

Marion

Plans for the Use of ESSER III Funds:

The United States Department of Education (USED) is requiring two plans from all recipients of ESSER III funds:

- 1) A plan for the safe return to in-person instruction:** a continuity of services. The requirement for this plan is listed **met by your District Reopening Plan** submitted to DESE in August of 2020, along with any subsequent amendments (see Tab 3 Assessments). It will need to be revised and resubmitted as necessary every 6 months, including soliciting stakeholder input and considering changes to CDC guidance.
- 2) A plan for the Use of ESSER III Funds:** based on broad stakeholder input, and addressing the following:
 - The district's **prevention and mitigation strategies** including extent district has adopted CDC recommendation (**Step 4.4**)
 - How the district will use its **20% reservation of ESSER III funds to address loss of instructional time with evidence-based interventions (Step 4.2 and Tab 6, Budget)**
 - How the district will spend the remainder of ESSER III funds for **allowable expenditures (Tab 5) and budget (Tab 6)**
 - How the use of ESSER III funds will respond to the **academic, social, emotional and mental health needs** of students, especially **those disproportionately impacted by the COVID-19 pandemic (Tab 4.2, Tab 4.3)** including:
 - students from low-income families
 - students of color
 - English learners
 - students with disabilities
 - students experiencing homelessness
 - students in foster care
 - migratory students
 - students who are incarcerated
 - other underserved students

This application, when fully and thoughtfully completed, along with your District Reopening Plans, will constitute the plans required by USED. Use plans must be published on your website and must be accessible to families in a language they understand, either translated in writing or orally, as well as in an accessible format for those with disabilities.

You should expect that DESE will be collecting data and other information from you as a result of implementation of your plans for and use of ESSER funds.

Step 4.2 of 4.4

ESSER III regulations require that the stakeholder groups below be meaningfully consulted as a part of the planning process for use of ESSER III funds. Which of the following groups have you consulted with (check all that apply)?	If you have not yet consulted with this group in planning for use of ESSER III funds, when and how do you plan to get their input?
<input checked="" type="checkbox"/> Students	
<input checked="" type="checkbox"/> Families	
<input checked="" type="checkbox"/> School and District administrators, including special education administrators	
<input checked="" type="checkbox"/> School leaders	
<input checked="" type="checkbox"/> Teachers	
<input checked="" type="checkbox"/> Other educators	
<input checked="" type="checkbox"/> School staff	
<input checked="" type="checkbox"/> Unions representing educators and school staff	
<input type="checkbox"/> Tribes*	Not applicable to our District.
<input type="checkbox"/> Civil rights organizations (including disability rights organizations)*	Not applicable to our District.
<input checked="" type="checkbox"/> Stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children in foster care, migratory students, children who are incarcerated, and other underserved students.*	

TIP: The cells in the right column will be red until you either 1) check the box next to the stakeholder in the left-hand column or 2) write your plan to consult the stakeholder group in the left-hand column.

*To the extent present in or served by the district

Step 4.3 of 4.4

Evidence-Based Strategies, Interventions, and Supports:

Describe how ESSER III funds, including the required 20% reservation, will be used to respond to students' social, emotional, and academic needs through evidence-based interventions, how progress will be measured, and how/ if chosen interventions address disproportionate impact of COVID-19 on underserved subgroups. Select from the following list of evidence-based interventions and provide a narrative at the bottom of this step for any of your district's evidence-based initiatives that are not listed. **Note: Your district's 20% reservation to address loss of instructional time must be spent on evidence-based interventions.**

Enhanced Core Instruction	Our district is using ESSER III funds for this strategy	This strategy will address fundamental-related learning loss/disproportionate impact	What data will you use to measure progress?	Does this strategy/intervention address the disproportionate impact of COVID-19 on underserved student subgroups (each major racial and ethnic group, students from low-income families, students with disabilities, English learners, gender, migrant students, students experiencing homelessness and foster care)? If yes, please explain which group(s) are being served, what impact is being addressed, and how this strategy/intervention will provide support
Expanding access to full-day, high-quality prekindergarten	Select	Select	Not applicable	Not applicable
Purchasing and/or expanding use of high-quality, aligned instructional materials (any content area) and associated professional development	Yes	Yes	MCAS results, aimsweb benchmarking, IXL assessments, formal teacher assessments, informal teacher assessments, social emotional learning outcomes, work samples, classroom data and classroom observation data.	As a fully inclusive school system our efforts serve all students including our sub-groups. Specifically our ESSER-III efforts will address ESSA, IDEA, homeless and foster care and underrepresented student groups. We will target accelerated learning opportunities for all students.
Professional development for teachers and administrators re: culturally responsive teaching	Yes	Yes	MCAS results, aimsweb benchmarking, IXL assessments, formal teacher assessments, informal teacher assessments, social emotional learning outcomes, work samples, classroom data and classroom observation data.	As a fully inclusive school system our efforts serve all students including our sub-groups. Specifically our ESSER-III efforts will address ESSA, IDEA, homeless and foster care and underrepresented student groups. We will target accelerated learning opportunities for all students.
Screening assessments and associated professional development (e.g., early literacy screening)	Yes	Yes	MCAS results, aimsweb benchmarking, IXL assessments, formal teacher assessments, informal teacher assessments, social emotional learning outcomes, work samples, classroom data and classroom observation data.	As a fully inclusive school system our efforts serve all students including our sub-groups. Specifically our ESSER-III efforts will address ESSA, IDEA, homeless and foster care and underrepresented student groups. We will target accelerated learning opportunities for all students.
Expanding access to career-technical education, innovation pathways, and advanced placement courses (including fee subsidies and teacher training)	Select	Select	Not applicable	Not applicable
Extending the school day/year and prioritizing student access to additional time by student need	Yes	Yes	MCAS results, aimsweb benchmarking, IXL assessments, formal teacher assessments, informal teacher assessments, social emotional learning outcomes, work samples, classroom data and classroom observation data.	As a fully inclusive school system our efforts serve all students including our sub-groups. Specifically our ESSER-III efforts will address ESSA, IDEA, homeless and foster care and underrepresented student groups. We will target accelerated learning opportunities for all students.
Tutoring programs and support, including early literacy tutoring (including training paraprofessionals) and peer tutoring programs	Yes	Yes	MCAS results, aimsweb benchmarking, IXL assessments, formal teacher assessments, informal teacher assessments, social emotional learning outcomes, work samples, classroom data and classroom observation data.	As a fully inclusive school system our efforts serve all students including our sub-groups. Specifically our ESSER-III efforts will address ESSA, IDEA, homeless and foster care and underrepresented student groups. We will target accelerated learning opportunities for all students.
Developing or strengthening data cycles to facilitate and inform student learning and associated professional development and support personnel	Select	Select	Not applicable	Not applicable
Early college programs, particularly those focused on students underrepresented in higher education	Select	Select	Not applicable	Not applicable
Targeted Student Supports	Our district is using ESSER III funds for:	This strategy will address fundamental-related learning loss/disproportionate impact	What data will you use to measure progress?	Does this strategy/intervention address the disproportionate impact of COVID-19 on underserved student subgroups (each major racial and ethnic group, students from low-income families, students with disabilities, English learners, gender, migrant students, students experiencing homelessness and foster care)? If yes, please explain which group(s) are being served, what impact is being addressed, and how this strategy/intervention will provide support
Developing or expanding high-quality co-teaching and inclusion models for students with disabilities and associated professional development	Select	Select	Not applicable	Not applicable
Acceleration academies (during school year vacations) and summer learning opportunities for individualized instruction and enrichment	Yes	Yes	MCAS results, aimsweb benchmarking, IXL assessments, formal teacher assessments, informal teacher assessments, social emotional learning outcomes, work samples, classroom data and classroom observation data.	As a fully inclusive school system our efforts serve all students including our sub-groups. Specifically our ESSER-III efforts will address ESSA, IDEA, homeless and foster care and underrepresented student groups. We will target accelerated learning opportunities for all students.
Language support programs, including dual language and heritage language programs (students learning in-home/native language) and associated professional development	Select	Select	Not applicable	Not applicable
Community-based afterschool programs for parents, including citizenship and ESL classes	Select	Select	Not applicable	Not applicable
Dropout prevention and recovery programs	Select	Select	Not applicable	Not applicable
Talent Development and Staffing	Our district is using ESSER III funds for:	This strategy will address fundamental-related learning loss/disproportionate impact	What data will you use to measure progress?	Does this strategy/intervention address the disproportionate impact of COVID-19 on underserved student subgroups (each major racial and ethnic group, students from low-income families, students with disabilities, English learners, gender, migrant students, students experiencing homelessness and foster care)? If yes, please explain which group(s) are being served, what impact is being addressed, and how this strategy/intervention will provide support
Academic support staff, including academic coaches, interventionists, student teaching residency programs, paraprofessionals	Select	Select	Not applicable	Not applicable
Diversifying the educator workforce through recruitment and retention strategies	Select	Select	Not applicable	Not applicable
Strategies to staff hard-to-staff schools and positions with high-performing educators	Select	Select	Not applicable	Not applicable
Increasing staff and opportunities for arts, enrichment, world languages, athletics, and elective courses	Select	Select	Not applicable	Not applicable
Increasing high-quality common planning time for teachers and academic support staff	Select	Select	Not applicable	Not applicable
Developing leadership pipeline programs for schools	Select	Select	Not applicable	Not applicable
Labor-management partnerships to improve student performance	Select	Select	Not applicable	Not applicable
Conditions for Student Success - Social/Emotional and Mental Health Supports	Our district is using ESSER III funds for:	This strategy will address fundamental-related learning loss/disproportionate impact	What data will you use to measure progress?	Does this strategy/intervention address the disproportionate impact of COVID-19 on underserved student subgroups (each major racial and ethnic group, students from low-income families, students with disabilities, English learners, gender, migrant students, students experiencing homelessness and foster care)? If yes, please explain which group(s) are being served, what impact is being addressed, and how this strategy/intervention will provide support
Increasing personnel and services to support holistic student needs, including school guidance and adjustment counselors, nurses, psychologists, and/or social workers	Yes	Yes	MCAS results, responsive classroom implementation data, clinical tracking, panorama and district-based social emotional surveys, clinical staff data collection and observations.	As a fully inclusive school system our efforts serve all students including our sub-groups. Specifically our ESSER-III efforts will address ESSA, IDEA, homeless and foster care and underrepresented student groups. We will target accelerated learning opportunities to add additional social emotional staff members as associate and mental staff to address COVID-19.
Building/strengthening partnerships with community-based organizations to increase student/family access to services for mental/physical health and well-being	Select	Select	Not applicable	Not applicable
Working with community-based organizations that provide enrichment during the school day and/or out of school time	Select	Select	Not applicable	Not applicable
Arranging for wraparound services to be provided at schools	Select	Select	Not applicable	Not applicable
Engaging community partners to build capacity among educators and support personnel to implement equitable and culturally responsive learning environments	Select	Select	Not applicable	Not applicable

Create transitional programs, partnering with community based organizations, for students with mental health or behavioral-related absences returning to school	Select	Select	Not applicable	Not applicable
Parent-teacher home visiting programs to build positive relationships between home and school	Select	Select	Not applicable	Not applicable
Facilities improvements to create healthy and safe school environments	Yes	Yes	MCAS results, responsive classroom implementation data, clinical tracking, panorama and district based social emotional surveys, clinical staff data collection and observations.	As a fully inclusive school system our efforts serve all students including our sub-groups. Specifically our ESSER-III efforts will address ESSA, IDEA, homeless and foster care and underrepresented student groups. We will target accelerated learning opportunities to add additional social emotional staff members, counselors and medical staff efforts to address COVID-19.
Other interventions/Strategies/Supports <i>(Use this section to describe evidence-based strategies your district will fund with ESSER III that are not listed above.)</i>			This strategy will address <i>equitable related learning loss/dysorthodox impact</i>	What data will you use to measure progress?
Not at this time.				

Step 4.3 of 4.4 **Equitable Use of ESSER III Funds**

How is your district taking educational equity into account when planning for expending your ESSER III funds?
For example,
1) allocating funds both to schools and districtwide activities based on student needs, and
2) implementing an equitable and inclusive return to in-person learning by, for example, avoiding over-use of exclusionary discipline and creating a positive and supportive learning environment for all students.

The school district is utilizing ESSER III funds to partner with TEACHERS 21 as a three year program to address educational equity for all our students at both the school building level and system-wide. This partnership will enhance the educational equity work the school district has committed to in recent school years as articulated in an educational equity action plan and our strategic school-system plan. Our action plan is based on an educational equity survey that was conducted with both stakeholders and students in the 2020-2021 school year.

Although our school district does not have an over-use of exclusionary discipline - we have long been committed to the responsive classroom approach to building school culture and focusing on student strengths and restorative justice practices.

Step 4.4 of 4.4 **CDC School Safety Recommendations**
This information will come from your District Reopening Plan as well as any supplemental/ revised reopening policies for your district.

CDC Recommendation	Does your district have a policy or policies on this topic?	If "Yes," is it described in your District Reopening Plan?	If you have a policy but it is not described in your District Reopening Plan, please briefly describe here.
1 Universal and correct wearing of masks	Yes	Yes	https://sites.google.com/districtreopening.org/school-reopening-2020-2021/home
2 Modifying facilities to allow for physical distancing (e.g., use of cohorts/podding)	Yes	Yes	https://sites.google.com/districtreopening.org/school-reopening-2020-2021/home
3 Handwashing and respiratory etiquette	Yes	Yes	https://sites.google.com/districtreopening.org/school-reopening-2020-2021/home
4 Cleaning and maintaining healthy facilities, including improving ventilation	Yes	Yes	https://sites.google.com/districtreopening.org/school-reopening-2020-2021/home
5 Contact tracing, isolation, quarantine in collaboration with health departments	Yes	Yes	https://sites.google.com/districtreopening.org/school-reopening-2020-2021/home
6 Diagnostic and screening testing	Yes	Yes	https://sites.google.com/districtreopening.org/school-reopening-2020-2021/home
7 Efforts to provide vaccination to school communities	Yes	Yes	https://sites.google.com/districtreopening.org/school-reopening-2020-2021/home
8 Appropriate accommodations for children with disabilities with respect to health and safety policies	Yes	Yes	https://sites.google.com/districtreopening.org/school-reopening-2020-2021/home
9 Coordination with state and local health officials	Yes	Yes	https://sites.google.com/districtreopening.org/school-reopening-2020-2021/home

TIP: Note that your district is not required to adopt CDC school safety recommendations to receive ESSER III funds. This data is being collected for reporting purposes.

TIP: If you have a policy on the CDC recommendation, but answer "No" that it is not described in your District Reopening Plan, this cell will turn red until you write a description in the cell.