

**Memorandum of Understanding
Between
Lake Stevens School District
And the
Lake Stevens Education Association
June 24, 2013**

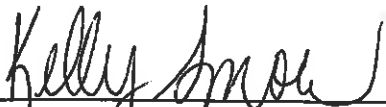
For the first three years of implementation, Librarians will be placed on a Focused Evaluation. During that time the LSSD and LSEA will explore how librarians conform to all criteria of the evaluation system including the use of data in the support of grade level and content teams.

In prior agreed upon contract language, Library Management/Librarians are defined as:

A. Library Management: (Applicable to Librarians)

A Library Media Specialist recognizes his/her role in the library by:

1. Providing a comfortable, engaging, and user friendly learning environment that functions as the hub of the school;
2. Offering print and multimedia resources and hosting learning activities that represent an array of experiences, opinions, social and cultural perspectives and ability levels;
3. Collaborating with subject-area teachers to plan and integrate information literacy lessons into classroom projects;
4. Assisting students in practicing a problem solving process that involves identifying, accessing, evaluating, synthesizing and presenting information;
5. Engaging students in reading, writing, viewing and listening for understanding and pleasure;
6. Selecting, purchasing, cataloging and maintaining all print, multimedia, technology and equipment resources for the library;
7. Developing circulation, collection development, challenge and facility use policies;
8. Coordinating the roles and daily tasks of library staff, student teacher assistants and community volunteers;
9. Facilitating the understanding that professionally managed and resourced school libraries are a crucial component of student achievement efforts.



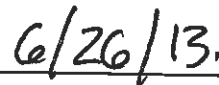
For the Lake Stevens Education Association



Date



For the Lake Stevens School District



Date