

WAIVER OF THE PROCEDURAL AGREEMENT
between the
EDMONDS SCHOOL DISTRICT
and the
EDMONDS EDUCATION ASSOCIATION
2023-24

THIS WAIVER OF THE PROCEDURAL AGREEMENT regarding **Administrator Directed Time** for the Interdisciplinary Support Team {(IDST)- Psychologists, Board Certified Behavior Analyst (BCBA), School Social Worker (SSW)}, Speech-Language & Audiology (SLA), and Occupational/Physical Therapy (OT/PT) Teams in the Itinerant Support Services Department (ISSD) shall be effective September 1, 2023, through June 30, 2024, and is supplemental to the 2022-25 Procedural Agreement between the Edmonds Education Association and the Edmonds School District.

WHEREAS, Administrator Directed Time is scheduled for two Wednesdays per month and

WHEREAS, changing the Administrator Directed Time to be assigned to the scheduled department meetings each month allows for more ability to meet in adequate facilities, share job-alike topics across teams, gain a similar amount of clock hour experience and share specific job-embedded content, and

WHEREAS, after an anonymous vote was taken online on 4/28/23 with 44 “yes” responses and zero “no” responses across the entire IDST Team to approve requesting a waiver of the 2023 -24 procedural agreement, and

WHEREAS, after an anonymous vote was taken online on 4/28/23 with 38 “yes” responses and zero “no” responses across the entire SLA Team to approve requesting a waiver of the 2023-24 procedural agreement.

WHEREAS, after an anonymous vote was taken online on 4/28/23 with 21 “yes” responses and zero “no” responses across the entire OT/PT Team to approve requesting a waiver of the 2023-24 procedural agreement.

THEREFORE, the parties hereby agree as follows:

1. To change Administrator Directed time to department meeting times.
2. Each team will use their Draft-5 process to set their own meeting dates and times for the year in September 2023..
3. Each department will schedule up to two hours of administrator-directed department meetings per month.
4. Renewal of this waiver would be contingent upon agreements between the district and association in future years.

/Andi Nofziger Meadows/

6/15/23

Edmonds Education Association

Date

/Rob Baumgartner/

6/15/23

Edmonds School District

Date