

**Consent to Criminal Background and Reference Check**  
**Read Before Signing**

If offered a position with the Lake Stevens School District, the Federal Immigration and Naturalization Act requires us to verify your identity and authorization to work before you may commence employment.

Pursuant to RCW Chapter 43.43.830, RCW 43.43.832, and RCW 9.96.020 as amended, you are required to complete a disclosure form indicating whether you have been convicted of crimes against persons listed in this statute. If offered a position with Lake Stevens School District a criminal conviction history record, based on fingerprints, will be requested from the Washington State Patrol and Federal Bureau of Investigation. The fee to process this background check is the responsibility of the employee. Employment will be conditional upon the district's receipt of a conviction history record that is clear of any convictions, adjudications, protective orders, final decisions, or criminal charges listed in RCW Chapter 43.43.830, RCW 43.43.832, and RCW 9.96A.020, as amended.

The Lake Stevens School District is an equal opportunity/affirmative action employer. The Lake Stevens School District complies with all federal and state rules and regulations and does not discriminate on the basis of age, race, color, creed, national origin, sex, marital status, or the presence of any sensory, mental, or physical disability.

I authorize Lake Stevens School District to investigate all statements in my application and to secure any necessary information from all my employers, references, and academic institutions. I hereby release all of those employers, references, academic institutions, and the District from any and all liability arising from their giving or receiving information about my employment history, my academic credentials or qualifications, and my suitability for employment with the District.

I understand that any offer of employment is contingent upon receipt of a satisfactory report concerning my academic credentials, employment references and background. I further understand that any false or misleading statements will be sufficient cause for rejection of my application if the District has not employed me and for immediate dismissal if the District has employed me. I also authorize the District to supply information about my employment record, in whole or in part, in confidence to any prospective employer, government agency, or other party having a legal and proper interest, and I hereby release the District from any and all liability for its providing the information.

I hereby acknowledge that I have read and understand the preceding statement.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_  
(as it appears on your social security card)