

Maryville City Schools
833 Lawrence Avenue
Maryville, TN 37803

BOARD OF EDUCATION
REGULAR MEETING

6:30 PM, JULY 17, 2023
MARYVILLE MUNICIPAL BUILDING

I. CALL TO ORDER
MOMENT OF SILENCE
PLEDGE OF ALLEGIANCE

CHAIRMAN BLACK

II. ADOPT AGENDA

III. COMMENTS FROM THE PUBLIC ON AGENDA ITEMS

IV. CONSENT AGENDA ITEMS

1. Approve Minutes of June 12, 2023, meeting (Attachment)
2. Approve changes to Board Policy sections: 1.106, 1.400, 1.402, 1.404, 3.202, 3.204, 4.300, 6.4001, 6.402, 4.403, 5.106, 5.119, 5.302, 5.305, 5.307, 5.600, 6.202, 6.309, 6.310 and 6.319 – Second Reading (Attachment A1)
3. Ratify Executive Committee approval of Mastery Connect and MVPA Benchmark Assessment renewal - \$73,923.65 – Funding Source: Regular Education Software (Attachment A2)
4. Ratify Executive Committee approval of Digital Libraries 6-12 Comprehensive content renewal with Imagine Learning - \$28,325.00 – Funding Source: Regular Education Software (Attachment A3)
5. Approve FINALSITE for Web Software and Services for five-year renewal - Funding Source: Regular Education Support (Attachment A4)

V. AGENDA ITEMS

1. Consider FY23 Budget Amendment #4 (Attachment B1)
2. Consider FY24 Budget Amendment #1 (Attachment B2)
3. Consider transferring \$2.5 million from the General Purpose Schools budget to the School Construction Fund.
4. Consider change to Board Policy section 3.205 – Security (Attachment B3)

VI. REPORTS FROM DIRECTOR OF SCHOOLS

VII. RECOGNITION OF STAFF AND STUDENTS

VIII. COMMENTS FROM BOARD MEMBERS

IX. ADJOURN

Upcoming meeting dates:

August 21, 2023, 5:30 p.m. Fort Craig Multi-Purpose Room

September 18, 2023, 5:30 p.m. Coulter Grove Intermediate School

Maryville City Board of Education			
Monitoring: Review: Biennially in August	Descriptor Term: Code of Ethics	Descriptor Code: 1.106	Issued Date: 07/17/23
		Rescinds: 1.106	Issued: 04/17/23

1 *General¹*

2 Board members and school district employees may not accept, directly or indirectly, any gift, money,
3 gratuity, consideration, or favor that a reasonable person would understand was intended to influence
4 the vote, official action, or judgment of the board member or employee in executing decisions
5 affecting the school district. It is also prohibited for a board member's or an employee's spouse or
6 child living in the same household to accept such items.

7 It shall not be considered a violation of this policy for a board member or employee to receive
8 entertainment, food, refreshments, meals, health screenings, amenities, food, or beverages that are
9 provided in connection with a conference sponsored by an established or recognized statewide
10 association of school board officials or by an umbrella or affiliate organization of such statewide
11 association of school board officials.

12 **ETHICS COMPLAINTS**

13 The Board may create a School District Ethics Committee (Ethics Committee), consisting of three (3)
14 members who will be appointed to one-year terms by the Board Chair with confirmation by the Board.
15 At least two (2) members of the committee shall be members of the Board. The Ethics Committee shall
16 convene as soon as practicable after its appointment and elect a Chair and a Secretary. The records of
17 the Ethics Committee shall be maintained by the Secretary and shall be filed in the Director of
18 Schools' office, where they shall be open to public inspection.

19 Questions and complaints regarding violations of this Code of Ethics shall be directed to the Chair of
20 the Ethics Committee. Complaints shall be in writing, signed by the person making the complaint, and
21 include details as to the facts surrounding the complaint.

22 The Ethics Committee may investigate an ethical complaint received against a board member or
23 employee and make recommendations to cease any activity that, in the Ethics Committee's judgment,
24 constitutes a violation of this Code of Ethics. If a member of the Ethics Committee is the subject of a
25 complaint, the member shall recuse himself/herself from all proceedings involving the complaint.

26 The Ethics Committee may:

- 27 1. Refer the matter to the board attorney;
- 28
- 29 2. In the case of a board member, refer the matter to the Board of Education for possible public
- 30 censure, if warranted;
- 31

1 3. In the case of an employee, refer the matter to the Director of Schools/designee for possible
2 disciplinary action, if warranted; or

3
4 4. In a case involving possible violation of state statutes, refer the matter to the district attorney
5 for possible ouster or criminal prosecution.

6 ***POINT OF CONTACT²***

7 *The Board Chair shall serve as the point of contact for the Tennessee Ethics Commission. The*
8 *Director of Schools shall provide the contact information to the Commission and ensure that any*
9 *changes are submitted within thirty (30) calendar days.*

Legal References

1. TCA 8-17-103
2. Public Acts of 2023, Chapter No. 37

Cross References

Board Member Conflict of Interest 1.107
Duties of Board Members 1.202

Maryville City Board of Education			
Monitoring: Review: Biennially in August	Descriptor Term: School Board Meetings	Descriptor Code: 1.400	Issued Date: 07/17/23
		Rescinds: 1.400	Issued: 10/15/18

- 1 The Board will transact all business at official meetings that may be either regular or special.
- 2 Every meeting of the Board shall be open to the public, except for those meetings in which the law allows
3 closed sessions.¹ Open meetings will be physically accessible to all students, employees, and interested
4 citizens.²
- 5 The Board may restrict the recording of board meetings via camera, camcorder, or other photographic
6 equipment when such recording creates a threat to public safety and welfare or impedes the conducting
7 of efficient and orderly public meetings.³
- 8 **REGULAR MEETINGS**
- 9 Regular meetings of the Board shall be held at a date, time, and place agreeable to the members.
10 Meetings locations will vary as they rotate to each individual school.
- 11 **SPECIAL MEETINGS**
- 12 The Board shall hold such special meetings as necessary to transact the business of the Board. Such
13 meetings shall be called by the chair whenever, in the chair's judgment, the interests of the schools
14 require it or when requested to do so by a majority of the Board.⁴
- 15 Only business related to the call of the meeting and details related to agenda items shall be discussed or
16 transacted by the Board at a special meeting.
- 17 **ELECTRONIC ATTENDANCE⁵**
- 18 ~~Absent board members may attend a regular or special meeting by electronic means if the member is~~
19 ~~absent because of work, a family emergency, or the member's military service. If a board member is~~
20 ~~absent due to military service, he/she may participate electronically as often as he/she is able to do so.~~
21 ~~However, a board member may not participate electronically more than two (2) times per year for~~
22 ~~absences due to work and/or family emergencies.~~
- 23 *General Requirements*
- 24 *Absent board members may attend a regular or special meeting by electronic means for certain*
25 *qualifying reasons. The following requirements apply to all electronic attendance, regardless of the*
26 *reason for the member's absence:*
- 27 1. A quorum of the Board must be physically present at the meeting in order for any member to
28 attend electronically.

2. Any member wishing to participate electronically must do so using technology that allows the chair to visually identify the member.

3. The responsibility for the connection lies with the member wishing to participate electronically. No more than three (3) attempts to connect shall be made unless the Board chooses to make additional attempts.

~~Work-Related Absence~~

~~The following requirements apply to electronic attendance due to a work-related absence:~~

~~1. The Board member must be absent from the county due to work.~~

~~2. The member wishing to participate must give the chair and Director of Schools at least five (5) days' notice prior to the meeting of the member's desire to participate electronically.~~

~~Family Emergency~~

~~The following requirement applies to electronic attendance due to a family emergency:~~

~~1. The member must be absent due to the hospitalization of the member or the death or hospitalization of the member's spouse, father, mother, son, daughter, brother, sister, son-in-law, daughter-in-law, stepson, stepdaughter, father-in-law, mother-in-law, brother-in-law, or sister-in-law.~~

Work-Related Absence

A board member may attend a meeting by electronic means if out of the county due to work; however, he/she may only participate electronically two (2) times per year for this reason. The board member shall give the Chair and Director of Schools at least five (5) days' notice prior to the meeting of the board member's intention to participate electronically.

Sickness or Period of Convalescence

A board member may attend a meeting by electronic means if sick or in a period of convalescence on the advice of a healthcare professional; however, he/she may only participate electronically three (3) times per year for this reason.

Inclement Weather or Natural Disaster

A board member may attend a meeting by electronic means due to inclement weather or natural disaster if the schools in the school district are closed; however, he/she may only participate electronically three (3) times per year for this reason.

Family Emergency

A board member may attend a meeting by electronic means if there is a family emergency that prevents him/her from attending in person. The absence shall be due to the hospitalization of the board member

- 1 *or the death or hospitalization of the member's spouse, father, mother, son, daughter, brother, sister,*
 2 *son-in-law, daughter-in-law, stepson, stepdaughter, father-in-law, mother-in-law, brother-in-law, or*
 3 *sister-in-law. The board member may only participate electronically two (2) times per year for this*
 4 *reason.*
- 5 *Military Service*
- 6 *A board member may attend a meeting by electronic means if out of the county due to military service.*
 7 *The board member may participate electronically as often as he/she is able to do so.*

Legal References

1. TCA 8-44-102; TCA 49-6-804(b)
2. 28 CFR § 36.201(a); 28 CFR § 36.202
3. Tenn. Att'y Gen. Op. No. 95-126 (December 28, 1995)
4. TCA 49-2-202(c)(1)
5. TCA 49-2-203(c); Public Acts of 2023, Chapter No. 350)

Cross References

School Board Legal Status and Authority 1.100
 Board Committees 1.300
 Notification of Meetings 1.402
 Section 504 and ADA Grievance Procedures 1.802

Maryville City Board of Education			
Monitoring: Review: Biennially in August	Descriptor Term: Notification of Meetings	Descriptor Code: 1.402	Issued Date: 07/17/23
		Rescinds: 1.402	Issued: 10/15/18

- 1 The Board shall ensure adequate public notice¹ of all regular meetings by publishing a complete
- 2 schedule for the entire school year. This schedule shall be posted on the school system's website and
- 3 sent to the president of the local education association.²
- 4 In the event of a special board meeting, notice shall be provided at least seventy-two (72) hours prior
- 5 to the meeting and shall be posted in the same locations and in the same manner as regular board
- 6 meetings. All notices of special board meetings shall state the time, place, and purpose of the meeting.
- 7 The only exception permitted is in the case of an emergency, defined for this policy as "a sudden,
- 8 generally unexpected occurrence or set of circumstances demanding immediate action." In such
- 9 exceptions, notice shall be given to all appropriate parties as is practical.
- 10 *Notice of all meetings with actionable items on the agenda, with the exception of teacher disciplinary*
- 11 *hearings, shall include information on how community members can participate in the public comment*
- 12 *portion of the board meeting.*³

Legal References

1. TCA 8-44-103
2. TCA 49-2-202(c)(1)
3. Public Acts of 2023, Chapter No. 300

Cross References

School Board Meetings 1.400

Maryville City Board of Education			
Monitoring: Review: Biennially in August	Descriptor Term: Appeals to and Appearances Before the Board	Descriptor Code: 1.404	Issued Date: 07/17/23
		Rescinds: 1.404	Issued: 10/15/18

1 APPEALS TO THE BOARD

2 Any matter relating to the operation of the school system may be appealed to the board. However, the
3 parties shall attempt to settle all matters at the lowest level of responsibility, and the board shall not hear
4 complaints or concerns which have not advanced through the proper administrative procedure. If all
5 steps of the administrative procedure have been pursued and there is still a desire to appeal to the board,
6 the matter shall be referred in writing to the office of the director of schools, and the board shall
7 determine whether to hear the appeal.

8 APPEARING BEFORE THE BOARD

9 *Public Comment Period²*

10 *There shall be a public comment period for each meeting with actionable items on the agenda, with the*
11 *exception of teacher disciplinary hearings. Comments shall be limited to topics listed on the agenda.*
12 *The total public comment period shall be for no more than twenty (20) minutes. If an individual wishes*
13 *to address the Board, he/she shall sign up on the form provided before the beginning of the board meeting*
14 *to request time to speak. Each speaker shall be given no more than two (2) minutes. Delegations shall*
15 *select only one (1) individual to speak on their behalf unless otherwise determined by the Board.*

16 Individuals speaking to the Board shall address remarks to the Chair and may direct questions to
17 individual board members or staff members only upon approval of the Chair. Each person speaking shall
18 state his/her name and address. The Chair shall have the authority to terminate the remarks of any
19 individual who violates state law or does not adhere to board rules.¹

20 Individuals desiring additional information about any item on the agenda shall direct such inquiries to
21 the office of the director of schools.

Legal References

1. TCA 39-17-306
2. Public Acts of 2023, Chapter No. 300

Cross References

School Board Meetings 1.400
Public Hearings 1.401
Agendas 1.403
Discrimination/Harassment of Employees 5.500
Complaints and Grievances 5.501
Student Discrimination, Harassment, Bullying, Cyber-
bullying, and Intimidation 6.304
Student Concerns, Complaints, and Grievances 6.305

Maryville City Board of Education			
Monitoring: Review: Biennially, in October	Descriptor Term: Emergency Preparedness Plan	Descriptor Code: 3.202	Issued Date: 07/17/23
		Rescinds: 3.202	Issued: 07/11.22

The Director of Schools shall be responsible for developing, maintaining, and acquiring Board approval of the district Emergency Preparedness Plan,¹ which shall include procedures for bomb threats, civil disturbances, armed intruders, earthquakes, fires, tornadoes or other severe weather, and medical emergencies.

The principal of each school shall develop and implement emergency preparedness drills which shall be approved by the Director of Schools. When appropriate, such drills shall be held in conjunction with emergency response agencies. ~~These procedures shall be in written form and distributed to all staff, students, and parents.~~

FIRE AND SAFETY DRILLS

The principal shall ensure that one fire drill requiring full evacuation is given every thirty (30) school days, with two (2) fire drills occurring during the first thirty (30) full days of the school year. Additionally, he/she shall ensure that four (4) fire safety educational announcements are conducted throughout the year.²

The principal shall ensure that three (3) additional safety drills are given during the school year.³ These drills may cover inclement weather, earthquakes, armed intruders, or other emergency drills that do not require full evacuation. A record of all fire or safety drills, including the time and date, shall be kept in each school's office.³

The principal shall regularly check the quantity, locations, and conditions of fire extinguishers and shall give all school personnel instructions on how to properly use fire extinguishers.

~~ARMED INTRUDER DRILLS~~

~~The Director of Schools or his/her designee shall ensure that each school safety team conducts at least one (1) armed intruder drill annually in coordination with local law enforcement.⁴~~

ANNUAL DRILLS⁴

The principal shall ensure that the school safety team conducts each of the following type of drills annually:

- 1. An armed intruder drill in coordination with local law enforcement;*
- 2. An incident command drill; and*
- 3. An emergency safety bus drill.*

1 **AED DRILLS⁵**

2 All schools shall conduct a CPR and AED drill to ensure awareness of the steps that shall be taken in
3 the event of a medical emergency. The principal shall ensure that the drill occurs.

4 **MEDICAL EMERGENCIES/PANDEMIC FLU⁶**

5 In the event of medical emergencies, such as a pandemic flu outbreak, school officials shall cooperate
6 and consult with the local and state health departments and other local emergency or healthcare
7 providers in protecting students and the community from further infection. The Director of Schools
8 shall develop procedures for health emergencies in accordance with state law and regulations.

9 **REMOTE LEARNING DRILLS⁷**

10 At least once each school year, a remote learning drill shall be conducted. The drill shall accurately
11 reflect how students will transition to remote learning in the event of a disruption to school operations.
12 Students shall not be asked or required to transition to remote learning at any time during the drill.

Legal References

1. TRR/MS 0520-01-02-.30(2); TCA 49-6-804; TCA 49-6-805(8)
2. TCA 68-102-137(b)
3. TCA 68-102-137(f)
4. TCA 49-6-807; Public Acts of 2023, Chapter No. 367
5. TCA 49-2-122; TCA 49-6-1208
6. TCA 49-6-3004(a), (e); TCA 49-5-404
7. TCA 49-2-139

Cross References

Emergency Closings 1.8011
Safety 3.201
Community Use of School Facilities 3.206

Maryville City Board of Education

Monitoring: Review: Biennially, in October	Descriptor Term: Threat Assessment Team	Descriptor Code: 3.204 Rescinds:	Issued Date: 07/17/23 Issued:
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1 *General*¹

2 A threat assessment team shall be created within the school district to develop intervention-based
 3 approaches to prevent violence, manage reports of potential threats, and create a system that fosters a
 4 safe, supportive, and effective school environment. The Director of Schools shall appoint the members
 5 of the threat assessment team.

6 The Director of Schools shall develop administrative procedures regarding the training and operations
 7 of the team to comply with state law and State Board of Education rules and regulations.

8 **TEAM MEETINGS**

9 All threat assessment team meetings shall be closed to the public.²

10 **RECORDKEEPING**³

11 The team shall document all behaviors and incidents deemed to pose a risk to school safety or that
 12 resulted in intervention and shall provide the information to the Director of Schools.

13 A report of the activities of the threat assessment team will be compiled and shared with the Board
 14 before each regular meeting.

15 Documents produced or obtained regarding these assessment activities will not be open for public
 16 inspection.

Legal References

1. TCA 49-6-2701 *et seq.*; Public Chapter 2023,
Chapter No. 367
2. TCA 49-6-2701(f)
3. TCA 49-6-2702

Cross References

School District Records 1.407
 Safety 3.201
 Security 3.205
 Student Records 6.600

Maryville City Board of Education			
Monitoring: Review: Biennially, in August	Descriptor Term: Extracurricular Activities	Descriptor Code: 4.300	Issued Date: 07/17/23
		Rescinds: 4.300	Issued: 02/11/19

1 The following shall be adhered to:

- 2 1. All extracurricular activities and clubs must have the approval of the principal.
- 3 2. Each student activity must be under the guidance and direction of a staff member.
- 4 3. Student activities occurring before or after regularly scheduled school hours must be under the
- 5 supervision of the principal/designee.
- 6 4. Extracurricular activities shall only be open to students enrolled full-time in Maryville City
- 7 Schools. Guidelines for home school in TSSAA-sanctioned activities will follow state law and
- 8 TSSAA regulations.
- 9 5. Secret organizations shall not be operated in any school.
- 10 6. A student shall not be required to attend an extracurricular activity that is scheduled at a time
- 11 which conflicts with his/her religious practices.¹
- 12 7. A student on out-of-school suspension shall not be permitted to participate in extracurricular
- 13 activities.
- 14 8. Activities which restrict participation because of race, color, religion, sex, disabilities, or
- 15 national origin are strictly forbidden.²
- 16 9. Ninth grade students are allowed to participate in extracurricular activities at Maryville High
- 17 School.

18 **STUDENT CLUBS & ORGANIZATIONS³**

19 All students under the age of eighteen (18) shall present a signed and dated statement from their
20 parent/guardian before joining any club or organization or participating in activities of a club or
21 organization. The Director of Schools shall develop administrative procedures outlining this
22 recordkeeping process.

Legal References

1. TCA 49-6-1002(c)
2. 34 CFR § 106.41
3. Public Acts of 2023, Chapter No. 353

Cross References

Special Use of School Vehicles 3.402
Interscholastic Athletics 4.301
Field Trips and Excursions 4.302
Attendance 6.200

Maryville City Board of Education

Monitoring: Review: Biennially, in October	Descriptor Term: Student Surveys, Analyses, and Evaluations	Descriptor Code: 6.4001	Issued Date: 07/17/23
		Rescinds: 6.4001	Issued: 05/13/19

Surveys, analyses, and evaluations for research purposes shall be allowed by the Board when the project is viewed as contributory to a greater understanding of the teaching-learning process, the project does not violate the goals of the Board, and the disruption of the regular school program is minimal. The Director of Schools shall develop administrative procedures for approving requests for conducting surveys, analyses, or evaluations by agencies, organizations, or individuals. The requests shall outline what is to be done, who is to be involved, and how the results will be used and distributed.¹

Prior to the dissemination of a survey, analysis, or evaluation to students, parent(s)/guardian(s) shall be notified of their ability to review the materials.¹ Such notification shall include information indicating the purpose of the survey, analysis, or evaluation as well as who will have access to the results. ~~Following such notification and prior to the administration of the survey, analysis, or evaluation, parent(s)/guardian(s) may opt their child out of participation.~~ The survey, analysis, or evaluation shall only be administered to students under the age of eighteen (18) whose parent(s)/guardian(s) provide written, informed, and voluntarily signed consent. A student who is eighteen (18) years of age or older may participate after he/she provides written, informed, and voluntarily signed consent. The Director of Schools shall develop procedures for granting such parental requests.¹

~~The Director of Schools shall develop procedures for granting such parental requests and to implement the other provisions of this policy.¹~~

No student shall be required, as part of any program, to submit to a survey, analysis, or evaluation that reveals information concerning:^{1,2}

1. Mental or psychological problems of the student or the student's family;
2. Sexual behavior or attitudes;
3. Illegal, anti-social, self-incriminating, or demeaning behavior;
4. Critical appraisals of other individuals with whom respondents have close family relationships;
5. Legally privileged relationships;
6. Income; or
7. The collection of student biometric data involving the analysis of facial expressions, EEG brain wave patterns, skin conductance, galvanic skin response, heart-rate variability, pulse, blood volume, posture, and eye-tracking³

without the prior consent of the student (if the student is an adult or emancipated minor), or in the case of an unemancipated minor, without the prior written consent of the parent/guardian.

The collection of the following student data is strictly prohibited:⁴

1. Political affiliation or voting history;
2. Religious practices; and
3. Firearm ownership.

COLLECTING, DISCLOSING, OR USING INFORMATION FOR MARKETING⁵

In general, the district will not collect, disclose, or use personal student information for the purpose of marketing or selling that information or otherwise providing that information to others for that purpose.

If any collected information is to be marketed or sold, parent(s)/guardian(s) will be directly notified at least annually at the beginning of the school year of the specific or approximate dates when such information will be collected. Parent(s)/guardian(s), upon request, may inspect any instrument used to collect personal information for the purpose of marketing or selling that information before the instrument is administered or distributed to the student. All parent(s)/guardian(s) and students of appropriate age may decline to provide the information requested.

This portion of the policy does not apply to the collection, disclosure, or use of personal information collected from students for the exclusive purpose of developing, evaluating, or providing educational products or services for or to students or educational institutions to the extent allowed by law, such as the following:

1. College or other postsecondary education recruitment or military recruitment;
2. Book clubs, magazines, and programs providing access to low-cost literary products;
3. Tests and assessments used by elementary schools and secondary schools to provide cognitive, evaluative, diagnostic, clinical, aptitude, or achievement information about students (or to generate other statistically useful data for the purpose of securing such tests and assessments) and the subsequent analysis and public release of the aggregate data from such tests and assessments;
4. The sale by students of products or services to raise funds for school-related or education related activities; or
5. Student recognition programs.

Legal References

1. TCA 49-2-211; Public Acts of 2023, Chapter No. 353
2. 20 USCA § 1232h
3. TCA 49-1-706
4. TCA 49-1-705
5. 20 USCA § 1232h(c)(1); 20 USCA § 1232h(c)(4)

Cross References

Testing Programs 4.700

Maryville City Board of Education			
Monitoring: Review: Biennially, in October	Descriptor Term: Physical Examinations and Immunizations	Descriptor Code: 6.402	Issued Date: 07/17/23
		Rescinds: 6.402	2Issued: 08/09/21

PHYSICAL EXAMINATIONS¹

The principal shall ensure that there is a complete physical examination of each student prior to:²

1. Entering school for the first time and
2. Participation as a member of any athletic team or in any other strenuous physical activity program.

Cost of the examination shall be borne by the parent/guardian of the student. These records shall be on file in the principal's office.

Screening tests as required by the Tennessee Department of Education and the Department of Health will be conducted. Parent(s)/guardian(s) will receive written notice of any screening result that indicates a condition that might interfere or tend to interfere with their student's progress. ~~The school district will not conduct physical examinations of a student without parental consent or by court order, unless the health or safety of the student or others is in question.~~³ Parent(s)/guardian(s) may excuse their student from participating in health screenings that are part of a coordinated school health program by submitting a request in writing to the school nurse, instructor, school counselor, or principal.³

IMMUNIZATIONS

Students will not be permitted to attend school without proof of immunization as determined by the Commissioner of Health unless circumstances outlined in state or federal law prevent a student from producing such records.^{2,5} It is the responsibility of the parent(s)/guardian(s) to have their children immunized and to provide such proof to the principal of the school which the student is to attend.⁴

Exceptions will be granted to any student whose parent/guardian files with school authorities a signed, written statement that such measures conflict with the one of the following:

1. His/her religious tenets and practices if in the absence of an epidemic or immediate threat of an epidemic;⁵ or
2. Due to medical reasons if the student has a written statement from his/her doctor excusing him/her from the immunization.⁶

The Director of Schools shall ensure that appropriate immunization records are maintained for each student.

Legal References

1. 20 USCA § 1232h(c)
2. TRR/MS 0520-01-13-.01(1)(a)
3. Public Acts of 2023, Chapter No. 353; Tennessee School Health Screening Guidelines,
https://www.tn.gov/content/dam/tn/education/csh/FINAL_Health_screening_Guidelines_2022.pdf
; 20 USCA § 1232h(c)(2)(C)
4. TCA 49-6-5001(a),(c)
5. TCA 49-6-5001(b)(2)-(3)
6. TCA 49-6-5001(c)(2)

Maryville City Board of Education

Monitoring: Review: Biennially, in August	Descriptor Term: Library Materials	Descriptor Code: 4.403 Rescinds: 4.403	Issued Date: 07/17/23 Issued: 07/11/22
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1 *General*

2 The district's Library Media Specialists shall be responsible for library collection development. Library
3 materials shall be reviewed to ensure the content aligns with state law.¹ The library collection shall adhere
4 to the following criteria:

- 5 1. Materials shall be suitable for and consistent with the educational mission of the school;
- 6
- 7 2. Materials shall be appropriate for the age and maturity levels of the students who may access
8 them. The determining factor will be based on an assessment of any mature themes or content
9 (i.e., violence, sexual content, vulgar language, substance abuse);
- 10
- 11 3. Materials shall contain literary, historical, and/or artistic value and merit; and
- 12
- 13 4. The collection as a whole shall offer a variety of viewpoints.

14 Library Media Specialists shall be responsible for periodically reviewing the district's library collection
15 in line with these established standards.

16 **COMPLAINTS²**

17 ***Tier I***

18 *If a complaint is made by an employee, student, or parent/guardian, this process is to be followed:*

- 19 1. *Inform the complainant of the selection procedures and make no commitments.*
- 20
- 21 2. *Request the complainant to submit a Request for Reconsideration of Library Materials form.*
- 22
- 23 3. *Inform the principal (and other appropriate personnel).*
- 24
- 25 4. *Keep challenged materials available for use during the reconsideration process.*
- 26

27 *Upon receipt of the completed form, the principal may notify the Director of Schools. The principal*
28 *may request review of the challenged materials by an ad hoc materials review committee within fifteen*
29 *(15) working days. The review committee is appointed by the principal and should include certified*
30 *library media personnel, representatives from classroom teachers, one or more parents, and may*

1 *include one or more students. The principal will inform the Director of Schools of the review*
 2 *committee's progress.*

3 *After receiving the challenged materials, the following steps should occur:*

- 4 1. *Read, view, or listen to the contested material in its entirety;*
- 5
- 6 2. *Check general acceptance of the material by reading recognized and evaluative reviews;*
- 7
- 8 3. *Determine the extent to which the material is appropriate for the age and maturity levels of the*
 9 *students who have access to the materials and whether the material is suitable for, and*
 10 *consistent with, the educational mission of the school; and*
- 11
- 12 4. *Complete the appropriate Checklist for Reconsideration of Library Materials, judging the*
 13 *material for its strength and value.*

14 **Tier Two**

15 *The complainant may appeal the principal's decision. The appeal shall be to the Director of Schools.*
 16 *He/she shall review the recommendation presented by the review committee along with the principal's*
 17 *recommendation and make the determination whether the material is appropriate for the age and*
 18 *maturity levels of the students who have access to the materials and whether the material is suitable*
 19 *for, and consistent with, the educational mission of the school.*

20 **Tier Three**

21 *The complainant may appeal the decision of the Director of Schools. The Board shall evaluate the*
 22 *material to determine whether the material is appropriate for the age and maturity levels of the*
 23 *students who have access to the materials and whether the material is suitable for, and consistent with,*
 24 *the educational mission of the school.*

25 *If, at any tier, it is determined that the material is not appropriate for the age and maturity levels of the*
 26 *students who have access to them or is not suitable for, and consistent with, the educational mission of*
 27 *the school, the material shall be removed from the library collection.*

Legal References

1. *Board of Education, Island Trees Union Free School District No. 26 v. Pico*, 457 U.S. 853, 102 S. Ct. 2799 (1982); TCA 49-6-3803
2. Public Acts of 2023, Chapter No. 472

Cross References

Textbooks and Instructional Materials 4.400
 School and System Websites 4.407
 Controversial Materials 4.801

Maryville City Board of Education			
Monitoring: Review: Biennially, in September	Descriptor Term: Application and Employment	Descriptor Code: 5.106	Issued Date: 07/17/23
		Rescinds: 5.106	Issued: 08/09/21

1 APPLICATION

2 An individual desiring a position shall make application to the Director of Schools as directed by
3 his/her office. To ensure the safety and welfare of students and staff, the district shall require criminal
4 history background checks and fingerprinting of applicants for teaching positions and any other
5 positions that require proximity to children.¹ If applying for a teaching position, the Director of
6 Schools shall also check the applicant's license status in the State Board of Education's database to
7 determine if there is a hold on that applicant's license, and if so, the reasoning behind the hold.²

8 Knowingly falsifying information shall be sufficient grounds for termination of employment and shall
9 also constitute a Class A misdemeanor which must be reported to the District Attorney General for
10 prosecution.³

11 Any costs incurred to perform these background checks and fingerprinting shall be paid by the
12 applicant.⁴

13 *Certified Employees*

14 The application shall include evidence of licensure or a transcript of credits earned at the colleges or
15 universities attended along with references from persons such as previous employers, college
16 professors, and supervisors of student teachers. Other information shall include whether such applicant
17 has been dismissed for cause from a school system.⁵

18 No person shall be employed:

- 19 1. Who does not hold a valid license to teach or a temporary permit to teach from the State Board
20 of Education;⁶
- 21 2. Who has been identified by the Department of Children's Services, *or on a similar registry in*
22 *another jurisdiction*, as a perpetrator of child abuse, severe child abuse, child sexual abuse, or
23 child neglect, or who poses an immediate threat to the health, safety, or welfare of children;⁷
- 24 3. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department
25 of Health, *or on a similar registry in another jurisdiction*;⁷
- 26 4. Who does not present a physician's certificate showing a satisfactory health record or has any
27 contagious or communicable disease in such form that might endanger the health of school
28 children;⁸
- 29 5. Who refuses to take and subscribe to an oath to support the Constitution of the State of
30 Tennessee and of the United States of America;⁹
- 31 6. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from
32 employment for cause; or

7. Who does not receive a satisfactory background check.¹⁰

Classified Employees

No person shall be employed:

1. Who has been identified by the Department of Children's Services as a perpetrator of child abuse, severe child abuse, child sexual abuse, or child neglect, or who poses an immediate threat to the health, safety, or welfare of children;⁷
2. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department of Health;⁷
3. Who does not present a physician's certificate showing a satisfactory health record or has any contagious or communicable disease in such form that might endanger the health of school children;⁸
4. Who has not complied with the Immigration Reform and Control Act of 1986;¹¹
5. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from employment for cause; or
6. Who does not receive a satisfactory background check.¹⁰

EMPLOYMENT

After checking references and receiving written recommendations, the Director of Schools shall hire and assign qualified applicants.

Initial Employment for Professional Employees

The Director of Schools shall notify such person, in writing, of the offer and conditions of employment. Upon receipt of employment notification, such person shall respond within the timeline established by state law.¹² From the date of the written acceptance, such person is considered to be under employment with the district and is subject to all rights, privileges, and duties.

Legal References

1. TCA 49-5-406; TCA 49-5-413
2. State Board of Education Policy 5.501
3. TCA 49-5-406(a)(2)(A)
4. TCA 49-5-413(c)
5. TCA 49-2-131
6. TCA 49-5-403; TCA 49-5-101; TCA 49-5-106
7. TCA 49-5-413(e); Public Acts of 2023, Chapter No. 222
8. TCA 49-5-404
9. TCA 49-5-405
10. TCA 49-5-413(a), (f)
11. Immigration Reform and Control Act of 1986; Pub. L. No. 99-603, 100 Stat. 3359, 8 USCA § 1101 *et seq.*
12. TCA 49-5-406(b)

Cross References

Orientation and Probation 5.107
 Compensation Guides & Contracts 5.110
 Background Investigations 5.118
 Recommendations and File Transfers 5.203
 Qualifications and Duties of the Director of Schools 5.802

Maryville City Board of Education

Monitoring: Review: Biennially, in September	Descriptor Term: Employment of Retirees	Descriptor Code: 5.119	Issued Date: 07/17/23
		Rescinds: 5.119	Issued: 07/11/22

1 General

2 The Director of Schools may hire a retired individual if certain conditions are met as provided for in
3 state law. The salary paid to a retired individual employed in a certified position will be equal to the
4 rate of compensation set by the Board for teachers with no experience filling similar positions.

5 EMPLOYMENT CONTRACTS FOR UP TO 120 DAYS

6 Teachers who retire under the Tennessee Consolidated Retirement System (TCRS) may be employed
7 for up to one hundred twenty (120) days per year without loss of retirement benefits. Retired teachers
8 may substitute teach for additional days ~~if the Director of Schools certifies in writing to the Division of~~
9 ~~Retirement that no other qualified personnel are available to substitute teach.~~¹

10 GENERAL EMPLOYMENT CONTRACTS

11 The Director of Schools may employ retired teachers ~~retired for at least one (1) year for full time~~
12 ~~employment as a kindergarten through twelfth (K-12) grade teacher on a year to year basis.~~ Retirement
13 benefits will not be lost or suspended under certain conditions which include, but are not limited to, the
14 following:²

- 15 ~~1. The Director of Schools of the employing district shall certify in writing that no other qualified~~
16 ~~individuals are available to fill the position;~~
- 17
- 18 ~~2. The Commissioner of Education shall certify that the employing school district serves an area~~
19 ~~that lacks qualified teachers to serve in the position to be filled;~~
- 20
- 21 3. The retired teacher shall hold a valid license and shall not be entitled to tenure status;
- 22
- 23 4. The retired teacher shall not be eligible to accrue additional retirement benefits, accrue leave, or
24 receive medical insurance coverage; and
- 25
- 26 5. ~~The salary paid to the retired teacher shall not be more than eighty-five percent (85%) of the~~
27 ~~rate of compensation set by the Board for teachers with comparable training and years of~~
28 ~~experience filling similar positions.~~ The salary paid to the retired teacher shall not be less than
29 the rate of compensation set by the Board for teachers with no experience filling similar
30 positions or more than eighty-five percent (85%) of the rate of compensation set by the Board
31 for teachers with comparable training and years of experience filling similar positions.

1 ADDITIONAL EMPLOYMENT OPTION FOR RETIREES³

2 Retired members of TCRS or a similar system may be offered reemployment for up to one (1) year as
3 a kindergarten through twelfth (K-12) grade teacher, substitute teacher, or bus driver under the
4 following conditions:

- 5 1. The retired member has been retired for at least sixty (60) calendar days;
- 6
- 7 2. The retirement benefit payable to the retired member is reduced to seventy percent (70%) of the
8 retirement allowance;
- 9
- 10 ~~3. The retired member's employment can't be longer than a one (1) year period; however, the~~
11 ~~retired member can be reemployed for additional one (1) year periods;~~
- 12
- 13 4. The retired member is not drawing disability retirement benefits; and
- 14
- 15 5. The retired member can't accrue additional retirement benefits.

16 The Director of Schools shall notify TCRS of the member's reemployment ~~and certify in writing that~~
17 ~~the retired member has the required experience and training for the position and that no other qualified~~
18 ~~persons are available to fill the position.~~

19 Once the retired member is hired by the district, the district shall pay TCRS as prescribed by state law.
20 The school district shall pay to TCRS during the period of reemployment the greater of (1) a payment
21 equal to the amount the school district would have contributed to TCRS; or (2) an amount equal to five
22 percent (5%) of the retired member's pay rate.
23

Legal References

1. TCA 8-36-805; Public Acts of 2023, Chapter No. 425
2. TCA 8-36-821; Public Acts of 2023, Chapter No. 425
3. TCA 8-36-822; Public Acts of 2023, Chapter No. 425

Cross References

Application and Employment 5.106
Substitute Teachers 5.701

Maryville City Board of Education			
Monitoring: Review: Biennially, in September	Descriptor Term: Sick Leave	Descriptor Code: 5.302	Issued Date: 07/17/23
		Rescinds: 5.302	Issued: 02/11/19

Sick leave shall be defined as: illness of a teacher from natural causes or accident, quarantine, or illness or death of a member of the immediate family of a teacher, including the teacher's wife or husband, parents, grandparents, children, grandchildren, brothers, sisters, mother-in-law, father-in-law, daughter-in-law, son-in-law, brother-in-law, and sister-in-law.²

An employee claiming sick leave may be required to file a certificate from a physician stating the nature of the illness and the length of time the employee was unable to work. An employee absent to five (5) consecutive working days shall submit a physician's statement verifying illness or injury of the employee or immediate family member.

The principal shall notify the Director of Schools' office at once if an employee is sick beyond the limit of his/her sick leave accumulation.

Permanent, cumulative sick leave records for each active employee shall be kept in the Director of Schools' office.

CERTIFIED PERSONNEL

Certified personnel shall earn one (1) day of sick leave for each month employed during the school year, and these days shall accumulate for an unlimited number of days.¹

A teacher, upon employment, may transfer his/her accumulated sick leave from another Tennessee school system, provided that the Director of Schools of the system in which the accumulated leave was held provides notarized verification.³

CLASSIFIED PERSONNEL

Classified personnel shall earn one (1) day of sick leave for each month an employee is employed.

All unused sick leave accumulated by the employee shall be forfeited at separation of employment, except in the case of retirement.

SICK LEAVE BANKS

The purpose of the sick leave banks are to provide sick leave to all employees⁴ who have suffered an unplanned personal illness, injury, disability, or quarantine and whose personal sick leave is exhausted.

Sick leave bank trustees shall be appointed and shall operate as the governing body of the sick leave banks and shall enact rules and regulations consistent with state law.⁶ Employees wishing to participate shall initially give a maximum of three (3) days of sick leave. These days are to be deducted from the

- 1 employee's personal accumulation and donated to the appropriate sick leave bank. Donations of sick
 2 leave to the bank are nonrefundable and nontransferable.⁷
- 3 At any time the number of days in a sick leave bank is less than twenty (20), or one (1) per employee if
 4 there are more than twenty (20) members, or at any time deemed advisable, the trustees shall assess each
 5 member one (1) or more days of accumulated sick leave. If an employee has no accumulated sick leave
 6 at the time of assessment, the first earned days shall be donated as they are accrued by the employee.⁷
- 7 An employee who is a member of a sick leave bank may request an allotment of days (for the employee's
 8 personal illness *or on account of an illness of his/her minor child*) in the manner designated by the
 9 trustees. The need for these days must be verified by a statement from a physician.⁸
- 10 By written notice to the trustees, an employee may withdraw from bank participation on June 30th of any
 11 year.⁹ Membership withdrawal results in forfeiture of all days contributed.
- 12 The sick leave banks shall be operated in accordance with state law.¹⁰

Legal References

1. TCA 49-5-710(a)(1)
2. TRR/MS 0520-01-02-.04(2)
3. TCA 49-5-710(a)(5)
4. TCA 49-5-811
5. TCA 49-5-803
6. TCA 49-5-804; TCA 49-5-805
7. TCA 49-5-807
8. Public Acts of 2023, Chapter No. 151
9. TCA 49-5-808(j)
10. TCA 49-5-801 *et seq.*

Cross References

Workers' Compensation 3.602
 Short Term Leaves of Absence 5.300
 Family and Medical Leave 5.305
 Physical Assault Leave 5.307

Maryville City Board of Education			
Monitoring: Review: Biennially, in September	Descriptor Term: Family and Medical Leave	Descriptor Code: 5.305	Issued Date: 07/17/23
		Rescinds: 5.305	Issued: 02/11/19

1 **ELIGIBILITY**

2 Anyone who has been employed for at least twelve (12) months by the school district and anyone who
3 has at least 1,250 hours of service (hours used for leave, even FMLA leave, shall not be credited for
4 service for purposes of FMLA eligibility¹) during the previous twelve-month period shall be eligible to
5 use FMLA leave.²

6 **GENERAL PRINCIPLES**

7 An eligible employee shall be granted, upon request, up to twelve (12) weeks unpaid leave during a 12-
8 month period for the reasons below. The eligibility period for FMLA leave is the 12-month period
9 measured forward from the date of the employee's first FMLA leave usage.

- 10 1. The birth of a child;
- 11
- 12 2. The placement of a child with the employee for adoption or foster care;
- 13
- 14 3. A serious health condition of the employee that makes the employee unable to perform the
- 15 essential functions of his or her job position;
- 16
- 17 4. The care of a spouse, child, or parent of the employee who has a serious health condition; and
- 18
- 19 5. Any qualifying circumstances arising out of the fact that a spouse, child, or parent of the
- 20 employee is on covered active duty or has been notified of an impending call or order to
- 21 covered active duty in the Armed Forces.

22 Granting of leave under this policy shall be subject to, and in accordance with, the provisions of
23 applicable federal and state laws. An employee may substitute accrued paid leave for unpaid time. Use
24 of accrued paid leave shall run concurrently with and be counted toward the employee's total period of
25 FMLA leave.

26 **MATERNITY/PATERNITY LEAVE**

- 27 1. *Relationship between FMLA leave and Tennessee Maternity Leave Act-* FMLA leave shall run
- 28 concurrently with leave provided under the Tennessee Maternity Act, which affords eligible
- 29 employees leave for a period not to exceed four (4) months for the adoption, pregnancy,
- 30 childbirth, and nursing of a newborn child.³

2. *Teachers' Leave*- In accordance with state law, any teacher who goes on maternity leave shall be allowed to use all or a portion of the teacher's accumulated sick or annual leave for maternity leave purposes. In order to be eligible to use sick leave, written request of the teacher accompanied by a statement from the teacher's physician verifying pregnancy shall be submitted. Upon verification by a written statement from an adoption agency or other entity handling an adoption, a teacher may also be allowed to use accumulated leave for adoption of a child. If both adoptive parents are teachers employed by the district, however, only one (1) parent is entitled to use such leave.⁴

3. Spouses who are both eligible employees of the school district are limited to a combined total of twelve (12) workweeks of FMLA leave in a single twelve (12) month period if the leave is taken for the birth and care of a newborn child, for the placement of a child for adoption or foster care, or to care for a parent who has a serious health condition. Under certain circumstances, spouses who share leave for the birth or adoption of a child may be eligible for limited amounts of additional leave for other qualifying FMLA reasons.⁵

4. Paid Parental Leave – Under state law, an additional six (6) work weeks of paid leave is available to eligible employees after a birth, stillbirth, or adoption of a newly placed minor child. An eligible employee taking leave under this provision shall not be required to utilize any other type of accrued leave during this period. Eligible employees include teachers, principals, supervisors, or other individuals required by law to hold a valid license of qualification for employment who have been employed by the school district full time for at least twelve (12) consecutive months.

Employees shall provide notice to the school district thirty (30) days prior to the intended use of the leave. If the employee learns about the need for leave less than thirty (30) days in advance, the employee shall give notice as soon as reasonably possible in order to be eligible for the paid leave. This paid leave does not need to be taken consecutively; however, the paid leave shall be used within twelve (12) months of the qualifying event. The leave shall run concurrently with FMLA leave.⁶

LEAVE FOR A SERIOUS HEALTH CONDITION⁶

Eligible employees, upon request, shall be granted up to twelve (12) weeks of unpaid leave when he/she is unable to work because of a serious health condition or to care for an immediate family member with a serious health condition. Granting of such leave shall be subject to the provisions of applicable federal and state laws. Employees shall contact Human Resources to determine if the reason for leave qualifies as FMLA leave. If the leave is foreseeable, the employee shall give thirty (30) days' notice. If the leave is not foreseeable, the employee shall notify Human Resources as soon as practicable—generally, either the same or next business day.

LEAVE FOR MILITARY FAMILY MEMBERS

1. *Qualifying Exigency Leave*⁷ - Eligible employees are entitled to up to twelve (12) workweeks of leave because of any "qualifying exigency" arising out of the fact that the spouse, son, daughter, or parent of the employee, as defined under the FMLA, is on active duty, or has been notified of an impending call to active duty, or has been notified of an impending call to active

duty status in the Armed Forces. Qualifying exigencies may include:

- a. Issues arising from the service member's short notice deployment;
- b. Military events and related activities (e.g. official ceremonies, support programs);
- c. Making or updating financial and legal arrangements;
- d. Attending counseling;
- e. Taking up to fifteen (15) days leave to spend time with a covered service member who is on short-term rest and recuperation leave during deployment; or
- f. Attending post-deployment activities.

2. *Military Caregiver Leave*⁸- An eligible employee who is the spouse, son, daughter, parent, or next of kin of a covered service member or covered veteran with a serious injury or illness is entitled to up to twenty-six (26) workweeks of leave in a "single twelve (12) month period." A covered service member is a current member of the Armed Forces, including a member of the National Guard or Reserves, who is undergoing medical treatment, recuperation, or therapy, is otherwise in out-patient status, or is otherwise on the temporary disability retired list for a serious injury or illness.

A covered veteran is an individual who was a member of the Armed Forces at any time during the period of five (5) years preceding the date of the medical treatment, recuperation, or therapy that has a serious injury or illness who is currently receiving medical treatment, recuperation, or therapy.

The calculation of this five (5) year period shall not include the interval of October 28, 2009 through March 8, 2013. The "single twelve (12) month period" for military caregiver leave begins on the first day the employee takes leave for this reason and ends twelve (12) months later. An eligible employee is limited to a combined total of twenty-six (26) workweeks of leave to provide care for a covered service member. The maximum of twenty-six (26) workweeks may include no more than twelve (12) workweeks of leave that is taken for the birth and care of a newborn child, for the placement of a child for adoption or foster care, for care of a parent who has a serious health condition, or for the employee's own serious health condition.

INTERMITTENT LEAVE⁹

Eligible employees may take FMLA leave intermittently when medically necessary to care for a seriously ill family member, because of the employee's own serious health condition, or for the care for a newborn, a newly adopted child, or a newly placed foster care child. When a licensed employee requests foreseeable leave for planned medical treatment and the employee would be on leave for greater than 20% of the total number of working days in the period during which the leave would extend, the school district may require that such employee elect either to take the leave for periods of a particular duration, not to exceed the duration of the planned medical treatment, or to transfer temporarily to an available alternative position offered by the school district for which the employee is qualified and that has equivalent pay and benefits and better accommodates recurring periods of leave.

RESTRICTIONS

1. Notice Requirements

- a. *Employee Notice*¹¹- For foreseeable leave, the employee shall provide the Director of Schools with at least thirty (30) days written notice before the beginning of the anticipated leave.
- b. *District Notice*- Once it has been established that the leave requested qualifies for FMLA, the Director of Schools/designee shall notify the employee within three (3) business days (absent extenuating circumstances) that any leave taken pursuant to state leave statutes (paid vacation leave, personal leave, sick leave, or workers' compensation) shall run concurrently with FMLA leave.¹¹ The notice may be given orally or in writing. If the notice is oral, it shall be confirmed in writing, no later than the following pay day.¹³

2. Certification Requirement¹⁴

- a. The Director of Schools may require that a request for leave be supported by certification issued by a health care provider with the following information:
 - i. The date on which the serious health condition commenced;
 - ii. The probable duration of the condition;
 - iii. The appropriate medical facts within the knowledge of the health care provider regarding the condition; and
 - iv. A statement that the eligible employee is needed to care for the son, daughter, spouse, or parent and an estimate of the amount of time that such employee is needed.
- b. If there is any reason to doubt the validity of the certification provided, the Director of Schools may require, at the expense of the school district, an opinion of a second health care provider.

3. Period Near the End of an Academic Term (Certified Employees)¹⁵

- a. If leave is taken more than five (5) weeks prior to the end of the term, the Director of Schools may require the employee to continue taking leave until the end of the term if the leave is at least three (3) weeks of duration and the return of employment would occur during the three (3) week period before the end of the term.
- b. If the leave is taken five (5) weeks prior to the end of the term, the Director of Schools may require the employee to continue taking leave until the end of the term if the leave is greater than two (2) weeks duration and the return to employment would occur during the two (2) week period before the end of the term.

1 REQUIREMENTS OF THE BOARD¹⁶

- 2 1. The employee shall be restored to the same position of employment or an equivalent position
- 3 with no loss of benefits, pay, or other terms of employment.
- 4 2. The employee shall be kept under any group health plan for the duration of the leave.
- 5 3. The Board may recover the premium paid under the following conditions:
- 6 a. The employee fails to return from leave after the period of leave has expired; and
- 7 b. The employee fails to return to work for a reason other than the continuation,
- 8 recurrence, or onset of a serious health condition or other circumstances beyond the
- 9 control of the employee.
- 10
- 11

Legal References

1. *Hinson v. Tecumseh Products Co.*, 2000 U.S. App. LEXIS 26778, at *1—10 (6th Cir. Oct. 17, 2000)
2. 29 USCA § 2601, 2611—2619
3. TCA 49-5-702; TCA 4-21-408
4. TCA 49-5-710(a)(2); TCA 8-50-802(a)(4)
5. 29 CFR § 825.120(a)(3)
6. Public Acts of 2023, Chapter No. 399
7. 29 CFR § 825.113
8. 29 CFR § 825.126
9. 29 CFR § 825.124; 29 CFR § 825.127
10. 29 CFR § 825.202
11. 29 CFR § 825.302-825.304
12. 29 CFR § 825.207
13. OP Tenn. Atty Gen 94-006 (Jan 13, 1994); *Plant v. Morton International, Inc.*, 212 F. 3d 929, 932 (6th Cir. 2000)
14. 29 CFR § 825.305-825.313
15. 29 CFR § 825.602
16. 29 USCA § 2614

Cross References

Sick Leave 5.302
Long-Term Leaves of Absence 5.304

Maryville City Board of Education			
Monitoring: Review: Biennially, in September	Descriptor Term: Physical Assault Leave	Descriptor Code: 5.307	Issued Date: 07/17/23
		Rescinds: 5.307	Issued: 02/11/19

~~A teacher who is absent from assigned duties as a result of personal injury caused by physical assault or other violent criminal acts committed in the course of the teacher's employment duties shall receive workers' compensation or comparable benefits without loss of accumulated or granted sick, personal, or professional leave.¹~~

~~The school system shall continue to pay the teacher's full benefits, including but not limited to health insurance benefits, until the earlier of the date on which the teacher is released by the teacher's physician to return to work or the date on which the teacher is determined by the teacher's physician to be permanently disabled from returning to work.²~~

A teacher who is absent from assigned duties as a result of personal injury caused by physical assault or other violent criminal acts committed in the course of the teacher's employment duties shall receive his/her full salary and full benefits until the teacher is released by his/her physician to return to work or his/her physician determines the teacher is permanently unable to return to work. If the teacher receives workers' compensation or other similar benefits, the Board shall pay the difference between that amount and the teacher's full salary.¹

A signed statement listing the cause of the absence shall be provided by the employee on forms furnished by the Director of Schools and shall promptly be given to the immediate supervisor in support of all claims. A certificate from the physician on forms furnished by the Director of Schools may also be required to verify the extent of the injury.²

Legal References

1. TCA 49-5-714(a); Public Acts of 2023, Chapter No. 343
2. TRR/MS 0520-01-02-.04(4)(b)

Cross References

Worker's Compensation 3.602
Sick Leave 5.302
Long Term Leaves of Absence 5.304

Maryville City Board of Education			
Monitoring: Review: Biennially, in September	Descriptor Term: Staff Rights & Responsibilities	Descriptor Code: 5.600	Issued Date: 07/17/23
		Rescinds: 5.600	Issued: 02/11/19

1 In fulfilling any rights and responsibilities, employees shall give proper consideration to the
2 educational welfare of students and ensure that no conflict exists with their duties.

3 Each staff member has the right to a work environment free from sexual, racial, ethnic, and religious
4 discrimination/harassment.¹

5 Educators have the right to:²

- 6 1. Academic freedom within the confines of state law and board policy in order to create an
7 atmosphere of freedom in the classroom;
8
- 9 2. Be treated with civility and respect as well as having his/her professional judgement and
10 discretion respected;
11
- 12 3. Report any errant, offensive, or abusive content or behavior of a student to the principal and/or
13 appropriate agencies;
14
- 15 4. Provide students with a safe environment;
16
- 17 5. Defend themselves and their students from physical violence or harm;³
18
- 19 6. Share information regarding a student's educational experience, health, or safety with the
20 student's parent(s)/guardian(s) unless otherwise prohibited;⁴
21
- 22 7. Review all instructional material or curriculum before being utilized by students; and
23
- 24 8. Not be required to use his/her personal money to appropriately equip a classroom.
25
- 26 9. *Report students who commit offenses of assault and battery or vandalism on school property*
27 *endangering the life, health, or safety of others pursuant to state law;*⁵ *and*
28
- 29 10. *Receive benefits in accordance with state law if the educator is a teacher who is on leave due to*
30 *a physical assault or other violent criminal act committed during the course of employment.*⁶

31 Each staff member has the responsibility to:

- 32 1. Make themselves familiar with and abide by the laws of the state, the policies of the Board, and
33 the procedures designed to implement them;

- 1 2. To adhere to the Teacher Code of Ethics, to the extent applicable;⁷
- 2 3. Comply with established policy, routines, and procedures relating to an employee's attendance
- 3 and punctuality, and adhere to scheduled roles and responsibilities;
- 4 4. Be truthful and honest regarding all matters of interest to the Maryville City School District;
- 5 5. Promote a safe and healthy environment and conduct themselves in a manner free from
- 6 harassment, intimidation, bullying, substance abuse, bias, discrimination, and violence;
- 7 6. Comply with justifiable directives issued by a recognized source of authority;
- 8 7. Be truthful and properly present and use documents, data, and other information sources of
- 9 interest to the Maryville City School District;
- 10 8. Conduct themselves in a manner, on or off Maryville City School District property or outside
- 11 the established contract day, that does not affect the ability of the employee to perform his/her
- 12 job duties;
- 13 9. Work with, cooperate, and collaborate with assigned designated team(s) in a professional
- 14 manner;
- 15 10. Maintain confidentiality in all matters pertinent to the Maryville City School District including
- 16 but not limited to local, state, and federal policies;
- 17 11. Plan, prepare, and provide for optimal execution of job responsibilities;
- 18 12. Immediately intervene (when applicable) and report any code of conduct violation that
- 19 negatively impacts an environment conducive to safe and supportive learning;
- 20 13. Be courteous and helpful in interacting and responding to parents, visitors, and members of the
- 21 public;
- 22 14. Keep all records and prepare and submit promptly all reports that may be required by state law,
- 23 State Board regulations, board policy, and administrative procedures; and
- 24 15. Wear appropriate dress for work according to local school rules.

Legal References

1. 42 USCA § 2000e-2(a), (b); TCA 49-6-8004
2. TCA 49-5-209; Public Acts of 2023, Chapter No. 153
3. TCA 49-6-2802
4. 20 USCA § 1232g
5. TCA 49-6-4301
6. TCA 49-5-714
7. TCA 49-5-1001 *et seq.*

Cross References

Curriculum Development 4.200
 Controversial Issues 4.800
 Religious Content of Courses 4.804
 Staff-Student Relations 5.610
 Ethics 5.611

Maryville City Board of Education			
Monitoring: Review: Biennially, in October	Descriptor Term: Home Schools	Descriptor Code: 6.202	Issued Date: 07/17/23
		Rescinds: 6.202	Issued: 08/19/21

1 A "home school" is a school conducted or directed by a parent(s)/guardian(s) for their own children.
2 Home schools which teach K-12 where the parent(s)/guardian(s) are associated with an organization that
3 conducts church-related schools¹ are exempt from the following provisions but must follow procedures
4 issued by the State Department of Education.

5 A parent/guardian wishing to conduct a home school shall meet the following requirements:²

- 6 1. Provide annual notice to the Director of Schools before the commencement of each school year of
7 the intent to conduct a home school;
- 8 2. Submit to the Director of Schools the name, number, age, grade level of children involved, location
9 of the school, curriculum to be offered, proposed hours of instruction, and qualifications of the
10 parent-teacher;
- 11 3. Maintain attendance records, subject to inspection of the Director of Schools;
- 12 4. Submit attendance records to the Director of Schools at the end of each school year;
- 13 5. Provide instruction for at least four (4) hours per day for the same number of instructional days as
14 are required by state law for public schools;³
- 15 6. Possess a high school diploma or a high school equivalency credential approved by the State Board
16 of Education;⁴
- 17 7. Cooperate in the administration to home school students of appropriate tests by the Commissioner
18 of Education/designee or by a professional testing service in grades five (5), seven (7), and nine (9);
- 19 8. Take actions according to state law if home school student falls behind appropriate grade level;
- 20 ~~9. Submit proof to the Director of Schools that the home school student has been vaccinated as required~~
21 ~~by law;⁵~~
- 22 10. Submit proof to the Director of Schools that other health services and examinations as required by
23 law have been received by the home school student; and
- 24 11. In the event of illness or inadequacy of the home school parent-teacher to teach a specific subject,
25 employ a tutor having the same qualifications as required of parent-teacher.

- 1 If one or more of these requirements are not met, the Board authorizes the Director of Schools to take
2 formal action to bring the child into compliance with the compulsory attendance law (until the child has
3 reached age seventeen (17), either in the home school or in a public, private, or church-related school).
- 4 The Director of Schools shall develop administrative procedures regarding necessary consultations
5 with home school parents in regard to student performance.⁵

Legal References

1. TCA 49-50-801(a)
2. TCA 49-6-3050(b)
3. TCA 49-6-3004(a); TCA 49-6-3050(b)(3)
4. TCA 49-6-3050(b)(4); Public Acts of 2023, Chapter No. 114
5. TCA 49-6-3050(b)(6)

Cross References

Compulsory Attendance Ages 6.201

Maryville City Board of Education			
Monitoring: Review: Biennially, in October	Descriptor Term: Zero Tolerance Offenses	Descriptor Code: 6.309	Issued Date: 07/17/23
		Rescinds: 6.309	Issued: 05/13/19

In order to ensure a safe and secure learning environment, the following offenses shall not be tolerated:¹

WEAPONS & DANGEROUS INSTRUMENTS

Firearms (State Zero Tolerance Statute)²

In accordance with state law, any student who brings to school or is in unauthorized possession of a firearm on school property shall be expelled for a period of not less than one (1) calendar year. The Director of Schools shall have the authority to modify this expulsion requirement on a case-by-case basis.⁷

Weapons other than firearms (Local Zero Tolerance Policy)

Students shall not possess, handle, transmit, use, or attempt to use any dangerous weapon on school buses, on school property, or while on school sponsored outings.⁹

Dangerous weapons for the purposes of this policy shall include, but are not limited to, anything manifestly designed, made, or adapted for the purpose of inflicting death or serious bodily injury or anything that in the manner of its use or intended use is capable of causing death or serious bodily injury.¹⁰

Violators of this section shall be expelled for a period of not less than ninety (90) days. The Director of Schools shall have the authority to modify this expulsion requirement on a case-by-case basis.⁷

DRUGS AND ALCOHOL

Drug Possession (State Zero Tolerance Statute)³

In accordance with state law, any student who unlawfully possesses any drug, including any controlled substance, controlled substance analogue, or legend drug on school grounds or at a school-sponsored event, shall be expelled for a period of not less than one (1) calendar year. The Director of Schools shall have the authority to modify this expulsion requirement on a case-by-case basis.⁷

Local Zero Tolerance Policy

Students shall not consume, possess, use, sell, distribute, or be under the influence of alcoholic beverages in school buildings, on school grounds, in school vehicles or buses, or at any school-sponsored activity, function, or event, whether on or off school grounds.

Students shall not be under the influence of illegal drugs in school buildings, on school grounds, in school vehicles or buses, or at any school-sponsored activity, function, or event, whether on or off school grounds. This includes but is not limited to abuse of inhalants and prescription drugs.

Students shall not possess, sell, or distribute drug paraphernalia, including, but not limited to, vape pens/products used with or associated with evidence of THC and/or CBD products.

Students shall not use or be under the influence of products containing or marketed as containing any level THC and/or CBD. For controlled substance possession, see the State Zero Tolerance section above.

Violators of this section shall be expelled for a minimum of ninety (90) days. The Director of Schools shall have the authority to modify this expulsion requirement on a case-by-case basis.

ASSAULT (State Zero Tolerance Statute)

In accordance with state law, any student who commits aggravated assault⁴ or commits assault that results in bodily injury⁵ upon any teacher, principal, administrator, any other employee of the school, or school resource officer shall be expelled for a period of not less than one (1) calendar year. The Director of Schools shall have the authority to modify this expulsion requirement on a case-by-case basis.⁷

THREAT OF MASS VIOLENCE⁶ (State Zero Tolerance Statute)

In accordance with state law, any student who threatens mass violence on school property or at a school-related activity shall be expelled for a period of not less than one (1) calendar year. The Director of Schools shall have the authority to modify this expulsion requirement on a case-by-case basis.⁷

ELECTRONIC THREATS (State Zero Tolerance Statute)

In accordance with state law, any student who transmits by an electronic device any communication containing a credible threat to cause bodily injury or death to another student or school employee and the transmission of such threat creates actual disruptive activity at the school that requires administrative intervention shall be expelled for a period of not less than one (1) calendar year. The Director of Schools shall have the authority to modify this expulsion requirement on a case-by-case basis.⁷

1 NOTIFICATION

2 When it is determined that a student has violated this policy, the principal of the school shall notify the
3 student's parent(s)/guardian(s) and the criminal justice or juvenile delinquency system as required by
4 law.⁸

Legal References

1. TCA 49-6-3401(g)
2. 18 USCA § 921(a)(3); 20 USCA § 7961
3. TCA 39-17-454; TCA 53-10-101
4. TCA 39-13-102
5. TCA 39-13-101(a)(1)
6. TCA 39-16-517; Public Acts of 2023, Chapter No. 299
7. TCA 49-6-3401(g)(2); TCA 49-6-3402
8. TCA 49-6-4209; TCA 39-17-1312; 20 USCA § 7961(h)(1)
9. TCA 39-17-1309(b)
10. TCA 39-11-106(a)(6)

Cross References

Code of Conduct 6.300
Drug-Free Schools 6.307
Suspension/Expulsion/Remand 6.316

Maryville City Board of Education			
Monitoring: Review: Biennially, in October	Descriptor Term: Dress Code	Descriptor Code: 6.310	Issued Date: 07/17/23
		Rescinds: 6.310	Issued: 05/13/19

Students shall dress and groom in a clean, neat, and appropriate manner so as not to distract or interfere with the operation of the school.

A dress code to provide additional details shall be developed at each school based on the guidelines listed below for grades 4-12. Dress code guidelines for grades PreK-3 shall be developed at the school level and are exempt from the guidelines in this policy section. In addition, school administrators have discretion on the enforcement of the guidelines with fourth and fifth grade students. The dress code shall be accessible to students and parents at the beginning of each school year and shall be included in each school's student handbook.

When a student is dressed in a manner which causes disruption to learning or interference with the operation of the school or in a manner that violates the developed guidelines, the principal shall take appropriate action, which may include, but is not limited to, a wardrobe change, parent notification, and/or suspension.

DRESS CODE GUIDELINES (Grades 4-12)

All clothing must be of appropriate fit and length as defined in the guidelines below in order to not disrupt or interfere with the learning environment or constitute a health or safety risk to the student or others. To help create the best learning environment for students, the following standards for student dress shall be observed for grades 4-12 in Maryville City Schools:

1. Pants must be worn at the waist, must be appropriately sized, and at a safe length. Tears, rips, or holes must be at or below mid-thigh. Leggings and other compression-style pants must be opaque and properly fitted with an opaque, top garment of sufficient length to cover at least to the midpoint of the buttocks and with comparable coverage in the front.
2. Shirts and tops must completely cover the abdomen and back. Shirts or tops must be tucked in or cover the waistband of pants, shorts, or skirts with no midriff visible. Shirts or tops that are extremely tight or have very low necklines are prohibited. Shirts may not be worn which extend below the bottom hem of skirts or shorts.
3. Sleeveless garments must cover shoulders as measured by a three-finger width.
4. Undergarments must not be visible including sports bras, bralettes, and boxers.
5. Shorts should be properly fitted with length at least comparable to popular athletic shorts (i.e., approximately 3 inch inseam). Shorts should be worn with their intended design (e.g., athletic shorts should be worn without rolling up the hemline or rolling down the waistband). Compression-style shorts may only be worn under skirts, dresses, or shorts that meet the dress code guidelines.

6. Skirts and dresses should be of appropriate fit and not be shorter than mid-thigh (approximately halfway between the inseam and knee; at the end of most people's fingertips.).
7. Earrings and nose studs are the only visible, piercing jewelry allowed to be worn at school.
8. Head apparel, except for religious or medical reasons, must not be worn on campus.
9. Footwear is required and must be safe and appropriate for indoor or outdoor physical activity.
10. Prohibited items include (1) large, long, and/or heavy chains, (2) studded or chained accessories, (3) sunglasses when indoors, except for health purposes, and (4) sleepwear and blankets.
11. Clothing and accessories such as backpacks, patches, jewelry, notebooks, and tattoos must not display (1) *profanity*, (2) racial or ethnic slurs/symbols, (3) gang affiliations, (4) vulgar, subversive, or sexually suggestive images; nor should they promote alcohol, tobacco, or illegal drugs.

The school administration reserves the right to determine whether the student's attire and appearance are within the parameters of the dress code policy. In matters of opinion, the judgment of the principal/designee shall prevail.

The principal may allow exceptions in special circumstances or occasions such as holidays, school-wide programs, or special performances and may further prescribe dress in certain classes such as physical education, vocational classes, and science labs.

Any student whose appearance or attire is not in accordance with the policy shall be subject to the consequences as defined by the school administration.

Legal References

1. TCA 49-1-302(j); TCA 49-6-4215(a)(1)

Cross References

Code of Conduct 6.300
Suspension/Expulsion/Remand 6.316

Maryville City Board of Education			
Monitoring: Review: Biennially, in October	Descriptor Term: Alternative School Programs	Descriptor Code: 6.319	Issued Date: 07/17/23
		Rescinds: 6.319	Issued: 08/10/20

General¹

The Maryville City Schools Board of Education shall operate an alternative school and alternative program for students in grades 6-12 who have been suspended or expelled from regular school programs.¹ Once a student has enrolled in an alternative program, attendance shall be mandatory.

An alternative school is a short-term intervention program designed to provide educational services outside the regular school program for students who have been suspended or expelled. The alternative school is located in a separate facility from the regular school program.

An alternative program is a short-term intervention program designed to provide educational services outside the regular school program for students who have been suspended or expelled. Alternative programs may be located within the regular school or be a self-contained program within a school. Alternative programs shall include, but are not limited to, the following: Saturday School, Twilight School, and Digital Learning.

Students attending an alternative school shall provide their own transportation. The Director of Schools may approve an exception to the transportation policy for documented hardship. The Director of Schools shall develop procedures regarding the application and review process for transportation.

Teachers in alternative programs shall be certified by the state and shall be selected on the basis of interest and ability to work in alternative situations.

The alternative school and program shall be operated in accordance with state laws and the rules of the State Board of Education² and instruction shall proceed as nearly as practicable in accordance with the instructional programs at the student's home school. The Director of Schools shall develop procedures that provide appropriate educational opportunities for all students assigned to the alternative school or program. These educational opportunities shall adhere to Tennessee's academic standards.²

ASSIGNMENT

Students who have been suspended for more than ten (10) days or expelled shall be assigned to the alternative school or program if there is staff and space available.³ Availability of staff and space shall be determined at the time the disciplinary decision is rendered. The Director of Schools/designee shall make this determination by evaluating factors including, but not limited to, the following:

1. Level of supervision available;
2. Safety considerations; and

3. Type of infraction.

The Director of Schools/designee is not required to assign a student to the alternative school or program if the student committed one of the following:

1. A zero tolerance offense;⁴ or

2. An offense of violence or threatened violence, or an offense that threatened the safety of other students at the school, if assigning the student to the alternative school or program would endanger the safety of the students or staff.⁵

Consideration to assign these students to the alternative school or program will be determined by the Director of Schools/designee on a case-by-case basis.

Prior to the assignment of the student to the alternative school or program, the Director of Schools/designee shall provide written notice to the student's parent/guardian stating the reason and conditions for the student's placement.⁶

If a student has an active Individualized Education Plan, a 504 plan, or is suspected of having a disability, all state and federal laws and rules and regulations related to special education shall be followed. The Director of Schools/designee shall develop procedures regarding placement of students in the program, taking into consideration the impact of exclusionary discipline practices.⁷

REMOVAL⁸

A student may be removed from the alternative school or program if:

1. He/she violates the rules of the alternative school or program; or

2. He/she is not benefitting from the assignment and all interventions have been exhausted unsuccessfully.

ADDITIONAL OFFENSES⁹

Any new disciplinary offense committed during a student's original suspension or expulsion period shall be treated as a new and separate offense. These offenses shall not constitute an extension of the original suspension or expulsion.

TRANSITION PLAN¹⁰

The Director of Schools/designee shall develop procedures regarding the implementation of transition plans for the integration of students assigned to the alternative school.

Legal References

1. TCA 49-6-3402; TRR/MS 0520-01-02-.09
2. TRR/MS 0520-01-02-.09(9)(a)
3. TCA 49-6-3402(c)(1)(A)
4. TRR/MS 0520-01-02-.09(6)(a); TCA 49-6-3402(c)(1)(B)
5. TCA 49-6-3402(c)(1)(C); Public Acts of 2023, Chapter No. 279
6. TRR/MS 0520-01-02-.09(9)(i)
7. TRR/MS 0520-01-02-.09(9)(h)
8. TCA 49-6-3402(c)(2)(B)
9. TRR/MS 0520-01-02-.09(9)(g)(2)
10. TRR/MS 0520-01-02-.09(9)(m)

Cross References

Special Education 4.202
Suspension/Expulsion/Remand 6.316
Disciplinary Hearing Authority 6.317
Special Education Students 6.500



MARYVILLE CITY SCHOOLS

Mike Winstead
Director of Schools

833 Lawrence Avenue
Maryville, Tennessee 37803

June 16, 2023
Maryville City School Board
Executive Committee Meeting

Approve Mastery Connect and MVPA Benchmark Assessment renewal– \$73,923.65 -
Funding Source: Regular Education Software

APPROVED:

Director of Schools *Mike Winstead* Date 06/16/2023

Chairman, Board of Education *Ni BA* Date 06/16/2023

Maryville Board of Education

Nick Black

Candy Morgan

Julie Elder

Isaac Simerly

Bart Stinnett



Services Order Form

Order #:

Date:

Offer Valid Through:

Q-297339-2

2023-06-09

2023-07-17

6330 South 3000 East, Suite 700, Salt Lake City, UT 84121, United States

Order Form For Maryville City Schools

Address:

City:

State/Province:

Zip/Postal Code:

Country:

833 Lawrence Av

Maryville

Tennessee

37803

United States

Order Information

Billing Frequency:

Payment Terms:

Annual Upfront

Net 30

Billing Contact

Primary Contact

Name:

Name:

Deana Bishop

Email:

Email:

deana.bishop@maryville-schools.org

Phone:

Phone:

+1 865 982 7121

Billing Frequency Term:
Non-Recurring items will be invoiced upon signing. Recurring items will be invoiced 30 days prior to the annual start date.

Year 1						
Description	Start Date	End Date	Metric	Qty	Price	Amount
Paper-Pencil Benchmarks	2023-08-01	2024-07-31	User	495	USD 1.10	USD 544.50
Mastery Item Bank - Supplemental	2023-08-01	2024-07-31	User	4,053	USD 2.20	USD 8,916.60
Mastery View Predictive Assessments TN - Full Year - District Pricing - District Pacing	2023-08-01	2024-07-31	User	3,049	USD 12.10	USD 36,892.90
Mastery Connect Subscription	2023-08-01	2024-07-31	User	4,053	USD 6.05	USD 24,520.65
Individual Student Reports	2023-08-01	2024-07-31	User	3,049	USD 1.00	USD 3,049.00
Recurring Sub-Total						USD 73,923.65
Year 1 Total						USD 73,923.65
Grand Total:						USD 73,923.65



MARYVILLE CITY SCHOOLS

Mike Winstead
Director of Schools

833 Lawrence Avenue
Maryville, Tennessee 37803

June 19, 2023
Maryville City School Board
Executive Committee Meeting

Approve Digital Libraries 6-12 Comprehensive content renewal with Imagine Learning–
\$28,325.00 - Funding Source: Regular Education Software

APPROVED:

Director of Schools *Mike Winstead* Date 06/19/2023

Chairman, Board of Education *Ni Bl* Date 06/19/2023

Maryville Board of Education

Nick Black

Candy Morgan

Julie Elder

Isaac Simerly

Bart Stinnett



8860 E. Chaparral Rd
Suite 100
Scottsdale, AZ 85250
877-725-4257

Attn: Finance Department
Maryville City Schools
833 Lawrence Ave
Maryville TN 37803

Price Quote ^{A3-2}

Date 5/16/2023
Quote No. 304367
Acct. No. 03:ma:TN:12217058
Total \$28,325.00
Pricing Expires 8/14/2023

Payment Schedule	Contract Start	Contract End
	8/1/2023	7/31/2024

Site	Description	Comment	End Date	Qty
1. Maryville City Schools	EdgeEX Promotional Access – Available Fall 2023, access not to exceed 6/30/2024		07/31/2024	1

Site	Description	Comment	End Date	Qty
1. Maryville City Alternative School	Digital Libraries District Pool Access Concurrent User		07/31/2024	1

Site	Description	Comment	End Date	Qty
1. Maryville High School	Digital Libraries 6-12 Comprehensive All Site License (MS and HS content for math, ELA, science, social studies, electives, AP, world languages, Virtual Tutors; excludes eDynamic Learning and Purpose Prep)		07/31/2024	1
	Edgenuity Academic Integrity Add-on - Includes Plagiarism Checker and Speed Radar		07/31/2024	1

Imagine Learning will audit enrollment count throughout the year. If more enrollments are found to be in use than purchased, Imagine Learning will invoice the customer for the additional usage.

This quote is subject to Imagine Learning LLC Standard Terms and Conditions ("Terms and Conditions"). These Terms and Conditions are available at <https://www.imaginelearning.com/standard-terms-and-conditions>, may change without notice and are incorporated by this reference. By signing this quote or by submitting a purchase order or form purchasing document, Customer explicitly agrees to these Terms and Conditions resulting in a legally binding agreement. To the fullest extent permitted under applicable law, all pricing information contained in this quote is confidential, and may not be shared with third parties without Imagine Learning's written consent.

Imagine Learning Representative

Signature: _____
Print Name: _____
Title: _____
Date: _____

Not valid unless accompanied by a purchase order. Please specify a shipping address if applicable. Please e-mail this quote, the purchase order and order documentation to AR@imaginelearning.com or fax to 480-423-0213.



8860 E. Chaparral Rd
Suite 100
Scottsdale, AZ 85250
877-725-4257

A3-3
Price Quote

Date	5/16/2023
Quote No.	304367
Acct. No.	03:ma:TN:12217058
Total	\$28,325.00
Pricing Expires	8/14/2023

Subtotal	\$28,325.00
Total	\$28,325.00



Customer: Maryville City Schools
 Created By: Kyle Gresh
 New Contract
 6/13/2023
 Proposal Valid for 30 days

Special Provisions:

Weglot Pro Includes:

- Up to 5 different languages
- 200,000 words translated

Services: Initial Term and Fees:

The initial term of this Order is for the (5) year period beginning from the Effective Date, unless otherwise outlined in the schedule below (the "Initial Term").

Fees for the Initial Term for the Services specified in the table above are set forth below:

Total Setup Cost (USD)
\$ 500

Schedule	Amount
Period 1 - Jul 01 2023	\$ 32,370
Period 2 - Jul 01 2024	\$ 25,280
Period 3 - Jul 01 2025	\$ 26,020
Period 4 - Jul 01 2026	\$ 26,780
Period 5 - Jul 01 2027	\$ 27,560

	General Purpose Schools-Revenue	2022-2023 Approved Budget	2022-2023 Amended Budget (1st)	2022-2023 Amended Budget (2nd)	2022-2023 Amended Budget (3rd)	GP Amendment #4 July 2023	2022-2023 Amended Budget (4th) FINAL
	Account Name						
40110	Current Property Tax-County	\$12,169,356	\$12,169,356	\$12,169,356	\$12,419,356	(\$250,000)	\$12,169,356
40120	Trustee Collections-Prior Yr	162,000	162,000	162,000	162,000		162,000
40125	Trustee Collections-Bankruptcy	65,000	65,000	65,000	65,000		65,000
40130	Circuit/C&M Collections-Pr Yrs	73,000	73,000	73,000	73,000		73,000
40140	Interest and Penalty	32,000	32,000	32,000	32,000		32,000
40162	Payment in Lieu of Taxes-Local	97,000	97,000	97,000	97,000		97,000
40163	Payment in Lieu of Taxes-KCDC	5,100	6,700	6,700	6,700		6,700
40210	Local Option Sales Tax	12,876,346	12,876,346	13,376,346	13,726,346	(850,000)	12,876,346
40270	Business Tax	267,000	267,000	267,000	267,000		267,000
40275	Mixed Drink Tax	202,000	202,000	202,000	202,000		202,000
40610	Current Property Tax-City	9,422,500	9,422,500	9,422,500	9,422,500		9,422,500
41110	Marriage Licenses	2,800	2,800	2,800	2,800		2,800
43511	Tuition - Regular Day Students	613,750	613,750	623,000	648,000	27,000	675,000
44110	Interest Earned	47,000	47,000	252,000	402,000	(355,000)	47,000
44120	Lease/Rentals	6,000	34,250	34,250	34,250	(32,250)	2,000
44170	Miscellaneous Refunds	30,000	30,000	30,000	5,000		5,000
44570	Contributions & Gifts	45,000	10,000	10,000	10,000		10,000
44990	Other Local Revenues	175,000	175,000	175,000	175,000		175,000
46511	Basic Education Program	26,692,000	26,720,000	26,799,000	26,799,000		26,799,000
46515	Early Childhood Education Program (VPK)	0	169,974	169,974	169,974		169,974
46550	Driver Education	20,000	20,000	20,000	20,000		20,000
46590	Other State Education Funds	546,977	423,592	973,592	909,592	326,920	1,236,512
46591	Coordinated School Health	0	100,000	100,000	100,000		100,000
46594	Family Resource	0	29,612	29,612	29,612		29,612
46610	Career Ladder Program	76,000	76,000	76,000	76,000		76,000
46790	Innovative School Models (ISM) Grant	0	0	250,000	300,000	135,330	435,330
46852	Interstate Telecom	18,000	18,000	18,000	18,000	(2,000)	16,000
46981	Safe Schools Grant	94,000	97,720	97,720	97,720		97,720
47143	Education of Handicapped IDEA	4,400	4,400	4,400	4,400		4,400
49999	Appropriated Fund Balance	0	0	3,000,000	3,000,000	1,000,000	4,000,000
	Total General Purpose School Fund	\$63,742,229	\$63,945,000	\$68,538,250	\$69,274,250	\$ -	\$69,274,250

General Purpose Schools - Expenditures		2022-2023 APPROVED BUDGET	2022-2023 Amended Budget (1st)	2022-2023 Amended Budget (2nd)	2022-2023 Amended Budget (3rd)	GP Amendment #4 July 2023	2022-2023 Amended Budget (4th) - FINAL
Account Name							
Regular Education Instruction - 71100							
71100 116	Teachers	\$20,241,210	\$20,241,210	\$20,241,210	\$20,241,210	\$204,500	\$20,445,710
71100 117	Career Ladder Program	70,000	70,000	70,000	70,000	(13,000)	57,000
71100 128	Homebound Teachers	20,000	20,000	20,000	20,000		20,000
71100 163	Educational Assistants	1,545,069	1,545,069	1,545,069	1,545,069	45,000	1,590,069
71100 189	Other Salaries & Wages	327,100	327,100	327,100	327,100	113,000	440,100
71100 195	Substitute Teachers (Certified)	100,000	100,000	100,000	100,000	1,400	101,400
71100 198	Substitute Teachers (Non - Certified)	200,000	200,000	200,000	200,000	29,000	229,000
71100 201	Social Security	1,395,210	1,258,210	1,258,210	1,258,210	76,000	1,334,210
71100 204	State Retirement	1,749,533	1,749,533	1,749,533	1,749,533	5,000	1,754,533
71100 206	Life Insurance	11,998	11,998	11,998	11,998		11,998
71100 207	Medical Insurance	3,375,337	3,375,337	3,375,337	3,375,337	147,000	3,522,337
71100 212	Medicare	326,299	326,299	326,299	326,299		326,299
71100 217	Retirement-Hybrid Stabilization	68,000	68,000	68,000	68,000	(14,000)	54,000
71100 299	Other Fringe Benefits	108,170	108,170	108,170	108,170	15,200	123,370
71100 311	Contracts with Other School Systems	29,000	29,000	29,000	29,000		29,000
71100 336	Musical Instrument Repairs	10,000	10,000	10,000	10,000		10,000
71100 399	Other Contracted Services	13,000	13,000	13,000	18,000	11,000	29,000
71100 429	Inst. Supplies & Materials	450,000	450,000	450,000	250,000	(120,000)	130,000
71100 430	Textbooks-Electronic	75,000	75,000	75,000	825,000	31,000	856,000
71100 449	Textbooks-Bound	200,000	200,000	200,000	265,375	(8,900)	256,475
71100 471	Software	500,000	500,000	500,000	400,000	137,858	537,858
71100 499	Other Supplies & Materials	10,000	10,000	10,000	10,000	2,000	12,000
71100 599	Other Charges	10,000	10,000	10,000	10,000	8,000	18,000
71100 722	Regular Instruction Equip.	750,000	750,000	750,000	1,330,000	30,000	1,360,000
	Total Regular Education Instruction	\$31,584,926	\$31,447,926	\$31,447,926	\$32,548,301	\$700,058	\$33,248,359
Alternative School - 71150							
71150 116	Teachers	\$336,907	\$336,907	\$336,907	\$336,907		\$336,907
71150 163	Educational Assistants	35,362	35,362	35,362	35,362		35,362
71150 201	Social Security	23,081	23,081	23,081	23,081		23,081
71150 204	State Retirement	29,277	29,277	29,277	29,277		29,277
71150 206	Life Insurance	160	160	160	160		160
71150 207	Medical Insurance	45,525	45,525	45,525	45,525	\$1,635	47,160
71150 212	Medicare	4,885	4,885	4,885	4,885		4,885
71150 299	Other Fringe Benefits	1,444	1,444	1,444	1,444		1,444
71150 399	Other Contracted Services		15,000	20,000	5,000	(3,600)	1,400
71150 429	Instr. Supplies & Materials	3,500	5,210	5,210	5,210	(5,210)	-
71150 499	Other Supplies & Materials	5,000	5,000	5,000	5,000	1,800	6,800
71150 524	Inservice/Staff Development	-	1,000	1,000	-	1,000	1,000
71150 599	Other Charges	4,000	3,000	3,000	4,000	1,900	5,900
	Total Alternative School Instruction	\$489,141	\$505,851	\$510,851	\$495,851	(\$2,475)	\$493,376

General Purpose Schools - Expenditures		2022-2023 APPROVED BUDGET	2022-2023 Amended Budget (1st)	2022-2023 Amended Budget (2nd)	2022-2023 Amended Budget (3rd)	GP Amendment #4 July 2023	2022-2023 Amended Budget (4th) - FINAL
Account Name							
Special Education Instruction - 71200							
71200 116	Teachers	\$2,272,753	\$2,272,753	\$2,272,753	\$2,272,753	(\$100,000)	\$2,172,753
71200 124	Psychological Personnel	-	-	-	-	6,200	6,200
71200 128	Homebound Teachers	9,000	9,000	9,000	9,000		9,000
71200 163	Educational Assistants	1,871,585	1,871,585	1,871,585	1,871,585	(32,000)	1,839,585
71200 171	Speech Pathologists	419,295	419,295	419,295	419,295	(16,000)	403,295
71200 189	Other Salaries & Wages	8,000	8,000	13,000	18,000		18,000
71200 201	Social Security	283,999	283,999	284,309	284,619	(23,000)	261,619
71200 204	State Retirement	296,044	296,044	296,044	296,044	(8,600)	287,444
71200 206	Life Insurance	2,660	2,660	2,660	2,660		2,660
71200 207	Medical Insurance	748,212	748,212	748,212	748,212	(23,000)	725,212
71200 212	Medicare	66,419	66,419	66,492	66,565		66,565
71200 217	Retirement-Hybrid Stabilization	12,000	12,000	12,000	12,000		12,000
71200 299	Other Fringe Benefits	24,003	24,003	24,003	24,003	1,300	25,303
71200 322	Evaluation & Testing	10,000	10,000	10,000	10,000		10,000
71200 399	Other Contracted Services	20,000	20,000	20,000	20,000		20,000
71200 429	Instructional Supplies & Materials	10,000	10,000	10,000	10,000		10,000
71200 499	Other Supplies & Materials	5,000	5,000	5,000	5,000		5,000
71200 471	Software		5,520	5,520	5,520		5,520
71200 725	Special Education Equipment	9,500	9,500	9,500	9,500		9,500
	Total Special Education Instruction	\$6,068,470	\$6,073,990	\$6,079,373	\$6,084,756	(\$195,100)	\$5,889,656
Vocational Education Instruction - 71300							
71300 116	Teachers	\$1,140,811	\$1,140,811	\$1,140,811	\$1,140,811	(\$8,900)	\$1,131,911
71300 201	Social Security	70,730	70,730	70,730	70,730	(3,900)	66,830
71300 204	State Retirement	94,337	94,337	94,337	94,337		94,337
71300 206	Life Insurance	640	640	640	640		640
71300 207	Medical Insurance	180,048	180,048	180,048	180,048	15,000	195,048
71300 212	Medicare	16,542	16,542	16,542	16,542		16,542
71300 217	Retirement-Hybrid Stabilization	4,800	4,800	4,800	4,800		4,800
71300 299	Other Fringe Benefits	5,776	5,776	5,776	5,776		5,776
71300 429	Instructional Supplies & Materials	10,000	10,000	10,000	10,000		10,000
71300 499	Other Supplies & Materials	1,000	1,000	1,000	1,000		1,000
71300 524	Inservice/Staff Development	100	-	-	-	2,000	2,000
71300 599	Other Charges	-	100	100	100		100
71300 730	Vocational Instruction Equipment	25,900	25,900	275,900	275,900	111,000	386,900
	Total Vocational Ed Instruction	\$1,550,684	\$1,550,684	\$1,800,684	\$1,800,684	\$115,200	\$1,915,884

General Purpose Schools - Expenditures		2022-2023 APPROVED BUDGET	2022-2023 Amended Budget (1st)	2022-2023 Amended Budget (2nd)	2022-2023 Amended Budget (3rd)	GP Amendment #4 July 2023	2022-2023 Amended Budget (4th) - FINAL
Account Name							
Attendance - 72110							
72110 105	Supervisor/Director	\$48,062	\$48,062	\$48,062	\$48,062		\$48,062
72110 162	Clerical Personnel	0	-	-	-	\$6,500	6,500
72110 201	Social Security	2,980	2,980	2,980	2,980	250	3,230
72110 204	State Retirement	4,177	4,177	4,177	4,177	408	4,585
72110 206	Life Insurance	20	20	20	20		20
72110 207	Medical Insurance	5,658	5,658	5,658	5,658	(805)	4,853
72110 212	Medicare	697	697	697	697		697
72110 299	Other Fringe Benefits	175	175	175	175		175
72110 307	Communication	390	390	390	390		390
72110 499	Other Supplies & Materials	1,000	1,000	1,000	1,000		1,000
72110 524	Inservice/Staff Development	2,000	2,000	2,000	2,000		2,000
72110 599	Other Charges	1,000	1,000	1,000	1,000		1,000
	Total Attendance	\$66,159	\$66,159	\$66,159	\$66,159	\$6,353	\$72,512
CSH/Health Services - 72120							
72120 105	Supervisor/Director	\$80,501	\$80,501	\$80,501	\$80,501		\$80,501
72120 131	Medical Personnel	380,150	380,150	380,150	180,150	(\$24,607)	155,543
72120 189	Other Salaries & Wages	39,301	39,301	39,301	39,301	(7,000)	32,301
72120 201	Social Security	30,997	30,997	30,997	30,997	(5,600)	25,397
72120 204	State Retirement	54,745	54,745	54,745	54,745	(21,000)	33,745
72120 206	Life Insurance	160	160	160	160		160
72120 207	Medical Insurance	45,012	45,012	45,012	45,012	(28,572)	16,440
72120 212	Medicare	7,249	7,249	7,249	7,249		7,249
72120 217	Retirement - Hybrid Stabilization	1,000	1,000	1,000	1,000		1,000
72120 299	Other Fringe Benefits	1,444	1,444	1,444	2,044		2,044
72120 307	Communication	780	1,380	1,380	1,380		1,380
72120 355	Travel (School to School)	1,000	1,000	1,000	1,000		1,000
72120 399	Other Contracted Services	-	-	10,000	10,000	(5,000)	5,000
72120 413	Drugs Medical Supplies	-	30,000	30,000	30,000	(14,000)	16,000
72120 499	Other Supplies & Materials	3,000	3,000	4,000	4,000		4,000
72120 524	Inservice/Staff Development	3,000	3,000	3,000	3,000		3,000
72120 599	Other Charges	2,000	2,000	7,000	7,000		7,000
72120 735	Health Equipment	-	16,000	16,000	16,000	1,000	17,000
	Total Health Services	\$650,339	\$696,939	\$712,939	\$513,539	(\$104,779)	\$408,760

General Purpose Schools - Expenditures		2022-2023 APPROVED BUDGET	2022-2023 Amended Budget (1st)	2022-2023 Amended Budget (2nd)	2022-2023 Amended Budget (3rd)	GP Amendment #4 July 2023	2022-2023 Amended Budget (4th) - FINAL
Account Name							
Other Student Support - 72130							
72130 123	Guidance Personnel	\$1,197,838	\$1,197,838	\$1,197,838	\$1,197,838	(\$32,236)	\$1,165,602
72130 130	Social Workers	31,994	31,994	31,994	31,994	8,000	39,994
72130 161	Secretary(s)	34,377	34,377	34,377	34,377		34,377
72130 189	Other Salaries & Wages	533,027	533,027	533,027	533,027	13,000	546,027
72130 201	Social Security	111,429	111,429	111,429	111,429	(5,600)	105,829
72130 204	State Retirement	147,312	147,312	143,312	143,312	(8,300)	135,012
72130 206	Life Insurance	640	640	640	640		640
72130 207	Medical Insurance	180,048	180,048	180,048	180,048	32,000	212,048
72130 212	Medicare	26,060	26,060	26,060	26,060		26,060
72130 217	Retirement-Hybrid Stabilization	1,500	1,500	5,500	5,500		5,500
72130 299	Other Fringe Benefits	5,776	5,776	5,776	5,776		5,776
72130 309	Contracts with Government Agencies	93,384	97,720	99,635	137,141	(12,502)	124,639
72130 322	Evaluation & Testing	16,000	16,000	16,000	16,000		16,000
72130 399	Other Contracted Services	260,000	285,000	285,000	285,000	(25,000)	260,000
72130 599	Other Charges	1,500	1,500	1,500	1,500	(1,500)	-
	Total Other Student Support	\$2,640,885	\$2,670,221	\$2,672,136	\$2,709,642	(\$32,138)	\$2,677,504
Regular Education Support - 72210							
72210 105	Supervisor	\$64,358	\$64,358	\$64,358	\$64,358		\$64,358
72210 129	Librarians	611,354	611,354	611,354	611,354	(\$25,000)	586,354
72210 161	Secretary	55,119	55,119	55,119	55,119		55,119
72210 162	Clerical Personnel	29,893	29,893	29,893	29,893	3,800	33,693
72210 163	Educational Assistants	128,189	128,189	128,189	128,189		128,189
72210 189	Other Salaries & Wages	178,889	178,889	178,889	178,889		178,889
72210 201	Social Security	66,204	66,204	66,204	66,204	(7,600)	58,604
72210 204	State Retirement	86,937	86,937	86,937	86,937	(10,000)	76,937
72210 206	Life Insurance	531	531	531	531		531
72210 207	Medical Insurance	164,357	164,357	164,357	164,357	(16,383)	147,974
72210 212	Medicare	15,483	15,483	15,483	15,483		15,483
72210 217	Retirement-Hybrid Stabilization	1,300	1,300	1,300	1,300		1,300
72210 299	Other Fringe Benefits	5,239	5,239	5,239	5,239		5,239
72210 307	Communication	5,200	5,200	5,200	5,200		5,200
72210 355	Travel *School to School	1,500	1,500	2,500	2,500	400	2,900
72210 471	Software	5,000	5,000	5,000	5,000		5,000
72210 524	Inservice/Staff Development	250,000	250,000	250,000	250,000	(150,000)	100,000
72210 599	Other Charges	75,000	75,000	75,000	75,000	(30,000)	45,000
	Total Regular Education Support	\$1,744,553	\$1,744,553	\$1,745,553	\$1,745,553	(\$234,783)	\$1,510,770

General Purpose Schools - Expenditures		2022-2023 APPROVED BUDGET	2022-2023 Amended Budget (1st)	2022-2023 Amended Budget (2nd)	2022-2023 Amended Budget (3rd)	GP Amendment #4 July 2023	2022-2023 Amended Budget (4th) - FINAL
Account Name							
Special Education Support - 72220							
72220 105	Supervisor	\$89,889	\$89,889	\$89,889	\$89,889		\$89,889
72220 124	Psychological Personnel	354,111	354,111	354,111	354,111	\$1,087	355,198
72220 161	Secretary	49,761	49,761	49,761	49,761	(3,509)	46,252
72220 189	Other Salaries & Wages	181,513	181,513	181,513	181,513	4,048	185,561
72220 201	Social Security	41,867	41,867	41,867	41,867	(2,327)	39,540
72220 204	State Retirement	45,718	45,718	45,718	45,718	3,700	49,418
72220 206	Life Insurance	234	234	234	234		234
72220 207	Medical Insurance	65,830	65,830	65,830	65,830	9,726	75,556
72220 212	Medicare	9,791	9,791	9,791	9,791		9,791
72220 217	Retirement-Hybrid Stabilization	4,700	4,700	4,700	4,700	(1,417)	3,283
72220 299	Other Fringe Benefits	1,924	1,924	1,924	1,924	560	2,484
72220 307	Communication	1,500	1,500	1,500	1,500		1,500
72220 348	Postal Charges	500	500	500	500		500
72220 355	Travel	2,500	2,500	5,000	7,000	\$1,000	8,000
72220 499	Other Supplies & Materials	5,000	5,000	5,000	5,000		5,000
72220 524	Inservice/Staff Development	15,000	15,000	15,000	15,000	(5,000)	10,000
	Total Special Education Support	\$869,839	\$869,839	\$872,339	\$874,339	\$7,868	\$882,207
Technology - 72250							
72250 105	Supervisor/Coordinator of Technology	\$97,588	\$97,588	\$97,588	\$97,588		\$97,588
72250 120	Computer Programmers	186,871	186,871	186,871	186,871	\$36,000	222,871
72250 162	Clerical Personnel	23,271	23,271	23,271	23,271		23,271
72250 189	Other Salaries & Wages	17,000	32,000	32,000	32,000	16,000	48,000
72250 201	Social Security	20,134	21,064	21,064	21,064	1,865	22,929
72250 204	State Retirement	34,312	34,529	34,529	34,529	3,727	38,256
72250 206	Life Insurance	240	240	240	240		240
72250 207	Medical Insurance	67,518	67,518	67,518	91,433	1,144	92,577
72250 212	Medicare	4,709	4,709	4,709	4,709	654	5,363
72250 299	Other Fringe Benefits	2,166	2,166	2,166	2,166	235	2,401
72250 307	Communication	18,500	18,500	18,500	18,500		18,500
72250 317	Data Processing Services	30,000	30,000	30,000	30,000		30,000
72250 336	Maintenance & Repair-Equipment	18,000	18,000	18,000	18,000	(8,000)	10,000
72250 350	Internet Connectivity	85,000	85,000	85,000	85,000		85,000
72250 355	Travel (School to School)	1,000	1,000	2,500	2,500		2,500
72250 470	Cabling	30,000	55,930	56,930	62,430	1,201	63,631
72250 471	Software	155,000	155,000	155,000	155,000	54,000	209,000
72250 499	Other Supplies & Materials	15,000	15,000	15,000	15,000		15,000
72250 524	Inservice/Staff Development	14,000	14,000	14,000	14,000		14,000
72250 599	Other Charges	1,000	1,000	1,000	1,000		1,000
72250 790	Other Equipment	25,000	75,000	75,000	81,000	5,055	86,055
	Total Technology	\$846,309	\$938,386	\$940,886	\$976,301	\$111,881	\$1,088,182

General Purpose Schools - Expenditures		2022-2023 APPROVED BUDGET	2022-2023 Amended Budget (1st)	2022-2023 Amended Budget (2nd)	2022-2023 Amended Budget (3rd)	GP Amendment #4 July 2023	2022-2023 Amended Budget (4th) - FINAL
Account Name							
Board of Education - 72310							
72310 189	Other Salaries & Wages (Retiree Leave Payout)	\$25,000	\$25,000	\$25,000	\$40,000	(\$5,938)	\$34,062
72310 191	Board & Comm. Member Fees	1,800	1,800	1,800	1,800		1,800
72310 201	Social Security	1,662	1,662	1,662	2,592		2,592
72310 207	Medical Insurance (Retirees)	467,000	467,000	467,000	467,000		467,000
72310 210	Unemployment Compensation	20,000	\$20,000	20,000	20,000	(16,000)	4,000
72310 212	Medicare	389	389	389	607		607
72310 299	Other Fringe Benefits	35,000	\$35,000	35,000	35,000		35,000
72310 305	Audit Services	32,000	32,000	32,000	32,000	(5,000)	27,000
72310 320	Dues & Memberships	10,500	10,500	10,500	10,500		10,500
72310 331	Legal Services	20,000	20,000	20,000	20,000	4,000	24,000
72310 399	Other contracted services	-	10,000	10,000	10,000		10,000
72310 506	Liability Insurance	70,000	70,000	70,000	70,000	11,000	81,000
72310 510	Trustee Commissions	450,000	450,000	450,000	450,000		450,000
72310 513	Worker's Compensation Insurance	110,000	110,000	110,000	110,000		110,000
72310 524	Inservice/Staff Development	20,000	20,000	20,000	20,000		20,000
72310 533	TBI Criminal Investigations	5,000	5,000	5,000	5,000	(5,000)	-
72310 599	Other Charges	65,000	25,000	35,000	40,000	37,000	77,000
72310 701	Administration Equipment	-	3,039	3,039	3,039		3,039
	Total Board of Education	\$1,333,351	\$1,306,390	\$1,316,390	\$1,337,538	\$20,062	\$1,357,600
Office of the Superintendent - 72320							
72320 101	Director of Schools	\$191,167	\$191,167	\$191,167	\$191,167		\$191,167
72320 103	Assistant Director of Schools	64,358	64,358	64,358	64,358		64,358
72320 117	Career Ladder Program (CEO Supp.)	1,000	1,000	1,000	1,000		1,000
72320 161	Secretary(s)	41,942	41,942	41,942	41,942		41,942
72320 201	Social Security	18,505	18,505	18,505	18,505	(\$5,189)	13,316
72320 204	State Retirement	22,205	22,205	22,205	22,205		22,205
72320 206	Life Insurance	60	60	60	60		60
72320 207	Medical Insurance	16,880	16,880	16,880	16,880	(5,844)	11,036
72320 212	Medicare	4,328	4,328	4,328	4,328		4,328
72320 299	Other Fringe Benefits	542	542	542	542		542
72320 307	Communication	5,000	5,000	5,000	5,000		5,000
72320 320	Dues & Memberships	5,500	5,500	5,500	5,500		5,500
72320 348	Postal Charges	8,000	8,000	8,000	8,000		8,000
72320 399	Other Contracted Services	-	550	550	550	450	1,000
72320 435	Office Supplies	12,000	12,000	12,000	12,000	(2,000)	10,000
72320 524	Inservice/Staff Development	10,000	10,000	10,000	10,000		10,000
72320 599	Other Charges	10,000	10,000	10,000	10,000		10,000
	Total Office of the Superintendent	\$411,487	\$412,037	\$412,037	\$412,037	(\$12,583)	\$399,454

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Account Name							
Office of the Principal - 72410							
72410 104	Principal(s)	\$919,313	\$919,313	\$919,313	\$919,313	\$22,535	\$941,848
72410 119	Accountant/Bookkeepers	211,603	211,603	211,603	211,603	23,131	234,734
72410 139	Assistant Principal(s)	1,269,633	1,269,633	1,269,633	1,269,633	(14,188)	1,255,445
72410 161	Secretary(s)	209,381	209,381	209,381	209,381		209,381
72410 162	Clerical Personnel	300,108	300,108	300,108	300,108	56,006	356,114
72410 189	Other Salaries & Wages	-	4,000	4,000	4,000	17,035	21,035
72410 201	Social Security	180,422	180,670	180,670	180,670	(13,080)	167,590
72410 204	State Retirement	256,432	256,432	256,432	256,432	(1,712)	254,720
72410 206	Life Insurance	1,800	1,800	1,800	1,800		1,800
72410 207	Medical Insurance	506,385	506,385	506,385	506,385	52,385	558,770
72410 212	Medicare	42,196	42,254	42,254	42,254		42,254
72410 217	Retirement-Hybrid Stabilization	6,400	6,400	6,400	6,400	(1,610)	4,790
72410 299	Other Fringe Benefits	16,245	16,245	16,245	16,245		16,245
72410 307	Communication	22,000	22,000	22,000	22,000		22,000
72410 411	Data Processing Supplies	-	3,000	3,000	3,000		3,000
72410 435	Office Supplies	-	1,000	1,000	1,000		1,000
72410 471	Software	-	15,305	15,305	15,305	12,036	27,341
	Total Office of the Principal	\$3,941,918	\$3,965,529	\$3,965,529	\$3,965,529	\$152,538	\$4,118,067
Fiscal Services - 72510							
72510 105	Supervisor	\$100,292	\$100,292	\$100,292	\$100,292		\$100,292
72510 119	Accountants/Bookkeepers	46,107	46,107	46,107	46,107	\$112	46,219
72510 201	Social Security	9,077	9,077	9,077	9,077	(3,025)	6,052
72510 204	State Retirement	11,183	11,183	11,183	11,183	37	11,220
72510 206	Life Insurance	40	40	40	40		40
72510 207	Medical Insurance	11,253	-	-	-		-
72510 212	Medicare	2,123	2,123	2,123	2,123		2,123
72510 299	Other Fringe Benefits	361	361	361	361		361
72510 307	Communication	780	780	780	780		780
72510 317	Data Processing Services	-	500	500	500		500
72510 355	Travel	1,000	1,000	1,000	1,000		1,000
72510 411	Data Processing Supplies	3,000	3,000	3,000	3,000		3,000
72510 435	Office Supplies	2,500	2,500	2,500	2,500		2,500
72510 471	Software	41,000	25,695	25,695	25,695	1,300	26,995
72510 524	Inservice/Staff Development	10,000	10,000	10,000	10,000	(8,000)	2,000
72510 599	Other Charges	10,000	10,000	10,000	10,000	(5,000)	5,000
	Total Fiscal Services	\$248,716	\$222,658	\$222,658	\$222,658	(\$14,576)	\$208,082

General Purpose Schools - Expenditures		2022-2023 APPROVED BUDGET	2022-2023 Amended Budget (1st)	2022-2023 Amended Budget (2nd)	2022-2023 Amended Budget (3rd)	GP Amendment #4 July 2023	2022-2023 Amended Budget (4th) - FINAL
Account Name							
Human Resources - 72520							
72520 105	Supervisor	\$97,588	\$80,643	\$80,643	\$80,643	\$2,700	\$83,343
72520 162	Clerical Personnel	97,743	99,743	99,743	99,743		99,743
72520 189	Other Salaries & Wages	-	6,504	7,504	7,504		7,504
72520 201	Social Security	12,111	11,588	11,650	11,650		11,650
72520 204	State Retirement	21,779	21,779	21,779	21,779	(1,366)	20,413
72520 206	Life Insurance	120	120	120	120		120
72520 207	Medical Insurance	33,759	33,637	33,637	33,637	(5,599)	28,038
72520 212	Medicare	2,832	2,832	2,847	2,847		2,847
72520 299	Other Fringe Benefits	1,083	1,083	1,083	1,083		1,083
72520 307	Communication	780	780	780	780		780
72520 317	Data Processing Services	12,500	6,400	6,400	6,400		6,400
72520 435	Office Supplies	2,500	2,500	2,500	2,500		2,500
72520 471	Software	25,000	33,100	35,190	35,190	2,000	37,190
72520 524	Inservice/Staff Development	10,000	10,000	10,000	10,000	(5,000)	5,000
72520 599	Other Charges	10,000	20,791	20,791	20,791	(2,400)	18,391
	Total Human Resources	\$327,795	\$331,500	\$334,667	\$334,667	(\$9,665)	\$325,002
Operation of Plant - 72610							
72610 105	Supervisor	\$44,488	\$44,488	\$44,488	\$44,488		\$44,488
72610 166	Custodial Personnel	237,484	237,484	446,213	446,213	\$3,763	449,976
72610 189	Other Salaries & Wages	5,000	5,000	5,000	5,000	(1,660)	3,340
72610 201	Social Security	18,102	18,102	31,043	31,043		31,043
72610 204	State Retirement	29,453	29,453	29,453	48,126		48,126
72610 206	Life Insurance	300	300	300	300		300
72610 207	Medical Insurance	84,429	84,429	84,429	84,429	(14,795)	69,634
72610 212	Medicare	4,234	4,234	7,261	7,261		7,261
72610 299	Other Fringe Benefits	2,702	2,702	2,702	2,702	801	3,503
72610 307	Communication	390	-	-	-		-
72610 328	Janitorial Services	945,989	945,989	945,989	945,989		945,989
72610 359	Disposal Fees	3,000	3,000	3,000	10,500	7,613	18,113
72610 410	Custodial Supplies	90,000	90,000	180,000	180,000	1,300	181,300
72610 415	Electricity	1,125,800	1,125,800	1,125,800	1,151,800		1,151,800
72610 434	Natural Gas	103,655	103,655	103,655	150,655		150,655
72610 454	Water & Sewer	259,875	259,875	259,875	331,875	(30,000)	301,875
72610 502	Building & Contents Insurance	110,000	110,000	110,000	110,000	5,000	115,000
72610 599	Other Charges	2,000	2,000	2,000	2,000		2,000
72610 720	Plant Operation Equipment	2,000	7,600	7,600	7,600		7,600
	Total Operation of Plant	\$3,068,901	\$3,074,111	\$3,388,808	\$3,559,981	(\$27,978)	\$3,532,003

General Purpose Schools - Expenditures		2022-2023 APPROVED BUDGET	2022-2023 Amended Budget (1st)	2022-2023 Amended Budget (2nd)	2022-2023 Amended Budget (3rd)	GP Amendment #4 July 2023	2022-2023 Amended Budget (4th) - FINAL
Account Name							
Maintenance of Plant - 72620							
72620 105	Supervisor	\$44,488	\$44,488	\$44,488	\$44,488		\$44,488
72620 167	Maintenance Personnel	314,524	314,524	314,524	314,524	(\$19,600)	294,924
72620 189	Other Salaries & Wages	40,000	40,000	49,000	59,000	21,272	80,272
72620 201	Social Security	24,739	24,739	25,297	25,917		25,917
72620 204	State Retirement	38,885	38,885	38,885	38,885		38,885
72620 206	Life Insurance	300	300	300	300		300
72620 207	Medical Insurance	84,429	84,429	84,429	84,429	(15,479)	68,950
72620 212	Medicare	5,786	5,786	5,799	5,944		5,944
72620 217	Retirement-Hybrid Stabilization	50	50	184	184		184
72620 299	Other Fringe Benefits	2,702	2,702	2,702	2,702		2,702
72620 307	Communication	5,000	5,390	5,390	5,390	860	6,250
72620 335	Maint & Repair - Building	450,000	450,000	450,000	400,000		400,000
72620 336	Maint & Repair - Equipment	70,000	70,000	70,000	70,000		70,000
72620 338	Maint & Repair - Vehicles	10,000	10,000	10,000	10,000		10,000
72620 399	Other Contracted Services	100,000	100,000	100,000	120,000	3,000	123,000
72620 418	Equipment & Machinery Parts	10,000	10,000	10,000	10,000		10,000
72620 425	Gasoline	12,000	12,000	12,000	12,000		12,000
72620 499	Other Supplies & Materials	46,000	46,000	100,000	100,000		100,000
72620 599	Other Charges	5,000	5,000	5,000	5,000	2,000	7,000
72620 717	Maintenance Equipment	5,000	9,000	9,000	26,200		26,200
	Total Maintenance of Plant	\$1,268,903	\$1,273,293	\$1,336,998	\$1,334,963	(\$7,947)	\$1,327,016
Transportation - 72710							
72710 105	Supervisor	\$48,062	\$48,062	\$48,062	\$48,062		\$48,062
72710 146	Bus Drivers	151,400	151,400	151,400	151,400	(\$16,335)	135,065
72710 189	Other Salaries & Wages	82,097	82,097	82,097	82,097	(10,280)	71,817
72710 201	Social Security	17,457	17,457	17,457	17,457	(2,471)	14,986
72710 204	State Retirement	19,352	19,352	19,352	19,352	(1,887)	17,465
72710 206	Life Insurance	260	260	260	260		260
72710 207	Medical Insurance	73,176	73,176	73,176	73,176	(25,201)	47,975
72710 212	Medicare	4,083	4,083	4,083	4,083		4,083
72710 299	Other Fringe Benefits	2,341	2,341	2,341	2,341		2,341
72710 307	Communication	390	390	390	390		390
72710 312	Contracts With Private Agencies	-	8,400	8,400	8,400		8,400
72710 315	Contracts with Vehicle Owners	931,170	862,170	862,170	862,170	103,690	965,860
72710 338	Maintenance & Repair - Vehicles	55,000	55,000	55,000	55,000	(15,000)	40,000
72710 425	Gasoline	30,000	35,000	35,000	35,000	(6,400)	28,600
72710 450	Tires & Tubes	5,000	5,000	5,000	5,000		5,000
72710 471	Software	9,000	9,000	9,000	9,000		9,000
72710 524	Inservice/Staff Development	1,000	2,500	2,500	2,500		2,500
72710 599	Other Charges	1,500	1,500	1,500	1,500		1,500
72710 729	Transportation Equipment	-	-	63,000	180,000	(117,000)	63,000
	Total Transportation	\$1,431,288	\$1,377,188	\$1,440,188	\$1,557,188	(\$90,884)	\$1,466,304

General Purpose Schools - Expenditures		2022-2023 APPROVED BUDGET	2022-2023 Amended Budget (1st)	2022-2023 Amended Budget (2nd)	2022-2023 Amended Budget (3rd)	GP Amendment #4 July 2023	2022-2023 Amended Budget (4th) - FINAL
Account Name							
Cafeteria - 73100							
73100 422	Food Supplies (Summer School Snacks)	\$0	\$0	\$0	\$0	\$5,801	\$5,801
	Total Cafeteria	\$0	\$0	\$0	\$0	\$5,801	\$5,801
Community Services - 73300							
73300 105	Supervisor	\$92,911	\$92,911	\$92,911	\$92,911		\$92,911
73300 189	Other Salaries & Wages	12,000	12,000	12,000	12,000	(\$4,558)	7,442
73300 201	Social Security	6,504	6,504	6,504	6,504		6,504
73300 204	State Retirement	8,074	8,074	8,074	8,074		8,074
73300 206	Life Insurance	40	40	40	40		40
73300 207	Medical Insurance	11,253	11,253	11,253	11,253	(5,856)	5,397
73300 212	Medicare	1,521	1,521	1,521	1,521		1,521
73300 299	Other Fringe Benefits	361	361	361	361		361
73300 307	Communication	780	780	780	780		780
73300 399	Other Contracted Services	3,200	3,200	3,200	3,200		3,200
73300 499	Other Supplies & Materials	1,500	1,500	1,500	1,500		1,500
73300 524	Inservice/Staff Development	1,000	1,000	1,000	1,000		1,000
73300 599	Other Charges	1,000	1,000	1,000	1,000		1,000
	Total Community Services	\$140,144	\$140,144	\$140,144	\$140,144	(\$10,414)	\$129,730
Early Childhood Education - 73400							
73400 105	Supervisor/Director	\$4,731	\$4,731	\$4,731	\$4,731		\$4,731
73400 116	Teachers	136,152	136,152	136,152	136,152	\$7,511	143,663
73400 163	Educational Assistants	72,057	72,057	72,057	72,057	7,199	79,256
73400 201	Social Security	13,202	13,202	13,202	13,202		13,202
73400 204	State Retirement	11,443	11,443	11,443	11,443		11,443
73400 206	Life Insurance	82	82	82	82		82
73400 207	Medical Insurance	23,181	23,181	23,181	23,181	7,156	30,337
73400 212	Medicare	3,088	3,088	3,088	3,088		3,088
73400 217	Retirement-Hybrid Stabilization	800	800	800	800		800
73400 299	Other Fringe Benefits	744	744	744	744		744
73400 524	Inservice/Staff Development	-	1,000	1,000	1,000		1,000
	Total Early Childhood Education	\$265,480	\$266,480	\$266,480	\$266,480	\$21,866	\$288,346

[illegible]

Fund 143	Maryville City School System Central Cafeteria	2022-2023 APPROVED BUDGET	2022-2023 AMENDED BUDGET	Amendment July 2023	2022-2023 AMENDED BUDGET - FINAL
Revenues					
43521	Lunch Payments - Children	\$960,000	\$960,000	\$416,124	\$1,376,124
43522	Lunch Payments - Adults	45,000	45,000		45,000
43523	Income from Breakfast	5,000	5,000		5,000
43525	A La Carte Sales	30,000	30,000		30,000
44110	Interest Earned	2,000	82,000		82,000
44990	Other Local Revenue	117,221	117,221	(75,000)	42,221
46520	School Food Service - Matching	30,000	30,000	(1,055)	28,945
47111	USDA - Lunch Reimbursement	1,206,000	1,206,000	(173,069)	1,032,931
47112	USDA - Commodities	165,459	165,459		165,459
47113	USDA - Breakfast Reimbursement	467,000	467,000	(167,000)	300,000
47114	USDA - Other	120,000	290,412		290,412
	Total Revenues	\$3,147,680	\$3,398,092	\$0	\$3,398,092
Expenditures					
72310 305	Audit Services	\$0	\$2,700		\$2,700
73100 105	Supervisor	54,185	54,185		54,185
73100 165	Cafeteria Personnel	892,972	892,972	\$30,000	922,972
73100 188	Bonus Payments (PEBT grant)	-	3,200		3,200
73100 189	Other Salaries & Wages	59,400	59,400	(39,150)	20,250
73100 201	Social Security	62,407	62,605	(6,118)	56,487
73100 204	State Retirement	49,496	49,496	2,412	51,908
73100 206	Life Insurance	640	640		640
73100 207	Medical Insurance	165,000	165,000	(15,401)	149,599
73100 212	Medicare	14,595	14,642		14,642
73100 299	Other Fringe Benefits	5,776	5,776		5,776
73100 307	Communication	5,460	5,460		5,460
73100 336	Maint Repair - Equipment	5,000	25,000	17,000	42,000
73100 399	Other Contracted Services	35,000	35,000	14,000	49,000
73100 422	Food Supplies	1,400,000	1,563,767	(155,743)	1,408,024
73100 469	USDA Commodities	165,459	165,459		165,459
73100 471	Software (MSB)	8,290	8,790	1,000	9,790
73100 499	Other Supplies & Materials	100,000	100,000		100,000
73100 524	Inservice/Staff Development	20,000	20,000		20,000
73100 599	Other Charges	24,000	34,000		34,000
73100 710	Food Service Equipment	80,000	130,000	152,000	282,000
	Total Expenditures	\$3,147,680	\$3,398,092	\$0	\$3,398,092
	SALARIES & BENEFITS	1,304,471	1,307,916	(28,257)	1,279,659

Maryville City Schools							
Fund 146	Adventure Club	2022-2023 APPROVED BUDGET	2022-2023 AMENDED BUDGET (#1)	2022-2023 AMENDED BUDGET (#2)	2022-2023 AMENDED BUDGET (#3)	Amendment #4 July 2023	2022-2023 AMENDED Budget (#4) FINAL
Revenues							
43517	Tuition - Other (MLN)	\$150,000	\$150,000	\$230,000	\$260,000		\$260,000
43581	Community Service Fees Children	1,057,779	1,057,779	942,000	942,000		942,000
44110	Interest Earned	1,000	1,000	20,000	30,000		30,000
46590	Child Care Assistance - DHS	31,000	31,000	31,000	31,000		31,000
47802	DHS Stabilization Grant	0	520,345	1,089,030	1,123,746		1,123,746
	Total Revenues	\$1,239,779	\$1,760,124	\$2,312,030	\$2,386,746	\$0	\$2,386,746
Expenditures							
73300 105	Supervisor/Director	\$274,847	\$274,847	\$274,847	\$274,847	(\$22,848)	\$251,999
73300 189	Other Salaries & Wages	353,806	412,806	542,706	554,706	105,223	659,929
73300 198	Non Certified Substitutes	0	0	3,500	3,500		3,500
73300 201	Social Security	38,741	42,399	50,676	51,420	4,053	55,473
73300 204	State Retirement	34,080	34,080	35,080	35,080	3,668	38,748
73300 206	Life Insurance	240	240	240	240		240
73300 207	Medical Insurance	67,518	67,518	74,811	74,985	6,452	81,437
73300 212	Medicare	9,060	9,915	11,851	11,851	1,123	12,974
73300 299	Other Fringe Benefits	2,166	2,166	2,166	2,166		2,166
73300 399	Other Contracted Services (Brightwheel)	0	8,500	8,500	8,500		8,500
73300 422	Food Supplies	59,622	86,739	86,739	86,739		86,739
73300 429	Instructional Supplies & Materials	0	6,000	6,000	6,000		6,000
73300 499	Other Supplies & Materials	62,905	126,954	126,954	126,954		126,954
73300 599	Other Charges	36,794	57,960	67,960	329,758	144,329	474,087
73300 790	Other Equipment	0	12,000	12,000	12,000	6,000	18,000
99100 590	Transfers to Other Funds (schools)	300,000	618,000	1,008,000	808,000	(248,000)	560,000
	Total Expenditures	\$1,239,779	\$1,760,124	\$2,312,030	\$2,386,746	\$0	\$2,386,746
	SALARIES & BENEFITS	\$780,458	\$843,971	\$995,877	\$1,008,795	\$97,671	\$1,106,466

Federal Funds		2022-2023 APPROVED BUDGET	2022-2023 Amended Budget #1	2022-2023 Amended Budget #2	2022-2023 Amended Budget #3	Federal Funds Amendment #4 July 2023	2022-2023 Amended Budget #4 - FINAL
Fund 142							
Federal Project - Carl Perkins - 801							
Basic - Vocational Education							
Total Grant \$ 69,999.28							
	Vocational Program Improvement	\$60,028.48	\$69,999.28	\$69,999.28	\$69,999.28	\$0.00	\$69,999.28
47131-801	Total Revenues	\$60,028.48	\$69,999.28	\$69,999.28	\$69,999.28	\$0.00	\$69,999.28
71300 429 801	Instructional Supplies & Materials	\$19,685.00	\$23,526.85	\$23,526.85	\$23,526.85	\$6,022.19	\$29,549.04
71300 499 801	Other Supplies and Materials	14,724.32	25,000.00	25,000.00	25,000.00	(10,062.00)	14,938.00
71300 730 801	Vocational Instruction Equipment	12,013.29	10,000.00	10,000.00	10,000.00	6,655.19	16,655.19
72130 355 801	Travel	2,122.92	4,122.92	4,122.92	4,122.92	(2,673.05)	1,449.87
72130 524 801	Inservice/Staff Development (PD)	10,133.44	6,000.00	6,000.00	6,000.00	765.07	6,765.07
72230 524 801	Inservice/Staff Development	1,349.51	1,349.51	1,349.51	1,349.51	(707.40)	642.11
	Total Expenditures	\$60,028.48	\$69,999.28	\$69,999.28	\$69,999.28	(\$0.00)	\$69,999.28
Federal Project - Title I - 101							
Improving Basic Programs Operated by LEAs							
Total Grant - \$756,688.72							
FY22 carryover = \$3,173.11							
	ESEA Title I & Title II (Funds Pooled)	\$782,918.85	\$786,091.96	\$756,688.72	\$756,688.72	\$0.00	\$756,688.72
47141-101	Total Revenues	\$782,918.85	\$786,091.96	\$756,688.72	\$756,688.72	\$0.00	\$756,688.72
71100 163 101	Educational Assistants (31.71 FTE)	\$715,240.33	\$718,413.44	\$691,071.25	\$691,071.25	\$3,072.62	\$694,143.87
71100 201 101	Social Security	43,611.00	43,611.00	42,806.47	42,806.47		42,806.47
71100 204 101	State Retirement	1,198.00	1,198.00	1,164.55	1,164.55		1,164.55
71100 206 101	Life Insurance	22.00	22.00	13.07	13.07		13.07
71100 207 101	Medical Insurance	3,607.68	3,607.68	2,894.45	2,894.45		2,894.45
71100 212 101	Medicare	10,200.00	10,200.00	10,010.78	10,010.78		10,010.78
71100 299 101	Other Fringe Benefits	210.65	210.65	192.99	192.99		192.99
72130 599 101	Other Charges (Parent Involvement)	8,829.19	8,829.19	8,535.16	8,535.16	(3,072.62)	5,462.54
	Total Expenditures	\$782,918.85	\$786,091.96	\$756,688.72	\$756,688.72	\$0.00	\$756,688.72

Federal Funds		2022-2023 APPROVED BUDGET	2022-2023 Amended Budget #1	2022-2023 Amended Budget #2	2022-2023 Amended Budget #3	Federal Funds Amendment #4 July 2023	2022-2023 Amended Budget #4 - FINAL
Fund 142							
Federal Project - Title III, Part A - 301							
English as a Second Language							
Total Grant - \$ 19,322.83							
FY22 carryover = \$3,444.55							
	Title III-ESL	\$19,322.83	\$23,032.32	\$23,032.32	\$23,116.54	\$0.00	\$23,116.54
47146 -301	Total Revenues	\$19,322.83	\$23,032.32	\$23,032.32	\$23,116.54	\$0.00	\$23,116.54
71100 163 301	Educational Assistants (.77 FTE)	\$17,865.48	\$17,748.00	\$17,748.00	\$17,748.00		\$17,748.00
71100 201 301	Social Security	1,200.00	1,100.38	1,100.38	1,100.38		1,100.38
71100 212 301	Medicare	257.35	257.35	257.35	257.35		257.35
71100 429 301	Instructional Supplies and Materials	0.00	1,646.59	1,646.59	1,730.81		1,730.81
71100 471 301	Software	0.00	2,280.00	2,280.00	2,280.00		2,280.00
	Total Expenditures	\$19,322.83	\$23,032.32	\$23,032.32	\$23,116.54	\$0.00	\$23,116.54
Federal Project - IDEA, Part B - 901							
Education of the Handicapped							
Total Grant - \$ 1,134,973.00							
FY22 carryover = \$70,835.21							
	Education of the Handicapped - IDEA Part B	\$1,134,973.00	\$1,205,808.21	\$1,333,206.21	\$1,333,206.21	\$0.00	\$1,333,206.21
47143-901	Total Revenues	\$1,134,973.00	\$1,205,808.21	\$1,333,206.21	\$1,333,206.21	\$0.00	\$1,333,206.21
71200 116 901	Teachers (10 FTE)	\$711,814.24	\$715,591.32	\$715,591.32	\$715,591.32	(\$109,526.58)	\$606,064.74
71200 163 901	Educational Assistants (.77 FTE)	\$15,292.71	15,292.71	45,251.07	45,251.07	1,640.51	46,891.58
71200 171 901	Speech Pathologists (2.0 FTE)	65,173.00	65,173.00	65,173.00	65,173.00	0.08	65,173.08
71200 201 901	Social Security	49,121.33	49,121.33	51,604.35	51,604.35	(8,901.25)	42,703.10
71200 204 901	State Retirement	67,520.19	67,520.19	70,081.61	70,081.61	(14,407.30)	55,674.31
71200 206 901	Life Insurance	480.00	480.00	520.00	520.00	(82.63)	437.37
71200 207 901	Medical Insurance	137,533.00	137,533.00	148,786.00	148,786.00	(22,927.00)	125,859.00
71200 212 901	Medicare	11,488.05	11,488.05	11,488.05	11,488.05	(1,501.30)	9,986.75
71200 299 901	Other Fringe Benefits	4,618.00	4,618.00	4,979.00	4,979.00	(1,098.68)	3,880.32
71200 429 901	Instructional Supplies and Materials	42,584.58	70,000.00	70,000.00	70,000.00	(649.01)	69,350.99
71200 499 901	Other Supplies and Materials	0.00	6,786.49	6,786.49	6,786.49	43,500.00	50,286.49
71200 725 901	Special Education Equipment	0.00	11,329.87	11,329.87	11,329.87	33,891.05	45,220.92
72220 310 901	Contracts with Other Public Agencies	29,347.90	40,000.00	120,741.20	120,741.20	(84,074.53)	36,666.67
72220 322 901	Evaluation & Testing	0.00	6,000.00	6,000.00	6,000.00	47,500.00	53,500.00
72220 599 901	Other Charges	0.00	4,874.25	4,874.25	4,874.25	0.00	4,874.25
72710 729 901	Transportation Equipment	0.00	0.00	0.00	0.00	116,636.64	116,636.64
	Total Expenditures	\$1,134,973.00	\$1,205,808.21	\$1,333,206.21	\$1,333,206.21	\$0.00	\$1,333,206.21

Federal Funds		2022-2023 APPROVED BUDGET	2022-2023 Amended Budget #1	2022-2023 Amended Budget #2	2022-2023 Amended Budget #3	Federal Funds Amendment #4 July 2023	2022-2023 Amended Budget #4 - FINAL
Fund 142							
Federal Project - IDEA Preschool - 911							
Education of the Handicapped							
Total Grant - \$ 40,572.00							
FY22 carryover = \$7,671.55							
	Education of the Handicapped - IDEA Preschool	\$40,572.00	\$48,243.55	\$50,246.55	\$50,246.55	\$0.00	\$50,246.55
47145-911	Total Revenues	\$40,572.00	\$48,243.55	\$50,246.55	\$50,246.55	\$0.00	\$50,246.55
71200 163 911	Educational Assistants (2.08 FTE)	\$38,690.79	\$38,690.79	\$39,892.79	\$39,892.79	(\$16,071.73)	\$23,821.06
71200 201 911	Social Security	1,341.28	1,341.28	1,341.28	1,341.28	(76.36)	1,264.92
71200 204 911	State Retirement	0.00	0.00	0.00	0.00	2,691.84	2,691.84
71200 206 911	Life Insurance	0.00	0.00	0.00	0.00	40.00	40.00
71200 207 911	Medical Insurance	0.00	0.00	0.00	0.00	17,292.00	17,292.00
71200 212 911	Medicare	539.93	539.93	539.93	539.93	(244.13)	295.80
71200 299 911	Other Fringe Benefits	0.00	0.00	0.00	0.00	360.96	360.96
71200 429 911	Instructional Supplies and Materials	0.00	3,000.00	3,000.00	3,000.00	(2,000.00)	1,000.00
71200 499 911	Other Supplies and Materials	0.00	1,000.00	1,801.00	1,801.00	(601.00)	1,200.00
72220 322 911	Evaluation & Testing	0.00	3,671.55	3,671.55	3,671.55	(1,391.58)	2,279.97
	Total Expenditures	\$40,572.00	\$48,243.55	\$50,246.55	\$50,246.55	\$0.00	\$50,246.55
Federal Project - IDEA Part Sys Change K-12 - TAS							
Incentive Funds							
PROGRAM - 895							
Total Grant - \$5,500							
	**NEW						
	TAS Incentive Funds Revenue	\$0.00	\$5,500.00	\$5,500.00	\$6,000.00	\$0.00	\$6,000.00
47143-895	Total Revenues	\$0.00	\$5,500.00	\$5,500.00	\$6,000.00	\$0.00	\$6,000.00
71200 429-895	Instructional Supplies & Materials	\$0.00	\$4,000.00	\$4,000.00	\$2,795.86	\$965.24	\$3,761.10
71200 499-895	Other Supplies and Materials	0.00	1,000.00	1,000.00	1,000.00	(863.24)	136.76
71200 725-895	Special Education Equipment	0.00	500.00	500.00	2,204.14	(102.00)	2,102.14
	Total Expenditures	\$0.00	\$5,500.00	\$5,500.00	\$6,000.00	\$0.00	\$6,000.00

Federal Funds Fund 142		2022-2023 APPROVED BUDGET	2022-2023 Amended Budget #1	2022-2023 Amended Budget #2	2022-2023 Amended Budget #3	Federal Funds Amendment #4 July 2023	2022-2023 Amended Budget #4 - FINAL
Federal Project - Elementary and Secondary School Emergency Relief Fund (ESSER 3.0) PROGRAM - 936 Total Grant - \$ 1,730,143.64 (FY22 rollover) Actual FY22 carryover = \$651,968.06							
47401-936	ESSER 3.0 Grant Revenue (projected FY22 rollover)	\$1,730,143.64	\$651,968.06	\$651,968.06	\$651,968.06	\$0.00	\$651,968.06
	Total Revenues	\$1,730,143.64	\$651,968.06	\$651,968.06	\$651,968.06	\$0.00	\$651,968.06
71100 116-936	Teachers (4.53 FTE) FY23	\$331,222.78	\$307,308.58	\$307,308.58	\$307,308.58	\$7,563.77	\$314,872.35
71100 201-936	Social Security	21,535.71	19,053.14	19,053.14	19,053.14	(2,398.29)	16,654.85
71100 204-936	State Retirement	31,341.70	29,077.99	29,077.99	29,077.99	(5,102.11)	23,975.88
71100 206-936	Life Insurance	169.00	156.00	156.00	156.00		156.00
71100 207-936	Medical Insurance	63,483.48	55,017.24	55,017.24	55,017.24	(741.24)	54,276.00
71100 212-936	Medicare	5,036.64	4,455.97	4,455.97	4,455.97	(145.57)	4,310.40
71100 299-936	Other Fringe Benefits	1,395.84	1,400.16	1,400.16	1,400.16	71.68	1,471.84
76100 720-936	Plant Operation Equipment (MRIS HVAC)	1,275,958.49	235,498.98	235,498.98	235,498.98	751.76	236,250.74
	Total Expenditures	\$1,730,143.64	\$651,968.06	\$651,968.06	\$651,968.06	\$0.00	\$651,968.06
Federal Project - Epidemiology & Laboratory Capacity (ELC) Grant PROGRAM - 940 Total Grant - \$ 200,000							
47590-940	ELC Grant Revenue **NEW ALLOCATION MARCH 2023	\$0.00	\$0.00	\$0.00	\$200,000.00	\$0.00	\$200,000.00
	Total Revenues	\$0.00	\$0.00	\$0.00	\$200,000.00	\$0.00	\$200,000.00
72120 131-940	Medical Personnel	\$0.00	\$0.00	\$0.00	\$200,000.00	\$0.00	\$200,000.00
	Total Expenditures	\$0.00	\$0.00	\$0.00	\$200,000.00	\$0.00	\$200,000.00

Federal Funds		2022-2023 APPROVED BUDGET	2022-2023 Amended Budget #1	2022-2023 Amended Budget #2	2022-2023 Amended Budget #3	Federal Funds Amendment #4 July 2023	2022-2023 Amended Budget #4 - FINAL
Fund 142							
Federal Project -Fiscal Pre-Monitoring Supports Grant							
PROGRAM - 930							
Total Grant - \$46,200 (FY22 carryover)							
47307-930							
	Fiscal Pre-Monitoring Supports Grant (FY22 carryover)	\$46,200.00	\$46,200.00	\$46,200.00	\$46,200.00	\$0.00	\$46,200.00
	Total Revenues	\$46,200.00	\$46,200.00	\$46,200.00	\$46,200.00	\$0.00	\$46,200.00
72510 399-930	Other Contracted Services	\$46,200.00	\$46,200.00	\$46,200.00	\$46,200.00		\$46,200.00
	Total Expenditures	\$46,200.00	\$46,200.00	\$46,200.00	\$46,200.00	\$0.00	\$46,200.00
	Total Federal Revenues	\$3,814,158.80	\$2,836,843.38	\$2,936,841.14	\$3,137,425.36	\$0.00	\$3,137,425.36
	Total Federal Expenditures	\$3,814,158.80	\$2,836,843.38	\$2,936,841.14	\$3,137,425.36	\$0.00	\$3,137,425.36
	Excess/Deficit	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

SUMMARY: General Purpose anticipated revenues and appropriations will be increased by \$2,300,000 to maintain a balanced budget as required by *Tennessee Code Annotated* Title 9 Chapter 1 Section 116.

Increased/Decreased for FY24:	REVENUE	APPROPRIATION
Current Property Tax – County	(\$991,000)	(\$991,000)
Trustee Collections – Prior Yr	(10,000)	(10,000)
Trustee Collections – Bankruptcy	(5,000)	(5,000)
Circuit/C&M Collections – Pr Yrs	(5,000)	(5,000)
Interest & Penalty	(1,600)	(1,600)
Payment in Lieu of Taxes – Local	(10,000)	(10,000)
Business Tax	(10,000)	(10,000)
Mixed Drink Tax	(10,000)	(10,000)
Tuition	10,400	10,400
Interest Earned	(229,400)	(229,400)
Other State Education Funds	64,439	64,439
Interstate Telecom	(2,839)	(2,839)
Appropriated Fund Balance	3,500,000	3,500,000
Total Change	\$ 2,300,000	\$ 2,300,000

The increase in General Purpose revenue is due to a requested use of fund balance to combat the decrease in allocations to schools from the county commission – property taxes.

SUMMARY: Federal Funds anticipated revenues and appropriations will be increased by \$17,819 to maintain a balanced budget as required by *Tennessee Code Annotated* Title 9 Chapter 1 Section 116.

Increased/Decreased for FY24:	REVENUE	APPROPRIATION
Carl Perkins Basic	\$6,950	\$6,950
Title I	10,869	10,869
Total Change	\$17,819	\$17,819

The increases in various Federal funds are due to new and re-allocated state and federal dollars for FY24.

	General Purpose Schools-Revenue	2023-2024	GP	2023-2024
	Account Name	Approved	Amendment #1	Amended
		Budget	July 2023	Budget (1st)
40110	Current Property Tax-County	\$12,482,834	(\$991,000)	\$11,491,834
40120	Trustee Collections-Prior Yr	135,000	(10,000)	125,000
40125	Trustee Collections-Bankruptcy	55,000	(5,000)	50,000
40130	Circuit/C&M Collections-Pr Yrs	60,000	(5,000)	55,000
40140	Interest and Penalty	31,000	(1,600)	29,400
40162	Payment in Lieu of Taxes-Local	91,000	(10,000)	81,000
40163	Payment in Lieu of Taxes-KCDC	7,000		7,000
40210	Local Option Sales Tax	13,635,127		13,635,127
40270	Business Tax	300,000	(10,000)	290,000
40275	Mixed Drink Tax	215,000	(10,000)	205,000
40610	Current Property Tax-City	9,422,500		9,422,500
41110	Marriage Licenses	3,000		3,000
43511	Tuition - Regular Day Students	640,000	10,400	650,400
44110	Interest Earned	250,000	(229,400)	20,600
44120	Lease/Rentals	10,080		10,080
44170	Miscellaneous Refunds	10,000		10,000
44570	Contributions & Gifts	5,000		5,000
44990	Other Local Revenues	140,000		140,000
46510	Tennessee Investment in Student Achievement (TISA)	32,587,052		32,587,052
46515	Early Childhood Education Program (VPK)	167,365		167,365
46550	Driver Education	20,000		20,000
46590	Other State Education Funds	750,503	64,439	814,942
46610	Career Ladder Program	75,000		75,000
46790	Innovative School Models (ISM) Grant	1,093,474		1,093,474
46852	Interstate Telecom	18,000	(2,839)	15,161
49999	Appropriated Fund Balance	0	3,500,000	3,500,000
	Total General Purpose School Fund	\$72,203,935	\$2,300,000	\$74,503,935

General Purpose Schools - Expenditures		2023-2024 APPROVED BUDGET	GP Amendment #1 July 2023	2023-2024 Amended Budget (1st)
Account Name				
Regular Education Instruction - 71100				
71100 116	Teachers	\$21,788,090		\$21,788,090
71100 117	Career Ladder Program	70,000		70,000
71100 128	Homebound Teachers	30,000		30,000
71100 163	Educational Assistants	1,971,145		1,971,145
71100 189	Other Salaries & Wages	333,105		333,105
71100 195	Substitute Teachers (Certified)	110,000		110,000
71100 198	Substitute Teachers (Non - Certified)	220,000		220,000
71100 201	Social Security	1,514,219		1,514,219
71100 204	State Retirement	1,570,100		1,570,100
71100 206	Life Insurance	12,536		12,536
71100 207	Medical Insurance	3,357,454		3,357,454
71100 212	Medicare	355,574		355,574
71100 217	Retirement-Hybrid Stabilization	-		-
71100 299	Other Fringe Benefits	126,104		126,104
71100 311	Contracts with Other School Systems	30,000		30,000
71100 336	Musical Instrument Repairs	10,000		10,000
71100 399	Other Contracted Services	26,000		26,000
71100 429	Inst. Supplies & Materials	400,000		400,000
71100 430	Textbooks-Electronic	50,000		50,000
71100 449	Textbooks-Bound	15,000		15,000
71100 471	Software	650,000		650,000
71100 499	Other Supplies & Materials	10,000		10,000
71100 599	Other Charges	10,000		10,000
71100 722	Regular Instruction Equip.	1,500,000		1,500,000
	Total Regular Education Instruction	\$34,159,328	\$0	\$34,159,328
Alternative School - 71150				
71150 116	Teachers	\$347,298		\$347,298
71150 163	Educational Assistants	38,998		38,998
71150 201	Social Security	23,950		23,950
71150 204	State Retirement	23,651		23,651
71150 206	Life Insurance	160		160
71150 207	Medical Insurance	42,852		42,852
71150 212	Medicare	5,602		5,602
71150 299	Other Fringe Benefits	1,612		1,612
71150 399	Other Contracted Services	5,000		5,000
71150 429	Instr. Supplies & Materials	3,500		3,500
71150 499	Other Supplies & Materials	4,000	\$2,000	6,000
71150 599	Other Charges	5,000		5,000
	Total Alternative School Instruction	\$501,624	\$2,000	\$503,624

General Purpose Schools - Expenditures		2023-2024 APPROVED BUDGET	GP Amendment #1 July 2023	2023-2024 Amended Budget (1st)
Account Name				
Special Education Instruction - 71200				
71200 116	Teachers	\$2,271,530		\$2,271,530
71200 128	Homebound Teachers	9,000		9,000
71200 163	Educational Assistants	2,117,265		2,117,265
71200 171	Speech Pathologists	418,880		418,880
71200 189	Other Salaries & Wages	20,000		20,000
71200 201	Social Security	298,632		298,632
71200 204	State Retirement	272,500		272,500
71200 206	Life Insurance	2,740		2,740
71200 207	Medical Insurance	733,733		733,733
71200 212	Medicare	70,132		70,132
71200 217	Retirement-Hybrid Stabilization	-		-
71200 299	Other Fringe Benefits	27,601		27,601
71200 322	Evaluation & Testing	10,000		10,000
71200 399	Other Contracted Services	25,000		25,000
71200 429	Instructional Supplies & Materials	10,000		10,000
71200 499	Other Supplies & Materials	5,000		5,000
71200 471	Software	5,520		5,520
71200 725	Special Education Equipment	9,500		9,500
	Total Special Education Instruction	\$6,307,033	\$0	\$6,307,033
Vocational Education Instruction - 71300				
71300 116	Teachers	\$1,349,705		\$1,349,705
71300 163	Educational Assistants	34,838		34,838
71300 201	Social Security	85,842		85,842
71300 204	State Retirement	91,915		91,915
71300 206	Life Insurance	760		760
71300 207	Medical Insurance	203,547		203,547
71300 212	Medicare	20,076		20,076
71300 217	Retirement-Hybrid Stabilization	-		-
71300 299	Other Fringe Benefits	7,657		7,657
71300 429	Instructional Supplies & Materials	30,000		30,000
71300 471	Software	6,332		6,332
71300 499	Other Supplies & Materials	1,000		1,000
71300 599	Other Charges	25,000		25,000
71300 730	Vocational Instruction Equipment	400,000		400,000
	Total Vocational Ed Instruction	\$2,256,672	\$0	\$2,256,672
Attendance - 72110				
72110 105	Supervisor/Director	\$49,382		\$49,382
72110 162	Clerical Personnel	8,414		\$8,414
72110 201	Social Security	3,584		3,584
72110 204	State Retirement	4,143		4,143
72110 206	Life Insurance	20		20
72110 207	Medical Insurance	5,357		5,357
72110 212	Medicare	838		838
72110 299	Other Fringe Benefits	202		202
72110 307	Communication	390		390
72110 499	Other Supplies & Materials	1,000		1,000
72110 524	Inservice/Staff Development	1,000		1,000
72110 599	Other Charges	1,000		1,000
	Total Attendance	\$75,330	\$0	\$75,330

General Purpose Schools - Expenditures		2023-2024 APPROVED BUDGET	GP Amendment #1 July 2023	2023-2024 Amended Budget (1st)
Account Name				
CSH/Health Services - 72120				
72120 105	Supervisor/Director	\$84,076		\$84,076
72120 131	Medical Personnel	375,816		375,816
72120 189	Other Salaries & Wages	19,947		19,947
72120 201	Social Security	26,647		26,647
72120 204	State Retirement	43,618		43,618
72120 206	Life Insurance	200		200
72120 207	Medical Insurance	53,565		53,565
72120 212	Medicare	6,958		6,958
72120 217	Retirement - Hybrid Stabilization	-		-
72120 299	Other Fringe Benefits	2,015		2,015
72120 307	Communication	1,500		1,500
72120 355	Travel (School to School)	1,000		1,000
72120 413	Drugs Medical Supplies	20,000		20,000
72120 499	Other Supplies & Materials	3,000		3,000
72120 524	Inservice/Staff Development	3,000		3,000
72120 599	Other Charges	2,000		2,000
72120 735	Health Equipment	4,000		4,000
	Total Health Services	\$647,343	\$0	\$647,343
Other Student Support - 72130				
72130 123	Guidance Personnel	\$1,163,268		\$1,163,268
72130 130	Social Workers	42,812		42,812
72130 161	Secretary(s)	96,872		96,872
72130 189	Other Salaries & Wages	426,734		426,734
72130 201	Social Security	107,241		107,241
72130 204	State Retirement	115,271		115,271
72130 206	Life Insurance	720		720
72130 207	Medical Insurance	192,834		192,834
72130 212	Medicare	25,080		25,080
72130 217	Retirement-Hybrid Stabilization	-		-
72130 299	Other Fringe Benefits	7,254		7,254
72130 309	Contracts with Government Agencies	75,012	(\$75,012)	-
72130 322	Evaluation & Testing	16,000		16,000
72130 399	Other Contracted Services	300,000		300,000
72130 599	Other Charges	1,000		1,000
	Total Other Student Support	\$2,570,098	(\$75,012)	\$2,495,086
Regular Education Support - 72210				
72210 105	Supervisor	\$39,092		\$39,092
72210 129	Librarians	606,145		606,145
72210 137	Education Media Personnel	90,762		90,762
72210 138	Instructional Computer Personnel	92,027		92,027
72210 161	Secretary	63,968		63,968
72210 162	Clerical Personnel	31,216		31,216
72210 163	Educational Assistants	140,706		140,706
72210 189	Other Salaries & Wages	94,430		94,430
72210 201	Social Security	65,683		65,683
72210 204	State Retirement	69,232		69,232
72210 206	Life Insurance	531		531
72210 207	Medical Insurance	142,483		142,483
72210 212	Medicare	16,796		16,796
72210 217	Retirement-Hybrid Stabilization	-		-
72210 299	Other Fringe Benefits	5,738		5,738
72210 307	Communication	3,000		3,000
72210 355	Travel *School to School	4,500		4,500
72210 471	Software	5,000	\$32,000	37,000
72210 524	Inservice/Staff Development	100,000		100,000
72210 599	Other Charges	40,000		40,000
	Total Regular Education Support	\$1,611,309	\$32,000	\$1,643,309

General Purpose Schools - Expenditures		2023-2024 APPROVED BUDGET	GP Amendment #1 July 2023	2023-2024 Amended Budget (1st)
Account Name				
Special Education Support - 72220				
72220 105	Supervisor	\$95,501		\$95,501
72220 124	Psychological Personnel	369,578		369,578
72220 131	Medical Personnel	-	\$187,044	187,044
72220 135	Assessment Personnel	-	29,520	29,520
72220 161	Secretary	51,848		51,848
72220 189	Other Salaries & Wages	216,564	(216,564)	0
72220 201	Social Security	43,646		43,646
72220 204	State Retirement	54,260		54,260
72220 206	Life Insurance	262		262
72220 207	Medical Insurance	73,384		73,384
72220 212	Medicare	10,636		10,636
72220 217	Retirement-Hybrid Stabilization	-		-
72220 299	Other Fringe Benefits	2,535		2,535
72220 307	Communication	1,500		1,500
72220 348	Postal Charges	500		500
72220 355	Travel	7,500		7,500
72220 499	Other Supplies & Materials	5,000		5,000
72220 524	Inservice/Staff Development	15,000		15,000
	Total Special Education Support	\$947,714	\$0	\$947,714
Vocational Education Support - 72230				
72230 105	Supervisor	104,688		\$104,688
72230 201	Social Security	6,491		6,491
72230 204	State Retirement	7,129		7,129
72230 206	Life Insurance	40		40
72230 207	Medical Insurance	10,713		10,713
72230 212	Medicare	1,518		1,518
72230 299	Other Fringe Benefits	403		403
72230 307	Communication	\$780		780
	Total Vocational Education Support	131,762	\$0	\$131,762
Technology - 72250				
72250 105	Supervisor/Coordinator of Technology	\$102,170		\$102,170
72250 120	Computer Programmers	318,984		318,984
72250 162	Clerical Personnel	26,090		26,090
72250 189	Other Salaries & Wages	30,000		30,000
72250 201	Social Security	29,589		29,589
72250 204	State Retirement	49,868		49,868
72250 206	Life Insurance	352		352
72250 207	Medical Insurance	94,274		94,274
72250 212	Medicare	6,920		6,920
72250 299	Other Fringe Benefits	3,546		3,546
72250 307	Communication	18,500		18,500
72250 317	Data Processing Services	30,000		30,000
72250 336	Maintenance & Repair-Equipment	18,000		18,000
72250 350	Internet Connectivity	85,000		85,000
72250 355	Travel (School to School)	2,000		2,000
72250 470	Cabling	50,000		50,000
72250 471	Software	230,000		230,000
72250 499	Other Supplies & Materials	10,000		10,000
72250 524	Inservice/Staff Development	12,000		12,000
72250 599	Other Charges	1,000		1,000
72250 790	Other Equipment	82,000		82,000
	Total Technology	\$1,200,292	\$0	\$1,200,292

General Purpose Schools - Expenditures		2023-2024 APPROVED BUDGET	GP Amendment #1 July 2023	2023-2024 Amended Budget (1st)
Account Name				
Board of Education - 72310				
72310 189	Other Salaries & Wages (Retiree Leave Payout)	\$30,000		\$30,000
72310 191	Board & Comm. Member Fees	1,800		1,800
72310 201	Social Security	2,592		2,592
72310 207	Medical Insurance (Retirees)	467,000		467,000
72310 210	Unemployment Compensation	10,000		\$10,000
72310 212	Medicare	606		606
72310 299	Other Fringe Benefits	35,000		\$35,000
72310 305	Audit Services	30,000		30,000
72310 320	Dues & Memberships	10,500		10,500
72310 331	Legal Services	20,000		20,000
72310 399	Other contracted services	7,500		7,500
72310 506	Liability Insurance	75,000		75,000
72310 510	Trustee Commissions	455,000		455,000
72310 513	Worker's Compensation Insurance	115,000		115,000
72310 524	Inservice/Staff Development	20,000		20,000
72310 533	TBI Criminal Investigations	1,000		1,000
72310 599	Other Charges	65,000		65,000
	Total Board of Education	\$1,345,998	\$0	\$1,345,998
Office of the Superintendent - 72320				
72320 101	Director of Schools	\$194,205		\$194,205
72320 103	Assistant Director of Schools	39,092		39,092
72320 117	Career Ladder Program (CEO Supp.)	1,000	(\$1,000)	-
72320 161	Secretary(s)	42,913		42,913
72320 201	Social Security	12,041		12,041
72320 204	State Retirement	13,225		13,225
72320 206	Life Insurance	40		40
72320 207	Medical Insurance	10,713		10,713
72320 212	Medicare	4,005		4,005
72320 299	Other Fringe Benefits	403		403
72320 307	Communication	5,000		5,000
72320 320	Dues & Memberships	5,500		5,500
72320 348	Postal Charges	8,000		8,000
72320 399	Other Contracted Services	550		550
72320 435	Office Supplies	12,000		12,000
72320 524	Inservice/Staff Development	10,000		10,000
72320 599	Other Charges	10,000		10,000
	Total Office of the Superintendent	\$368,686	(\$1,000)	\$367,686
Office of the Principal - 72410				
72410 104	Principal(s)	\$939,215		\$939,215
72410 119	Accountant/Bookkeepers	250,725		250,725
72410 139	Assistant Principal(s)	1,289,457		1,289,457
72410 161	Secretary(s)	218,457		218,457
72410 162	Clerical Personnel	388,874		388,874
72410 189	Other Salaries & Wages	4,000		4,000
72410 201	Social Security	179,320		179,320
72410 204	State Retirement	231,400		231,400
72410 206	Life Insurance	1,800		1,800
72410 207	Medical Insurance	482,085		482,085
72410 212	Medicare	44,816		44,816
72410 217	Retirement-Hybrid Stabilization	-		-
72410 299	Other Fringe Benefits	18,135		18,135
72410 307	Communication	22,000		22,000
72410 411	Data Processing Supplies	5,000		5,000
72410 435	Office Supplies	1,000		1,000
72410 471	Software	16,000		16,000
	Total Office of the Principal	\$4,092,283	\$0	\$4,092,283

General Purpose Schools - Expenditures		2023-2024 APPROVED BUDGET	GP Amendment #1 July 2023	2023-2024 Amended Budget (1st)
Account Name				
Fiscal Services - 72510				
72510 105	Supervisor	\$104,970		\$104,970
72510 119	Accountants/Bookkeepers	47,377		47,377
72510 201	Social Security	6,508		6,508
72510 204	State Retirement	11,704		11,704
72510 206	Life Insurance	40		40
72510 207	Medical Insurance	-		-
72510 212	Medicare	2,209		2,209
72510 299	Other Fringe Benefits	403		403
72510 307	Communication	780		780
72510 317	Data Processing Services	1,000		1,000
72510 355	Travel	1,000		1,000
72510 411	Data Processing Supplies	3,000		3,000
72510 435	Office Supplies	2,500		2,500
72510 471	Software	30,000		30,000
72510 524	Inservice/Staff Development	10,000		10,000
72510 599	Other Charges	10,000		10,000
	Total Fiscal Services	\$231,491	\$0	\$231,491
Human Resources - 72520				
72520 105	Supervisor	\$102,170		\$102,170
72520 162	Clerical Personnel	109,282		109,282
72520 189	Other Salaries & Wages	9,481		9,481
72520 201	Social Security	13,698		13,698
72520 204	State Retirement	23,577		23,577
72520 206	Life Insurance	120		120
72520 207	Medical Insurance	32,139		32,139
72520 212	Medicare	3,204		3,204
72520 299	Other Fringe Benefits	1,209		1,209
72520 307	Communication	780		780
72520 317	Data Processing Services	6,500		6,500
72520 435	Office Supplies	2,500		2,500
72520 471	Software	38,000		38,000
72520 524	Inservice/Staff Development	10,000		10,000
72520 599	Other Charges	10,000		10,000
	Total Human Resources	\$362,659	\$0	\$362,659
Operation of Plant - 72610				
72610 105	Supervisor	\$46,634		\$46,634
72610 166	Custodial Personnel	499,043		499,043
72610 189	Other Salaries & Wages	5,000		5,000
72610 201	Social Security	34,142		34,142
72610 204	State Retirement	52,273		52,273
72610 206	Life Insurance	500		500
72610 207	Medical Insurance	133,913		133,913
72610 212	Medicare	7,985		7,985
72610 299	Other Fringe Benefits	5,038		5,038
72610 328	Janitorial Services	863,000		863,000
72610 359	Disposal Fees	5,000		5,000
72610 410	Custodial Supplies	160,000		160,000
72610 415	Electricity	1,209,390		1,209,390
72610 434	Natural Gas	158,188		158,188
72610 454	Water & Sewer	348,469		348,469
72610 502	Building & Contents Insurance	120,000		120,000
72610 599	Other Charges	1,000		1,000
72610 720	Plant Operation Equipment	8,000		8,000
	Total Operation of Plant	\$3,657,574	\$0	\$3,657,574

General Purpose Schools - Expenditures		2023-2024 APPROVED BUDGET	GP Amendment #1 July 2023	2023-2024 Amended Budget (1st)
Account Name				
Maintenance of Plant - 72620				
72620 105	Supervisor	\$46,634		\$46,634
72620 167	Maintenance Personnel	310,389		310,389
72620 189	Other Salaries & Wages	65,000		65,000
72620 201	Social Security	26,165		26,165
72620 204	State Retirement	45,032		45,032
72620 206	Life Insurance	300		300
72620 207	Medical Insurance	80,348		80,348
72620 212	Medicare	6,119		6,119
72620 217	Retirement-Hybrid Stabilization	-		-
72620 299	Other Fringe Benefits	3,023		3,023
72620 307	Communication	6,500		6,500
72620 335	Maint & Repair - Building	450,000		450,000
72620 336	Maint & Repair - Equipment	70,000		70,000
72620 338	Maint & Repair - Vehicles	10,000		10,000
72620 399	Other Contracted Services	140,000		140,000
72620 418	Equipment & Machinery Parts	10,000		10,000
72620 425	Gasoline	12,000		12,000
72620 499	Other Supplies & Materials	95,000		95,000
72620 599	Other Charges	3,500		3,500
72620 717	Maintenance Equipment	60,000		60,000
	Total Maintenance of Plant	\$1,440,010	\$0	\$1,440,010
Transportation - 72710				
72710 105	Supervisor	\$49,382		\$49,382
72710 146	Bus Drivers	143,606		143,606
72710 189	Other Salaries & Wages	80,111		80,111
72710 201	Social Security	16,932		16,932
72710 204	State Retirement	17,663		17,663
72710 206	Life Insurance	220		220
72710 207	Medical Insurance	58,922		58,922
72710 212	Medicare	3,960		3,960
72710 299	Other Fringe Benefits	2,217		2,217
72710 307	Communication	390		390
72710 312	Contracts With Private Agencies	9,600		9,600
72710 315	Contracts with Vehicle Owners	956,728	(57,640)	899,088
72710 338	Maintenance & Repair - Vehicles	55,000		55,000
72710 425	Gasoline	35,000		35,000
72710 450	Tires & Tubes	5,000		5,000
72710 471	Software	9,000		9,000
72710 524	Inservice/Staff Development	2,000		2,000
72710 599	Other Charges	1,500		1,500
72710 729	Transportation Equipment	-		-
	Total Transportation	\$1,447,231	(57,640)	\$1,389,591
Cafeteria - 73100				
73100 422	Food Supplies (Summer School Snacks)	\$5,000		\$5,000
	Total Cafeteria	\$5,000	\$0	\$5,000

General Purpose Schools - Expenditures		2023-2024 APPROVED BUDGET	GP Amendment #1 July 2023	2023-2024 Amended Budget (1st)
Account Name				
Community Services - 73300				
73300 105	Supervisor	\$96,686		\$96,686
73300 189	Other Salaries & Wages	12,000		12,000
73300 201	Social Security	6,739		6,739
73300 204	State Retirement	6,584		6,584
73300 206	Life Insurance	40		40
73300 207	Medical Insurance	10,713		10,713
73300 212	Medicare	1,576		1,576
73300 299	Other Fringe Benefits	403		403
73300 307	Communication	780		780
73300 399	Other Contracted Services	3,200		3,200
73300 499	Other Supplies & Materials	1,500		1,500
73300 524	Inservice/Staff Development	1,000		1,000
73300 599	Other Charges	1,000		1,000
	Total Community Services	\$142,221	\$0	\$142,221
Early Childhood Education - 73400				
73400 105	Supervisor/Director	\$5,026		\$5,026
73400 116	Teachers	141,759		141,759
73400 163	Educational Assistants	80,585		80,585
73400 201	Social Security	14,097		14,097
73400 204	State Retirement	9,996		9,996
73400 206	Life Insurance	82		82
73400 207	Medical Insurance	22,069		22,069
73400 212	Medicare	3,297		3,297
73400 217	Retirement-Hybrid Stabilization			-
73400 299	Other Fringe Benefits	830		830
73400 524	Inservice/Staff Development	1,000		1,000
	Total Early Childhood Education	\$278,741	\$0	\$278,741
Regular Capital Outlay-76100				
76100 304	Architectural & Engineering Fees	\$1,100,000		\$1,100,000
76100 321	Engineering Services		\$20,000	20,000
76100 707	Building Improvements	4,000,000		4,000,000
76100 711	Furniture & Fixtures	500,000		500,000
76100 715	Land	100,000		100,000
76100 724	Site Development		50,000	50,000
76100 799	Other Capital Outlay	1,733,312	(170,348)	1,562,964
	Total Regular Capital Outlay	\$7,433,312	(\$100,348)	\$7,332,964
Operating Transfers-99100				
99100 590	Transfers to Other Funds (Schools) & (City of Maryville) *ESSI Loan & Building Fund	\$990,225	\$2,500,000	\$3,490,225
	Total Operating Transfers	\$990,225	\$2,500,000	\$3,490,225
	Total General Purpose School Fund	\$ 72,203,935	\$ 2,300,000	\$ 74,503,935

	General Purpose Schools - Expenditures	2023-2024 APPROVED BUDGET	GP Amendment #1 July 2023	2023-2024 Amended Budget (1st)
	Account Name			
	Salaries & Wages	\$ 41,235,817	(\$1,000)	\$ 41,234,817
	Social Security (201)	2,517,758	-	2,517,758
	State Retirement (204 & 217)	2,713,140	-	2,713,140
	Life Insurance (206)	21,463	-	21,463
	Medical Insurance (207)	6,208,097	-	6,208,097
	Medicare (212)	597,905	-	597,905
	Other Fringe Benefits (299)	251,328	-	251,328
	Total Salaries & Benefits	\$ 53,545,509	(\$1,000)	\$ 53,544,509
	Total Non-Salary Items	18,658,426	\$2,301,000	\$20,959,426
	Total Expenditures	\$ 72,203,935	\$ 2,300,000	\$ 74,503,935

Federal Funds		2023-2024 APPROVED BUDGET	Federal Funds Amendment #1 July 2023	2023-2024 Amended Budget #1
Fund 142				
Federal Project - Carl Perkins - 801				
Basic - Vocational Education				
Total Grant Est - \$60,028				
Total Grant Act - \$66,978				
	Vocational Program Improvement	\$60,028	\$6,950	\$66,978
47131-801	Total Revenues	\$60,028	\$6,950	\$66,978
71300 429 801	Instructional Supplies & Materials	\$18,557	(\$1)	\$18,556
71300 499 801	Other Supplies and Materials	20,000		20,000
71300 730 801	Vocational Instruction Equipment	10,000		10,000
72130 355 801	Travel	4,123		4,123
72130 524 801	Inservice/Staff Development (PD)	6,000	6,949	12,949
72230 524 801	Inservice/Staff Development	1,348	2	1,350
	Total Expenditures	\$60,028	\$6,950	\$66,978
Federal Project - Title I - 101				
Improving Basic Programs Operated by LEAs				
Total Grant Est - \$756,689				
Total Grant Act - \$767,558				
FY23 carryover est = \$4,550				
	ESEA Title I & Title II (Funds Pooled)	\$756,689	\$10,869	\$767,558
47141-101	Total Revenues	\$756,689	\$10,869	\$767,558
71100 163 101	Educational Assistants (28.08 FTE)	\$691,071	\$1,251	\$692,322
71100 201 101	Social Security	42,806	180	42,986
71100 204 101	State Retirement	1,165	974	2,139
71100 206 101	Life Insurance	13	44	57
71100 207 101	Medical Insurance	2,894	7863	10,757
71100 212 101	Medicare	10,011	42	10,053
71100 299 101	Other Fringe Benefits	193	375	568
72130 599 101	Other Charges (Parent Involvement)	8,536	140	8,676
	Total Expenditures	\$756,689	\$10,869	\$767,558
Federal Project - Title III, Part A - 301				
English as a Second Language				
Total Grant Est - \$19,478				
Total Grant Act - \$19,478				
FY23 carryover est = \$1,021				
	Title III-ESL	\$19,478		\$19,478
47146 -301	Total Revenues	\$19,478	\$0	\$19,478
71100 163 301	Educational Assistants (.77 FTE)	\$18,014		\$18,014
71100 201 301	Social Security	1,186		1,186
71100 212 301	Medicare	278		278
	Total Expenditures	\$19,478	\$0	\$19,478

Federal Funds		2023-2024 APPROVED BUDGET	Federal Funds Amendment #1 July 2023	2023-2024 Amended Budget #1
Fund 142				
Federal Project - IDEA, Part B - 901				
Education of the Handicapped				
Total Grant Est - \$ 1,194,404				
Total Grant Act - \$ 1,194,404				
FY23 carryover est = \$190,321				
	Education of the Handicapped - IDEA Part B	\$1,194,404		\$1,194,404
47143-901	Total Revenues	\$1,194,404	\$0	\$1,194,404
71200 116 901	Teachers (10 FTE)	\$649,513		\$649,513
71200 163 901	Educational Assistants (2.46 FTE)	42,922		42,922
71200 171 901	Speech Pathologists (1.0 FTE)	65,173		65,173
71200 201 901	Social Security	51,604		51,604
71200 204 901	State Retirement	70,082		70,082
71200 206 901	Life Insurance	520		520
71200 207 901	Medical Insurance	148,786		148,786
71200 212 901	Medicare	11,488		11,488
71200 299 901	Other Fringe Benefits	4,979		4,979
71200 429 901	Instructional Supplies and Materials	5,000		5,000
71200 499 901	Other Supplies and Materials	6,786		6,786
71200 725 901	Special Education Equipment	11,330		11,330
72220 310 901	Contracts with Other Public Agencies	115,347		115,347
72220 322 901	Evaluation & Testing	6,000		6,000
72220 599 901	Other Charges	4,874		4,874
	Total Expenditures	\$1,194,404	\$0	\$1,194,404
Federal Project - IDEA Preschool - 911				
Education of the Handicapped				
Total Grant Est - \$ 42,575				
Total Grant Act - \$ 42,575				
FY23 rollover = \$1,434				
	Education of the Handicapped - IDEA Preschool	\$42,575		\$42,575
47145-911	Total Revenues	\$42,575	\$0	\$42,575
71200 163 911	Educational Assistants (1.0 FTE)	\$27,147		\$27,147
71200 201 911	Social Security	1,683		1,683
71200 204 911	State Retirement	900		900
71200 206 911	Life Insurance	40		40
71200 207 911	Medical Insurance	8,500		8,500
71200 212 911	Medicare	394		394
71200 299 911	Other Fringe Benefits	240		240
72220 322 911	Evaluation & Testing	3,671		3,671
	Total Expenditures	\$42,575	\$0	\$42,575
	Total Federal Revenues	\$2,073,174	\$17,819	\$2,090,993
	Total Federal Expenditures	\$2,073,174	\$17,819	\$2,090,993
	Excess/Deficit	\$0	\$0	\$0

Maryville City Board of Education

Monitoring: Review: Biennially, in October	Descriptor Term: Security	Descriptor Code: 3.205 Rescinds: 3.205	Issued Date: 07/17/23 Issued: 08/09/21
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1 *General*¹

2 The Director of Schools shall establish procedures to protect school property which shall include, but
3 not be limited to:

- 4 1. Developing programs that contribute to the proper care and use of school facilities and
5 equipment;
- 6 2. Denying students permission to use the classrooms, laboratories, gymnasiums, or other school
7 facilities or equipment without appropriate supervision;
- 8 3. Controlling the issuance of keys; and
- 9 4. Ensuring that equipment purchased with federal funds is managed as directed by federal law.²

10 *Exterior doors leading into a school building shall be locked at all times, and access to school buildings*
11 *shall be limited to the school's primary entrances during the school day as well as when students are*
12 *present outside of regular school hours.*³

13 *The primary entrances at each school will be determined by the principal and communicated to staff,*
14 *students, and parents. Factors used to determine primary entrances will include, but are not limited to,*
15 *arrival and dismissal procedures, proximity of doors to parking lots, and the need to transition from one*
16 *building to another during the school day.*

17 The principal shall call law enforcement officials in cases involving illegal entry, building damage, theft,
18 or vandalism. The principal shall notify the Director of Schools as soon as practical but no longer than
19 24 hours after a case of vandalism, theft, building damage, and/or illegal entry. The Director of Schools
20 or his/her designee is authorized to sign a criminal complaint and to press charges against perpetrators
21 for vandalism of school property. The Director shall report all such complaints to the Board.

22 **AFTER SCHOOL HOURS**

23 *Outside of regular school hours, if there is a need to unlock the doors during a school activity, a school*
24 *district employee shall be stationed by the door to ensure access is limited to authorized persons.*³

25 **LAW ENFORCEMENT SERVICES**¹

26 The Board may enter into collaborative partnerships with appropriate law enforcement agencies.
27 Partnerships may include, but not be limited to, education and recreational programs, delinquency
28 prevention, and mentoring initiatives.

The Board may enter into a memorandum of understanding with the chief of a law enforcement agency to provide school policing. Any memorandum of understanding shall address, at a minimum, the following issues:

1. Any School Resource Officer (SRO) assigned under a memorandum must be in compliance with all laws, regulations, and rules of the Peace Officer Standards and Training Commission at the time of assignment and remain compliant throughout the tenure of his or her assignment.
2. As a condition of assignment, any SRO must participate in forty (40) hours of basic training in school policing within twelve (12) months of assignment. Every year thereafter, the SRO shall participate in a minimum of sixteen (16) hours of training specific to school policing. All training programs shall be approved by the Peace Officers Standards and Training Commission.⁴
3. Any SRO assigned under the memorandum remains an employee of the law enforcement agency, subject to that agency's direction, control, supervision, and discipline.
4. No officer shall be assigned to a school, or continue in such an assignment, without the consent of the Director of Schools.
5. The memorandum may be effective for any length of time, including continuing until terminated by the parties, and may contain any reasonable notice requirement for the termination of the memorandum. However, the memorandum shall contain a provision allowing the Director of Schools to suspend the active participation of the SROs in the event the Director of Schools believes that such suspension is best for the health, safety, and/or wellbeing of the students and/or faculty members.

CYBERSECURITY⁵

The Director of Schools/designee shall develop an administrative procedure regarding the district's cybersecurity plan to identify cybersecurity risks, implement mitigation planning, and protect cyberinfrastructure against cyberattacks and other cybersecurity threats and incidents.

Legal References

1. TCA 49-6-805(3)
2. 2 CFR § 200.313
3. Public Acts of 2023, Chapter No. 367
4. TCA 49-6-4217
5. TCA 49-6-805(9)

Cross References

Visitors to the Schools 1.501
Care of School Property 6.311