

Open Session Minutes of the Richards R-V School District Board Meeting Held in Board Room on April 16, 2020

The meeting was called to order by Ricky Vonallmen, at 6:05 p.m. All members of the Board were present with the exception of Jacob Deckard.

A motion was made by Ray Murphy and seconded by Matt Barnes to approve consent agenda. Vote 6-0

Administrative Reports:

Mr. Premer

Dr. Bunn

Mrs. Raderstorf

Auditor discussion and bid tabled until May 2020 board meeting.

A program evaluation by Dr. Bunn was heard by the Board on Title 1 Services.

A motion was made by Matt Barnes and seconded by Gerald Smith to approve the Title I Services Program Evaluation. Vote 6-0

A program evaluation by Jordan Hughes was heard by the Board on Health Services and Health Wellness Services.

A motion was made by Gerald Smith and seconded by Matt Barnes to approve the Health Services and Health Wellness Services Program Evaluation. Vote 6-0

A program evaluation by Mr. Fears was heard by the Board on Facilities and Safety.

A motion was made by Matt Barnes and seconded by Gerald Smith to approve the Facilities and Safety Program Evaluation. Vote 6-0

A program evaluation by Mr. Cox was heard by the Board on the Technology and Library Program.

A motion was made by Ray Murphy and seconded by Gerald Smith to approve the Technology and Library Program Evaluation. Vote 6-0

Salary Committee presented a report based on the recent Salary Survey that was sent out to all Certified Staff. Mrs. Terrill discussed the recent survey results.

MSBA Board input questions and discussion.

A motion was made by Matt Barnes and seconded by Ray Murphy to set future board meetings to the 3rd Thursday of the month at 6:00 p.m. Vote 6-0

A motion was made by Matt Barnes and seconded by Gerald Smith to accept the resignation of Makayla Koon effective June 30, 2020. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Ray Murphy and seconded by Brian Morrison to accept the resignation of Makala Trail effective June 30, 2020. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Matt Barnes and seconded by Ray Murphy to issue a letter of intent to Darlene Morrison who is an at will employee. Vote 5-0

Roll call vote as follows:

Brian Morrison	abstained
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Ray Murphy and seconded by Gerald Smith to issue a letter of intent to Braxton Earls who is an at will employee. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Ray Murphy and seconded by Brian Morrison to issue a letter of intent to Melissa Heath who is an at will employee. Vote 5-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	abstained
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Gerald Smith and seconded by Matt Barnes to issue a letter of intent to Kristy Moran who is an at will employee. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Matt Barnes and seconded by Gerald Smith to issue a letter of intent to Wendy Dixon who is an at will employee. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Brian Morrison and seconded by Casey Whisenant to issue a letter of intent to Neyssa Simpson who is an at will employee. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Matt Barnes and seconded by Gerald Smith to issue a letter of intent to Madyson Vonallmen who is an at will employee. Vote 5-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	abstained
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Ray Murphy and seconded by Brian Morrison to issue a letter of intent to Kristina Osborn who is an at will employee. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Matt Barnes and seconded by Gerald Smith to issue a letter of intent to Ann Jett who is an at will employee. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Gerald Smith and seconded by Ray Murphy to issue a letter of intent to Ameer Minge who is an at will employee. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Ray Murphy and seconded by Matt Barnes to issue a letter of intent to Sandra Smith who is an at will employee. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Brian Morrison and seconded by Casey Whisenant to issue a letter of intent to Samantha Sell who is an at will employee. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Matt Barnes and seconded by Gerald Smith to issue a letter of intent to Steve Kennedy who is an at will employee. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Brian Morrison and seconded by Casey Whisenant to issue a letter of intent to Krystal Brown who is an at will employee. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Matt Barnes and seconded by Gerald Smith to issue a letter of intent to Kimberly Wilson who is an at will employee. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Matt Barnes and seconded by Ray Murphy to issue a letter of intent to Tracy Kennedy who is an at will employee. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Gerald Smith and seconded by Casey Whisenant to issue a letter of intent to James McCrackin who is an at will employee. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Brian Morrison and seconded by Ray Murphy to issue a letter of intent to Lexie Williams who is an at will employee. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Ray Murphy and seconded by Brian Morrison to issue a letter of intent to Adam Wiggs who is an at will employee. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Gerald Smith and seconded by Casey Whisenant to issue a letter of intent to Rhonda Smith who is an at will employee. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Matt Barnes and seconded by Gerald Smith to issue a letter of intent to Clint Spivey who is an at will employee. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Brian Morrison and seconded by Gerald Smith to issue a letter of intent to Bill Nichols (part-time) who is an at will employee. Vote 5-0 - Matt Barnes abstained.

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	abstained
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Gerald Smith and seconded by Brian Morrison to issue a letter of intent to Amy Stowers who is an at will employee. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Gerald Smith and seconded by Ray Murphy to issue a letter of intent to Patty Wood who is an at will employee. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Ray Murphy and seconded by Brian Morrison to issue a letter of intent to Jennifer James who is an at will employee. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Brian Morrison and seconded by Casey Whisenant to issue a letter of intent to Sandi Dawson who is an at will employee. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Gerald Smith and seconded by Ray Murphy to issue a letter of intent to Jordan Hughes who is an at will employee. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Matt Barnes and seconded by Gerald Smith to issue a letter of intent to Cody Swearingin who is an at will employee for athletic director, basketball coach, baseball coach, youth basketball coach and cross country coach. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Brian Morrison and seconded by Gerald Smith to issue a letter of intent to Terry Pond who is an at will employee for basketball coach, softball coach, youth basketball coach and cross country coach. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Brian Morrison and seconded by Ray Murphy to issue a letter of intent to Zach Cox who is an at will employee for assistant basketball coach, assistant baseball coach, assistant youth basketball coach. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Brian Morrison and seconded by Matt Barnes to issue a letter of intent to Hanna Vines who is an at will employee for assistant basketball coach, assistant softball coach, assistant youth basketball coach. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Gerald Smith and seconded by Ray Murphy to issue a letter of intent to Mindy Hunsucker who is an at will employee for assistant track coach, assistant cross country coach, running club coach. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Casey Whisenant and seconded by Ray Murphy to issue a letter of intent to Colbi Gastineau who is an at will employee for head volleyball coach. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Matt Barnes and seconded by Gerald Smith to issue a letter of intent to Brooke Mitchell who is an at will employee for cheerleading coach. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Brian Morrison and seconded by Ray Murphy to issue a letter of intent to Katie Presser who is an at will employee for band and choir sponsor. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Brian Morrison and seconded by Matt Barnes to issue a letter of intent to Wendy Dixon who is an at will employee for student council sponsor. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Matt Barnes and seconded by Casey Whisenant to issue a letter of intent to Cari Thompson who is an at will employee for reading coordinator. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Ray Murphy and seconded by Gerald Smith to issue a letter of intent to Adam Wiggs who is an at will employee for morning transportation monitor. Vote 6-0

Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Jacob Deckard	absent
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Ray Murphy	yes

A motion was made by Ray Murphy and seconded by Brian Morrison to enter executive session.
Roll call vote as follows:

Brian Morrison	yes
Casey Whisenant	yes
Ray Murphy	yes
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	yes
Jacob Deckard	absent

A motion was made by Brian Morrison and seconded by Ray Murphy to adopt the 2020-2021 Certified Salary Schedule and allow vertical and horizontal movement by 1 step both vertically and horizontally. Vote 6-0

A motion was made by Matt Barnes and seconded by Gerald Smith to adopt the 2020-2021 classified Salary Schedule and add an additional step. Vote 6-0

A motion was made by Ray Murphy and seconded by Gerald Smith to place a cap on insurance at \$553 per month. Vote 6-0

A motion was made by Matt Barnes and seconded by Ray Murphy to approve the purchase of five acres of property in the amount of \$80,000 located at 3430 County Road 1710 West Plains, MO 65775. Vote 6-0

A motion was made by Ray Murphy and seconded by Matt Barnes to adjourn. Vote 6-0

Time: 9:20 p.m.

Attest:

_____	President
_____	Secretary