



Superintendent Evaluation

Croton-Harmon UFSD
10 Gerstein Street
Croton, NY 10520
(914) 271-4713

Superintendent's Name

Dr. Edward Fuhrman

School Year

2017-2018

Ratings on Individual Domains:

A. Relationship with the Board	Ineffective	Developing	Effective	Highly Effective
B. Community Relations	Ineffective	Developing	Effective	Highly Effective
C. Staff Relationships	Ineffective	Developing	Effective	Highly Effective
D. Business and Finance	Ineffective	Developing	Effective	Highly Effective
E. Instructional Leadership	Ineffective	Developing	Effective	Highly Effective
F. Annual Goals	Ineffective	Developing	Effective	Highly Effective
F.2 Support the District's Strategic Coherence Plan Support the District's Strategic Coherence Plan by implementing year one action steps found in the plan. A major focus in year one is the communication of the plan itself to all stakeholders (strategy six of the plan). list key actions for this goal here (from the SCP). Attach as an artifact- -agenda for 8-23-17 curriculum coordinator meeting -welcome back speech that addresses the strategic plan	Ineffective	Developing	Effective	Highly Effective
F.1 boe policy manual voe policy manual (electronic)- shared with faculty and staff- MOVE TO WORKING WITH BOE COMPETENCY-POLICY	Ineffective	Developing	Effective	Highly Effective
F.3 Supporting Student Learning Increase time available to support student				

learning and quality curriculum, instruction and assessment district-wide by blocking off time each week (2-3 hours minimum) to be in classrooms with students and staff. Engage students and staff in conversations that relate to the Strategic Coherence Plan.	Ineffective	Developing	Effective	Highly Effective
F.5 Leadership Transition Assist in the leadership transition in the district. Meet regularly with new leaders as they are identified to better prepare them for their new positions moving forward.	Ineffective	Developing	Effective	Highly Effective
F.4 Communications Build the necessary relationship with our new school communications team that will enable them to better communicate with the school community. Utilize our communications team to provide professional development to the administrative team regarding the use of social media.	Ineffective	Developing	Effective	Highly Effective
Overall Rating	Ineffective	Developing	Effective	Highly Effective

Comments by the Board of Education

-none-

Comments by the Superintendent

-none-

Superintendent's Signature: *Dr. Edward Fuhrman*
Dr. Edward Fuhrman
(signed electronically)

Date: 6/26/18

Trusted Agent's Signature: *Iris Cross-Bugliosi*
Iris Cross-Bugliosi
(signed electronically)

Date: 6/26/18

Please Note:

- Pursuant to law, portions of this evaluation have been redacted.
- The administrator's signature indicates that he or she has seen and discussed the evaluation; it does not necessarily denote agreement with the evaluation.