



Watauga County Board of Education

OFFICE OF THE SUPERINTENDENT
MARGARET E. GRAGG EDUCATION CENTER
175 PIONEER TRAIL BOONE, NC 28607

TEL: (828) 264-7190
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WATAUGA COUNTY BOARD OF EDUCATION MEETING December 10, 2018 5:30 P.M.

- 5:30 1. **CALL TO ORDER** Board Chair
- 5:32 2. **CLOSED SESSION**
- A. Approval of Minutes
 - B. Reportable Offenses – N.C.G.S.115C-288(g)
 - C. Student Records - N.C.G.S.143-318.11(a)(1)
 - D. Personnel – N.C.G.S.143-318.11(a)(6)
 - E. Attorney Client -- N.C.G.S. 143-318.11(a)(3)
- 6:00 3. **OPEN SESSION/WELCOME/MOMENT OF SILENCE** Board Chair
- 6:02 4. **SWEARING IN OF BOARD MEMBERS** The Honorable Rebecca Eggers-Gryder
- 6:05 5. **ELECTION OF BOARD OFFICERS** Dr. Scott Elliott
- 6:08 6. **DISCUSSION AND ADJUSTMENT OF AGENDA** Board Chair
- 6:10 7. **PUBLIC COMMENT** Board Chair
- Note: Anyone who wishes to address the Board should sign the Public Comment Roster**
- 6:13 8. **SUPERINTENDENT'S REPORT** Dr. Scott Elliott
- 6:18 9. **STUDENTS' REPORT** Ms. Isabel Trew
Ms. Emerson Huffman
- 6:23 10. **PUBLIC RECOGNITION**
- A. Christmas Card Contest winner Dacia Trethewey
- 6:28 11. **CONSENT AGENDA**
- A. Approval of Minutes for 11/13/18 Dr. Scott Elliott
 - B. Field Trip Approval
 - C. Surplus Declaration Request
 - D. Approval of 2019-2020 Calendar
 - E. Adoption of Calendar Flexibility Resolution
 - F. Personnel Report

----- BREAK -----

6:43 10. ETHICS TRAINING

Mr. John Henning

8:43 11. BOARD OPERATIONS

8:48 12. BOARD COMMENTS

9:03 13. ADJOURNMENT

14. MISCELLANEOUS INFORMATION



Watauga County Board of Education

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TEL: (828) 264-7190
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DATE: November 13, 2018

PRESENT:

Ron Henries, Brenda Reese
Jay Fenwick, Jason K. Cornett, and
Gary Childers
Dr. Scott Elliott, Superintendent,
Dr. Steven Martin, Asst. Superintendent

TIME: 5:30 p.m.

PLACE: Margaret E. Gragg Education Center

CALL TO ORDER

Ron Henries, Board Chair, called the meeting to order at 5:30.

CLOSED SESSION

Mr. Henries called the meeting to order in closed session under Reportable Offenses – N.C.G.S.115C-288(g), Student Records - N.C.G.S.143-318.11(a)(1), Personnel – N.C.G.S.143-318.11(a)(6), Attorney Client – N.C.G.S. 143-318.11(a)(3)

OPEN SESSION

The meeting was called to order in open session at 6:00 PM by Board Chair, Ron Henries. He began the meeting with a moment of silence.

DISCUSSION AND ADJUSTMENT OF AGENDA

No changes were noted.

PUBLIC COMMENT

There were no public comments at the November 2018 meeting.

SUPERINTENDENT'S REPORT

Dr. Elliott welcomed Board members, administrators, students, teachers, family members, representatives of the Watauga Education Foundation, and visitors present. He thanked everyone for their flexibility in postponing the normal meeting date due to Veterans Day, which is a mandatory holiday in North Carolina. He thanked our Veterans and those in current service.

Dr. Elliott reminded everyone of the Flapjack Flip in the cafeteria of Watauga High School on the morning of Saturday, December 8. He alerted the Board about the publication, Boone My Hometown, which he had placed at their seats. He noted that there were several articles which featured Watauga County Schools (WCS), and the magazine's use for attracting potential residents.

Dr. Elliott thanked Appalachian State Athletics and the Sun Belt Conference for a grant in the amount of \$10,000 for the Extra Yard program to celebrate teachers. It enabled WCS 2018 teachers of the year and principal of the year, who were joined by 32 ASU students from the Appalachian Community of Education Scholars and two ASU staff members, to spend a weekend in leadership development at the NC Center for the Advancement of Teaching. He thanked Mr. Ike Smith and Dr. Betsy Furr for their hard work in helping to facilitate the event. He highlighted a copy of the Ocracoke Observer where the front page article was a feature about the importance of NCCAT in supporting our teachers. He was very proud to open it up and see a photo of WHS teacher Alana Patterson who had recently been to NCCAT for a session for Biology teachers. Dr. Elliott stated that he was thankful, not just at Thanksgiving, for the board who supports our school system so well, the outstanding teachers and staff, and to the staff at the Margaret Gragg Education Center who support the work of our teachers. He thanked WCS's tremendous community, and especially WCS students for making this the best place to learn and work. He stated that 59 days and 377.5 hours of instruction had been completed thus far.

STUDENTS' REPORT

Student Representatives, Ms. Isabel Trew and Ms. Emerson Huffman shared activities and highlights from October. Pioneer Ambassadors toured schools and visited with rising 9th grade students. Mr. WHS will be presented on December 1st, and three families will be recipients, including Hope Langston's family. The Student Representative's tours of Cove Creek, Green Valley, and Valle Crucis schools have shown that students are positive about their school environments, yet desire more opportunities to connect with students from schools in WCS. WHS held a blood drive on November 9th. There will be a parent information meeting for 12th grade students wishing to pursue higher education. The Varsity Volleyball team had a great season and made it to the playoffs. Earlier that day, a guest speaker from Uganda spoke about the Youth Focused Africa Foundation and its impact on education, health care, and financial opportunities in rural eastern Uganda to interested students. Varsity Cross Country Women received 5th in state at the recent meet, and men placed 9th.

PUBLIC RECOGNITION

Ms. Meredith Jones presented the 2018-2019 The Spelling Bee winner, Sam Nystrom. He won the county competition on October 19 with the word "confetti". He will compete in the regional competition in Winston-Salem in March.

Watauga Education Foundation Teacher Grants were presented by Wendy Jessen and Dr. Don Presnell, who spoke of the Foundation's philosophy in assisting teachers to educate. Dr. Presnell spoke about the funding for these grants through various community events. They recognized the 27 grant recipients whose awards totaled \$30,000. These recipients were: Angela Alexander and Tory Ward, Shelly Klutz, Amber Dollyhigh, Erin Ellington, Chelsea Eldreth, Seth Freeman, Jobeth Gobble, Susan Suddreth and Ashley Greene, Sherri Hale, Callie Jarman, Stephanie Kostis, Donna Raichle Grady McKinney, Erin Scott, Lindsey Postlethwaite, Denise Presnell, Melody Roaden, Janna Smith, Ashley Tate, Candace Trexler, Amy Hiatt, Amanda Ward, Chris Watson, Genal West, Brandon Winbush and Marcia Winkler. Grants support education in WCS and vary from Cosmetology to Construction, Music to STEM learning, to Art and Literature. The teachers have applied for funds for creative and engaging student programs.

Dr. Chris Blanton recognized Carmen Scoggins for her recent award of lifetime member of FLANC (Foreign Language Association of North Carolina.) He noted that she is the current president of SCOLT (Southern Conference on Language Teaching), and was also recently named ASU Outstanding Alumna in Arts and Sciences. He spoke about her energy, effectiveness, and her student

and staff impact using technology in the classroom to create significant student engagement. He said that Watauga High is fortunate to have her, and that it was an honor to work with her.

Dr. Paul Holden and Laura Turner spoke about the youth participation in the GEARUP Leadership summit. The Pioneer Ambassadors program was spawned from the leadership summit. Allison Hodge accompanied the students. Participants were: Haley Lawson, Victoria Combs, Kyra Turner, Abby Graham, Logan Sturgill, Leslie DeCuesta, Ben Stiles, Grace McClure, Emma Shew, and Peyton Cline. They participated in competitive application and they all did a great job. All are Pioneer Ambassadors.

Dr. Elliott recognized ASU Graduate students from the School of Psychology.

Dr. Elliott spoke about the philosophy of the Servant's Heart award. He presented the award on behalf of the board of education to Mr. Jason Cornett for selfless service during his tenure on the board. Mr. Cornett epitomizes a servant's heart and servant's attitude. He noted that Mr. Cornett is a strong member of the collective group, and a strong individual at the same time. Dr. Elliott stated that he was honored to present to Mr. Cornett for four years of selfless, dedicated service to the school system. He noted Mr. Cornett's humbleness, professionalism, and his desire to serve the community and to be a representative and a voice for all parents and students, particularly his home communities of Bethel and Cove Creek. In his vocation at Appalachian State, he has been a tremendous resource for the board. He has handled issues and concerns with a personal commitment, and in a positive manner while remembering that he is a member of a team. He has been an encouragement to Dr. Elliott and has celebrated and strengthened the staff and the work of the students, and held Watauga County Schools accountable for high standards.

Mr. Henries spoke about the outstanding characteristics of Mr. Cornett who was a student at Bethel while Mr. Henries was a principal there. He stated that it has been his honor to serve with him. He noted that as a police officer, Mr. Cornett has been a tremendous resource to the board in safety matters for the students and the schools, and has been their resident expert. He will be missed and has become a good friend. Ms. Reese described Mr. Cornett's outstanding characteristics of integrity and common sense. She described him as a renaissance man with interests which varied from flying drones, to preaching at church, to speaking at various events, and she has tremendous appreciation for him. Dr. Childers spoke about their long-standing relationship from the time Mr. Cornett was a student. He has known him as a family friend, and has his admiration for him as a colleague. Dr. Fenwick spoke about his professionalism, compassion, and his dedication to the students of this school system. He stated that he has enjoyed getting to know him and his family. Dr. Elliott spoke about the history of Mr. Cornett and Dr. Fenwick who had brought stability as new board members, and how they have lead as individuals and as a team. Mr. Cornett spoke about his feeling of family in serving on the board with people with whom he has shared such a history. His feelings extend beyond the board to the schools and the system as a whole. He is humbled and has had a rewarding, growth experience. He shared that he had enjoyed serving with them.

Following a break, the meeting resumed at 6:58

CONSENT AGENDA

Items D and F were noted for special consideration. The board commented on the various emphases of the School Improvement Plans (SIP) which were presented for approval. The MOU for the Sheriff's Resource Officer Program was discussed. Dr. Elliott noted that the Sheriff's office had identified two officers to hire. Gary Childers moved to approve items A through G of the consent agenda, which was seconded by Jay Fenwick. The vote to approve these items was unanimous.

POLICIES: TECHNICAL CHANGES FOR APPROVAL

- 1670 Business Advisory Council
- 4002 Parent Involvement
- 4152 Unsafe School Choice Transfer
- 5020 Visitors in Schools
- 5030 Community Use of Facilities
- 6140 Student Wellness
- 6305 Safety and Student Transportation
- 6315 Drivers and Vehicles
- 7405 Extracurricular and Non-Instructional Duties

Dr. Eberle presented the Technical policies for the board's approval. Brenda Reese moved to approve the policies as written, and Jason Cornett seconded the motion. The vote to approve was unanimous.

POLICIES: SUBSTANTIVE CHANGES FOR SECOND READ

- 4015/7225 Discrimination, Harassment and Bullying Complaint Procedure
- 4021/7230 Prohibition Against Discrimination, Harassment, and Bullying
- 7100 Recruitment and Selection of Personnel
- 7240 Drug-Free and Alcohol-Free Workplace

Dr. Eberle presented the policies for second read, with no changes except a spelling correction in 7100. Brenda Reese moved to policies as presented, which was seconded by Jay Fenwick. Approval of the policies was unanimous.

BOARD OPERATIONS

Mr. Henries noted that there would be a ceremony to swear-in the three newly elected board members in December, and that required ethics training would be provided by the board attorney.

BOARD COMMENTS

Jay Fenwick thanked the participants in the NCCAT program and noted the positive impact in the ACES student community, as well as for WCS teachers.

Mr. Henries invited the board to the James Center from 4-6 for their open house. Dr. Elliott shared that he and Dr. Spooner would co-host the event and would be assisted by Darcy Grimes, former WCS teacher and NC Teacher of the year.

Dr. Elliott noted that the teachers would be present at the game on November 17th to formally receive the Sun-Belt grant check.


Mr. Henries stated that the ASU job fair was well attended and students showed much interest in Watauga County Schools as an employer.

Mr. Henries, Dr. Martin, and Ms. Reese spoke about ASU student recruitment for teaching positions.

ADJOURNMENT

Jason Cornett moved to adjourn, which was seconded by Jay Fenwick, and approved by all members at 7:31.

R. Ivan Henries, Board Chair



Dr. Scott Elliott, Superintendent

WATAUGA COUNTY FIELD TRIP REQUEST FORM

This request is for a: ___ day trip ___ out of state day trip ___ overnight trip ☒ overnight & out of state trip

Day trips must be submitted to the principal 15 days before the trip. Overnight trip requests must be submitted to the superintendent by the first day of each month. Overnight field trips require the prior approval of the principal, transportation director, superintendent, and Board of Education. All trips utilizing rental or charter vehicles require the prior approval of the transportation director. No employee will transport students in a personal vehicle and no employee or volunteer driver will transport students in a 12-15 passenger van. No more than five students will be transported by a school system employee or volunteer in any one vehicle other than a school bus or activity bus.

Sponsoring teacher: (Print) Laura Turner School: WHS/WIA

Cell phone number: 828.993.1978 Grade(s): 9-12 Number of students: 4-8

Departure date: July 13th 2019 Return date: July 19th 2019

Departure time: 8am Return time: 3pm

Educational purpose:

Trip destination including city, state, and all places to be visited: (attach detailed itinerary as needed)

San Francisco, CA → GEAR UP Youth Leadership Summit
Please see attached.

Purpose of trip and how it relates to the curriculum: Please see attached.

Supervision and Safety:

Names of all school staff chaperones: Laura Turner, Paul Holden, one to two
additional WHS/WIA staff

Names of all non-school chaperones: _____

All chaperones have a background check completed: Yes Sponsoring teacher initials: LS
Are all site(s) accessible to students with disabilities? ☒ yes ☐ no How will students with disabilities be
accommodated for site access and transportation? _____

Sponsoring Teacher Initials LS (If applicable) A safety/supervision plan for high risk and/or water activities has
been shared with the parents. Please attach a copy of the plan to this form if applicable.

Transportation plan:

Mode of transportation: _____ Yellow bus with wheelchair lift _____ Yellow bus without wheelchair lift
_____ Activity bus with wheelchair lift _____ Activity bus without wheelchair lift _____ Rental car/mini-van
_____ Charter bus Other (Please explain) Plane, Public Transportation

Name of charter bus company (if checked above) _____

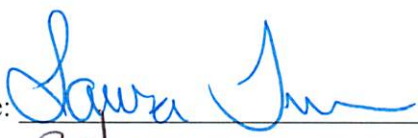
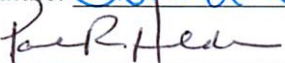
(If applicable, bus request form must be attached)

Driver/s: _____ Round trip mileage: _____ # of buses needed: _____


Total cost per student \$ 450 Source of funds: GEAR UP

The sponsoring teacher has reviewed Board policies 3320, 3320-R, and 6315: Teacher initials: LS

Approval/Signatures:

Sponsoring teacher signature:  Date: 12 / 03 / 18
Principal approval:  Date: 12 / 3 / 18

Required signatures if applicable:

Transportation Director approval: _____ Date: ____ / ____ / ____
Superintendent approval:  Date: 12 / 4 / 18
Board of Education approval: _____ Date: ____ / ____ / ____

Dear Students & Families interested in applying to attend GEAR UP San Francisco 2019,

Thank you for your interest in this GEAR UP opportunity. Space is limited, only 4 to 8 students will be selected to participate in this program from the Watauga County GEAR UP application pool. Selected students will be notified in early March 2019. The estimated cost per student for this 6 day experience is \$2,600. With GEAR UP funds we are able to cover the majority of this expense. Each student will be responsible for contributing \$450 towards the overall cost of the trip. Please do not let the \$450 stop you from applying, if needed, fundraising opportunities may be available. If your student is invited to attend, we will have a family and student meeting to discuss trip specifics before the first payment is due. This price includes all meals. The only other cost to students would be personal spending money on the trip to purchase snacks and/or souvenirs. This trip will take place in July 2019. Tentatively July 13th-19th, 2019.

The highlight of this experience will be the GEAR UP Youth Leadership Summit (YLS). It is a three-and-a-half-day training experience focused on providing GEAR UP students the resources and tools to act as leaders in their schools and communities, as well as, interacting with students from across the United States. The YLS is aligned with the National Council for Community and Education Partnerships (NCCEP) national strategy to Excel, Prove, and Mobilize the GEAR UP community. NCCEP and Seeds Training will offer students the opportunity to identify and maximize their unique leadership skills, create a supportive network of leaders with other GEAR UP students from across the country, launch discussions about issues that affect them and their schools, and receive the tools and training to create positive changes in their communities. For more information about the GEAR UP Youth Leadership Summit, please visit: <https://www.edpartnerships.org/yls/>

Youth Leadership Summit Students will:

- Participate in a dynamic learning experience that is engaging and purposeful
- Learn and practice facilitation skills with peers
- Build skills around long-term goal planning and advocacy
- Practice public speaking and storytelling

We look forward to reviewing your students application!

Sincerely,

Watauga GEAR UP Planning Committee

Trip Eligibility Requirements:

- Students applying must currently be in grades 9-11 at Watauga High School/ Watauga Innovation Academy. Students that have previously attended YLS are not eligible to attend again.
- Participated in at least one GEAR UP or YES experience with Laura Turner or Susan Saule
- Have no school suspensions
- LOVE GEAR UP!
- Complete GEAR UP trip Interview

WATAUGA COUNTY FIELD TRIP REQUEST FORM

This request is for a: ___ day trip ___ out of state day trip ☒ overnight trip ___ overnight & out of state trip

Day trips must be submitted to the principal 15 days before the trip. Overnight trip requests must be submitted to the superintendent by the first day of each month. Overnight field trips require the prior approval of the principal, transportation director, superintendent, and Board of Education. All trips utilizing rental or charter vehicles require the prior approval of the transportation director. No employee will transport students in a personal vehicle and no employee or volunteer driver will transport students in a 12-15 passenger van. No more than five students will be transported by a school system employee or volunteer in any one vehicle other than a school bus or activity bus.

Sponsoring teacher: (Print) Laura Turner School: Mabel / Bethel
Cell phone number: 828.773.1948 Grade(s): 8th Number of students: 43
Departure date: March 21st 2019 Return date: March 22nd 2019
Departure time: 6:00am Return time: 8:00pm

Educational purpose:

Trip destination including city, state, and all places to be visited: (attach detailed itinerary as needed)

Raleigh, NC and surrounding area.

Please see attached packet for additional information.

Purpose of trip and how it relates to the curriculum: ~~None~~ Please see attached.

Supervision and Safety:

Names of all school staff chaperones: Laura Turner, Christy Welch, Allison Hodge,
Sumer Williams, Pam West

Names of all non-school chaperones: _____

All chaperones have a background check completed: LS Sponsoring teacher initials: LS
Are all site(s) accessible to students with disabilities? ☒ yes ☐ no How will students with disabilities be
accommodated for site access and transportation? _____

Sponsoring Teacher Initials LS (If applicable) A safety/supervision plan for high risk and/or water activities has
been shared with the parents. Please attach a copy of the plan to this form if applicable.

Transportation plan:

Mode of transportation: _____ Yellow bus with wheelchair lift _____ Yellow bus without wheelchair lift
_____ Activity bus with wheelchair lift _____ Activity bus without wheelchair lift _____ Rental car/mini-van
☒ Charter bus Other (Please explain) _____

Name of charter bus company (if checked above) Blue Ridge Charters
(If applicable, bus request form must be attached)

Driver/s: _____ Round trip mileage: _____ # of buses needed: _____
Total cost per student \$ 45 Source of funds: GEAR UP

The sponsoring teacher has reviewed Board policies 3320, 3320-R, and 6315: Teacher initials: LS

Approval/Signatures:

Sponsoring teacher signature: Laura Sun Date: 12 / 03 / 18
Principal approval: Pack Holder Date: 12 / 3 / 18

Required signatures if applicable:

Transportation Director approval: _____ Date: _____ / _____ / _____
Superintendent approval: J. Ellen Date: 12 / 4 / 18
Board of Education approval: _____ Date: _____ / _____ / _____

NanoDays 2019 @ NCSU

Tentative Itinerary

Thursday, March 21st

6:30am – Depart Watauga

- You will receive a biscuit and a water for breakfast.
- Feel free to bring snacks for the bus!
 - water and snacks only (NO gum)

9:45am – Arrive at UNC–Chapel Hill (Morehead Planetarium)

- Campus Tour

11:30am –12:30 pm Eat Packed Lunch (Picnic Area @ UNC–CH)

- Students are responsible for packing their own lunches
- Lunches need to be in disposable bags.

1pm – Arrive at NC Museum of History or Morehead Planetarium

3:30pm– NC Legislative Building Tour or Durham Science Center

4:00pm: NC Museum of Natural Sciences

5:00pm – IMAX Documentaries

- *Titles are TBA*
- Prepaid popcorn and drink will be provided.

7:30pm – Eat Dinner in Raleigh

- Students will eat in the food court at Crabtree Valley Mall (will receive \$10).
- Students will have a short period of time in which to walk around the mall with an adult.

9:00pm – Arrive at Hotel

11pm– Lights Out

Friday, March 22nd

7:30am – Get up and eat at hotel (Breakfast included)

8:45–load buses

- Each student is responsible for **watching** his/her bag/luggage be loaded on the charter bus **before** loading the bus.

9:30am – Arrive NC State Centennial Campus

- Nanotechnology Lab Tours
- Hunt Library Bookbot

12:30– 1:30pm – Lunch on Centennial Campus

- at the Oval on NC State campus (Lunch is paid for by GearUP.)

2:00pm – Arrive NCSU Central Campus

- Nanotechnology Demos in Reynolds Coliseum

3:30pm – Campus Tour / Tally Student Union

6pm– Depart NCSU

7pm – Stop for Dinner (Chick-Fil-A Greensboro, NC)

10pm – Arrive at Cove Creek

*******We will have students call parents from the bus when we are about 30 minutes from home!**

Payment Information

Each student is Responsible for paying **\$45** for this trip. GEAR UP funds are covering the additional \$160 per student. If your child would like to attend, but cost is an issue please pay what you can and contact your students counselor or teacher.

THIS TRIP IS NON REFUNDABLE!!!

****Meals are as follows:**

Wednesday

Breakfast– Eaten on the bus

Lunch– Packed lunch from home or school cafeteria

Dinner– Paid for by GEAR UP

Thursday

Breakfast– Eaten at our Hotel

Lunch– Paid for by GEAR UP at NC State Centennial Campus

Dinner– Paid for by GEAR UP (Fast Food on the way home)

Declaration of Surplus Items - December 2018

Date Approved:

Bethel

<u>Asset #</u>	<u>Quantity</u>	<u>Description</u>	<u>Usable</u>	<u>Unusable</u>
	1	Elementary Overhead Calculator	1	
	2	Intermediate Overhead Calculator	2	
		TI-81 Graphing Calculator Overhead		
12000860	1	View Screen Kit	1	
	<u>4</u>		<u>4</u>	<u>0</u>

Blowing Rock

<u>Asset #</u>	<u>Quantity</u>	<u>Description</u>	<u>Usable</u>	<u>Unusable</u>
200212	1	Atlas Sound Amp AA35		1
	<u>1</u>		<u>0</u>	<u>1</u>

Green Valley

<u>Asset #</u>	<u>Quantity</u>	<u>Description</u>	<u>Usable</u>	<u>Unusable</u>
400033	1	Epson Powerlite 83+ Projector		1
	<u>1</u>		<u>0</u>	<u>1</u>

Hardin Park

<u>Asset #</u>	<u>Quantity</u>	<u>Description</u>	<u>Usable</u>	<u>Unusable</u>
33049	1	Epson Powerlite 108 Projector		1
	1	Wooden Round Table		1
	1	5 Drawer File Cabinet	1	
	5	4 Drawer File Cabinet	5	
	<u>8</u>		<u>6</u>	<u>2</u>

Parkway

<u>Asset #</u>	<u>Quantity</u>	<u>Description</u>	<u>Usable</u>	<u>Unusable</u>
28524	1	Epson DC-11 Document Camera		1
28001581	1	AlphaSmart Pro Keyboard		1
700228	1	ASUS Atom Notebook		1
	1	Dynamic Bass Acoustics Speakers		1
	<u>4</u>		<u>0</u>	<u>4</u>

Valle Crucis

<u>Asset #</u>	<u>Quantity</u>	<u>Description</u>	<u>Usable</u>	<u>Unusable</u>
	15	Pent Computer Tables	15	
300024	1	HP DC7900 Compaq Desktop		1
300539	1	Dell Optiplex 755 Desktop		1
	<u>17</u>		<u>15</u>	<u>2</u>

Watauga High School

<u>Asset #</u>	<u>Quantity</u>	<u>Description</u>	<u>Usable</u>	<u>Unusable</u>
	1	Chevy SUV		1
	1	Subaru shell		1
900255	1	Snap-on Elec Scope Vantage Pro		1
904745	1	Snap-on Solus Diagnostic Scanner		1
		Sun Electronics VAT-40 Charging		
905326	1	System Analyzer		1
900691	1	Epson Powerlite 460 Projector		1
903561	1	Epson Powerlite 460 Projector		1
		Snap-on ECO-134 Refrigerant		
904606	1	Recycler	1	
	21	Cases of Disc Brake Quiet	21	
	11	Cases of K&W Gasket Maker	11	
	1	Cisco IP Phone 7962		1
	1	Epson Powerlite 460 Projector		1
	1	Pinnacle Moviebox		1
33055	1	Epson Powerlite 460 Projector		1
80226	1	Dell Optiplex GX620 Desktop		1
	1	Sabrent Cable Box		1
	1	HP Laserjet Pro M451dn Printer		1
	1	Dell Flat Panel Monitor		1
900244	1	Toshiba Protégé M750-S7201 Laptop		1
904036	1	HP Laserjet 4200dtn Printer		1
903037	1	iPad 1 WIFI 32GB		1
	1	OTC Scan Diagnostic Tool	1	
	1	KAL Tech Dwell Meter	1	
	1	Plews Tools Break Out Box	1	
	1	Pentron Timing Light	1	
80217	1	Snap-on Power Washer 300shde		1
	1	Dell Docking Station	1	
		Snap-on Sun Machine 450 EEO		
80213	1	Emissions Analyzer		1
	1	QwizDom Kit	1	
	1	Subaru Select Monitor	1	
	1	Check Mate Diagnostic Tool		1

	1	OTC Monitor 86	1	
	1	2000 Mazda 626		1
904222	1	Epson Perfection 1660 Photo Scanner	1	
904224	1	Epson Perfection V350 Photo Scanner	1	
	1	Epson Perfection V10 Scanner		1
	1	Epson Expression 1600 Scanner	1	
	<u>67</u>		<u>44</u>	<u>23</u>

Technology Department

<u>Asset #</u>	<u>Quantity</u>	<u>Description</u>	<u>Usable</u>	<u>Unusable</u>
300132	1	NEC NP410 Projector		1
51509	1	iPad 2		1
300036	1	HP Compaq DC7900 Desktop		1
500362	1	Dell Optiplex 390 Desktop		1
28571	1	Dell Optiplex 755 Desktop		1
25726	1	Dell Optiplex GX755 Desktop		1
500018	1	Dell Optiplex 755 Desktop		1
904053	1	Dell Optiplex GX620 Desktop		1
80090	1	Dell Optiplex GX620 Desktop		1
	<u>9</u>		<u>0</u>	<u>9</u>

Child Nutrition

<u>Asset #</u>	<u>Quantity</u>	<u>Description</u>	<u>Usable</u>	<u>Unusable</u>
	5	Dell Optiplex 755 Desktop		5
	<u>5</u>		<u>0</u>	<u>5</u>



Watauga County Schools
Educating for Productive Citizenship & Life-Long Learning
2019-2020 School Calendar

Scenario #1

August 2019						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 2019						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2019						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2019						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2019						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

- Mandatory Work Days (5)
- Optional Work Days (9)
- Annual Leave (10)
- Holidays (11)
- Early Release Days (5)

August
 13-16.....Mandatory Work Days
 19.....First Day of 180 Day Term

September
 2.....Labor Day Holiday
 18.....Early Release/Professional Development Day for Staff

October
 18.....End of First Quarter
 24-25.....Early Release/Parent Conferences

November
 11.....Veterans Day Holiday
 27.....Early Release Day
 28-29.....Thanksgiving Holidays

December
 20.....Early Release/End of First Semester
 23.....Annual Leave
 24-26.....Christmas Holidays
 27, 30-31.....Annual Leave

January
 1.....New Year's Holiday
 2.....Annual Leave
 3.....Optional Work Day
 6.....Students Return/
 Beginning of Second Semester
 20.....Optional Work Day/
 Martin Luther King, Jr. Day

March
 11.....End of Third Quarter
 13-14.....Spring Holidays
 15-17.....Annual Leave

May
 22.....Last Day of Fourth Quarter/
 Second Semester
 25.....Holiday
 26.....Mandatory Work Day
 27-29.....Optional Work Days

June
 1-4.....Optional Work Days
 5, 8.....Annual Leave

The last day of the 2019-2020 school year will be an early release day.

January 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

March 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2020						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

RESOLUTION SUPPORTING LOCAL CONTROL OF SCHOOL CALENDARS

WHEREAS, the North Carolina General Statutes give local boards of education powers of supervision and control of local school systems; and

WHEREAS, local control over establishing school calendars is an integral component of school system supervision and administrative powers with which local boards of education have been vested; and

WHEREAS, in 2004 the North Carolina General Assembly seized control of setting school calendars and imposed a one-size-fits-all mandate on how school calendars are to be set; and

WHEREAS, the current one-size-fits-all school calendar start date is no earlier than the Monday closest to August 26 and the end date is no later than the Friday closest to June 11; and

WHEREAS, the State mandated late August start date means high schools do not complete the first semester until mid to late January; and

WHEREAS, the current law essentially requires high school students to take first semester exams after the winter break, which negatively impacts test scores, according to students and educators; and

WHEREAS, the second semester for high schools starts two to three weeks later than community colleges and universities; and

WHEREAS, superintendents report that the calendar misalignment makes it nearly impossible for high school students or recent winter graduates to take courses at a nearby community college or university during the second semester; and

WHEREAS, exams for Advanced Placement and International Baccalaureate classes are given on the same day nationwide, and the current calendar law shortens the amount of time North Carolina's students have to learn the material before test day; and

WHEREAS, it is well-documented through multiple studies that children will experience a phenomenon known as summer learning loss, which has a disproportionate impact on low-income children; and

WHEREAS, long summer breaks can also negatively impact child nutrition, as low-income children who have access to regular meals at school through the free and reduced priced meal program may not have access to regular meals at home; and

WHEREAS, with little flexibility built in to the calendar, scheduling make-up days is extremely challenging; and

WHEREAS, major hurricanes and severe winter snow storms have caused Watauga County Schools to miss 41 school days over the past three years; and

WHEREAS, Watauga County Schools was only able to make up 36 missed days over the past three years; and

WHEREAS, fall sports and band begin August 1, schedules for extracurricular activities have not changed to coincide with the State-mandated school calendar; and

WHEREAS, local boards of education are best equipped to understand the balancing act of meeting the community's needs and maximizing student success; and

WHEREAS, restoring local control of school calendars will allow local boards of education to best meet the calendar preferences of the families, educators, and businesses in our community while allowing for innovative experimental approaches to improve student achievement.

THEREFORE, be it resolved that the Watauga County Board of Education requests that the Watauga County Board of County Commissioners pass a resolution in support of calendar flexibility.

Adopted by the Watauga County Schools Board of Education this 10th day of December, 2018.

Ivan R. Henries, Board Chair

Watauga County Schools
Personnel Advisory Committee Meeting Minutes
November 29, 2018

Welcome, Introductions

Deanna Holaday (Parkway), Lisa Shaw (Hardin Park), Joni Horine (Hardin Park), Josh Roberts (Watauga High), Madison Hollar (Cove Creek), Karley Ingold (Bethel), Melissa Searcy (Blowing Rock), Tonya McKinney (Mabel), Mary Ruth Hagaman (Valle Crucis), Dr. Gary Childers (Board of Education), Christy Parker (Central Services), Jennifer Hendrix (Central Services), Stephen Martin (Central Services)

School Updates

- BOE - Wrapped up election season in November. Two incumbent members (Dr. Gary Childers and Dr. Jay Fenwick) re-elected and Steve Combs joins the board.
- Bethel - Veteran's day program presented by middle grades; MTSS team working together to meet the needs of students; K-2 classes to Barter Theatre in Virginia tomorrow (11/30); Christmas program on December 18 at 6:15pm
- Blowing Rock - Veteran's Day program by 1st graders; 1st grade has been to a dairy farm in Ashe County; increased safety measures being implemented throughout the school; 6th grade science fair; students are going to Foley Center retirement home to sing and read to residents; Green & Black game is coming up on December 14.
- Cove Creek - SIT has become a leadership team to teach the remainder of faculty about how to implement PLCs; middle graders recently visited Space Camp; 8th graders are selling Christmas ornaments to fund their trip to Washington DC (cost is \$10 each)
- Green Valley
- Hardin Park - Holiday Expo tomorrow night from 5:00pm - 7:30pm; Cookies w/ a specialist on Internet Safety was rescheduled to December 11 at 5:30pm; new safety features - Lobby Guard is now in place; Sam Nystrom won the county spelling bee
- Mabel - K-2 went to Charlotte for a performing arts event; BETA club fed 20 families for Thanksgiving; Winter Showcase (student talent) on December 12 at 6:00pm
- Parkway - annual food drive ended today; PTO is selling dining cards as a fundraiser (\$40); 1st grade is going to a tree farm on Friday; PTO is sponsoring monthly drawings for the faculty and staff
- Valle Crucis - Chorus concert on December 17; band concert in December; leadership team participating in a book study: *Common Formative Assessment*
- WHS - physical improvements to campus; new safety features in place; as a school, WHS met growth for the first time in a long time; Compassionate Schools training; Mr. WHS Pageant on Saturday at 7:00pm; football team is undefeated and plays in round 3 of state playoffs tomorrow against Weddington

- **District Updates**

- Almost 100% of eligible employees completed open enrollment
- Calendar has been updated to reflect the 5 inclement weather days we have already experienced prior to December 1 (first time this has happened in over 40 years in WCS). We will make up 2 of the 5 days on January 3-4, 2019.
- Initially, we wanted to have Saturday school this coming Saturday, but there were lots of community events that would have been a conflict
- This is a good time for educators, parents, and students to communicate the need for calendar flexibility to our state legislators

- **Board of Education - Policy Review**

- **7130 Licensure**

- Clarification of adjunct instructors.
- New changes revolve around residency licensure

- **7300 Staff Responsibilities**

- Changes revolve around driver education

- **7730 Employee Conflict of Interest**

- A question was asked about Section C. Non-School Employment. What would be an example when the superintendent might grant approval for #5 - private business during school time or on school property.

Note: Dr. Martin talked to Dr. Elliott and an example of when this provision in the policy would be approved. Dr. Elliott said that regarding conducting private business on school property an example might be that an employee who made crafts might set up a table at the school's holiday expo or fall festival to sell crafts and donate all or part of the funds raised to the school. Dr. Elliott could not think of a time that an employee should be conducting private business during school hours.

- **7920 Reduction in Force: Teachers and School Administrators**

- A question was asked about how this applies at the school vs. district level. Each year school enrollment numbers and allotments are reviewed at the district level and with principals. If it's necessary to reduce the teaching or teaching assistant allotments for a school, then a plan is established on how to proceed. The worst case may involve a reassignment to another school. If we experienced significant reductions due to state cuts in the budget, then the Reduction in Force would apply across the district when considering positions and the criteria within the policy.

- **Personnel Handbook**

- **The Human Resources department is working on a Personnel Handbook. We want it to be user-friendly and include some of the main items that would benefit our employees. The PAC brainstormed the following list of items to possibly be included in the handbook:**
 - Sick Days, Annual Leave Days, Personal Leave Days - how these are earned and when they can be used.

- Beginning Teacher Resources
- Employee Benefits and Retirement
- Snow Days - how decisions are made. Safety as a priority.
- Professional Use of Social Media (guidelines)
- CEUs - how many are needed to renew and what are the categories.
- License Renewal
- Child Abuse - how to report and duty to report. Resources available. Role of the School Social Worker. Proper documentation.
- Teacher Evaluations - Observations - what category (Comprehensive, Standard, Abbreviated), Requirements of Pre/post conference, PDP process. Include an example EVAAS/expected growth.
- Supplemental Benefits (Mark III). Include providers (Horace Mann, 403-b, etc.)
- Open Enrollment dates for State Health Insurance and Supplemental Benefits
- Supplements for teachers and classified staff
- Workers Compensation
- Substitute Management System - Smart Find Express.
- Bus Routes - limited A and limited B routes (or a link to where to find these on transportation)
- Picture Directory - responsibilities (or a link to where this is located)
- Forms - change names/address (or a link to the appropriate forms)
- Mentors - how to become a mentor? Who needs a mentor?
- Student teachers (clinical interns). Who can have a student teacher/clinical intern?

- **Other Concerns**

- What's the status of homebound instruction? Is it working? What is the procedure?
 - This item will be referred to Dr. Holden (Student Services) and Dr. Marcela (Exceptional Children)

Meeting Dates for 2018-2019:

September 27, 2018 (3:45-5:00pm) - CO Small Conference Room

November 29, 2018 (3:45-5:00pm) - CO Small Conference Room

February 21, 2019 (3:45-5:00pm) - CO Small Conference Room

*April 25, 2019 (3:45-5:00pm) - CO Small Conference Room - if needed