

Health Insurance Costs by Employee Group

Effective January 1, 2025

Updated 10-16-2024

		SINGLE			2-PARTY			FAMILY		
		500-35	1500-35	3300-HSA	500-35	1500-35	3300-HSA	500-35	1500-35	3300-HSA
Total Premium Cost - Annual		\$ 10,383.68	\$ 9,367.88	\$ 7,717.94	\$ 21,878.16	\$ 19,737.95	\$ 16,261.43	\$ 29,541.28	\$ 26,651.46	\$ 21,957.22
Total Premium Cost - Monthly		\$ 865.31	\$ 780.66	\$ 643.16	\$ 1,823.18	\$ 1,644.83	\$ 1,355.12	\$ 2,461.77	\$ 2,220.96	\$ 1,829.77
Clerical	District Contribution (Annual)	10383.68	9367.88	7717.94	16689.00	16689.00	16261.43	16845.00	16845.00	16845.00
	District Contribution (Monthly)	865.31	780.66	643.16	1390.75	1390.75	1355.12	1403.75	1403.75	1403.75
	Employee Pays (Annual)	0.00	0.00	0.00	5189.16	3048.95	0.00	12696.28	9806.46	5112.22
	Employee Pays (Monthly)	0.00	0.00	0.00	432.43	254.08	0.00	1058.02	817.21	426.02
Custodian	District Contribution (Annual)	10383.68	9367.88	7717.94	17031.00	17031.00	16261.43	20578.00	20578.00	20578.00
	District Contribution (Monthly)	865.31	780.66	643.16	1419.25	1419.25	1355.12	1714.84	1714.84	1714.84
	Employee Pays (Annual)	0.00	0.00	0.00	4847.16	2706.95	0.00	8963.20	6073.38	1379.14
	Employee Pays (Monthly)	0.00	0.00	0.00	403.93	225.58	0.00	746.93	506.12	114.93
Independent-Administrator	District Contribution (Annual)	10383.68	9367.88	7717.94	21878.16	19737.95	16261.43	25049.00	25049.00	21957.22
	District Contribution (Monthly)	865.31	780.66	643.16	1823.18	1644.83	1355.12	2087.42	2087.42	1829.77
	Employee Pays (Annual)	0.00	0.00	0.00	0.00	0.00	0.00	4492.24	1602.42	0.00
	Employee Pays (Monthly)	0.00	0.00	0.00	0.00	0.00	0.00	374.35	133.54	0.00
Independent-Admin/Coord	District Contribution (Annual)	10383.68	9367.88	7717.94	21878.16	19737.95	16261.43	25049.00	25049.00	21957.22
	District Contribution (Monthly)	865.31	780.66	643.16	1823.18	1644.83	1355.12	2087.42	2087.42	1829.77
	Employee Pays (Annual)	0.00	0.00	0.00	0.00	0.00	0.00	4492.24	1602.42	0.00
	Employee Pays (Monthly)	0.00	0.00	0.00	0.00	0.00	0.00	374.35	133.54	0.00
Independent-District Support	District Contribution (Annual)	10383.68	9367.88	7717.94	17031.00	17031.00	16261.43	20577.00	20577.00	20577.00
	District Contribution (Monthly)	865.31	780.66	643.16	1419.25	1419.25	1355.12	1714.75	1714.75	1714.75
	Employee Pays (Annual)	0.00	0.00	0.00	4847.16	2706.95	0.00	8964.28	6074.46	1380.22
	Employee Pays (Monthly)	0.00	0.00	0.00	403.93	225.58	0.00	747.02	506.21	115.02
Independent-Technology	District Contribution (Annual)	10383.68	9367.88	7717.94	17031.00	17031.00	16261.43	20577.00	20577.00	20577.00
	District Contribution (Monthly)	865.31	780.66	643.16	1419.25	1419.25	1355.12	1714.75	1714.75	1714.75
	Employee Pays (Annual)	0.00	0.00	0.00	4847.16	2706.95	0.00	8964.28	6074.46	1380.22
	Employee Pays (Monthly)	0.00	0.00	0.00	403.93	225.58	0.00	747.02	506.21	115.02
Independent-Student Support	District Contribution (Annual)	10383.68	9367.88	7717.94	16619.00	16619.00	16261.43	17404.00	17404.00	17404.00
	District Contribution (Monthly)	865.31	780.66	643.16	1384.92	1384.92	1355.12	1450.34	1450.34	1450.34
	Employee Pays (Annual)	0.00	0.00	0.00	5259.12	3118.91	0.00	12137.20	9247.38	4553.14
	Employee Pays (Monthly)	0.00	0.00	0.00	438.26	259.91	0.00	1011.43	770.62	379.43
Independent-Nutrition Services	District Contribution (Annual)	10383.68	9367.88	7717.94	16619.00	16619.00	16261.43	17404.00	17404.00	17404.00
	District Contribution (Monthly)	865.31	780.66	643.16	1384.92	1384.92	1355.12	1450.34	1450.34	1450.34
	Employee Pays (Annual)	0.00	0.00	0.00	5259.12	3118.91	0.00	12137.20	9247.38	4553.14
	Employee Pays (Monthly)	0.00	0.00	0.00	438.26	259.91	0.00	1011.43	770.62	379.43
Paras (Education Support Professionals)*	District Contribution (Annual)	10383.68	9367.88	7717.94	12830.00	12830.00	12830.00	13670.00	13670.00	13670.00
	District Contribution (Monthly)	865.31	780.66	643.16	1069.17	1069.17	1069.17	1139.17	1139.17	1139.17
	Employee Pays (Annual)	0.00	0.00	0.00	9048.12	6907.91	3431.39	15871.24	12981.42	8287.18
	Employee Pays (Monthly)	0.00	0.00	0.00	754.01	575.66	285.95	1322.60	1081.79	690.60

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Total Premium Cost - Annual		\$ 10,383.68	\$ 9,367.88	\$ 7,717.94	\$ 21,878.16	\$ 19,737.95	\$ 16,261.43	\$ 29,541.28	\$ 26,651.46	\$ 21,957.22
Total Premium Cost - Monthly		\$ 865.31	\$ 780.66	\$ 643.16	\$ 1,823.18	\$ 1,644.83	\$ 1,355.12	\$ 2,461.77	\$ 2,220.96	\$ 1,829.77
Principal*	District Contribution (Annual)	10383.68	9367.88	7717.94	21878.16	19737.95	16261.43	25672.94	25672.94	21957.22
	District Contribution (Monthly)	865.31	780.66	643.16	1823.18	1644.83	1355.12	2139.42	2139.42	1829.77
	Employee Pays (Annual)	0.00	0.00	0.00	0.00	0.00	0.00	3868.24	978.42	0.00
	Employee Pays (Monthly)	0.00	0.00	0.00	0.00	0.00	0.00	322.35	81.54	0.00
Teachers*	District Contribution (Annual)	10383.68	9367.88	7717.94	21878.16	19737.95	16261.43	24579.02	24579.02	21957.22
	District Contribution (Monthly)	865.31	780.66	643.16	1823.18	1644.83	1355.12	2048.26	2048.26	1829.77
	Employee Pays (Annual)	0.00	0.00	0.00	0.00	0.00	0.00	4962.16	2072.34	0.00
	Employee Pays (Monthly)	0.00	0.00	0.00	0.00	0.00	0.00	413.51	172.70	0.00

Independent employees working 20-29 hours/week, eligible for 50% of full contribution

* Collective Bargaining Agreements are currently under negotiation.