-to-Day Substitutes:

1.	Name:	Karen Fuls
	Salary:	\$110.00 per diem
	Effective Date:	December 10, 2018
2.	Name:	Kathleen Kilker
	Salary:	\$110.00 per diem
	Effective Date:	TBD

Approval of Agenda item #7.F. – Hiring of Support Staff Substitutes:

	Name	Position	Salary	Effective Date
1.	Robin Caswell	Paraprofessional Associate	\$82.50 per diem	TBD
2.	Victoria Collins	Paraprofessional Associate	\$82.50 per diem	December 10, 2018
3.	Devin Heffernon	Paraprofessional Associate	\$82.50 per diem	TBD
4.	Miranda Marotto	Food Service Employee	\$10.14 per hour	TBD
5.	Caitlin Simpson	Paraprofessional	\$82.50 per diem	December 10, 2018

		Associate		
6.	Pamela Stanhope	Food Service Employee	\$10.14 per hour	TBD
7.	Emily Vail	Paraprofessional Associate	\$82.50 per diem	December 10, 2018
8.	Deannine Varone	Paraprofessional Associate	\$82.50 per diem	TBD
9.	Catherine Kurczeski	Monitor	\$9.15 per hour	TBD
10.	Kristina O'Connell	Paraprofessional Associate	\$82.50 per hour	TBD
11.	Diane Stewart	Monitor Secretary	\$9.15 per hour \$11.47 per hour	TBD

Approval of Agenda item #7.G. – Hiring of Retirees as Support Staff Day-to-Day Substitutes:

1.	Name:	Debra Duff
	Position:	Secretary
	Salary:	\$11.47 per hour
	Effective Date:	December 10, 2018
2.	Name:	Colleen Kelsey
	Position:	Secretary
	Salary:	\$11.47 per hour
	Effective Date:	December 10, 2018

Approval of Agenda item #7.H. – Change to Current Assignment:

	Name	Current Position	Current Building	New Position	New Building	Effective Date
1.	Nicole Anderton	ESOL Teacher	PVIS	1 st Grade Teacher	PVES	November 27, 2018
2.	Patricia Green	Food Service Employee (2.50 hrs)	PVMS	Food Service Employee (4.00 hrs)	PVMS	December 10, 2018
3.	Lisa Kaminski	Food Service Employee (4.00 hrs)	PVIS	Food Service Employee (5.25 hrs)	PVIS	December 10, 2018
4.	Sherry Kreger	Food Service Employee (5.75 hrs)	PVIS	Food Service Employee (6.00)	PVHS	December 10, 2018
5.	Shefike Mehmedi	Food Service Employee (4.00 hrs)	PVMS	Food Service Employee (5.75 hrs)	PVMS	December 10, 2018
6.	Rita Nelson	Food Service Employee (5.50 hrs)	PVIS	Food Service Employee (5.75 hrs)	PVIS	December 10, 2018
7.	Lidia Osman	Food Service Employee (3.00 hrs)	PVES	Food Service Employee (4.00 hrs)	PVIS	December 10, 2018
8.	Lynn Roos	Food Service Employee (3.00 hrs)	PVES	Food Service Employee (3.25 hrs)	PVES	December 10, 2018
9.	Judy Sanbeg	Food Service Employee (5.25 hrs)	PVIS	Food Service Employee (5.50 hrs)	PVIS	December 10, 2018

Approval of Agenda item #7.I. – Addition to Current Assignment:

	Name	Position	Salary	Start Date
1.	Carlene Altemose	Substitute Custodian	\$10.38 per hour	December 10, 2018

Approval of Agenda item #7.J. – Removal of Certification Area:

Joseph Agolino requests the Elementary K-6 certification area be deleted from his PA Certificate.

Approval of Agenda item #7.K. – Resignations:

	Name	Position	Building	Effective Date
1.	Ashley Gulla	Paraprofessional Associate - PT	PVES	November 21, 2018
2.	Kenneth Newman	Assistant to the Superintendent	District	January 11, 2019
3.	Amalie James-Bird	Paraprofessional Associate - PT	PVES	November 16, 2018

Approval of Agenda item #7.L. – Retirement:

	Name	Position	Building	Effective Date
1.	Joy LaBadie	Security Sergeant	District	December 31, 2018

Approval of Agenda item #7.M. – Family and Medical Leave:

	Name	Position	Building	Number of Days	Dates
1.	Suzanne Hunsicker	Teacher	PVHS	Six (6)	December 14, 2018 – December 20, 2018
2.	Laura Mason-Caiazzo	Teacher	PVHS	Twenty (20)	November 14, 2018 – December 14, 2018
3.	Andrea Moore	Secretary	PVIS	Sixty (60)	November 19, 2018 – February 21, 2019
4.	Karl Rentzheimer	Teacher	PVHS	One (1)	November 21, 2018
5.	Gianpaolo Sarnelli	Security	District	Ten (10)	November 28, 2018 – December 12, 2018
6.	Danielle Staples	Teacher	PVES	Ten (10)	November 8, 2018 – November 21, 2018
7.	Derek Strohl	Teacher	PVHS	Fifty-six (56)	January 2, 2019 – March 22, 2019

Approval of Agenda item #7.N. – Child Rearing Leave:

	Name	Position	Building	Dates
1.	Erica Greer	Principal on Special Assignment	District	On or about January 22, 2019 – July 1, 2019

Approval of Agenda item #7.O. – Leave Without Pay:

	Name	Position	Building	Number of Days	Dates
1.	Michele Cannarella	Food Service Employee	PVHS	Three (3)	December 19, 2018 – December 21, 2018
2.	Viviana Castillo	Monitor	PVMS	One (1)	October 26, 2018
3.	Peggy Corriveau	Paraprofessional Associate – PT	PVIS	Two (2)	November 8, 2018 – November 9, 2018
4.	Theresa Dinunzi	Paraprofessional Associate – PT	PVIS	One (1)	November 9, 2018
5.	Annamarie Fedorchak	Monitor	PVIS	One (1)	October 25, 2018
6.	Joann Gantt	Monitor	PVIS	Three (3)	October 18, 2018, October 19, 2018 and October 25, 2018
7.	Diana Graziano	Paraprofessional Associate – PT	PVES	Five (5)	September 14, 2018, October 23, 2018 – October 25, 2018 and October 30, 2018
8.	Allison Hoak	Paraprofessional Associate – PT	PVES	One (1)	November 9, 2018
9.	Valerie Kaye	Paraprofessional Associate – PT	PVMS	One (1)	October 31, 2018
10.	Lisa King	Paraprofessional Associate – PT	PVMS	Thirty-nine (39)	August 21, 2018 – October 17, 2018

11.	Mildred Maldonado	Paraprofessional Associate - PT	PVMS	Three (3)	November 1, 2018 - November 5, 2018
12.	Maritza Martely-Boasci	Monitor	PVIS	Two (2)	November 14, 2018 and November 21, 2018
13.	Margaret Oleary	Paraprofessional Associate - PT	PVIS	Four (4)	January 29, 2019 - February 1, 2019
14.	Michelle Palmer	Monitor	PVMS	One (1)	August 21, 2018
15.	Dorothy Sawyer	Monitor	PVIS	Five (5)	March 11, 2019 - March 15, 2019

ROLL CALL: 9-0 CARRIED

Voting No on Agenda item #7.J.: Bob Serfass 8-1 CARRIED

Mr. Peeters motioned, seconded by Ms. Jecker to approve Agenda item #7.P. - Act 93 Position Change of Title for Director of Special Education to Director of Pupil Services. The Director of Pupil Services will incorporate the responsibilities outlined in the current Director of Special Education position description and the student-related components of the Director of Support Services position as per the new position description for Director of Pupil Services as attached.

Ms. Jecker motioned, seconded by Ms. Yozwiak to table Agenda item 7.P. - Act 93 Position Change of Title in order to obtain more information.

Mr. Piperato stated that in an attempt to reorganize and stay in line with grand jury recommendations, he encouraged the Board to move forward.

ROLL CALL: 4-5 NOT CARRIED

Voting No: Ms. Kresge, Mr. Cocuzzo, Mr. Gould, Mr. Serfass, Mr. Wunder

Ms. Kresge provided an opportunity for discussion on Agenda item #7.P. There being none, a roll call vote was then taken on Agenda item #7.P. - Act 93 Position Change of Title as outlined in the primary motion.

ROLL CALL: 5-4 CARRIED

Voting No: Mr. Peeters, Ms. Jecker, Ms. Yozwiak, Mr. Zacharias

Ms. Kresge clarified that if after further review as suggested by Ms. Jecker and all are in agreement, revisions can be made with regard to Agenda item #7.P.

Mr. Wunder motioned, seconded by Mr. Serfass to approve Agenda item #7.Q. - Creation of the Act 93 position titled Director of Operations. This position will be responsible for the operational components of the Director of Support Services position as listed in the new position description for Director of Operations as attached.

ROLL CALL: 5-4 CARRIED

Voting No: Mr. Peeters, Ms. Jecker, Ms. Yozwiak, Mr. Zacharias

Ms. Jecker motioned, seconded by Ms. Yozwiak to approve Agenda item #7.R. - Three-year Collective Bargaining Agreement between the Pleasant Valley School District and the Pleasant Valley Educational Support Professional Association Collective Bargaining Agreement, retroactive to July 1, 2018 - June 30, 2021.

ROLL CALL: 7-2 CARRIED

Voting No.: Mr. Gould, Mr. Serfass

Ms. Jecker motioned, seconded by Ms. Yozwiak to approve Agenda item #7.S. - Memorandum of Understanding between Pleasant Valley School District and Pleasant Valley Education Association.

ROLL CALL: 9-0 CARRIED

CURRICULUM/STAFF DEVELOPMENT: Mr. Kenneth Newman

In addition to the request for approval of Agenda item #8.A. – GAPP, Mr. Newman requested the addition of an agenda item for approval of Project Lead the Way based on the previous presentation and STEM Action Plan. Mr. Fitzgerald provided the language for approval of Project Lead the Way.

Mr. Serfass motioned, seconded by Ms. Jecker to approve Agenda item #8.

Approval of Agenda item #8.A. – Pleasant Valley High School Hosting Students from Germany – the German American Partner Program (GAPP) Exchange for 12 students and two advisors from Enkenbach-Alsenborn, Germany to visit Pleasant Valley High School in the fall of 2019. The high school German teacher, Miranda Ford, will be the sponsoring teacher.

Approval of additional agenda item: Project Lead the Way and associated costs related to the implementation of the Program, effective beginning with the 2019-2020 school year.

President Kresge provided the opportunity for PV citizens to comment on the additional agenda item – Project Lead the Way.

Prior to the roll call vote, in response to Ms. Jecker’s question on courses, Mr. Newman explained the program being specific to the high school level in Computer Science and Engineering being the goal for next year. Bio Medical Engineering will be targeted for the following school year 2020-2021. Ms. Yozwiak stated that she is in favor of the program for the two pathways with updates, as long as Bio Medical Engineering is added to the program next year. Mr. Newman discussed funding as well. There being no PV Citizens wishing to comment, the following action was taken:

ROLL CALL: 9-0 CARRIED

Agenda item #8.B. – Presentation on School-Based ACCESS Funds Drawdown Plan: Mr. A.J. Kise, Supervisor of Special Education – Mr. Kise introduced Ms. Nelia Marcheski, ACCESS Coordinator. Ms. Marcheski provided a background of the program which Pleasant Valley has been enrolled in as an MA Provider for 16 years. She stated that the Program is a means for schools to receive partial reimbursement for ongoing health related services indicated in a student’s IEP in order to educate students with disabilities. She explained the reimbursement process based on the cost of service and that funds are in a restricted account at PDE and schools receive the federal portion of MA which is approximately 50%. Ms. Marcheski outlined participation requirements and services covered. Mr. Kise reviewed the historical reimbursement for Pleasant Valley. He outlined the notification to drawdown funds, allowable expenditures and acceptable uses of reimbursement. He outlined the proposed drawdown plan for personnel needed, training, property, contracted services, and curriculum specific information. Mr. Kise stated that the drawdown funds are mandated and reimbursement is fluid based on monthly claims based on the needs and services provided to students.

Ms. Jecker questioned the legalities of certain aspects of the program, and also questioned the social worker position as well as the possibility of declining enrollment. Ms. Yozwiak questioned costs for which Ms. Famularo addressed. Lengthy discussion was held on costs. Mr. Kise said that the next step is to submit the Plan to PDE and Ms. Kresge clarified that the Board does not have to approve the Plan.

Mr. Kise presented the Vision Statement of the Anti-Bullying Committee – *“To further develop, promote and implement a positive and empathetic educational climate where students, staff, family and community members are educated in identifying, addressing, preventing, and recovering from ALL components of bullying through age appropriate activities, lessons, professional development, research-based practices, and family engagement.”*

Mr. Piperato thanked Mr. Kise and Ms. Marcheski for their presentation and extended his appreciation. He praised Ms. Marcheski for her outstanding work over the past ten years in bringing funds into the District.

Agenda item #8.C. – The Curriculum Department update for the month of November was attached to the agenda for informational purposes.

SUPPORT SERVICES: Mr. David Piperato

Mr. Peeters motioned, seconded by Ms. Yozwiak to approve Agenda Item #9.A. – Support Services Items, as follows:

Approval of Agenda item #9.B. – 2018-2019 Intramural Advisors:

	Club/Activity	Advisor	Co-Advisor(s)	Dates/Days	Times	Building	Stipend(s)
1.	Softball	Steve Caffrey	Drew Dymond	Nov. 2018 - Feb. 2019	Varies	PVHS	Prorated based on # of hours
2.	Volleyball	Drew Dymond		12/04/18 - 02/28/19	3:45pm - 5:45pm	PVIS	Prorated based on # of hours

Approval of Agenda item #9.C. – 2018-2019 Long Term Substantial Volunteers:

	Volunteer Name	Building
1.	Tava Brown	PVES
2.	Ellen Law	PVES
3.	Jennifer Bentley	PVES
4.	Michele Orefice	PVES
5.	Keri Lawrence	PVES
6.	Zuly Kennedy	PVES
7.	Donna Lamb	PVES

Approval of Agenda item #9.D. – 2018-2019 PIAA Indoor Track and Field Events – Students qualifying will be permitted to represent the Pleasant Valley School District at PIAA Indoor Track and Field events listed below during the 2018-2019 season. Costs associated and transportation with the championships will be the responsibility of the participating athletes.

Date of Meet	Name of Meet	Location	Payable To
12/26/18	Robert J. Burdette Indoor Classic	Lehigh University	PTFCA
12/30/18	Ocean Breeze Holiday Festival	Staten Island, NY	USATF-New York
01/05/19	Ocean Breeze Freedom Games	Staten Island, NY	USATF – New York
01/12/19	KU Golden Bear HS Invitational	Kutztown University	KU Track
01/12/19	Molloy Stanner Games	Armory, NY	Archbishop Molloy
01/26/19	Ocean Breeze Invitational	Staten Island, NY	USATF – New York
02/04/19	The Varsity Classic	Armory, NY	Abbington Track Club, Inc.
02/09/19	PTFCA Indoor Track Carnival	Lehigh University	PTFCA
02/24/19	PTFCA Indoor Track Championship	State College, PA	PTFCA

Approval of Agenda item #9.E. – 2018-2019 Field Trip Request:

1.	Organization/Grade	No Place for Hate/9-12
	Teacher(s) Involved	Hyde/Unger/Keller
	Destination	Pennsylvania Convention Center, Philadelphia
	Purpose	To provide students the opportunity to learn from a person whose family was impacted by the Holocaust, stressing tolerance and humanity
	Date(s)	12/4/18
	District Buses Needed (#)	Yes (1)
	Cost per Student	N/A
	Cost for District	N/A

Approval of Agenda item #9.F. – Coaching Position Revision:

Chris Lesoine JV Assistant Wrestling Coach Salary Adjustment:

	1997-1998	1998-1999	1999-2000	2000-2001	2001-2002	2002-2003	2016-2017	2017-2018	
Level: Wrestling	Jr. High-Level 1	Jr. High-Level 2	Jr. High-Level 3	Jr. High – Level 4	Jr. High-Level 5	JV Asst. Level 5	JV Asst. Level 1	JV Asst. Level 2	
Actual Pay:	\$2,000	\$2,300	\$2,600	\$2,800	\$3,000	\$3,100	\$4,750	\$4,850	

Due to Previous Coaching Experience, Level Should be.....	Level 3	Level 4	
Proposed Pay.....	\$4,975	\$5,100	
Difference.....	\$225	\$250	\$475

Approval of Agenda item #9.G. – 2018-2019 Coaching Positions:

	Name	Sport	Position	Coaching Level	Salary
1.	Amanda Flyte	Cheerleading	Winter JV Assistant	L1	Per Supplemental Contract – Retroactive to 11/16/18
2.	Chris Lesoine	Wrestling	JV Assistant	REVISED – L5	Per Supplemental Contract
3.	Eric Batstone	Boys Lacrosse	Varsity Assistant	L4	Per Supplemental Contract
4.	Drew Davis	Track & Field	Varsity Assistant	L6	Per Supplemental Contract
5.	Dawn Larkin	Track & Field	Varsity Assistant	L6	Per Supplemental Contract
6.	Amy Keller	Track & Field	Varsity Assistant	L2	Per Supplemental Contract
7.	TJ Murphy	Baseball	Varsity Assistant	L6	Per Supplemental Contract
8.	Kevonna Russell	Girls Basketball	JV Assistant	L1	Per Supplemental Contract
9.	John Stanovick	Girls Basketball	Volunteer		

Approval of Agenda item #9.H. – 2018-2019 Facility Usage Requests:

A.	Organization	PV Cubs Football
	Facility Requested	PVHS New Auditorium and Lobby
	Purpose	Award Ceremony
	Dates/Times	Tuesday December 18, 2018 4:30-8:30pm
	Requestor	Sophia Izzo
	Attendance	300
	Tuition	N/A
	Fee by District	Class 3- All Appropriate Fees Apply
B.	Organization	West End Little League
	Facility Requested	PVHS Old Auditorium and Lobby
	Purpose	Spring Registration
	Dates/Times	Saturday January 12, 2019 8am-3pm
	Requestor	Annette Walsh
	Attendance	100
	Tuition	N/A
	Fee by District	Class 3- All Appropriate Fees Apply
C.	Organization	West End Soccer League
	Facility Requested	PVE Gymnasium
	Purpose	Indoor Soccer Games
	Dates/Times	Sunday's January 6, 2019 – April 7, 2019 1:00pm-10:00pm
	Requestor	Marcia Hansen
	Attendance	50
	Tuition	N/A
	Fee by District	Class 3- All Appropriate Fees Apply
D.	Organization	PV Bruins Wrestling
	Facility Requested	PVHS Main Cafeteria
	Purpose	Holiday Celebration
	Dates/Times	Thursday December 20, 2018 5pm-8pm
	Requestor	Tara Hyland
	Attendance	75

	Tuition	N/A
	Fee by District	Class 3- All Appropriate Fees Apply
E.	Organization	Cartesian Dance Academy
	Facility Requested	PVHS New Auditorium, Lobby, Concession Stand, Room G-8, Cafeteria, room D16, Band Room, and Music Room
	Purpose	Dance Rehearsal/Recital
	Dates/Times	May 29, 2019 – June 2, 2019 Wednesday (5/29/19) – Rehearsal 3:00pm – 10:30pm Thursday (5/30/19) – Rehearsal 3:00pm – 10:30pm Friday (5/31/19) – Rehearsal 3:00pm – 10:30pm Saturday (6/1/19) – Recital 1:00pm – 10:00pm Sunday (6/2/19) – Recital 6:00am – 10:30pm
	Requestor	Cynthia Marino
	Attendance	500
	Tuition	N/A
	Fee by District	Class 4- All Appropriate Fees Apply

Approval of Agenda item #9.I. – 2018-2019 Supplemental/Non-Coaching Positions:

	Name	Position	Salary
1.	Talitha Graham	Autumn School Teacher – Biology Enhancement – 15 Hour ½ credit course	Per Supplemental Contract

ROLL CALL: 9-0 CARRIED

Agenda item #9.J. – The Cafeteria Participation Report for the month of November was provided for informational purposes.

Agenda item #9.K. – District events from December 7, 2018 through January 10, 2019 were provided for informational purposes.

BUILDING REPORTS (Agenda item #10)

Pleasant Valley Elementary School: Ms. Albright – An informational report was attached to the agenda. In addition, Ms. Albright highlighted the annual tree lighting ceremony with hand-made ornaments and an excellent concert; partnering with high school students to celebrate the Hour of Code event; and celebrating diversity with Holidays Around the World event to be held on December 20th.

Pleasant Valley Intermediate School: Mr. Breiner – An informational report was attached to the agenda. In addition, Mr. Breiner highlighted the many fund raisers held and thanked the community. He thanked the PTO for the success of the Holiday Shop. Mr. Breiner announced that 228 students attained honor roll status. Other events highlighted included the first annual Career Fair and the Pencil Power Club. On behalf of PVI, Mr. Breiner wished all a happy holiday season.

Pleasant Valley Middle School: An informational report was attached to the agenda.

Pleasant Valley High School: Mr. Triolo – An informational report was attached to the agenda. In addition, Mr. Triolo thanked Megan Tims for filling in for Riley Hughes representing the Student Government. Mr. Triolo thanked the Board for approving Project Lead the Way this evening. He stated that seven student leaders attended a youth conference and came back excited about it. In addition, Mr. Triolo stated that a Super Bowl event is planned and all donated soup will go to local food banks. He wished all a happy holiday.

BUSINESS MANAGEMENT: Ms. Susan Famularo

Mr. Serfass motioned, seconded by Ms. Jecker to approve Agenda item #11.A. Business Management Items, as follows:

Approval of Agenda item #11.B. – Resolution Authorizing Proposed Preliminary Budget Display and Advertising and Authorizing Referendum Exception 2019-2020 per attached.

Approval of Agenda item #11.C. - Cafeteria Fund as was attached:

- Cafeteria Accounts Payable for December 6, 2018 – Total amount \$52,244.00
- Cafeteria Fund Asset Cost Summary – November 2018

Approval of Agenda item #11.D. – PVSD Capital Reserve Fund payment per attached:

- Barry Isett & Associates –Artificial Turf Assessment-PVHS
- Belfor USA Group, Inc. – Mold Remediation

Approval of Agenda item #11.E. – Payment from Bond Fund per attached:

- Barry Isett & Associates – Boiler Assessment
- Tremco – Administration Building Roof

Approval of Agenda item #11.F. – Commitments of Fund Balance of June 30, 2018:

- Capital Needs - \$4,658,000
- Tax Stabilization - \$6,330,013

Approval of Agenda item #11.G. – Auditor Budget Transfers for fiscal year ended June 30, 2018 per attached.

Approval of Agenda item #11.H. – Contracts:

- A. Pleasant Valley Middle School 7/8 grade Diversity Club. Fundraiser to sell Rainbow ribbons, October 24, 2018, in support of Unity Day to raise money for Mini-THON.
- B. Pleasant Valley Middle School 7/8 grade National Junior Honor Society. Fundraiser to sell tickets, January 15 through January 18, 2019 for a School Dance. Dance to be held January 25, 2019.
- C. Pleasant Valley Middle School 7/8 grade Mini-THON. Fundraiser to sell Pleasant Valley Middle School Diamonds Coupon Book to support our local businesses, November 15, 2018 through December 15, 2018.
- D. The ReDCo Group. Continued school-based counseling services. Effective through December 2019.
- E. Buxmont Academy Agreement. Cost: \$151.52 per diem student requiring special education services. \$132.24 per diem student referred for regular education. Effective November 1, 2018 to June 14, 2019.
- F. Dr. Janine Wargo. Cost: \$120.00/hour. Contracted school psychologist.
- G. CDW Government. Cost: \$402.20. 10 Malwarebytes Endpoint Protection - subscription license (1 year) - 1 license
- H. MVP Apparel. Fundraiser for the sale of T-shirts for PVE Mini-THON from December 2018 to February 2019.
- I. Fundraiser at Pleasant Valley Intermediate School on November 21, 2018. "BE YOU" Denim Day. Proceeds to benefit PVI Families in Need.
- J. Steel Creek Band. Fundraiser for Mini-THON at Pleasant Valley Intermediate School. Country Dance with line dancing being taught and concession stand open February 1, 2019.
- K. Krispy Kreme Doughnuts. Fundraiser for Mini-THON at Pleasant Valley Intermediate School December 3, 2018 to December 14, 2018.
- L. Beaded bracelets. Fundraiser for Mini-THON at Pleasant Valley Middle School December 3, 2018 to December 20, 2018.
- M. Donorschoose.org. Fundraiser for Computer Club at Pleasant Valley High School to take place as soon as possible and will end when funded. Campaign on Donors Choose Website.
- N. Penny Carnival. Fundraiser for Pleasant Valley Middle School 7/8 Mini-THON November 15, 2018.
- O. Stall Day. Fundraiser for Pleasant Valley High School Mini-THON November 6, 2018. Stall the start of the school day while the teacher counts change.
- P. Stall Day. Fundraiser for Pleasant Valley Elementary School December 7, 2018. Stall the start of the school day while the teacher counts change.
- Q. Tree Lighting. Fundraiser for Pleasant Valley Elementary School Mini-THON December 4, 2018. Sale of baked goods and hot chocolate.
- R. Amazon. Cost: \$1,998.00. Two (2) Mavic Air Drone Quadcopter (Flame Red) for training purposes in our Drone Pilot Ground School.
- S. Nasser Real Estate and Appraisals, Inc. Cost: \$4,500.00. Perform a narrative restricted appraisal report of Polk Elementary.
- T. Enel X North America, Inc. (Formerly Enernoc). Demand Response Program Agreement 6/1/19 through 5/31/24.
- U. TimeClock Plus. Cost: \$9,953.37. Purchase of 5 RDT Touch 400 HID Proximity Time Clocks.

Approval of Agenda item #11.I. – Advertisement of sealed bids for Fall Athletic Supplies and Equipment.

Approval of Agenda item #11.J. – Authorization for the Business Manager to request a medical and prescription funding holiday for active employees for the month of January 2019 from the Trust Manager of the Employee Benefits Trust of Eastern Pennsylvania (EBTEP).

Approval of Agenda item #11.K. – Student Placements:

- Student #082718ZG – Custer City Private School/Bradford Area High School - Effective 8/27/18.
- Student #090418DM – Edison Court PATH's Group Home - Effective 9/4/18.
- Student #092018EF – Hoffman Homes For Youth - Effective 9/20/18.
- Student #102518NB – Pyramid Healthcare - Ridgeview Adolescent Behavior - Effective 10/25/18.
- Student #070218AC – Abraxas Leadership Development Program - Effective 7/2/18.
- Student #070218ND – Abraxas Leadership Development Program - Effective 7/2/18.
- Student #102218JB – Glen Mills School - Effective 10/22/18.
- Student #090718AM – Northampton County Juvenile Detention & Treatment Center - Effective 9/7/18.
- Student #082718AH – Northampton County Juvenile Detention & Treatment Center - Effective 8/27/18.

ROLL CALL: 9-0 CARRIED
Voting No on Agenda item #11.H.-C.,
H., J., K., P., Q.: Ms. Jecker 8-1
CARRIED

Agenda item #11.L. – Informational:

- Student Activity Accounts as per attachment:
Beginning Balance November 1, 2018: \$300,910.34
Receipts: \$36,661.99
Expenditures: \$37,958.79
Ending Balance November 30, 2018: \$299,613.54
- District Investment Report for November 30, 2018

SOLICITOR: Mark Fitzgerald, Esq. – Mr. Fitzgerald proposed an additional item be added to the agenda.

Mr. Gould motioned, seconded by Mr. Wunder to approve the retirement and release agreement involving Mr. Josh Krebs effective December 6, 2018 in the amount of \$14,500.

Prior to the roll call vote, Mr. Peeters stated that he would have gone in a different direction to separate employment. Ms. Yozwiak and Ms. Jecker both stated that they concur with Mr. Peeters. Mr. Wunder stated that a lot was involved in this decision and feels it is the best decision for Pleasant Valley and merits consideration. Mr. Cocuzzo and Ms. Kresge concur with Mr. Wunder. Solicitor Mark Fitzgerald stated that discussion with regard to other options has been held and this resolution was the most cost effective for the District. He stated that the arrangement includes waivers and legal releases and he also clarified that Mr. Krebs has not been compensated for the last couple of months.

Ms. Kresge provided an opportunity for any public comment on this issue. There being none, the following action was taken:

ROLL CALL: 5-4 CARRIED
Voting No.: Mr. Peeters, Ms. Jecker, Ms.
Yozwiak, Mr. Zacharias

Ms. Kresge stated that this was a difficult decision for her but knowing it was financially in the District's best interest and also knowing that the waivers will protect the District are the reasons she voted yes. Mr. Wunder, Mr. Cocuzzo and Mr. Gould stated that they concur with Ms. Kresge.

PLEASANT VALLEY SCHOOL DIRECTORS:

Mr. Peeters stated that he is disappointed, and the community should be as well, that he was not re-elected as Board President and feels the District will not move forward.

Mr. Gould stated that his decision to vote no on the support staff contract was strictly a business decision and feels it is a burden on taxpayers.

Mr. Serfass stated that his decision to vote no on the support staff contract was his concern about the burden on taxpayers especially in view of the impending re-assessment.

Ms. Kresge addressed an article in the Pocono Record that stated attempts made to contact certain Board members went unanswered. Ms. Kresge read the email sent to her and explained the timing stating that she was not given ample time to respond. Ms. Kresge also stated that she is looking forward to the opportunity to work with each Board member in providing the best practices and setting goals in moving the District forward.

Mr. Piperato thanked Mr. Newman for his service to Pleasant Valley School District demonstrating integrity and hard work. He wished him well in his new endeavors. Mr. Newman thanked all for their support and stated that this was a tough decision and he will take Pleasant Valley's mission with him - Excellence in Education: A Community Commitment.

PLEASANT VALLEY CITIZENS:

Mr. Dave Weinman, Chestnuthill Township, expressed his concern about not receiving information on salaries. He also expressed his concern about the Right-to-Know process and that taxpayers should be given this information in a timely manner. Mr. Weinman further expressed his opinion about individuals who gave testimony to the grand jury.

Mr. Jim Serfass and Ms. Desiree Murray spoke about the approval of the support staff contract. Mr. Serfass expressed his pride for being a part of the negotiation team and thanked all for their time, effort, and professionalism and for being treated equal. Ms. Murray thanked Ms. Jecker for providing information and Mr. Peeters for his availability to speak with her. She thanked Ms. Kresge for her research-based input and support and Dr. Burrus for providing guidance and professionalism during negotiations, as well as Ms. Famularo for providing information on the financial aspects. She also stated that she respects the decision of Mr. Gould and Mr. Serfass to vote no on the contract. Ms. Murray commended all support staff for the work that they do and thanked the Board for including them at the table and approving the contract.

Ms. Kresge wished all a blessed holiday season and Happy New Year.

ADJOURNMENT

There being no further business to come before the Board, Ms. Yozwiak motioned, seconded by Mr. Wunder to adjourn the meeting at 8:59 PM.

CARRIED

Respectfully submitted,

Susan Famularo, Board Secretary

Debra L. Duff, Board Recorder

Next regularly scheduled Board of Education meeting: January 10, 2019 @ 7:00 PM