



AN EARLY COLLEGE DISTRICT

BROWNSVILLE

INDEPENDENT SCHOOL DISTRICT



2023-2024

Texas Principal Evaluation & Support System (T-PESS)

Appraisal Calendar

Self-Assessment & Goal Setting Period	
July-August, 2023	Self-Assessment and Goal Setting due for all Principals, Assistant Principals, and Deans
BOY Goal Setting / Refinement Conference	
September 1-September 29, 2023	Appraisers conduct pre-evaluation conference with Principals, Assistant Principals, and Deans
Mid-Year Progress Meeting Period	
January 8-January 31, 2024	Appraisers conduct mid-year progress meeting with Principals, Assistant Principals, and Deans
Prepare and Submit Artifacts/Evidence for Final Performance Assessment	
By May 25, 2024	Principals, Assistant Principals, and Deans will prepare and submit to their appraiser: reports, evidence, and any additional information as specified in their performance improvement goals
End-of-Year Performance Discussion, Final Evaluation & Goal Setting	
May 30 - June 7, 2024	Appraisers will meet with all Principals, Assistant Principals, and Deans to discuss Performance Assessment, as well as final performance ratings and attainment of goals