From:	Bruder-Brasseur, Candace L
To:	Dimitrov, Mary
Cc:	Cartledge, Wendy B; Godley, Molly D; Rowland, Gillian C
Subject:	Freedom of Information Act (FOIA) Request Form
Date:	Thursday, July 13, 2023 9:46:36 AM
Attachments:	image001.png C. Shelton IP_BG_FOIA_RESPONSE.pdf

Dear Ms. Dimitrov,

Enclosed are responsive records produced pursuant to S.C. Code Section 30-4-30 provided by our Human Resources department, subject to the exemptions previously noted. The only personnel file documents not included are those documents containing "information of a personal nature," which are exempt from production under the FOIA pursuant to S.C. Code Section 30-4-40(a)(2). The specific documents not produced include personal medical/health information, personal financial information, and confidential references.

Regards,
Candace

Candace Bruder, Ed.D.
Communications Officer
Beaufort County School District
843-322-2432 (office)
843-941-9178 (cell)
candace.bruder@beaufort.k12.sc.us

On Mon, Jun 12, 2023 at 5:25 PM Dimitrov, Mary <mdimitrov@islandpacket.com> wrote:

> Hi Candace,
>
> Thank you for your response to my April 25, 2023 FOIA requests. In conferring with counsel of the SC Press Association and in his review all requested items should not be covered under privilege or privacy by the statutes you cited. Please reconsider my request and if there are questions, please refer to the case law below that covers the specifics of what I'm asking for.
>
> Bellamy v. Brown
> Burton v. York County Sheriff's Dept.
> City of Columbia v. American Civil Liberties Union
>
> Further, I would like to request a list of exactly what records you are currently withholding that fall under the scope of this request.

Best,
Mary

On Wed, Jun 7, 2023 at 4:22 PM Bruder-Brasseur, Candace L <Candace.Bruder-Brasseur@beaufort.k12.sc.us> wrote:

> Dear Ms. Dimitrov,
>
> The district is in receipt of your April 25, 2023 FOIA requests:
>
> - **Any record, file, document, email or other material containing complaints from parents, students or teachers about Carla Shelton.**
>   - *Please see the attached public documents provided by our Human Resources department responsive to this request.*
> - **Any record, file, document, email or other material containing information related to Carla Shelton's notice of administrative leave.**
>   - *While certain documents contained in school district employees' personnel files are subject to release under the FOIA, that does not mean that all personnel records are to be released. Records exempt from disclosure such as private, personal, and confidential employment records may not be made public under the FOIA. The confidential and private nature of the employment records is generally recognized under the FOIA in S.C. Code Ann. § 30-4-70-(a) (1), which provides for confidential discussion of employment matters. Additionally, § 30-4-40 (a) (2), exempts from disclosure records of a personal nature where public disclosure thereof would constitute unreasonable invasion of personal privacy.*
> - **Any record, file, document, email or other material containing information related to Carla Shelton's discipline records**
>   - *While certain documents contained in school district employees' personnel files are subject to release under the FOIA, that does not mean that all personnel records are to be released. Records exempt from disclosure such as private, personal, and confidential employment records may not be made public under the FOIA. The confidential and private nature of the employment records is generally recognized under the FOIA in S.C. Code Ann. § 30-4-70-(a) (1), which provides for confidential discussion of employment matters. Additionally, § 30-4-40 (a) (2), exempts from disclosure records of a personal nature where public disclosure thereof would constitute unreasonable invasion of personal privacy.*
>
> Regards,
> Candace
>
> ---
>
> **From:** Jotform <noreply@jotform.com>
> **Sent:** Tuesday, April 25, 2023 3:28 PM

To: Bruder-Brasseur, Candace L <candace.bruder@beaufort.k12.sc.us>; Cartledge, Wendy B <wendy.cartledge@beaufort.k12.sc.us>; Rowland, Gillian C <gillian.rowland@beaufort.k12.sc.us>; Godley, Molly D <molly.godley@beaufort.k12.sc.us>
Subject: Re: Freedom of Information Act (FOIA) Request Form

WARNING: This email originated from outside of Beaufort County School District's email system. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Freedom of Information Act (FOIA) Request Form

Name:	Mary Dimitrov
Organization (if applicable):	The Island Packet
Address:	[redacted]
Home Phone Number:	[redacted]
E-mail Address:	mdimitrov@islandpacket.com
Public Records Requested (Description of Documents or Information Requested):	Any record, file, document, email or other material containing complaints from parents, students or teachers about Carla Shelton

You can edit this submission and view all your submissions easily.

--
Mary Dimitrov
Reporter
The Island Packet

mdimitrov@islandpacket.com
Cell: (843) 940-8964
Twitter: @mary_dimitrov