

Minutes
Of the
KUTZTOWN AREA SCHOOL DISTRICT
Board of Directors Meeting
Monday, December 16, 2013, 7:30 p.m.

The Board of Directors of Kutztown Area School District met for a board meeting on Monday, December 16, 2013 at 7:30 p.m. in the library of the Kutztown Area High School, pursuant to due notice to board members and the public.

Present Randy Burch, Alan Darion, Michael Hess, Caecilia Holt, Eric Johnson, Karl Nolte, James Shrawder, Carl Ziegler

Absent

Also Present Katherine Metrick, David Miller, Rikki DeVough, Matthew Link, Barbara Richard, Barry Flicker, Erin Anderson, James Brown, Wanda Herring, Kerri Schegan, Joyce Dietrich, Diana Rydzewski, Allison Stoudt, Steve DeLucas, Beth Stump, Terry Guers, Donna Keglovits, Ann Dietrich, Rebecca Ziegler, Louise DeMatteo, Debra Kenney, Nikki Yergey, Mark Roszko

Call to Order The meeting was called to order at 7:54 p.m. by President Ziegler.

Welcome President Ziegler welcomed guests and opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He asked everyone to sign the attendance book and mark the topic of comment next to his/her name. He requested that anyone wishing to speak on an agenda item please raise his/her hand to be recognized. He announced there was an executive session conducted prior to the meeting to discuss personnel matters. He indicated that this meeting was being tape recorded.

Approval of Minutes Motion made by Caecilia Holt, seconded by Jim Shrawder, to approve the Minutes of the November 18, 2013 School Board Meeting.

Roll call vote: Yes 6 No 0 Abstain 2 (Johnson, Nolte) Absent 0
Motion carried.

Motion made by Caecilia Holt, seconded by Eric Johnson, to approve the Minutes of the December 3, 2013 School Board Reorganization Meeting and Workshop School Board Meeting.

Roll call vote: Yes 8 No 0 Absent 0
Motion carried.

Treasurer's Report Motion made by Pat Randy Burch, seconded by Jim Shrawder, to accept the treasurer's report of the General Fund.

Roll call vote: Yes 8 No 0 Absent 0
Motion carried.

Ratification of General Account Bills Motion made by Caecilia Holt, seconded by Jim Shrawder, to ratify for payment the general account bills in the amount of \$1,934,990.04.

Roll call vote: Yes 8 No 0 Absent 0
Motion carried.

Approval of General Account Bills Motion made by Michael Hess, seconded by Randy Burch, to approve for payment the general account bills in the amount of \$418,902.18.

Roll call vote: Yes 8 No 0 Absent 0
Motion carried.

Approval of Construction Account Bills Motion made by Karl Nolte, seconded by Caecilia Holt, to approve for payment the construction account bills in the amount of \$1,593.75.

Roll call vote: Yes 8 No 0 Absent 0
Motion carried.

Superintendent's Report Mark Roszko from ENERNOC presented the Demand Response Program, which is an energy saving reimbursement program where the district could receive revenue for decreasing energy usage.

Committee Reports

EITC No report.

PSBA Mrs. Holt reported the department of education has posted the missing data numbers on the School Performance Profile. She also reported there have been discussions on property tax reform and gifted services recommendations.

BCTC No report.

BCIU Mr. Ziegler reported the committee discussed reductions of state and federal dollars. He also reported Dr. Dr. George had conversations on assisting Reading School District with student education.

- Policy and Curriculum** Mrs. Holt reported Dr. Barrie and the principals presented student performance data and opportunities for student growth and achievement.
- Facilities** No report.
- ECC** Mr. Burch reported the committee was presented with new clubs who may want to organize within the district.
- Student Achievement** Dr. Darion reported the committee reviewed and discussed student objectives and student assessments used to evaluate teacher performance.

Personnel

Motion made by Randy Burch, seconded by Caecilia Holt, to approve the following personnel items:

1. The acceptance of the resignation of Angela K. Troutman as a special education paraeducator, effective January 2, 2014.
2. The approval of Rickie A. Schnabel as a daily van driver at a rate of \$11.00 per hour, effective January 2, 2014.
3. The approval of Stephen E. Sharadin as a volunteer wrestling coach for the 2013-2014 school year, effective November 5, 2013.
4. The approval of Ronald L. Richard as maintenance and head custodian substitute for the 2013-2014 school year, effective December 17, 2013, at a rate of \$9.50 per hour.
5. The approval of Kerri L. Schegan as the department leader for elementary English/language arts, effective the beginning of the second semester of the 2013-2014 school year at a stipend of \$835 (prorated for 2013-2014).
6. The approval to extend Dr. Edward Myers current agreement to the end of the first semester of the 2013-2014 school year.

Roll call vote: Yes 8 No 0 Absent 0

Motion carried.

All Personnel are Approved Pending the District's Receipt of All Mandated Credentials

Teacher Salary Grid

Motion made by Al Darion, seconded by Caecilia Holt, to approve the teacher salary grid for the Kutztown Area School District for the 2014-2015 school year per the attached.

Roll call vote: Yes 8 No 0 Absent 0

Motion carried.

Memorandums of Understanding

Motion made by Caecilia Holt, seconded by Jim Shrawder, to approve the Memorandum of Understanding Between the Kutztown Area School District and the Kutztown Area Teachers' Association for Fuloughed Staff Who Are Offered the Position of Teacher of the Gifted.

Roll call vote: Yes 8 No 0 Absent 0

Motion carried.

Motion made by Al Darion, seconded by Randy Burch, to approve the Memorandum of Understanding Between the Kutztown Area School District and the Kutztown Area Teachers' Association for Establishment of Parameters for District Counselors Working Additional Hours During Summer.

Roll call vote: Yes 8 No 0 Absent 0

Motion carried.

Discussion Items

Budget Subcommittee Appointments

Motion made by Al Darion, seconded by Caecilia Holt, to proceed with the formation of budget subcommittees to assist in the budget process.

Roll call vote: Yes 6 No 2 (Hess, Shrawder) Absent 0

Motion carried.

Van Driver Rates

Motion made by Al Darion, seconded by Jim Shrawder, to approve the revised driver rates per the attached schedule.

Roll call vote: Yes 8 No 0 Absent 0

Motion carried.

High School Auditorium Entrance Doors

Middle School Boiler Bids

Recess

Motion made by Jim Shrawder, seconded by Karl Nolte, to recess the meeting a reconvene tomorrow, Tuesday, at 6:30 p.m. in the high school library.

Motion carried unanimously.

Respectfully submitted by,

Rikki L. DeVough
School Board Secretary