

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda."

ROLL CALL

Marcia S. Bruns _____
Ryan C. Crandall _____
Erika M. Damman _____
Ty A. Otto _____
Michael J. Wesche _____

PLEDGE OF ALLEGIANCE

SUPERINTENDENT'S REPORT

1. Henry County Hospital – School Nurse Services NAS annual report

2. Staffing update
 - a. New Staff
 - i. Reyna Ham - Begindergarten Teacher
 - ii. Aubrey Reineke - Preschool Teacher
 - iii. Molly Boy - Grade 3 Teacher
 - iv. Carrie Coleman - Preschool Teacher
 - v. Shawn Smith - Bus Driver
 - vi. OPEN - Art Long Term Substitute Teacher, High School
 - vii. OPEN - Title I Math Teacher (1/2)
 - viii. OPEN - NES Lunchroom Worker
 - ix. Craig Cicero (Pending approval) - Grade 6 Science/Soc Studies Teacher
 - x. OPEN - NES Intervention Specialist (Mouch Resignation in agenda)
 - b. Staff transfers
 - i. Jen Croninger - Grade 2 Teacher
 - ii. Louise Hill - Grade 2 Teacher
 - iii. Miranda Franklin - Title I Reading Teacher
 - iv. Lori Shaver - NES Head Custodian
 - v. David Burkhart - NES Building Custodian
 - vi. Stacy Eberle - NJSHS Assistant Custodian
 - vii. Amy Cobb - NJSHS Assistant Cook
 - viii. Tyler Swary - Opportunity Lab Teacher

- c. No intent to fill the vacancy
 - i. Grade 3 Teacher
 - ii. NES Intervention Specialist Teacher
 - iii. High School Social Studies Teacher
 - iv. Grade 4 ELA/SS Teacher
 - v. NES Aide - filled through the ESC
 - vi. NJSHS Intervention Specialist
 - vii. NES Breakfast Cashier (1 hr)

CONSENT AGENDA

***bold indicates new to position**

It is recommended that the Napoleon Area City Schools Board of Education:

1. approve the minutes of the regular Napoleon Area City Schools Board of Education meeting of June 28, 2023 as presented.
2. approve the employment of Mr. Craig Cicero, Grade 6 Science/Social Studies Teacher at Napoleon Elementary School effective with the 2023-2024 school year pending favorable FBI/BCI background check results and all required paperwork. Mr. Cicero is a graduate of Liberty University with a master's degree and his pay determination will be calculated after official transcripts are received. Mr. Cicero must complete the criteria for the Social Studies supplemental license and must have a supplemental teaching license in this content area by August 18, 2023. Mr. Cicero replaces Mr. Swary who transferred to a different teaching position.
3. accept the resignation of Ms. Chelsea Mouch, Intervention Specialist at Napoleon Elementary School effective July 9, 2023. Ms. Mouch served the district for ten years.
4. accept the resignation of Mr. Russell Smith, Varsity Assistant Softball coach effective July 10, 2023.
5. accept the resignation of Mrs. Lindsay Murray as High Quality Student Data Committee (formerly SGM) member.
6. approve the following Athletic coaches for the 2023-2024 contract year:

Ticket Manager - Lynne Debbe (1/2), Kelly Cooper (1/2)

Varsity Sports

Varsity Head Coach:

Boys Tennis - Amanda Sell
 Boys Track - Kenny Bostelman
 Girls Track - Laura Ashley Miller (1/2), Ericha Freels (1/2)

7. approve the following athletic volunteer coaches for the 2023-2024 school year:

Cross Country - Virgil Bohls

8. approve the following athletic/tournament game help for the 2023-2024 school year:

Ami Allison	Darcy Ashbaugh	Heather Bachman	Miranda Bachman
Suzanne Badenhop	Angie Behnfeldt	Chad Bostelman	Megan Bostelman
Denise Brown	Jay Brown	Jasmine Corbitt	Amy Dietrich
Karen Dietrich	Carrie Drewes	Lori Drewes	Christy Eberle
Stacy Eberle	Angela Etoll	Phil Etoll	Brenda Flory
Sheila Franz	Chevelle Franz	Kevin Garringer	Amanda Gilles
Terri Haase	Matt Hardy	Louise Hill	Terry Holman
Laura Inkrott	Bev Junge	Karen Lulfs	Chris Millen
Kara Miller	Taya Norden	Joe Pennington	Ericka Prigge
Jeff Ressler	Sue Rettig	Jena Riseborough	Leigh Retcher
Mike Retcher	Jeremy Rubinstein	Hugh Schink	Steve Siclair
Sarah Sonnenberg	Tory Strock	Levi Trausch	Branden Turner
Julie Yunker	Karl Yunker	Michelle Wachtman	Jeff Walker
Alexis Weidenhamer	Larry Wesche	Sam Wesche	Craig Wilson

9. approve the following Napoleon Area City Schools substitute teachers for the 2023-2024 school year:

Sherry Hogan Beverly Junge Heather Miller-Klinger Karl Yunker

10. approve the following substitutes at Napoleon Area City Schools for the 2023-2024 school year:

Jeff Buchhop - Bus driver	Julie Callaway - Aide
Lois Coressel - Bus driver	Alex Gerken - Bus driver
Rebecca Shumaker - Bus driver	Leonard Talmadge - Bus driver

11. approve the substitute list for teachers and paraprofessionals from the Northwest Ohio Educational Service Center for the 2023-2024 school year as presented.

12. adopt the following pay schedule for substitutes as listed for the 2023-2024 school year (effective July 1, 2023):

- Custodial – Assistant Custodian Probationary rate.
Retired staff will receive an additional \$1.00 per hour.
- Secretarial – Probationary rate.

- Retired staff will receive an additional \$1.00 per hour.
- Cafeteria – Assistant Cook probationary rate.
Retired staff will receive an additional \$1.00 per hour.
- Bussing – Probationary rate.
Retired staff will receive an additional \$1.00 per hour.
Extra-Curricular Bussing will receive \$16.50 per hour.
- Aides – Probationary rate.
Retired staff will receive an additional \$1.00 per hour.

- Teachers - \$100.00 per day for 15 consecutive days and \$105.00 per day for days 16-50 consecutive days (long-term sub); scale pay on the 51st day in the same assignment.

13. appoint Ryan Wilde and Laura Inkrott as the Napoleon Area School’s District Title IX compliance officers for the 2023-2024 school year effective August 1, 2023.

14. approve a stipend of \$500.00 for the NwOESC Summer Honors Academy 2023, payable by time slip for the following teacher (this cost is reimbursed by the NwOESC):

Rebecca Stover

15. employ the following High School CBIP students for the 2023-2024 school year at a rate of \$4.50 per hour as approved by the Board:

Kurtyse Anderson	Hayden Babcock	Caiden Dion
Cesar Ramirez Morales	Avery Smith	Jeremy Snyder
Xavier Achliman	Kale Navarre	Keegan Brown-Kaufman

16. approve the statements of purpose for the various fundraising groups and new officers for the 2023 calendar year as presented:

Napoleon Bowling Boosters
 President: Colby Ehlers
 Vice President: Josh Babcock
 Secretary: Brianne Kiessling
 Treasurer: Desarae Miller

17. approve the 2023-2024 Preschool (non-disabled) participation fee of \$125.00 per month and transportation fees (non-disabled) of \$100.00 per month. (no change from last year)

18. approve the following ticket prices for the 2023-2024 school year (no changes from the 2022-2023 school year):

The Northern Lake League sets individual ticket prices for athletic contests. Napoleon Jr/Sr High School sets the price for school sports passes only. Sports passes are good for admission to all regular season home contests at Napoleon Jr/Sr High School. Admission to

tournaments hosted at Napoleon Jr/Sr High School sponsored by the NLL or OHSAA are not included in season pass pricing. The following pricing reflects no increase from last year:

- All Varsity contests (general admission seating) \$7.00 adults, seniors and students except for Varsity football games.
 - Presale for Varsity football games \$7.00 (general admission seating) adults, seniors and students.
 - Varsity football tickets purchased at the gate on game day (general admission seating) \$10.00 adults, seniors and students.
 - All JV (only) contests \$5.00 adults, seniors and students when not combined with Varsity contests.
 - All Freshmen (only) contests \$5.00 adults, seniors and students when not combined with Varsity contests.
 - All junior high contests \$4.00 adults & \$2.00 students.
 - Family All-Sports Pass \$260.00 each - includes 2 adults & 2 children in grades K-12; add \$25.00 for each additional child.
 - Adult All-Sports Pass \$110.00 each - admits 1 adult to all home contests.
 - Adult Punch Pass \$60.00 each - admits 1 adult to any 12 Varsity home contests.
 - Student All-Sports Pass \$40.00 each - admits 1 student to all Napoleon JH & HS home contests.
 - Fees for replacing lost/stolen passes - \$2.00 paper passes & \$3.00 plastic passes.
- Reserved seats for home Varsity Football & Boys Basketball are sold separately.

19. approve the following Petty Cash/Change funds for the 2023-2024 school year:

NHS Petty Cash – Sheila Franz - \$250.00
NHS School Fees – Sheila Franz - \$500.00
Jr. High Student Council – Jessica Hanefeld - \$50.00
Elementary 3-6 Petty Cash – Kris Bostelman - \$50.00
BOE Petty Cash – Nicole Blackwood - \$50.00
NHS Tickets Change Fund – Kelly Cooper - \$2,500.00
Athletic Change Fund – Angela Etoll - \$300.00
Jr. High Athletics Change Fund – Larry Wesche - \$300.00
NHS/Jr. High Drama Change Fund – Megan Bostelman, Alain Miller \$200.00-\$600.00 per play
NHS – N Club Tournament Change Fund – Tory Strock - \$400.00
NHS Junior Class Concessions – Michael Retcher, Halle Good - \$500.00
NJSHS Athletic Concessions – Michael Retcher, Halle Good - \$500.00
Elementary PK-2 Petty Cash – Katy Richards - \$50.00
NJHS/NHS Book Fair – Cori Niese - \$50.00

20. approve the 2023-2024 Services Agreement between Henry County Hospital, Inc. and Napoleon Area City School District for LPN services as presented. The rate will be \$34.00 per hour (\$2.00 increase) with the contract beginning August 24, 2023 as presented.

21. approve the following transfers:

- 1) Transfer \$100,000 from the General Fund (001-7200-911) to the Capital Projects Set Aside Fund (001-5100-9012) for the replacement of the field turf and other capital projects around the District.
- 2) Transfer \$132,212.29 from the Permanent Improvement Fund (003-7200-911) to the OSFC Project Maintenance Fund (034-5100-9013) to satisfy the 1/2 mil maintenance requirement of our OFCC project.

22. accept the following donations:

Napoleon Area City Schools

A donation of \$173.00 (one \$98.00 and three \$25.00 gifts cards) from Napoleon Wal-Mart Supercenter to be used to purchase classroom or district supplies.

A donation of a traditional Baldwin upright piano (serial no. 422274) from St. John’s United Church of Christ to Napoleon Jr/Sr High School.

23. accept the financial reports as presented in Exhibits A-D.

Motion _____ Second _____

Roll Call: M. Bruns, R. Crandall, E. Damman, T. Otto, M. Wesche

RESOLUTIONS

1. RESOLUTION TO PROCEED WITH ELECTION ON THE QUESTION OF AN ADDITIONAL TAX IN EXCESS OF THE TEN-MILL LIMITATION

Additional Current Expense Levy
(Ohio Revised Code Sections 5705.03, 5705.21, and 5705.25)

WHEREAS, on June 28, 2023, the Board passed a resolution (the “Resolution of Necessity”) declaring the necessity to levy an additional tax (the “Operating Levy”) in excess of the ten-mill limitation at the rate of 3.90 mills for each \$1 of taxable value for a period of five years for the purpose of current expenses; and

WHEREAS, the County Auditor of Henry County, Ohio (the “County Auditor”) has certified to the Board that the dollar amount of revenue that would be generated by the

Operating Levy during the first year of collection is \$1,605,000, based on the current total taxable value of the School District of \$411,535,010; and

WHEREAS, the County Auditor has also certified to the Board that the amount of the Operating Levy expressed in dollars, rounded to the nearest dollar, for each \$100,000 of the “county auditor’s appraised value” (as defined in Ohio Revised Code Section 5705.01(P)), is \$137.00 (the “Estimated Cost”);

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Napoleon Area City School District, Henry County, Ohio, two-thirds of all of the members thereof concurring, that:

Section 1. The Board determines to proceed with the submission of the question of the Operating Levy to all of the electors of the School District at the rate of 3.90 mills for each \$1 of taxable value for a period of five years, for the purpose of current expenses, which the County Auditor has certified at the Estimated Cost for each \$100,000 of the county auditor’s appraised value.

Section 2. As authorized by Ohio Revised Code Section 5705.21, the question of the Operating Levy shall be submitted to all of the electors in the entire territory of the School District at the election to be held on November 7, 2023 (the “Election Date”). All of the territory of the School District is located in Henry County, Ohio.

Section 3. The form of the ballot to be used at said election shall be substantially as follows:

An additional tax for the benefit of the Napoleon Area City School District for the purpose of current expenses, that the county auditor estimates will collect \$1,605,000 annually, at a rate not exceeding 3.90 mills for each \$1 of taxable value, which amounts to \$137 for each \$100,000 of the county auditor’s appraised value, for 5 years, commencing in 2023, first due in calendar year 2024.

	FOR THE TAX LEVY
	AGAINST THE TAX LEVY

Section 4. The Treasurer of the Board is hereby directed to immediately certify, not later than August 9, 2023 (which date is not less than 90 days prior to the Election Date), to the Board of Elections of Henry County, Ohio (the “Board of Elections”), a copy of the Resolution of Necessity and a copy of this Resolution together with the certificate of the County Auditor certifying the current total taxable value of the School District, the estimated property tax revenue that will be produced by the Operating Levy based on such total taxable value, and the amount of the Operating Levy expressed in dollars for each \$100,000 of the county auditor’s appraised value.

Section 5. The Treasurer of the Board is hereby directed and shall also certify to the Board of Elections that the Operating Levy will be levied for a period of five years and will include a levy on the tax list and duplicate for the 2023 tax year (commencing in 2023, first due in calendar year 2024), if approved by a majority of the electors voting thereon.

Section 6. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

Motion _____ Second _____

Roll Call: R. Crandall, E. Damman, T. Otto, M. Wesche, M. Bruns

BUSINESS AND FINANCE

FOR BOARD AGENDA July-23
 INTEREST EARNED
 MONTH: June

TYPE	AMOUNT	FUND	INT. RATE	INVESTED	SOLD/DUE	INTEREST
PAYROLL	0.00	GENERAL	N/A			0.00
SUPER NOW	5,475,199.48	VARIOUS	0.65%			3,036.68
SUPER NOW	9,854.67	ST. AUG	0.65%			5.47
SUPER NOW	26,279.94	ST. JOHN	0.65%			14.58
SUPER NOW	65,534.59	ST. PAUL	0.65%			36.35
PREMIER BANK ICS	11,915,534.73	VARIOUS	5.40%			51,353.89
STAR OHIO	4,783,484.64	VARIOUS	5.41%			20,594.63
STAROhio-Local Funds	1,466,558.14	Construction	5.41%			<u>6,314.06</u>
					TOTAL	<u>81,355.66</u>

ADMINISTRATORS' REPORTS

OTHER BUSINESS AND CONCERNS

1. The regular August meeting of the Board is scheduled for Wednesday, August 16, 2023 at 7:00 p.m., in the multi-media room of Napoleon Jr/Sr High School.

RECOGNITION OF VISITORS

[The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address. Each speaker is asked to address the board so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to three minutes. We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion. Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action. Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board. Thank you for your cooperation.]

LEGISLATIVE REPORT

FOUR COUNTY CAREER CENTER REPORT

BOARD MEMBER COMMENTS

EXECUTIVE SESSION

An executive session is requested for one or more of the following matters to:

_____ a. consider the appointment, employment, dismissal, discipline, promotion, demotion, of compensation of a public employee or official, or to consider the investigations of charges or complaints against a public employee, official, licensee or "regulated individual"; unless the person being investigated of charges or complaints requests a public hearing;

_____ b. consider the purchase or sale of public property if the public interest would be hurt by the premature disclosure of the information;

_____ c. confer with the public body's attorney for the purpose of considering disputes if a court action concerning the dispute is either pending or imminent;

_____ d. prepare for, conduct, or review negotiations or bargaining sessions with public employees;

_____ e. consider matters required by federal laws or rules or state statutes to be kept confidential;

_____ f. consider specialized details of security arrangements if the information could be used for criminal purposes.

Motion _____ Second _____

Roll Call: E. Damman, T. Otto, M. Wesche, M. Bruns, R. Crandall

Adjourned to executive session at _____ p.m.; returned from executive session at _____ p.m.

ADJOURNMENT

Motion _____ Second _____

Attest: _____
Treasurer, Board of Education

Signed: _____
President, Board of Education