

Minutes of the
KUTZTOWN AREA SCHOOL DISTRICT
Board of Directors Meeting
Monday, June 15, 2020 - 7:30 p.m.

The Board of Directors of Kutztown Area School District met for a regular monthly board meeting on Monday, June 15, 2020, at 7:30 p.m., remotely, pursuant to due notice to board members and the public.

Present Randy Burch, Michael Hess, Caecilia Holt, Dennis Ritter, Alan Darion, Karl Nolte, Charles Shurr, James Shrawder, Eric Johnson

Absent

Also Present Christian Temchatin, Rikki DeVough, David Miller, Steven Leever, Diane Quinn, Barry Flicker, Jennifer Elliker, James Brown, Ed Yapsuga, Ed Myers, Beth Patten, Jeff Huffert, Michenelle Groller,
Tricia Leiby, Wendy Laubenstein

Call to Order The meeting was called to order at 7:48 p.m. by President Nolte.

Welcome President Nolte opened the meeting with a moment of silence and Pledge of Allegiance to the flag. He requested that anyone wishing to speak on an agenda item please use the raise his/her hand feature to be recognized. He indicated that this meeting was being recorded and there was an Executive Session held prior to the meeting for the purpose of Personnel and Legal content.

Virtual Meeting Motion made by Michael Hess, seconded by Charles Shurr, to approve, per Board Policy 003, Functions, to suspend the application of Board Policy 006.1, Attendance at Meetings Via Electronic Communications, and authorize the use of a virtual meeting platform for the conduct of the current and future public Board meetings, which has been and shall be duly advertised and provide for required public participation in accordance with the Pennsylvania Sunshine Act, until further determination by a majority vote of the Board.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Meeting Minutes Motion made by Dennis Ritter, seconded by Michael Hess, to approve the Minutes of the June 1, 2020 School Board Meeting.

Roll call vote: Yes 8 No 0 NA 1 (Shrawder) Absent 0
Motion carried.

Treasurer's Report Motion made by Michael Hess, seconded by Dennis Ritter, to approve the Treasurer's Report of the General Fund.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Ratification of General Account Motion made by Charles Shurr, seconded by Caecilia Holt, to ratify for payment the general account bills (including manual checks) in the amount of \$2,276,818.17.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Approval of General Account Motion made by Eric Johnson, seconded by Michael Hess, to approve for payment the general account bills in the amount of \$474,927.80.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Superintendent's Report

End-of-Year 2019-2020
 Kutztown Elementary 5th Grade Parade
 Greenwich Elementary 5th Grade Parade and Video
 Middle School 8th Grade Farewell Parade
 High School Graduation
 Return to Organized Sports - Mr. Yapsuga
 Final Budget Adoption - Mr. Miller

Board Committee Reports

PSBA PSBA is continuing to encourage schools to pass a resolution for charter funding reform along with a few other resolutions.

BCIU Dr. Hackman's review was accomplished. The committee received a 6-step plan to move forward through COVID-19.

BCTC The committee reviewed some program changes for the upcoming school year. Senior Recognition night was held, where 17 KASD students were recognized.

P & C The committee reviewed a few policies with no changes. Dr. Quinn expressed her gratitude for the faculty adapting through COVID-19. Mr. Temchatin spoke on the Solidarity March held in Kutztown.

ECC and Facilities The committee held a discussion on the Early Learning Center (ELC) rent waiver, and the anticipated rebranding effort for Kutztown, as Mr. Hoffman creates new possible KASD logo options.

Organized Sports

Motion made by Randy Burch, seconded by Dennis Ritter to approve the COVID-19 guidelines for organized sports, effective July 1, 2020, as presented by Mr. Yapsuga.

Roll call vote: Yes 9 No 0 Absent 0

Motion carried.

Personnel

Motion made by Michael Hess seconded by Caecilia Holt, to approve the following personnel items:

- The approval of Alexandra Serson as an Extended School Year paraeducator for the 2020 program at the rate of \$14.00 per hour.
- The acceptance of the resignation of Scott DuCoin as MS Head Football Coach, effective June 12, 2020.
- The acceptance of the resignation of Kirby Sibisky as MS Head Soccer Coach, effective June 14, 2020.
- The approval of the following coaches, advisors, resource persons/mentors and stipends for the 2020-2021 school year:

Ben Hoffman	for Michael Aboulhouda (Technology Education)	\$600.00
Thomas Miller	HS Yearbook	\$1,400.00
Sallie Sandler	Academic Challenge (2 positions)	\$1,400.00
(clarification from previous motion)		
- The approval of the following department leaders for the 2020-2021 school year:

Brenda Boyer	Information/Technology Resources	\$2,000.00
Danielle Berger	Special Education	\$2,000.00
Kerri Schegan	Elementary (ELA)	\$2,000.00
Alyssa Raifsnider	Elementary (Science)	\$2,000.00
Melissa Blatt	Elementary (Social Studies)	\$2,000.00
Lori Arndt	Elementary (Math)	\$2,000.00
Kristin Haring	Secondary (ELA)	\$2,000.00

Sallie Sandler	Secondary (Math)	\$2,000.00
Lucas Bricker	Secondary (Science)	\$2,000.00
Beth Patten	Secondary (Social Studies)	\$2,000.00
Michenelle Groller	World Languages	\$1,000.00
Shannon Sunday	Special Areas	\$2,000.00

All Personnel are Approved Pending Receipt of All Mandated Credentials

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Final Budget Adoption Motion made by Eric Johnson, seconded by Randy Burch, to adopt a Final Budget for the 2020-2021 school year with revenues of \$33,002,130 and expenditures of \$33,736,768 supported by Real Estate Tax of 29.9543 mils; Per Capita Tax, Sec. 679 (\$5.00); Per Capita Tax, Act 511 (\$5.00); Local Services Tax (\$5.00); Earned Income Tax (0.5%); Real Estate Transfer Tax (0.5%); and Amusement Tax (5%).
Roll call vote: Yes 6 No 3 (Darion, Hess, Ritter) Absent 0
Motion carried.

Policy Maintenance Motion made by Dennis Ritter, seconded by Randy Burch, to approve the second reading and adoption of the following policies:
Policy 233 - Suspension and Expulsion
Policy 707 - Use of School Facilities
Policy 709 - Building Security
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Motion made by Randy Burch, seconded by Charles Shurr, to approve the first reading of Policy 626 - Federal Fiscal Compliance.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Admin/Act 93 Compensation Motion made by Randy Burch, seconded by Caecilia Holt, to approve the Administration and Act 93 salary compensation for the 2020-2021 school year, which includes an increase not to exceed 3.6%
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Support Staff Compensation Motion made by Michael Hess, seconded by Randy Burch, to approve the support staff salary increases for the 2020-2021 school year, which includes the average increase not to exceed 2.0% and the employee salary adjustments.
Roll call vote: Yes 8 No 0 NA 1 (Nolte) Absent 0
Motion carried.

New Story Motion made by Dennis Ritter, seconded by Randy Burch, to approve the tuition agreement with New Story Schools and Services in Wyomissing, PA for a special education student, at a cost of \$380 per day for the 2020-2021 school year.
Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

ELC Rent Waiver Motion made by Eric Johnson, seconded by Michael Hess, to waive the rental payments for the Early Learning Center for the period of April through June or until the program resumes.
Motion made by Randy Burch, seconded by Dennis Ritter, to amend the motion to include the period of April through August.
Motion made by Eric Johnson, seconded by Jim Shrawder, to amend the amended motion to include the period of March through August.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Motion made by Eric Johnson, seconded by Charles Shurr, to waive the rental payments for the Early Learning Center (ELC) for the period of March through August or until the program resumes.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

READ 180 Program

Motion made by Michael Hess, seconded by Randy Burch, to approve the renewal of READ 180 Universal for 3 years from Houghton Mifflin Harcourt for \$13,770.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Elimination of Positions

Motion made by Dennis Ritter, seconded by Eric Johnson, to approve the elimination of the .4 English as a Second Language teacher position and the non-renewal of temporary professional contract of the temporary professional Employee #1994, effective July 1, 2020, due to economic reasons and the realignment of professional duties.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Motion made by Eric Johnson, seconded by Charles Shurr, to resolve that the Board hereby determines that the following position be eliminated: Facilities Coordinator.

Be it further resolved by the Board of Directors as follows:

1. That the Superintendent or designee is directed to give notice of layoff to the affected non-professional support employee as required by law.
2. That said layoff shall become effective July 1, 2020, after notification to the affected employee.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

District Dentist

Motion made by Eric Johnson, seconded by Michael Hess, to approve Dr. Alan J. Robertson, DDS, as the School District Dentist at a cost of \$5.00 per student exam and mileage reimbursement for travel between KASD buildings, per the IRS rate, for the 2020-2021 school year.

Roll call vote: Yes 9 No 0 Absent 0
Motion carried.

Adjournment

Motion made by Eric Johnson, seconded by Charles Shurr, to adjourn the meeting at 9:43 p.m.
Motion carried unanimously.

Respectfully Submitted by,

Rikki L. DeVough
School Board Secretary