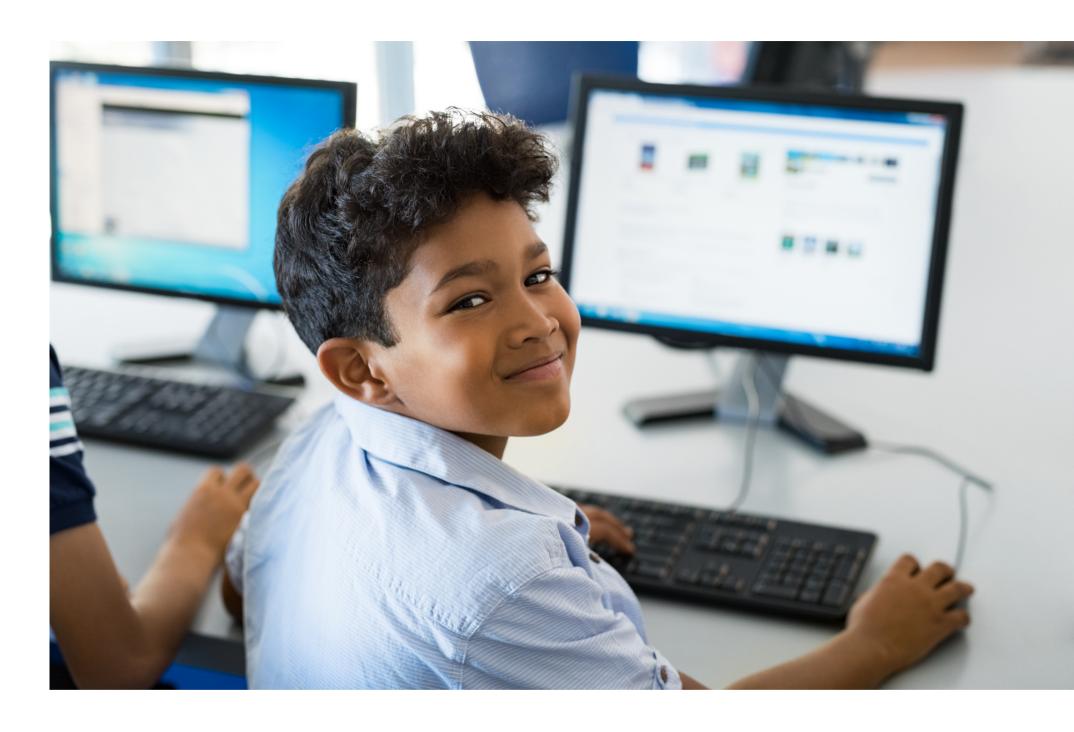


▲ Hamilton Southeastern Schools ▼ DISTRICT GOALS







Communication





Operations





COMMUNICATION

Access to HSE information by internal and external stakeholders, and those exploring HSEschools.org, will be assessed and redesigned, if necessary, for greater ease and consistency.

METRICS/OBJECTIVES



Standardizing the format of school newsletters.



Implementing HSEngaged.



Increasing internal engagement with Admin newsletter.







Revising website for ease of use.

Administering surveys for quality assessment of objectives.

ACADEMICS

When compared to the top 10% of school districts in Indiana based on enrollment, Hamilton Southeastern, will strive to be in the top five in eight specific categories within 3-5 years.









METRICS/OBJECTIVES



Using the guidepost measurement of improvement below, HSE will strive to be in the top five of the categories listed.



HSE commits to researching academic programs through partnerships with the City of Fishers and others.

NOTE:

Based on 2021 Enrollment, there are 406 school corporations ranging from 28,460 students to 20 students. The data compares Hamilton Southeastern Schools with the top 10% of school corporations based on enrollment. There are 41 such districts with the smallest of those 41 districts having 6,556 students. Our ranking can be viewed in the graphic.

SUMMARY OF DATA USED FOR GUIDEPOST OF MEASUREMENT	
Category	Rank
Enrollment	4th
Graduation Rate	4th
'A' District	1 of 14
Attendance Rate	8th
IREAD-3	lst
ILEARN-ELA 3 4 5 6 7 8 Corp.	7th 9th 13th 12th 8th 5th 9th
ILEARN-Math 3 4 5 6 7 8 Corp.	6th 7th 8th 6th 4th 8th 6th
ELA/Math Combined	8th



A OPERATIONS

All divisions of HSE operations will evidence efforts to effect support for student academic success.

METRICS/OBJECTIVES

COMPENSATION

Evaluating all staff compensation and benefits to ensure that HSE is competitive with surrounding corporations to ensure recruitment and retention of highly qualified staff.

FACILITIES

Ensure the educational environment is optimal for student learning.

FOOD SERVICE

Provide students access to healthy meals that prepare them for learning each day.

SAFETY

Implement process and procedures that provide a safe and orderly learning environment.

STAFFING

Cultivate processes and partnerships that increase the overall number of applicants for all staff openings to ensure a highly qualified and diverse candidate pool.

TRANSPORTATION

Ensure that every child has safe and efficient transportation to and from school each day.



METRICS/OBJECTIVES

BUDGET

A collaborative development process that prioritizes the needs and supports necessary to meet the educational expectations of students, staff and community members in an accountable and equitable manner.

REFERENDUM

Plan for the renewal campaign that communicates the importance of resources generated and how it supports the educational process at HSE. The plan of action/strategy aims to provide HSE with a successful outcome.

REDISTRICTING

Implement a plan for the opening of Deer Creek Elementary that takes into consideration the district's demographic data. Create a plan to accommodate future enrollment and building capacities.

TECHNOLOGY Provide responsive professional services to ensure that students can benefit from state-ofthe-art resources and infrastructure.



Hamilton Southeastern Schools

