

### 4.3 Certified Specialist

#### 8 Hours Per Day

Pay Grade	Contract Days	Job Title	Exempt Status	MVR Requirement
Specialist Salary Schedule	190	Behavior Intervention Strategist	E	N
		Digital Learning Curriculum Designer	E	N
		Instructional Technology Specialist	E	Y
		Recruitment Specialist	E	Y
		Student Support Specialist	E	Y
		Teacher on Special Assignment RTI Support	E	N
		Teacher on Special Assignment	E	N
	190 plus 2 flex days	Academic Facilitator	E	N
		Instructional Lead Strategist	E	N
		Special Education Facilitator	E	N
	200	Assessment Specialist	E	N
		Assistive Technology Specialist	E	N
		Autism & Emotional Behavior Disorder Specialist	E	N
		Behavior Specialist	E	N
		Behavior Support Specialist - Tier 4	E	N
		Intellectual Disabilities Curriculum Specialist	E	N
		Learning Support Specialist	E	N
		Teacher on Special Assignment	E	N
	200-IWC	Transition Support Specialist	E	N
		International Welcome Center Specialist	E	N

Step	Bachelors Level 4	Bachelors Level 4	Bachelors Level 4	Masters Level 5	Masters Level 5	Masters Level 5
	190 Annual Rate	190 + 2 flex Annual Rate	200 Annual Rate	190 Annual Rate	190 + 2 flex Annual Rate	200 Annual Rate
00	54,500.00	55,073.70	57,368.43	59,500.00	60,126.32	62,631.58
01	54,500.00	55,073.70	57,368.43	59,500.00	60,126.32	62,631.58
02	54,500.00	55,073.70	57,368.43	59,500.00	60,126.32	62,631.58
03	55,750.00	56,336.85	58,684.22	60,000.00	60,631.59	63,157.90
04	56,300.00	56,892.64	59,263.16	60,500.00	61,136.85	63,684.22
05	57,400.00	58,004.22	60,421.06	61,500.00	62,147.38	64,736.85
06	58,400.00	59,014.75	61,473.69	63,500.00	64,168.43	66,842.11
07	59,500.00	60,126.32	62,631.58	65,600.00	66,290.54	69,052.64
08	61,000.00	61,642.12	64,210.53	68,206.40	68,924.37	71,796.22
09	62,800.00	63,461.07	66,105.27	70,440.00	71,181.48	74,147.37
10	63,000.00	63,663.17	66,315.79	71,587.02	72,340.57	75,354.76
11	63,600.00	64,269.48	66,947.37	72,120.00	72,879.17	75,915.79
12	64,200.00	64,875.80	67,578.95	73,277.00	74,048.35	77,133.69
13	66,000.00	66,694.75	69,473.69	74,000.00	74,778.95	77,894.74
14	66,600.00	67,301.07	70,105.27	75,231.00	76,022.92	79,190.53
15	67,100.00	67,806.32	70,631.58	76,000.00	76,800.00	80,000.00
16	67,900.00	68,614.75	71,473.69	77,700.00	78,517.90	81,789.48
17	69,000.00	69,726.32	72,631.58	79,300.00	80,134.75	83,473.69
18	69,500.00	70,231.59	73,157.90	80,000.00	80,842.12	84,210.53
19	70,000.00	70,736.85	73,684.22	80,800.00	81,650.54	85,052.64
20	70,656.00	71,399.75	74,374.74	81,800.00	82,661.07	86,105.27
21	73,209.60	73,980.23	77,062.74	82,900.00	83,772.64	87,263.16
22	73,741.60	74,517.83	77,622.74	84,029.00	84,913.52	88,451.58
23	74,293.60	75,075.65	78,203.79	85,000.00	85,894.75	89,473.69
24	75,000.00	75,789.48	78,947.37	85,700.00	86,602.12	90,210.53
25	75,500.00	76,294.75	79,473.69	87,400.00	88,320.00	92,000.00
26	76,000.00	76,800.00	80,000.00	88,000.00	88,926.32	92,631.58
27	76,700.00	77,507.38	80,736.85	88,000.00	88,926.32	92,631.58
28	78,000.00	78,821.07	82,105.27	89,000.00	89,936.85	93,684.22
29	79,000.00	79,831.59	83,157.90	89,500.00	90,442.12	94,210.53
30+	81,000.00	81,852.64	85,263.16	90,000.00	90,947.38	94,736.85

Step	Specialist Level 6	Specialist Level 6	Specialist Level 6	Doctorate Level 7	Doctorate Level 7	Doctorate Level 7
	190 Annual Rate	190 + 2 flex Annual Rate	200 Annual Rate	190 Annual Rate	190 + 2 flex Annual Rate	200 Annual Rate
00	64,500.00	65,178.95	67,894.74	69,500.00	70,231.59	73,157.90
01	64,500.00	65,178.95	67,894.74	69,500.00	70,231.59	73,157.90
02	64,500.00	65,178.95	67,894.74	69,500.00	70,231.59	73,157.90
03	65,000.00	65,684.22	68,421.06	71,093.00	71,841.35	74,834.74
04	65,989.60	66,684.23	69,462.74	72,267.20	73,027.91	76,070.74
05	67,904.80	68,619.59	71,478.74	74,440.80	75,224.39	78,358.74
06	69,865.60	70,601.03	73,542.74	76,675.20	77,482.31	80,710.74
07	71,856.80	72,613.19	75,638.74	78,924.80	79,755.59	83,078.74
08	73,893.60	74,671.43	77,782.74	81,220.00	82,074.95	85,494.74
09	76,021.60	76,821.83	80,022.74	83,545.60	84,425.03	87,942.74
10	78,180.00	79,002.95	82,294.74	85,932.00	86,836.55	90,454.74
11	79,210.00	80,043.80	83,378.95	85,932.00	86,836.55	90,454.74
12	80,500.00	81,347.38	84,736.85	87,847.20	88,771.91	92,470.74
13	81,600.00	82,458.95	85,894.74	88,908.00	89,843.88	93,587.37
14	82,500.00	83,368.43	86,842.11	90,233.60	91,183.43	94,982.74
15	84,400.00	85,288.43	88,842.11	91,600.00	92,564.22	96,421.06
16	84,400.00	85,288.43	88,842.11	92,620.00	93,594.95	97,494.74
17	85,500.00	86,400.00	90,000.00	93,600.00	94,585.27	98,526.32
18	87,000.00	87,915.80	91,578.95	95,097.60	96,098.63	100,102.74
19	89,400.00	90,341.07	94,105.27	95,750.00	96,757.90	100,789.48
20	90,300.00	91,250.54	95,052.64	97,696.80	98,725.19	102,838.74
21	91,343.20	92,304.71	96,150.74	100,220.00	101,274.95	105,494.74
22	91,847.20	92,814.03	96,681.27	100,650.00	101,709.48	105,947.37
23	92,500.00	93,473.70	97,368.43	101,382.40	102,449.59	106,718.32
24	92,500.00	93,473.70	97,368.43	101,900.00	102,972.64	107,263.16
25	93,500.00	94,484.22	98,421.06	102,264.00	103,340.47	107,646.32
26	94,000.00	94,989.48	98,947.37	102,824.00	103,906.37	108,235.79
27	95,000.00	96,000.00	100,000.00	103,355.00	104,442.95	108,794.74
28	95,500.00	96,505.27	100,526.32	103,900.00	104,993.70	109,368.43
29	96,500.00	97,515.80	101,578.95	104,569.00	105,669.74	110,072.64
30+	97,000.00	98,021.07	102,105.27	105,200.00	106,307.38	110,736.85