

# Minutes of Regular Meeting

## The Board of Trustees Little Elm ISD

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A Regular Meeting of the Board of Trustees of Little Elm ISD will be held May 15, 2023, beginning at 6:00 PM in the Little Elm ISD Administration Building.

PRESENT: President Jason Olson, Vice President Monique Thompson, Trustee Ken Beber, Trustee David Montemayor, Trustee Mary Watkins, and Superintendent Michael Lamb.

LATE: Secretary DeLeon English.

ABSENT: Trustee Alejandro Flores.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order Open Session in the Board Room at Little Elm ISD Administration Building on 400 Lobo Lane, Little Elm, Texas 75068. Board President Jason Olson called the meeting to order at 6:00 pm.
2. The Board recessed into Closed Meeting at 6:00 pm in the Board Support Conference Room as permitted by the Texas Open Meetings Act Code Subchapter 551.072 & 551.074. The Board and Superintendent discussed:
  - A. Personnel
  - B. LandThe Board reconvened at 7:00 pm.
3. Pledge of Allegiance  
The Board led those present to The Pledges of The United States Flag and The Texas Flag.
4. Invocation  
There was no invocation.
5. Introduction and Roll Call  
Ms. Sonia S. Flores took roll call.
6. Superintendent Spotlight
  - A. Student Recognition  
This item was moved to the end of the Superintendent Spotlight.  
Mr. Ross Roberts and Campus Administrators presented the Students of the Month Recognitions.
  - B. Career and Technical Education  
This item was moved to third under Superintendent Spotlight.  
Mr. Ross Roberts presented Dr. JJ Ayers and Mr. Frank Felice who celebrated the students from the CTE and Fine Arts Programs.
  - C. President's Volunteer Service Award  
This item was moved to second under Superintendent Spotlight.

Ms. Keisha Brown presented this Award to those students who earned it.

D. Nationally Certified STEM District

Dr. Penny Tramel presented this item to those present and thanked Jennifer Bernabo for her hard work to make this happen.

This item was moved to the beginning of the Superintendent's Report.

## 7. Reports of the Superintendent

A. Curriculum and Learning Update

Mr. Frank Felice and JJ Ayers presented the following to the Board.

Fine Arts and Career Technical Education

- Fine Arts Program Scope
- Fine Arts Budget
- Fine Arts Staffing
- Fine Arts Goals
- Fine Arts Activities
- Fine Arts Performance Data
- Fine Arts Program Needs
- CTE Program Scope
- Budget
- CTE Staffing
- CTE Program Goals
- CTE Activities
- CTE Performance Data
- CTE Program Needs

B. 4th Quarter Demographic Report

Mr. Alfred Gaches shared those present with the following:

- Local Economic Conditions
- DFW NEW HOME STARTS & Closings
- Housing Market Trends: Multi-family Market – December 2022
- Little Elm ISD Housing Market Analysis
- DFW New Home Ranking Report
- District New Home Starts and Closings
- 1 Year Change in District Housing
- District Housing Overview by Elementary Zone
- District Housing Overview
- Residential Activity
- District Multi-Family Overview
- Ten year Forecast by Grade Level
- Ten Year Forecast by Elementary Campus
- Ten Year Forecast by Secondary Campus
- Key Takeaways

C. Little Elm High School Block Schedule

Superintendent Mike Lamb gave the public an update on this item.

D. Goals and Objectives

Superintendent Michael Lamb briefed the Board about this item.

## 8. Citizen Input

Audience participation shall be permitted at regular Board meetings and shall be limited to the public comment portion designated for that purpose

- Beth Wood – Bullying – Not present
- Meg Reed – New Board Members
- Ty Phillips – A challenge for our Board Members

## 9. Approval of Minutes

A. Consider approval of Regular Board Meeting Minutes - April 17, 2023

Ms. Sonia S. Flores presented this item to the Board.

Vice President Monique Thompson made the first motion to approve this item as submitted. Trustee Mary Watkins seconded the motion. The motion passed (6-0).

B. Consider approval of Special Meeting Minutes - April 18, 2023

Ms. Sonia S. Flores briefed the Board about this item.

Trustee Mary Watkins made the first motion to approve this item as submitted.

Secretary DeLeon English seconded the motion. The motion passed (6-0).

C. Consider approval of Special Meeting Minutes (Level 3 Grievance) - April 18, 2023

Ms. Sonia S. Flores shared this item with the Board.

Trustee Mary Watkins made the first motion to approve this item as submitted. Trustee David Montemayor seconded the motion. The motion passed (4-0). Trustees Monique Thompson and DeLeon English abstained from voting.

10. Action Items

A. Discuss and approve the Revised 2022-2023 Compensation Plan

Ms. Asheley Brown briefed the Board about this item. As the District continues to analyze the compensation market, increases to the minimum hourly rate for particular non-exempt job categories are recommended.

Secretary DeLeon English made the first motion to approve as submitted. Trustee Mary Watkins seconded the motion. The motion passed (6-0).

B. Consider approval of the Hiring of the Director for Accountability

Ms. Asheley Brown shared this item with the Board. After a thorough interview and selection process, we are bringing to the Board to consider our recommendation for Director for Accountability.

Trustee Mary Watkins made the first motion to approve as discussed in closed session.

Secretary DeLeon English seconded the motion. The motion passed (6-0).

Ms. Asheley Brown announced Mr. Jason Evans as the new Director for Accountability.

C. Consider approval of the Hiring of the Director for Academic Programs

Ms. Asheley Brown presented this item to the Board. After a thorough interview and selection process, we are bringing to the Board to consider our recommendation for Director for Academic Programs.

Trustee David Montemayor made the first motion to approve this item as discussed in closed session. Trustee Mary Watkins seconded the motion. The motion passed (6-0).

Ms. Asheley Brown announced Kimberly Chow Jackson as the new Director for Academic Programs.

D. Consider approval of the Hiring of the Executive Director for Construction Services

Ms. Asheley Brown presented this item to the Board. After a thorough interview and selection process, we are bringing to the Board to consider our recommendation for the Executive Director for Construction Services.

Vice President Monique Thompson made the first motion to approve as discussed in closed session. Trustee David Montemayor seconded the motion. The motion passed (6-0).

Ms. Asheley Brown announced Mickey James as the new Executive Director of Construction Services.

E. Consider approval of the Hiring of the Executive Director for Special Populations

Ms. Asheley Brown briefed the Board about this item. After a thorough interview and selection process, we are bringing to the Board to consider our recommendation for the Executive Director for Special Populations.

Trustee Mary Watkins made the first motion to approve this item as discussed in closed session. Trustee Ken Beber seconded the motion. The motion passed (6-0).

Ms. Ashele Brown announced Kristi Roberts as the new Executive Director for Special Populations.

F. Consider approval of the Survey Request for Lakewood Village Site

Mr. Rick Martin briefed the Board about this item. This is to request approval to secure a topographic survey for the Elementary #7 site ahead of design.

Trustee Mary Watkins made the first motion to approve as submitted. Secretary DeLeon English seconded the motion. The motion passed (6-0).

G. Consider approval of the Architect Selection for Elementary #7

Mr. Rick Martin briefed the Board about this item. Requesting approval to award CORGAN as the architect of record for this project.

Vice President Monique Thompson made the first motion to approve as submitted.

Trustee DeLeon English seconded the motion. The motion passed (6-0).

H. Consider approval of the HVAC Replacement at Zellars

Mr. Rick Martin shared this item with the Board. Requesting approval for replacement of a 3-ton HVAC unit and expansion of controls at Zellars.

Secretary DeLeon English made the first motion to approve this item as submitted. Vice President Monique Thompson seconded the motion. The motion passed (6-0).

I. Consider approval of the Architect Selection for Classroom Additions at Little Elm High School

Mr. Rick Martin briefed the Board about this item. This is to request approval to award PBK as the architect of record for this project.

Secretary DeLeon English made the first motion to approve this item as submitted.

Trustee Mary Watkins seconded the motion. The motion passed (6-0).

J. Consider approval of the Architect Selection for Orchestra Addition at Strike and Walker Middle Schools

Mr. Rick Martin shared information about this item with the Board. This is to request approval to award Huckabee as the architect of record for this project and authorize geotechnical and survey work.

Trustee Ken Beber made the first motion to approve this item as submitted. Trustee Mary Watkins seconded the motion. The motion passed (6-0).

K. Consider approval of the Playground Additions and Replacements District-Wide

Mr. Rick Martin briefed the Board about this item. This is requesting approval for elementary playground additions and replacements at various campuses.

Trustee David Montemayor made the first motion to approve as submitted. Trustee Mary Watkins seconded the motion. The motion passed (6-0).

## 11. Consent Agenda

A. Consider approval of the 2022-2023 SHAC Report

B. Consider approval of the Financial Reports - March 2023

C. Consider approval of the Little Elm ISD Expenditures over \$100,000 Summary Report

D. Consider approval for the Engagement of Independent Auditors

E. Consider approval of Request for Proposal #2019-002 Food Catering Services

Trustee Ken Beber made the first motion to approve the agenda as submitted. Trustee DeLeon English seconded the motion. The motion passed (6-0).

## 12. Board President Comments

Mr. Jason Olson thanked everyone who showed appreciation to our teachers, specially Trustee Watkins for her idea about recognizing them.

Mr. Olson also reminded those present about graduation.

## 13. Board Comments

Trustee Mary Watkins thanked the staff for staying late. Ms. Watkins was also happy to celebrate the teachers and is looking forward to graduation.

Secretary DeLeon English thanked Superintendent Lamb for the reports. He also thanked the teachers.

Trustee David Montemayor thanked the staff and administration for all the hard work. Mr. Montemayor mentioned that he is excited about graduation and next year.

Trustee Ken Beber thanked the staff for staying late. He also mentioned being excited about the first Fine Arts signing day and thanked teachers for everything they do.

Vice President Monique Thompson was excited about her last meeting and how she has learned some beautiful and hard things. Dr. Thompson is also looking forward to the future and all she has on her plate like spending time with her family, The Mayor's Math Challenge, the Zero Debt College Program, etc. She also asked for people to think before they put unkind and untrue things out there. People have children and they don't need to be exposed to this kind of situations. We have to think about our children and the people who lead, need to lead with integrity.

#### 14. Superintendent Comments

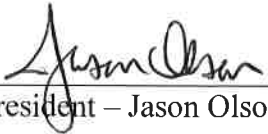
Mr. Michael Lamb – "This is a great night to be a Lobo"

#### 15. Adjournment

Vice President Monique Thompson made the first motion to adjourn the meeting. Trustee Ken Beber seconded the motion. The motion passed (6-0).

The meeting adjourned at 9:43 pm.

The minutes were approved on June 26, 2023.



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Board President – Jason Olson



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Board Secretary – DeLeon English