



**MUSKOGEE PUBLIC SCHOOLS**

**A G E N D A**

**REGULAR BOARD MEETING**

**MUSKOGEE BOARD OF EDUCATION DISTRICT I-20**

**6:00 P.M July 18, 2023**

**Education Service Center**

**202 W. Broadway**

**MUSKOGEE, OK 74401**

- 1. CALL TO ORDER – Debra HorseChief, President  
INVOCATION - Tommy Anderson, MPS Board Member  
PLEDGE OF ALLEGIANCE –Debra HorseChief, President

2. PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board of Education has established a period of fifteen (15) minutes, with individual time limits of two (2) minutes per person during each meeting to enable the public to address the Board relative to action items on the agenda. Individuals who have complied with the guidelines provided in Board Policy 102150 will be called to the lectern and must give their full name and address.

Persons who address the Board shall not make personal, impertinent, slanderous or profane remarks to any member of the Board about the Board, administrative staff, certified teachers, support staff, or the general public. Board members may ask questions for clarification; however, Board members and/or administrative staff shall not respond to questions from the public at this time.

Matters not on the agenda are not proper subjects for discussion during the meeting. Members of the public shall not be recognized or allowed to be heard or participate at any other time while the Board is conducting official business. (Note: The Board of Education, in its sole discretion, may dispense with this segment of the meeting when it deems necessary or appropriate and proceed directly to the official business of the Board without public participation.) Please refer to Board Policy 102150 for more information.

- 3. SUPERINTENDENT’S REPORT  
Bond Update - Lance Crawley

4. REPORTS/COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

5. STANDING RESOLUTIONS

BE IT RESOLVED, by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to <b>APPROVE</b> Standing Resolutions A. - K. as listed:
A. <u>MINUTES OF PREVIOUS MEETING(S)</u> June 27, 2023 Special
B. <u>SCHEDULE OF PAYMENTS</u> Checks to be issued in payment November encumbrances/invoices as duly audited from the funds and in the amounts listed below and itemized in the financial reports:

AP- Checks #20233614-20234095	\$13,634,282.29
EP- #230295-230304	\$120,989.38
AF- Checks #2300610-2300688	\$129,416.92
DD's- #23209170-23210579	\$3,624,911.27

C. SCHEDULE OF ENCUMBRANCES - NUMBERED  
23004283-23004356

D. OPERATING AND INVESTMENT FUNDS

1. Operating Account - Armstrong	\$7,737,328.12
2. Activity Account - Firststar	\$459,710.60
3. Investment Account	0.00

E. FINANCIAL REPORT

1. Balance Sheet
2. Expense/Revenue Report
3. Activity Fund
4. Designation of Funds
5. Investments

F. Supplemental Appropriations/307 Forms

Child Nutrition Fund	\$315,312.62	Per Exhibit
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G. PO's Over \$15,000.00

00051750	School Status	Gen. Fund	\$50,015.00	Software
00051753	Catapult Learning	Gen. Fund	\$47,500.00	5 Day Training for Science of Reading
00051757	Monarch	Gen. Fund	\$18,000.00	Athletic drug testing
00051758	Hudl	Gen. Fund	\$15,200.00	Athletics software
00051769	Tyler Technol.	Gen. Fund	\$50,000.00	Transportation software
00051777	Pinnacle	Gen. Fund	\$48,271.76	Technology Services
00051840	7 Mindsets	Gen. Fund, CARES	\$45,000.00	Curriculum software

00051878	Tankersly	Child Nutrition Fd	\$400,000.00	Food
00051907	Banctrust	Bond Fund 36	\$7,418,750.00	Lease Purchase payment
00051908	UMB Bank	Sinking Fund	\$510,312.50	Bond Payment 2019 Bonds
00051942	Manhattan Construction	Fund 28,	\$245,000.00	Fieldhouse payment
00051947	Telecomp Holdings	Gen. Fund	\$17,053.36	Phone maintenance contract
00051967	EMS LINQ	Gen. Fund	\$22,620.00	Timeclock system
00051992	DD Office Products	Gen. Fund	\$40,560.00	Paper
00051994	Centergistic	Build. Fund	\$116,100.00	Energy Maint contract
00052017	Varsity Court Care	Build. Fund	\$15,000.00	Gym floor cleaning
00052023	Integrity Pathways	Gen.Fund,Fed Grt	\$93,000.00	Counselors
0005026	Imagine Learning	Gen. Fund, Title I	\$96,000.00	Literacy software
00052038	Archway	Gen. Fund	\$254,745.00	Textbooks
00052039	Digi Security	Build.Fund,CARES	\$29,268.71	Security Sys. Sadler
00052040	Pinnacle	Build.Fund, CARES	\$35,809.98	Technology
00052042	Redbud Comm.	Build.Fund, CARES	\$150,652.25	Flooring at Irving
00052047	Manhattan	Build.Fund, CARES	\$611,205.97	HVAC Sadler
00052048	Manhattan	Build.Fund, CARES	\$193,625.11	HVAC Grant Foreman
00052050	GH2 Architects	Build.Fund, CARES	\$128,500.00	Sadler Fees
00052051	GH2 Architects	Build.Fund, CARES	\$22,750.00	Fees for ECC
00052053	GH2 Architects	Build.Fund, CARES	\$26,500.00	Fees for MHS
00052054	Flintco	Build.Fund, CARES	\$2,978,098.92	MHS construction

00052056	GH2 Architects	Build.Fund, CARES	\$413,307.34	Fees for MHS projects
00052058	Arbiter	Gen. Fund	\$50,000.00	Officials
00052099	Riddell All American	Gen. Fund	\$15,928.34	Athletic supplies & equipment
00052131	ProCare Therapy	Gen.Fund, SPED Grant	\$18,008.00	Psychological services
00052158	Office Connections	Bond Fund 35	\$28,568.93	Office Furniture, MHS & 6/tth Grade Academy
00052219	TJD Construction	Bond Fund 35	\$24,960.00	MHS parking lot rock
	Acura Neon	Fund 28,	\$32,000.00	Rougher Village, Great Graduates wall
	Manhattan	Bond 35	\$3,500,000.00	Sadler

H. Contracts

ProCare Therapy	Gen. Fund	\$310,000.00	Contract SPED teachers
Integrity Pathways	Gen. Fund, ESSER III	\$186,000.00	3 Counselors
The Center for Education Law	Gen. Fund	\$1,000.00	School Attorney

I. Sanctioning

Muskogee ECC PTA		Per Exhibit
Muskogee Roughers Golf Booster Club		Per Exhibit
MHS Dance Booster Club		Per Exhibit
MHS Kicker Club		Per Exhibit
Muskogee Volleyball Booster Club		Per Exhibit
Quarter Note Club		Per Exhibit

J. 2023-2024	Administrative Salary Schedule	Per Exhibit
2023-2024	Non Administrative Salary Schedule	Per Exhibit

K. FY 2024 Operating Budgets

General Fund	\$49,913,852.00	Per Exhibit
Building Fund	\$7,381,787.74	Per Exhibit
Child Nutrition Fund	\$2,966,779.00	Per Exhibit

6. ANNUAL APPROVAL OF OPTION FOR CALCULATION OF SCHOOL YEARS BY DAYS OR HOURS

BE IT RESOLVED, by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to **APPROVE** that the school year consist of (not less than one thousand eighty (1,080) hours of classroom instruction. Not more than thirty (30) of these hours shall be used for professional meetings. In addition, parent-teacher conferences may be held during the school day and counted as classroom instruction for no more than six (6) hours per semester, for a total of twelve (12) hours per school year.

7. APPROVAL FOR COOPERATIVE ATHLETIC AGREEMENT WITH ST. JOSEPH SCHOOL

BE IT RESOLVED by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to APPROVE the Athletic Cooperative Agreement with St. Joseph School as presented.

8. APPROVE RETURN TO LEARN PLAN 2023-2024 SY

BE IT RESOLVED by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to **APPROVE** the Return to Learn Plan for 2023-2024 SY.

9. PROPOSED EXECUTIVE SESSION

An Executive Session is proposed for discussion of:

- A. Personnel recommendations A. through O. (names listed below) being presented for the resignation, termination, or employment of staff members, with vote to be taken after return to Open Session; pursuant to OKLA. STAT. 25 O.S. § 307(B)(1).

10. RETURN TO OPEN SESSION

11. EXECUTIVE SESSION MINUTES COMPLIANCE ANNOUNCEMENT

12. PERSONNEL

BE IT RESOLVED by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to **APPROVE** personnel resolutions A. **through** P. as stated.

A. APPROVE THE FOLLOWING INDIVIDUAL ADJUNCT TEACHERS FOR OKLAHOMA SCHOOL OF ANATOMY - ACADEMIC CREDIT AT ICTC

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the following adjunct teachers for the **2023-2024** school year.

Jessica McKinney	Health/Career	ICTC	effective 08/01/2023
Shannon Tucker	Health/Career	ICTC	effective 08/01/2023

**B. EMPLOYMENT - ADJUNCT - TEMPORARY**

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the temporary employment of ADJUNCT staff for the **2023-2024** school year:

*Tyra Givings	Spanish	MHS	effective 08/01/2023
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\*pending OSDE approval

**C. APPROVE SCHOOL SITE CERTIFICATION STATUTORY WAIVER/DEREGULATION APPLICATION**

Be it resolved, by the Board of Education of Muskogee School District I-20 upon recommendation of the Superintendent of Schools to **APPROVE** School Site Statutory Waiver/Deregulation Application for the following sites for the **2023-2024** school year:

Pershing Elementary - 70 O.S. § 3-126 - Library Media Specialist/waive certification only - teacher attending college/university to obtain Library Media Specialist certification.

**D. EMPLOYMENT – CERTIFIED**

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the employment of certified staff for the **2023-2024** school year:

Michael Adair	Teacher	6/7 Gd Acad.	effective 07/25/2023
*Scott McNair	English	6/7 Gd Acad.	effective 08/01/2023
April Shoemake	English	6/7 Gd Acad.	effective 08/01/2023
*Retta Thomas	Counselor	6/7 Gd Acad.	effective 08/01/2023
Melissa Million	Instruction Specialist	6-7 Gd Acad.	effective 08/01/2023
Filisha Church	Teacher	Cherokee	effective 08/01/2023
Pamela Keller	Counselor	Cherokee	effective 08/01/2023
Heather McDaniel	Teacher	Creek	effective 08/01/2023
Jayden Norwood	Teacher	Creek	effective 08/01/2023
Elizza Hughes	Teacher	ECC	effective 08/01/2023
Nora Peraza	Teacher	Irving	effective 08/01/2023
Jennifer Schuler	Instructional Specialist	Irving	effective 08/01/2023
Anne Krenz	Teacher	MHS	effective 08/01/2023
Guy McKissick	Teacher	MHS	effective 08/01/2023
Mike Sisco	Band Teacher	MHS	effective 08/01/2023
Louann Maxwell	Special Education	Pershing	effective 08/01/2023
Kimera Hayes	Certified Monitor	RAA	effective 08/01/2023
John Pinkston	Science	RAA	effective 08/01/2023
Shannon Johnson	Teacher	Tony Goetz	effective 08/01/2023
Sabra Martin	Teacher	Tony Goetz	effective 08/01/2023

\*Pending OSDE Certification

**E. EMPLOYMENT – CERTIFIED - EXTRA DUTY**

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the extra duty of certified staff for the **2023-2024** school year:

Joseph Barger	Band - 6/7, 8/9 GA Asst.	6/7 Gd Acad.	\$1,870.00
Greg Breeding	Band-Rock Band	6/7 Gd Acad.	\$1,870.00
Greg Breeding	Band - 6/7, 8/9 GA HD	6/7 Gd Acad.	\$4,890.00
Greg Breeding	Band - 6/7, 8/9 GD Asst.	6/7 Gd Acad.	\$1,870.00

REGULAR BOARD MEETING AGENDA	JULY 18, 2023
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Lindsey Breeding	Band - Elem Recruiter	6/7 Gd Acad.	\$1,500.00
Lindsey Breeding	Band - 6/7, 8/9 GA HD	6/7 Gd Acad.	\$4,890.00
Lindsey Breeding	Band - Rock Band Asst.	6/7 Gd Acad.	\$1,500.00
Jayden Norwood	Science of Reading	6/7 Gd Acad.	\$300.00
Patrice Thornton	Speech Path.	6/7 Gd Acad.	\$10,000.00
Steve Wiles	Band - 6/7 GA, 8/9 GA Asst.	6/7 Gd Acad.	\$1,870.00
Lauren Adair	Class Sponsor -HS Fresh	8/9 Gd Acad.	\$700.00
Joseph Barger	Band - Jazz JH	8/9 Gd Acad.	\$1,700.00
Martin Bynum	Honor Society - Oklahoma	8/9 Gd Acad.	\$690.00
Martin Bynum	Academic Curic. Enrichment Teacher	8/9 Gd Acad.	\$25.00/hr
Nelita Cash	Academic Curic. Enrichment Teacher	8/9 Gd Acad.	\$25.00/hr
April Coen	Academic Curic. Enrichment Teacher	8/9 Gd Acad.	\$25.00/hr
Caleb Dan	Speech Path	8/9 Gd Acad.	\$10,000.00
Caleb Dan	Academic Curic. Enrichment Teacher	8/9 Gd Acad.	\$25.00/hr
Shaylyn Gallaway	Vocal - 8/9 GA ASST	8/9 Gd Acad.	\$2,040.00
Mandy Keys	Academic Curic. Enrichment Teacher	8/9 Gd Acad.	\$25.00/hr
Allison Kirkley	Academic Curic. Enrichment Director	8/9 Gd Acad.	\$10,000.00
Jaquelyn Moore	Academic Curic. Enrichment Teacher	8/9 Gd Acad.	\$25.00/hr
Tyler Murray	Band - 6/7, 8/9 GA HD	8/9 Gd Acad.	\$4,890.00
Bradley Spears	Band - 6/7 GA, 8/9 GA Asst.	8/9 Gd Acad.	\$1,870.00
Cindy Summerhill	Academic Curic. Enrichment Teacher	8/9 Gd Acad.	\$25.00/hr
Tonya Fowler	Counselor	8/9 Gd Acad.	\$1,770.00
Ariel Swanagan	Volleyball - MS Asst 8th	8/9 Gd Acad.	\$2,128.00
Cindy Tollison	Test Coordinator	8/9 Gd Acad.	\$2,020.00
Cindy Tollison	Counselor	8/9 Gd Acad.	\$1,770.00
Jametra Newton	After School Detention (SAC)	Cherokee	\$25.00/hr
Quiana Nicholson	Speech Path	Cherokee	\$10,000.00
Kadi Stinson	Speech Path	Cherokee	\$10,000.00
Gena Whitaker	Gifted & Talented	Cherokee	\$2,230.00
Sophia Carter	Instructional Leader	Creek	\$1,515.00
Danielle Mount	Counselor	Creek	\$1,770.00
Danielle Mount	Site Testing	Creek	\$2,020.00
Melissa Jones	Yearbook	Creek	\$600.00
Mitzi McFarland	Speech Path.	Creek	\$10,000.00
Nowana Nolan	Gifted & Talented	Creek	\$2,230.00
Margaret Ragsdale	Safety Program	Creek	\$560.00
Margaret Ragsdale	Student Council	Creek	\$560.00
Misti Loge	Pyschometrist	District	\$10,000.00
Audra Steen	Speech Path	District	\$10,000.00
Jason Stinson	Band - Sound Engineer	District	\$1,500.00
Elizabeth Bresnahan	Safety Program	Irving	\$560.00
Elizabeth Bresnahan	After School Tutor	Irving	\$25.00/hr
Claudia Byfield	After School Tutor	Irving	\$25.00/hr
Christina Kelton	After School Tutor	Irving	\$25.00/hr
Lisa Lamont	Yearbook	Irving	\$600.00
Lisa Lamont	After School Tutor	Irving	\$25.00/hr
Matthew Leake	After School Tutor	Irving	\$25.00/hr
Ryan Liebig	Music	Irving	\$1,570.00
Shawna Shorb	After School Tutor	Irving	\$25.00/hr
Shawna Shorb	Archery	Irving	\$760.00
Teana Tramel	Counselor	Irving	\$1,770.00

Teana Tramel	Site Testing Coordinator	Irving	\$2,020.00
Teana Tramel	Student Council	Irving	\$560.00
Jeanette Vasquez	After School Tutor	Irving	\$25.00/hr
Jeanette Vasquez	Science of Reading	Irving	\$300.00
Kasandra McElmurry	Yearbook	ECC	\$600.00
Steve Adair	Wrestling - HS HD	MHS	\$7,850.00
Steve Adair	Wrestling - Freestyle	MHS	\$1,600.00
Steve Adair	Wrestling - Mat Cleaner	MHS	\$1,600.00
*Keifer Arnold	Football - HS Video	MHS	\$4,000.00
Joseph Barger	Band - HS 1st Asst.	MHS	\$5,590.00
Joseph Barger	Band - Jazz HS	MHS	\$2,020.00
Michelle Behrens	Instructional Leader	MHS	\$3,030.00
Terri Brossett	Class Sponsor	MHS	\$1,370.00
Jason Cochran	Wrestling - MS 4th Asst 7th	MHS	\$2,088.00
Darrin Cook	Special Olympics	MHS	\$3,520.00
Raytosha Craft	Honor Society - National-HS	MHS	\$1,160.00
Raytosha Craft	Honor Society - Oklahoma-HS	MHS	\$1,160.00
Raytosha Craft	Yearbook - HS	MHS	\$2,310.00
Raytosha Craft	Career Tech Instructor	MHS	\$2,200.00
Julie Crank	All School Musical - Producer	MHS	\$1,170.00
Steve Craver	Athletic/Event Worker	MHS	\$20.00/hr
Amy Dean	Class Sponsor	MHS	\$700.00
Ryan Dvorak	Golf Coordinator	MHS	\$6,000.00
Shaylyn Gallaway	Vocal - HS Asst	MHS	\$2,210.00
Annette Rosa Lopez	Academic Pursuit - HS HD	MHS	\$2,020.00
Annette Rosa Lopez	Instructional Leaders	MHS	\$4,040.00
Janet Lopez	Robotics - HS HD	MHS	\$2,780.00
Knotchie Mccrary	Career Tech Instructor	MHS	\$2,200.00
Knotchie Mccrary	Vocational Agriculture	MHS	\$4,090.00
Knotchie Mccrary	Vocational	MHS	\$2,600.00
Knotchie Mccrary	Agriculture	MHS	\$8,522.00
Penny McGill	All School Musical - Director	MHS	\$1,720.00
Penny McGill	Fine Arts Manager	MHS	\$1,800.00
Penny McGill	Speech - HS	MHS	\$3,440.00
Penny McGill	Instructional Leader	MHS	\$2,525.00
Penny McGill	Drama - HS	MHS	\$4,260.00
Jason McPeak	Career Tech Instructor	MHS	\$2,200.00
Jason McPeak	Entrepreneurial Vocational	MHS	\$5,000.00
Mikeus Moore	X - Country MS Asst	MHS	\$1,320.00
Stephen Moore	Instructional Leader	MHS	\$4,040.00
Tyler Murray	Band - HS 1st Asst	MHS	\$5,590.00
Alma Nolan Cunningham	Career Tech Instructor	MHS	\$2,200.00
Jennifer Norwood	Counselor	MHS	\$2,020.00
Jennifer Norwood	Site Testing Coordinator	MHS	\$2,020.00
Kimberly Ogden	Instructional Leader	MHS	\$3,030.00
Teresa Pointer	Instructional Leader	MHS	\$2,525.00
Teresa Pointer	Vocal -HS HD	MHS	\$5,000.00
Dixie Shope	Career Tech Instructor	MHS	\$2,200.00
Michael Sisco	Band - HS HD	MHS	\$9,000.00
Michael Sisco	Band - Drill Writer	MHS	\$5,050.00
Jennifer Slader	Athletic/Event Worker	MHS	\$20.00/hr



Jennifer Slader	Counselor	MHS	\$2,020.00
Jennifer Slader	Site Testing Coordinator	MHS	\$2,020.00
Bradley Spears	Band - HS 1st Asst.	MHS	\$5,590.00
Bradley Spears	Band - Music Arranger District	MHS	\$5,050.00
Jason Stinson	Band - Jazz Band HS Asst	MHS	\$1,870.00
Jason Stinson	Band - Jazz Band 8/9 Asst	MHS	\$1,500.00
Denise Webb	Golf -HS HD - Girls	MHS	\$3,100.00
Leslie Cobb	Science of Reading	Pershing	\$500.00
Annetta Custer	Cont. School Improvement	Pershing	\$200.00
Andrea Garrett	Speech Path	Pershing	\$10,000.00
Susan Hanna	Gifted & Talented	Pershing	\$2,230.00
Donda Hogan	Cont. School Improvement	Pershing	\$200.00
Ashlie Radford	CSI Meeting	Pershing	\$200.00
Lavina Stepp	Cont. School Improvement	Pershing	\$200.00
Alicia Woodrum	Site Testing Coordinator	RIA	\$2,020.00
Amanda Cumbey	Gifted & Talented	Sadler	\$2,230.00
Amanda Cumbey	Student Council	Sadler	\$560.00
Amanda Hanrahan	Speech Path	Sadler	\$10,000.00
Rebecca Scheihing	Yearbook	Sadler	\$600.00
Monica Skaggs	Safety Program	Sadler	\$560.00
Jessica VanVoast	Gifted & Talented	Sadler	\$2,230.00
Jessica VanVoast	Music-Competitive	Sadler	\$1,570.00
Sandra Cason	Student Council	Tony Goetz	\$560.00
Andrea Fincher	Archery	Tony Goetz	\$760.00
Andrea Fincher	Counselor	Tony Goetz	\$1,770.00
Andrea Fincher	Site Testing Coordinator	Tony Goetz	\$2,020.00
Keri Green	Instructional Leader	Tony Goetz	\$1,515.00
Charity Nicholson	Yearbook	Tony Goetz	\$600.00
Crystal Richerson	Gifted & Talented	Tony Goetz	\$2,230.00
Kadie Stinson	Speech Path.	Tony Goetz	\$10,000.00
Phyllis Watson	Gifted & Talented	Tony Goetz	\$2,230.00
Jacie Westbrook	Speech Path.	Tony Goetz	\$10,000.00
Jason Campbell	Bus Driver	Transportation	\$70.00/day
Aaron Hobbs	Bus Driver	Transportation	\$70.00/day
**Hunter Alexander	Sub. Bus Driver	Transportation	\$70.00/day
**Glen Bibleheimer	Sub. Bus Driver	Transportation	\$70.00/day
**Samuel Broyles	Sub. Bus Driver	Transportation	\$70.00/day
**Jason Cochran	Sub. Bus Driver	Transportation	\$70.00/day
**Oscar Flores	Sub. Bus Driver	Transportation	\$70.00/day
**Belinda Gaultney	Sub. Bus Driver	Transportation	\$70.00/day
**Jason McPeak	Sub. Bus Driver	Transportation	\$70.00/day
**Harvey Price	Sub. Bus Driver	Transportation	\$70.00/day
**Jack Reavis	Sub. Bus Driver	Transportation	\$70.00/day
**Shane Sanderson	Sub. Bus Driver	Transportation	\$70.00/day
**Joshua Smith	Sub. Bus Driver	Transportation	\$70.00/day
**Norwood Smith	Sub. Bus Driver	Transportation	\$70.00/day
**Kenneth Thornton	Sub. Bus Driver	Transportation	\$70.00/day
**Teana Tramel	Sub. Bus Driver	Transportation	\$70.00/day
*Lay Coach			
**Substitute Bus Driver			

F. RESIGNATION OF CERTIFIED

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the resignation of certified staff for the **2022-2023** school year:

Dallas Weiesnbach	Science	6/7 Gd Acad.	effective 06/30/2023
Carmen Heath	Teacher	Creek	effective 06/30/2023
Carla Talley	Teacher	Creek	effective 06/30/2023
Amanda Barnes	Teacher	Tony Goetz	effective 06/30/2023

G. DLP – CERTIFIED

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the District Loyalty Program (DLP) of certified staff for the **2023-2024** school year:

Keli Miles	Teacher	6/7 Gd Acad.	\$500.00
James Wiles	Teacher	6/7 Gd Acad.	\$1,000.00
April Coen	Teacher	8/9 Gd Acad.	\$500.00
Lisa Napier	Teacher	8/9 Gd Acad.	\$500.00
Diego Zavala	Teacher	8/9 Gd Acad.	\$500.00
Pamela Bunkley	Teacher	Cherokee	\$500.00
Mackenzie Casarez	Instructional Specialist	Cherokee	\$500.00
Terri Clark	Teacher	Cherokee	\$1,000.00
Oren Faulk	Teacher	Cherokee	\$500.00
Jametra Newton	Teacher	Cherokee	\$500.00
Melissa Jones	Teacher	Creek	\$500.00
Nowana Nolan	Teacher	Creek	\$500.00
April Roberts	Instructional Specialist	Creek	\$1,000.00
Daniel Watson	Teacher	Creek	\$500.00
Kristen Bishop	Teacher	ECC	\$500.00
Haleigh Carrier	Teacher	ECC	\$500.00
Jana Dunlap	Teacher	ECC	\$1,000.00
Ryan Dvorak	Teacher	Irving	\$500.00
Kristen Escalante	Teacher	Irving	\$500.00
Frances Ezell	Teacher	Irving	\$500.00
Brenda Gilmore	Teacher	Irving	\$500.00
Kimberly Pemberton	Teacher	Irving	\$500.00
Rebecca Austin	Teacher	Pershing	\$500.00
Jacqueline Bennett	Teacher	Pershing	\$1,000.00
Tarra Lloyd	Teacher	Pershing	\$500.00
Cynthia Metzger	Teacher	Pershing	\$500.00
Whitney Tindell	Counselor	Pershing	\$500.00
Shonika Breedlove	Teacher	MHS	\$500.00
Melanie Broyles	Teacher	MHS	\$500.00
Knotchie McCrary	Teacher	MHS	\$500.00
Jason Mcpeak	Teacher	MHS	\$500.00
Heather Rogers	Teacher	MHS	\$500.00
Kelli Chambers	Teacher	RIA	\$500.00
Nicole Frazier	Teacher	Sadler	\$500.00
Tammie Switzer	Teacher	Sadler	\$500.00
Kathy Hutchens	Teacher	Tony Goetz	\$500.00
Charity Nicholson	Teacher	Tony Goetz	\$500.00
Cody Williams	Teacher	Tony Goetz	\$500.00

H. NON-ACCEPTANCE OF EMPLOYMENT – CERTIFIED

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the non-acceptance of employment of certified staff for the **2023-2024** school year:  
 Shauna Atchley                      Sp.Ed Teacher                      8/9 Gd Acad.    effective 06/05/2023

**I. EMPLOYMENT – SUPPORT - TEMPORARY**

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the temporary employment of support staff for the **2023-2024** school year:

Isaiah Sullivan	ISP Monitor	8/9 Gd Acad.	effective 08/01/2023
Mikayla Yarbrough	Speech Path Assistant	ECC	effective 08/01/2023
Kirsten Baker	Teacher Asst.	ECC	effective 08/01/2023
Mackenzie Milchesky	Paraprofessional	Irving	effective 08/01/2023
Mary Stewart	CNS Manager	Irving	effective 08/01/2023
Jermaine Averyt	Custodian	Maintenance	effective 07/19/2023
<del>Hollie Nicodin</del>	<del>Attendance Secretary</del>	<del>MHS</del>	<del>effective 08/07/2023</del>
Hollie Nicodin	Attendance Secretary	MHS	effective 07/25/2023
Michelle Gebhart	CNS Manager	Pershing	effective 08/01/2023
Amber Mayfield	CNS Manager	RAA	effective 08/01/2023

**J. EMPLOYMENT – SUPPORT - EXTRA DUTY**

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the extra duty of support staff for the **2023-2024** school year:

Nhung Dang	Academic Curic. Enrichment - Teacher Asst	8/9 Gd Acad.	\$15.00/hr
Sammie Gandy	Academic Curic. Enrichment- Teacher Asst.	8/9 Gd Acad.	\$15.00/hr
Chrystiana Snyder	Academic Curic. Enrichment - Teacher Asst.	8/9 Gd Acad.	\$15.00/hr
Sue Williams	Academic Curic. Enrichment - Secretary	8/9 Gd Acad.	\$15.00/hr
Maria Cruz	Speech Path Asst.	Irving	\$5,000.00
Bruce Hampton	Athletic/Event Worker	MHS	\$20.00/hr
*Mikeus Moore	Cross Country - MS Asst.	MHS	\$1,320.00
**Staci Carter	Sub. Bus Driver	Transportation	\$70.00/day
**Prentice Joseph	Sub. Bus Driver	Transportation	\$70.00/day
*Lay Coach			
**Substitute Bus Driver			

**K. NON-ACCEPTANCE OF POSITION - SUPPORT**

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the non-acceptance of employment for support staff for the **2023-2024** school year:

*Farron Lira	Soccer - HS Asst	MHS	\$2,250.00
*Lay Coach			

**L. RESIGNATION – SUPPORT - SALARIED**

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the resignation of support staff employment for the **2023-2024** school year:

Crystal Firestone	HR Specialist I	ESC	effective 07/07/2023
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**M. RESIGNATION – SUPPORT - EXTRA DUTY**

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the resignation of support staff employment for extra duty for the **2023-2024** school year:

Gracie Kreis	Cheerleading - MS 2nd Asst	8/9 Gd Acad.	\$2,366.00
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**N. DLP – ADMINISTRATION**

REGULAR BOARD MEETING AGENDA	JULY 18, 2023
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RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the District Loyalty Program (DLP) of administration staff for the **2023-2024** school year:  
Ronia Davison                                      Principal                                      Sadler                                      \$1,000.00

**O. EMPLOYMENT - CERTIFIED ADMINISTRATION**

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the employment of administration staff for the **2023-2024** school year:  
Kinsey Cook                                      Principal                                      MHS                                      effective 07/01/2023  
Brad Huddleston                                      House Principal                                      MHS                                      effective 07/19/2023

**P. RESIGNATION – CERTIFIED ADMINISTRATIVE**

RESOLVED, upon the recommendation of the Superintendent of Schools to **APPROVE** the resignation of of certified administrative staff for the **2023-2024** school year:  
Sheril Morgan                                      Asst. Principal of Student Life                                      MHS                                      effective 06/30/2023

13. **NEW BUSINESS**

14. **ADJOURNMENT**

EXHIBITS: Copies of exhibits are available in the Office of the Superintendent  
SCHEDULE OF MEETINGS: Next Regular Meeting – August 8, 2023

This agenda was posted July 14, 2023, prior to 6:00 p.m. on the district web site and at the front entrance of the Education Service Center, 202 W. Broadway, Muskogee, Oklahoma. Notice of this Regular Meeting was submitted for filing in the Office of the County Clerk of Muskogee, Oklahoma on October 19, 2022.

*Carla Cooper,*  
Board Minutes Clerk