



# Finance Committee Meeting

**May 4, 2023**  
**Chancellor Center**

# 2023-2024 Budget: Local Revenues

- Earned Income Tax
  - Difficult to predict post-pandemic
- Occupation Tax
  - Will remain flat or decrease
  - Difficult to ensure all taxpayers are included
  - Based upon outdated system
- Real Estate Transfer Tax
  - If economy slows and/or home market slows will decrease

# 2023-2024 Budget: Local Revenues

- Real Estate Tax
  - Largest revenue source
  - Easiest to predict
  - Always want to budget conservatively
  - Can be burdensome on fixed incomes
  - 2023-2024 Property Tax Reduction Allocation is \$177, 943 less than prior year (about \$9 per homestead)

# Baseline with No Tax Increase

**NOTE:** This is a projection with limited intervention (such as tax increase, state revenue increases, etc.)

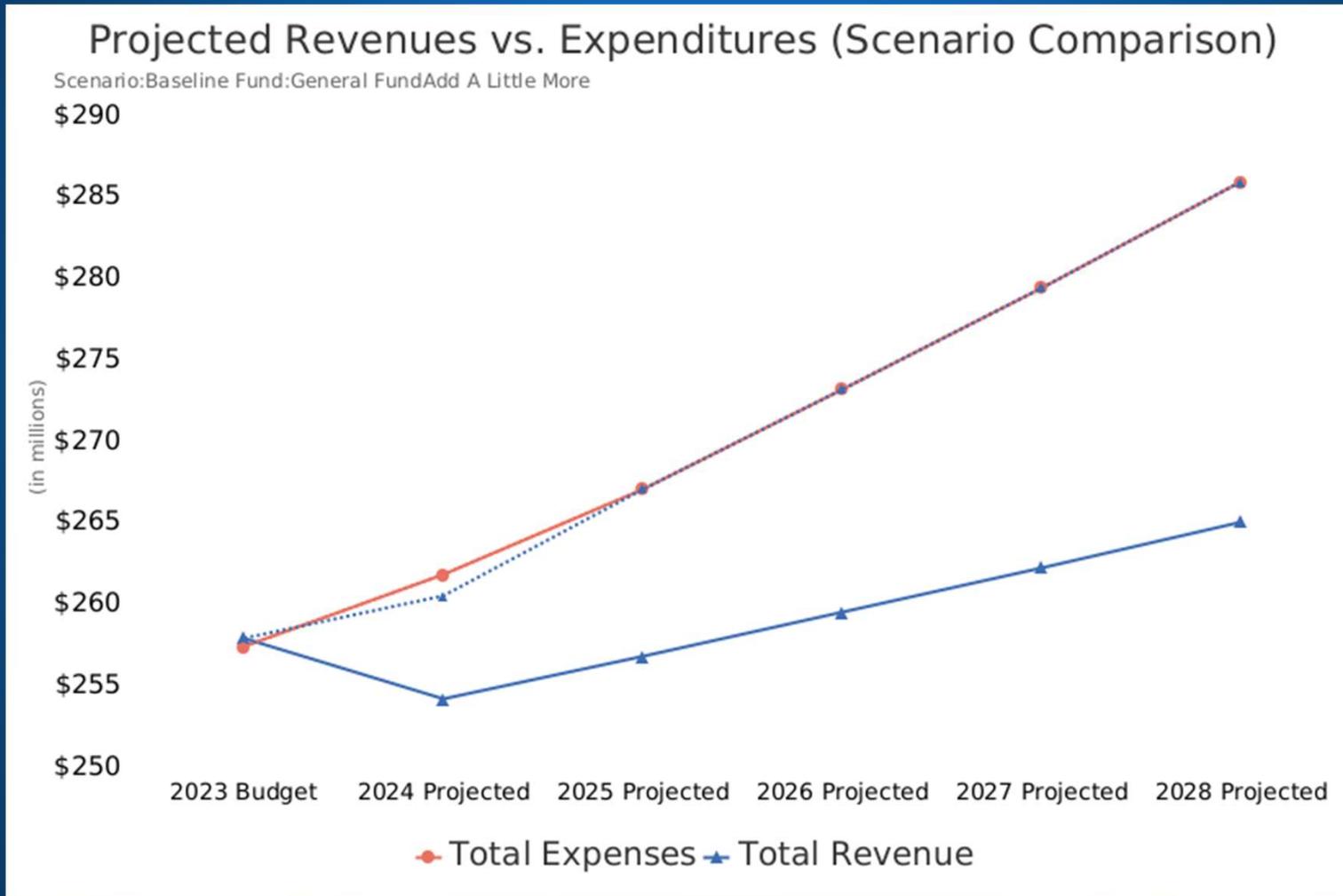
	2023 Budget	2024 Projected	2025 Projected	2026 Projected	2027 Projected	2028 Projected
<b>Total Revenues</b>						
Total Revenues	\$257,702,533	\$253,962,171	\$256,556,490	\$259,289,618	\$262,048,206	\$264,841,943
<b>Total Expenditures</b>						
Total Expenditures	257,178,820	261,589,707	266,852,490	272,964,586	279,242,752	285,689,850
Debt Service	0	0	0	0	0	0
Total Expenditures	257,178,820	261,589,707	266,852,490	272,964,586	279,242,752	285,689,850
<b>Operating Results</b>						
Net Operating Result	523,713	(7,627,536)	(10,295,999)	(13,674,968)	(17,194,546)	(20,847,907)
Capital Inflows	0	0	0	0	0	0
Capital Outflows	0	0	0	0	0	0
<b>Fund Balance</b>						
Starting Fund Balance	20,746,439	21,270,151	13,642,615	3,346,616	(10,328,352)	(27,522,898)
Surplus/Deficit	523,713	(7,627,536)	(10,295,999)	(13,674,968)	(17,194,546)	(20,847,907)
Ending Fund Balance	21,270,151	13,642,615	3,346,616	(10,328,352)	(27,522,898)	(48,370,805)
<b>Transfers &amp; Adjustments</b>						
Transfers In	0	0	0	0	0	0
Transfers Out	20,250,837	18,766,401	18,078,956	17,891,445	17,875,575	17,853,250
Beginning Balance/Adjustments	0	0	0	0	0	0

# Balanced Budget Every Year

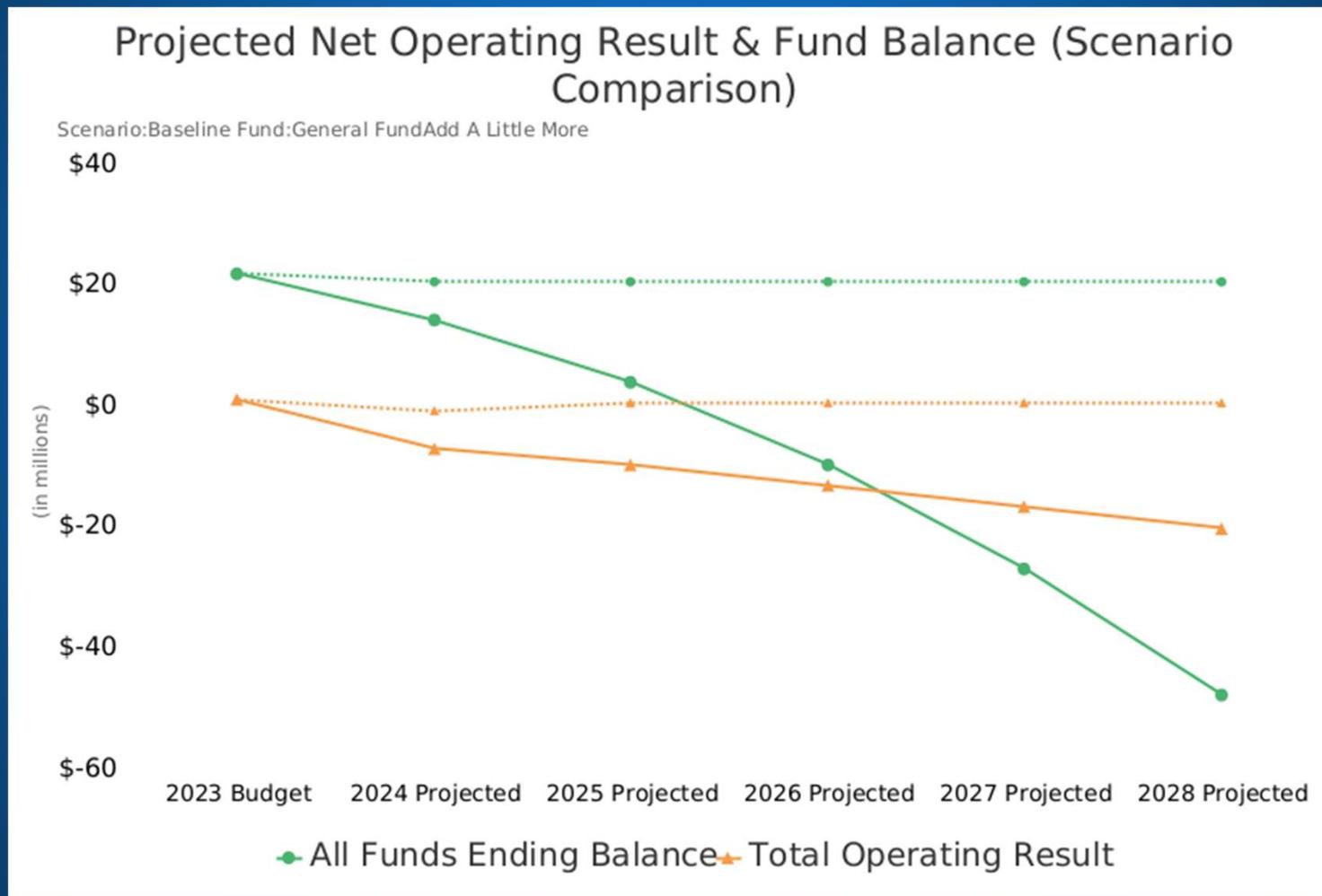
**NOTE:** This is a projection with limited intervention (such as tax increase, state revenue increases, etc.) in addition to a real estate tax rate increase.

	<i>2023 Budget</i>	<i>2024 Projected</i>	<i>2025 Projected</i>	<i>2026 Projected</i>	<i>2027 Projected</i>	<i>2028 Projected</i>
<b>Total Revenues</b>						
Total Revenues	\$257,702,533	\$260,284,681	\$266,855,821	\$272,964,774	\$279,242,143	\$285,685,210
<b>Total Expenditures</b>						
Total Expenditures	257,178,820	261,589,707	266,852,490	272,964,586	279,242,752	285,689,850
Debt Service	0	0	0	0	0	0
Total Expenditures	257,178,820	261,589,707	266,852,490	272,964,586	279,242,752	285,689,850
<b>Operating Results</b>						
Net Operating Result	523,713	(1,305,026)	3,332	188	(608)	(4,640)
Capital Inflows	0	0	0	0	0	0
Capital Outflows	0	0	0	0	0	0
<b>Fund Balance</b>						
Starting Fund Balance	20,746,439	21,270,151	19,965,125	19,968,457	19,968,644	19,968,036
Surplus/Deficit	523,713	(1,305,026)	3,332	188	(608)	(4,640)
Ending Fund Balance	21,270,151	19,965,125	19,968,457	19,968,644	19,968,036	19,963,396
<b>Transfers &amp; Adjustments</b>						
Transfers In	0	0	0	0	0	0
Transfers Out	20,250,837	18,766,401	18,078,956	17,891,445	17,875,575	17,853,250
Beginning Balance/Adjustments	0	0	0	0	0	0

# Balanced Budget Expense vs. Revenue Comparison



# Balanced Budget Fund Balance Reduction





# Balanced Budget Tax Increases

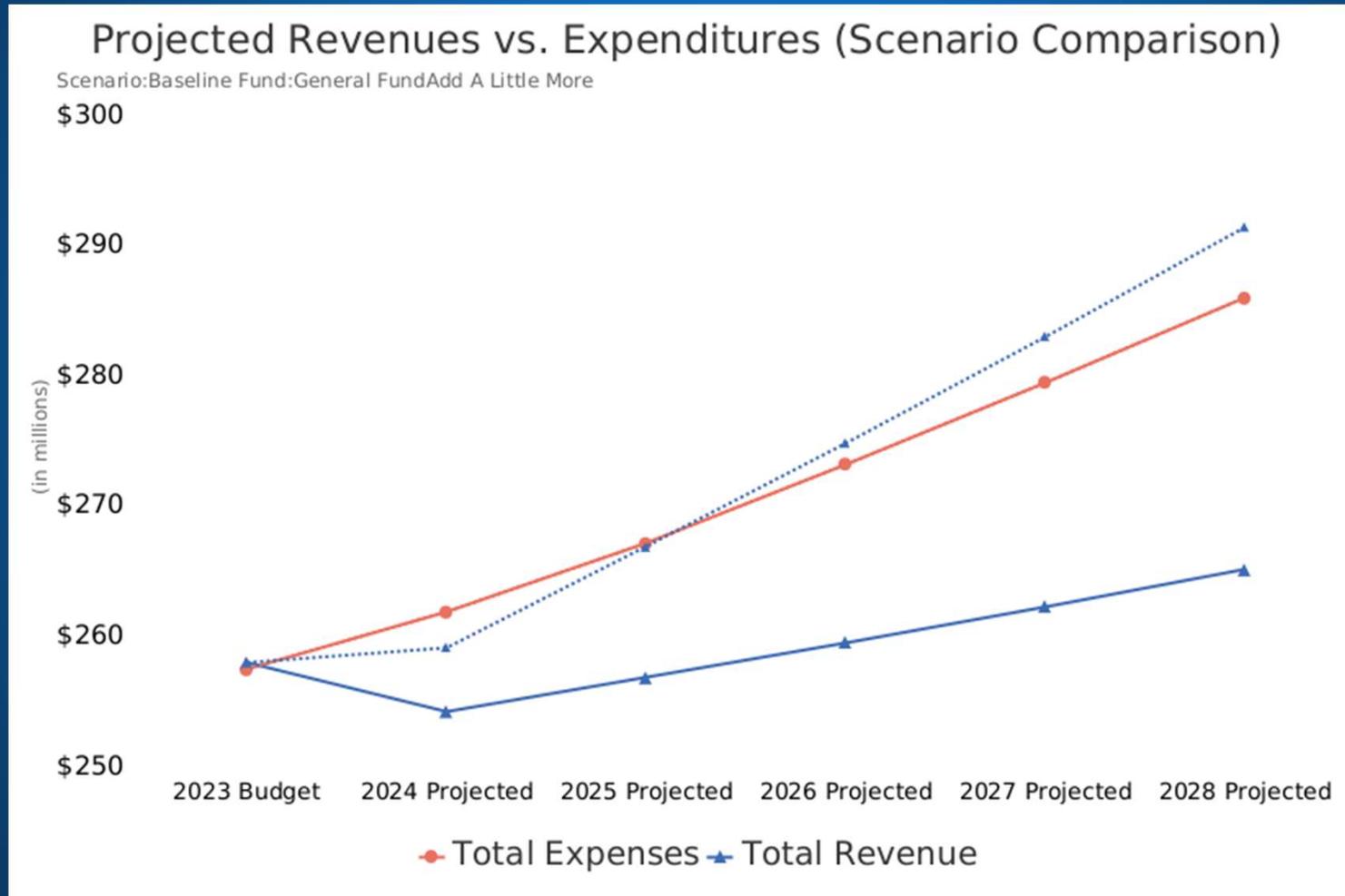
<u>Year</u>	<u>Balanced Budget Tax Increase</u>
<b>2023/2024</b>	<b>3.84%</b>
<b>2024/2025</b>	<b>2.32%</b>
<b>2025/2026</b>	<b>1.92%</b>
<b>2026/2027</b>	<b>1.96%</b>
<b>2027/2028</b>	<b>1.99%</b>

# 3% Tax Increase Each Year

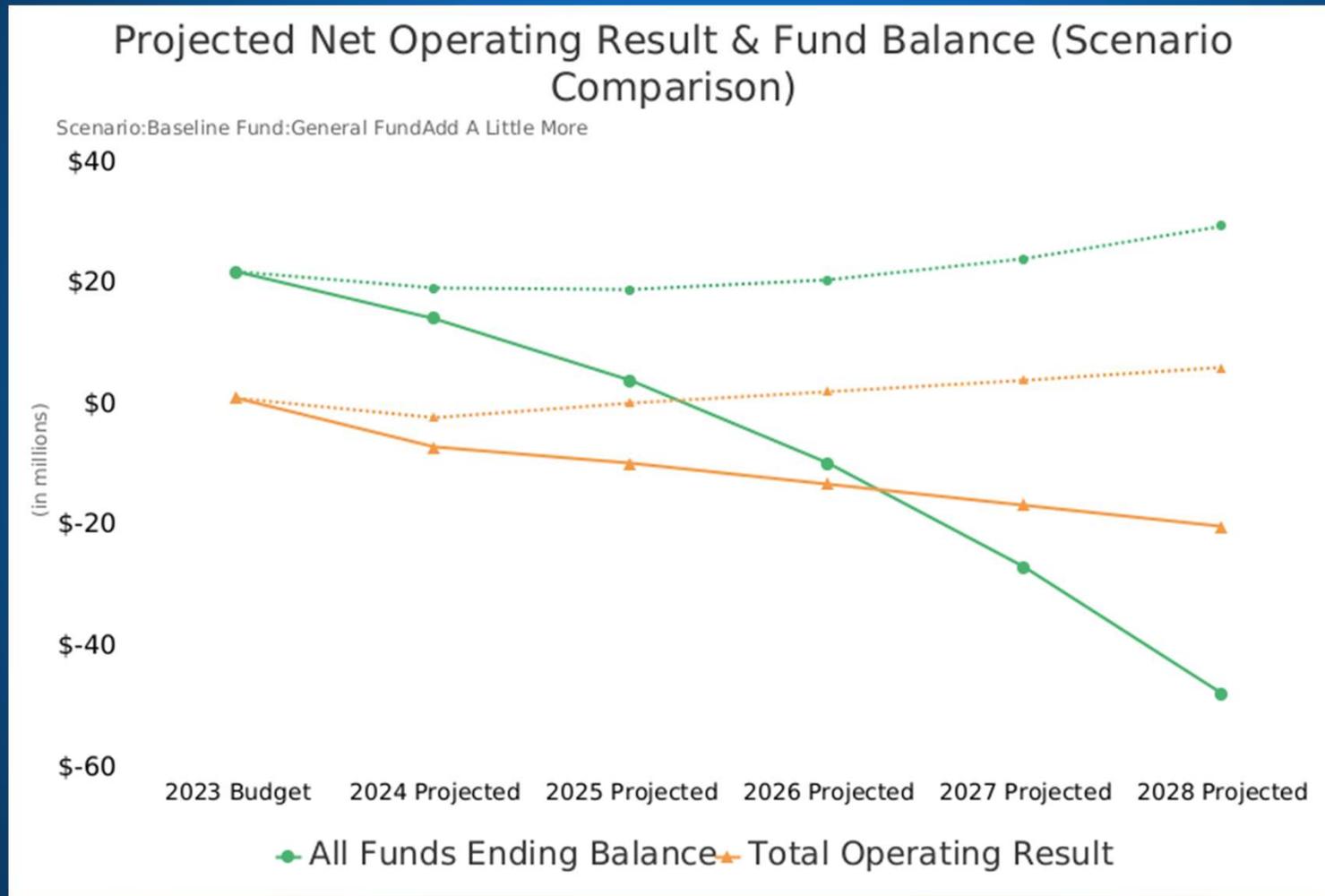
**NOTE:** This is a projection with limited intervention (such as tax increase, state revenue increases, etc.) in addition to a real estate tax rate increase.

	<i>2023 Budget</i>	<i>2024 Projected</i>	<i>2025 Projected</i>	<i>2026 Projected</i>	<i>2027 Projected</i>	<i>2028 Projected</i>
<b>Total Revenues</b>						
Total Revenues	\$257,702,533	\$258,901,632	\$266,593,623	\$274,587,548	\$282,775,124	\$291,171,266
<b>Total Expenditures</b>						
Total Expenditures	257,178,820	261,589,707	266,852,490	272,964,586	279,242,752	285,689,850
Debt Service	0	0	0	0	0	0
Total Expenditures	257,178,820	261,589,707	266,852,490	272,964,586	279,242,752	285,689,850
<b>Operating Results</b>						
Net Operating Result	523,713	(2,688,075)	(258,867)	1,622,961	3,532,373	5,481,416
Capital Inflows	0	0	0	0	0	0
Capital Outflows	0	0	0	0	0	0
<b>Fund Balance</b>						
Starting Fund Balance	20,746,439	21,270,151	18,582,076	18,323,209	19,946,171	23,478,543
Surplus/Deficit	523,713	(2,688,075)	(258,867)	1,622,961	3,532,373	5,481,416
Ending Fund Balance	21,270,151	18,582,076	18,323,209	19,946,171	23,478,543	28,959,959
<b>Transfers &amp; Adjustments</b>						
Transfers In	0	0	0	0	0	0
Transfers Out	20,250,837	18,766,401	18,078,956	17,891,445	17,875,575	17,853,250
Beginning Balance/Adjustments	0	0	0	0	0	0

# Expense vs. Revenue Comparison with 3% Increase Each Year



# Fund Balance Reduction with 3% Increase Each Year

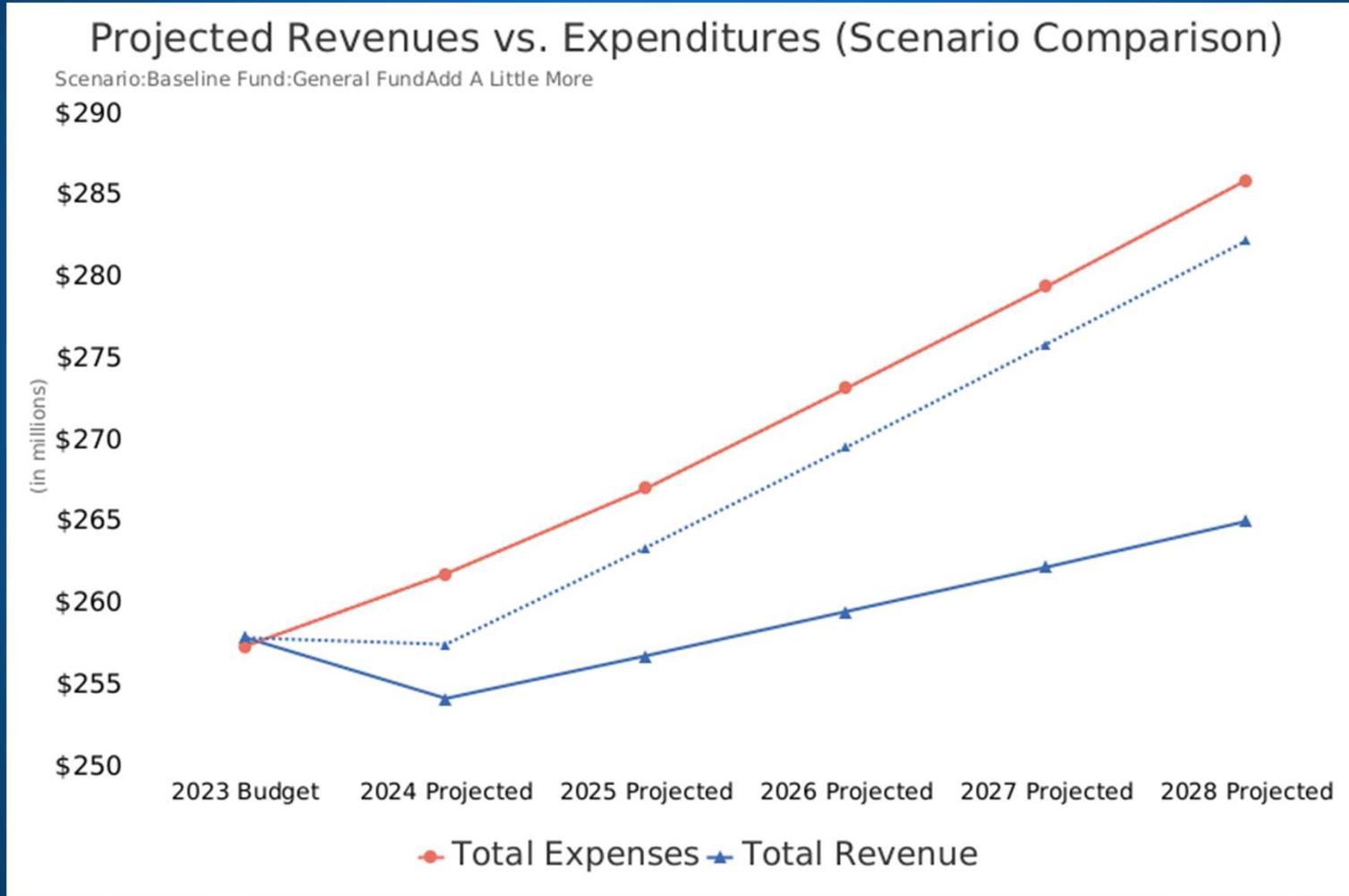


# 2% Tax Increase Each Year

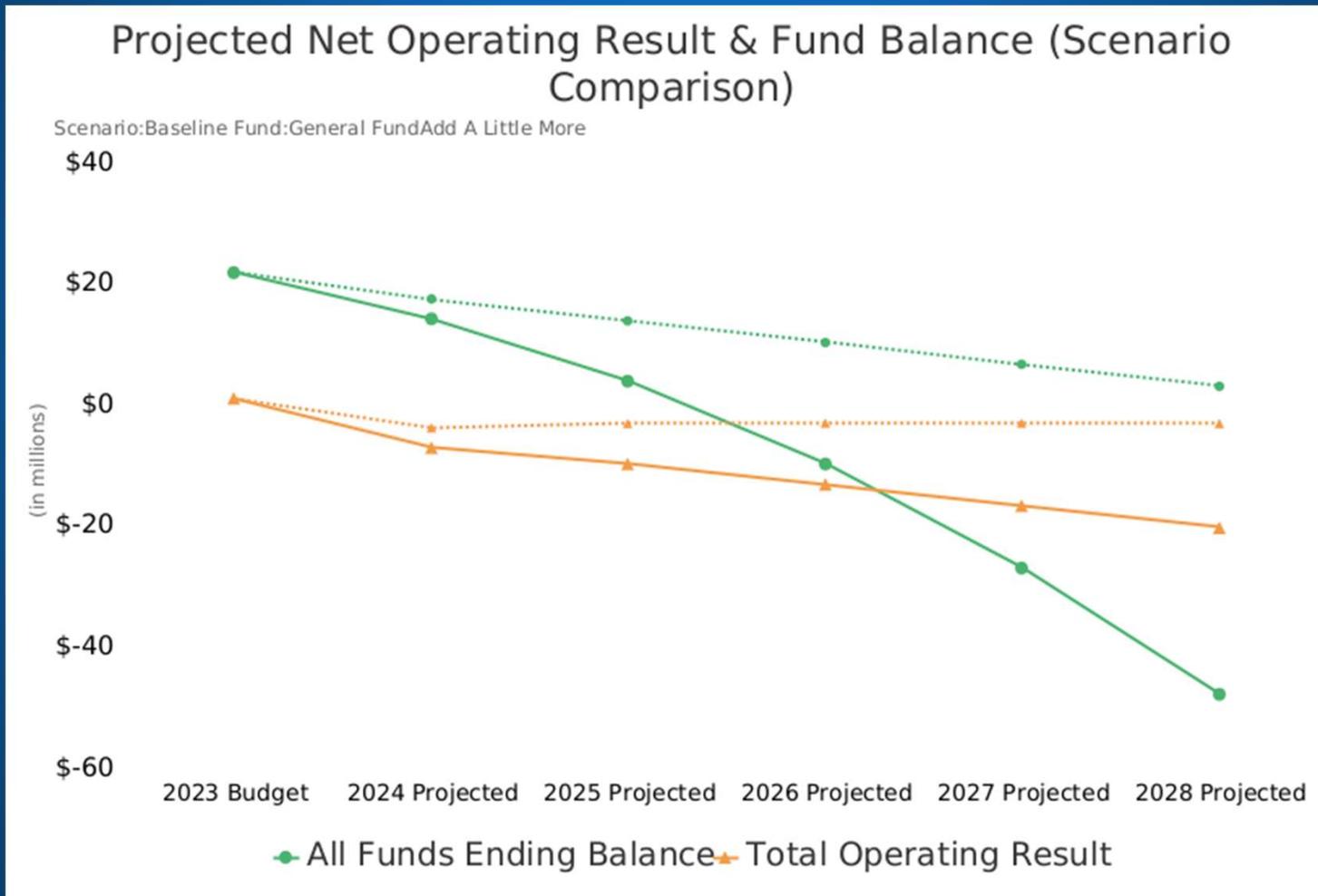
**NOTE:** This is a projection with limited intervention (such as tax increase, state revenue increases, etc.) in addition to a real estate tax rate increase.

	2023 Budget	2024 Projected	2025 Projected	2026 Projected	2027 Projected	2028 Projected
<b>Total Revenues</b>						
Total Revenues	\$257,702,533	\$257,255,145	\$263,214,949	\$269,387,601	\$275,661,311	\$282,047,361
<b>Total Expenditures</b>						
Total Expenditures	257,178,820	261,589,707	266,852,490	272,964,586	279,242,752	285,689,850
Debt Service	0	0	0	0	0	0
Total Expenditures	257,178,820	261,589,707	266,852,490	272,964,586	279,242,752	285,689,850
<b>Operating Results</b>						
Net Operating Result	523,713	(4,334,562)	(3,637,540)	(3,576,985)	(3,581,440)	(3,642,489)
Capital Inflows	0	0	0	0	0	0
Capital Outflows	0	0	0	0	0	0
<b>Fund Balance</b>						
Starting Fund Balance	20,746,439	21,270,151	16,935,589	13,298,049	9,721,064	6,139,623
Surplus/Deficit	523,713	(4,334,562)	(3,637,540)	(3,576,985)	(3,581,440)	(3,642,489)
Ending Fund Balance	21,270,151	16,935,589	13,298,049	9,721,064	6,139,623	2,497,134
<b>Transfers &amp; Adjustments</b>						
Transfers In	0	0	0	0	0	0
Transfers Out	20,250,837	18,766,401	18,078,956	17,891,445	17,875,575	17,853,250
Beginning Balance/Adjustments	0	0	0	0	0	0

# Expense vs. Revenue Comparison with 2% Increase Each Year



# Fund Balance Reduction with 2% Increase Each Year

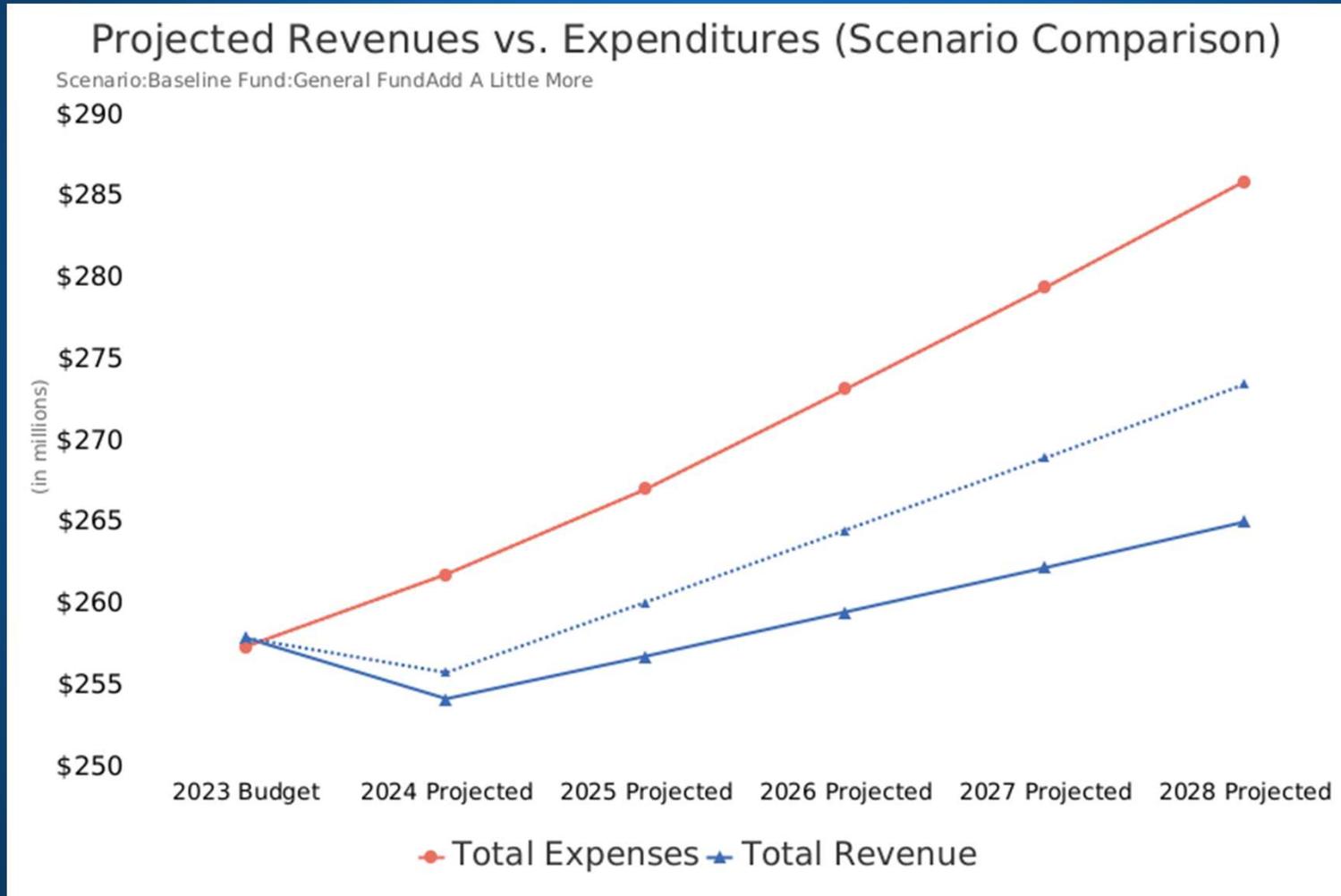


# 1% Tax Increase Each Year

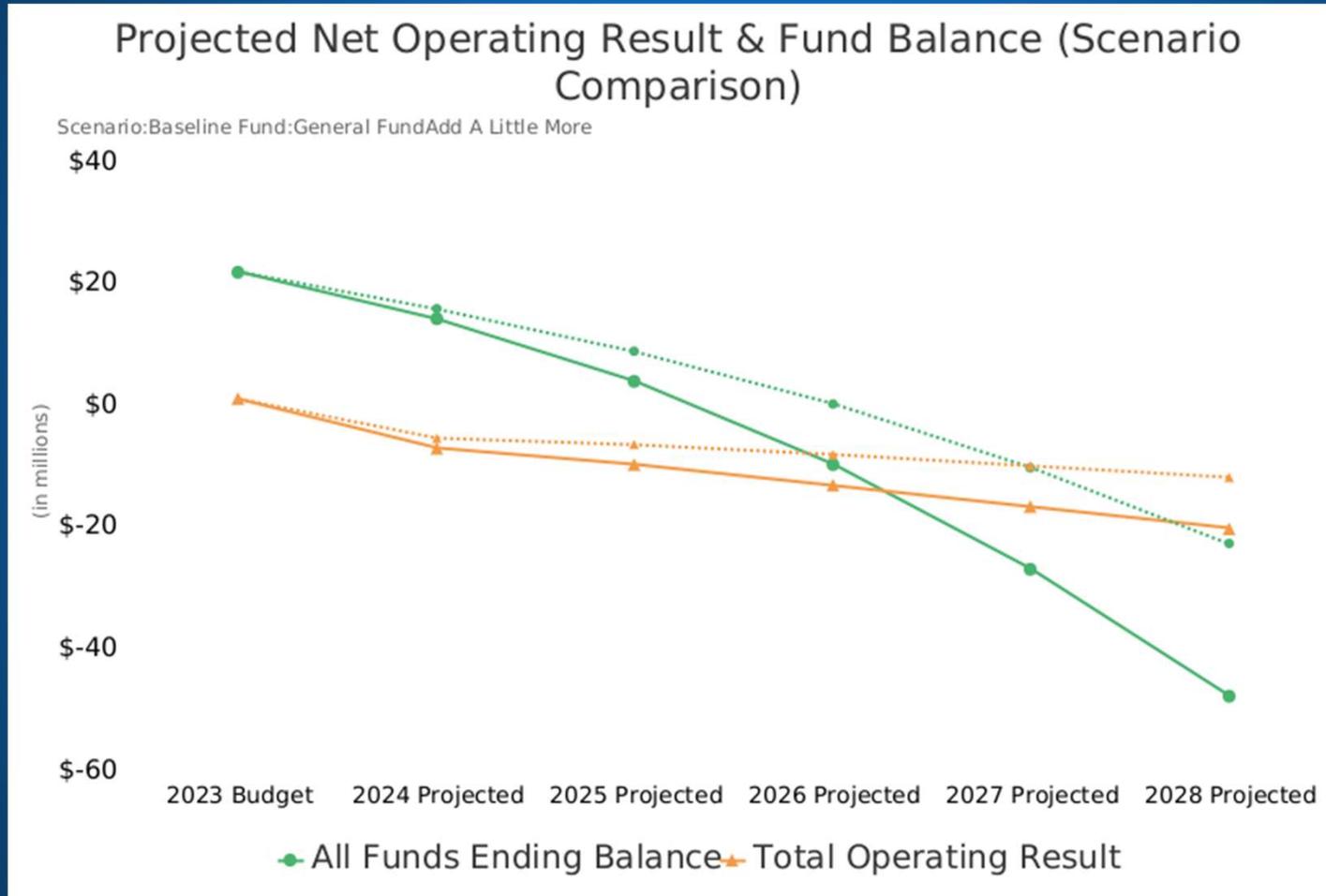
**NOTE:** This is a projection with limited intervention (such as tax increase, state revenue increases, etc.) in addition to a real estate tax rate increase.

	<i>2023 Budget</i>	<i>2024 Projected</i>	<i>2025 Projected</i>	<i>2026 Projected</i>	<i>2027 Projected</i>	<i>2028 Projected</i>
<b>Total Revenues</b>						
Total Revenues	\$257,702,533	\$255,608,658	\$259,869,239	\$264,288,622	\$268,753,680	\$273,274,326
<b>Total Expenditures</b>						
Total Expenditures	257,178,820	261,589,707	266,852,490	272,964,586	279,242,752	285,689,850
Debt Service	0	0	0	0	0	0
Total Expenditures	257,178,820	261,589,707	266,852,490	272,964,586	279,242,752	285,689,850
<b>Operating Results</b>						
Net Operating Result	523,713	(5,981,049)	(6,983,251)	(8,675,965)	(10,489,072)	(12,415,524)
Capital Inflows	0	0	0	0	0	0
Capital Outflows	0	0	0	0	0	0
<b>Fund Balance</b>						
Starting Fund Balance	20,746,439	21,270,151	15,289,102	8,305,851	(370,114)	(10,859,186)
Surplus/Deficit	523,713	(5,981,049)	(6,983,251)	(8,675,965)	(10,489,072)	(12,415,524)
Ending Fund Balance	21,270,151	15,289,102	8,305,851	(370,114)	(10,859,186)	(23,274,710)
<b>Transfers &amp; Adjustments</b>						
Transfers In	0	0	0	0	0	0
Transfers Out	20,250,837	18,766,401	18,078,956	17,891,445	17,875,575	17,853,250
Beginning Balance/Adjustments	0	0	0	0	0	0

# Expense vs. Revenue Comparison with 1% Increase Each Year



# Fund Balance Reduction with 1% Increase Each Year



# Staffing Considerations



## CRAA

Position	Rationale
Assistant Athletic Director	<ul style="list-style-type: none"><li>● Assist AP/ADs with scheduling and management of athletic events to allow them to focus on students and academics.</li></ul>
Cyber Security Manager	<ul style="list-style-type: none"><li>● Addresses increasing cyber security risks to district.</li><li>● Currently an outsourced position.</li><li>● Manager provides direction to technicians and makes management level (district impacting) decisions.</li></ul>
Data Analyst	<ul style="list-style-type: none"><li>● Generate reports and provide analysis for a multitude of data including, but not limited to: PSSAs, Keystone, AP's, CDT's, Benchmarks, Quarterlies, Mid-Terms, Finals, SAT's, PSAT's.</li></ul>
Teacher on Special Assignment	<ul style="list-style-type: none"><li>● Assist the principals at two large elementary schools that also house district Special Education programs.</li></ul>



# Staffing Considerations

CREA	
Position	Rationale
Elementary Teachers Reserve (3)	<ul style="list-style-type: none"><li>● Hold 3 positions in reserve in the event that additional sections are needed after the June 1st enrollment deadline.</li></ul>
Elementary Gifted Teacher (.6)	<ul style="list-style-type: none"><li>● The caseloads of two of the elementary gifted teachers supports increasing each of their contracts from .7 to 1.0.</li></ul>
ELD Teacher Support (.2)	<ul style="list-style-type: none"><li>● To make permanent the two temporary positions added this year to support the 397 current students in the ELD Program K-12.</li></ul>
Math Specialist (1)	<ul style="list-style-type: none"><li>● Would allow one Math Specialist to be placed at each Elementary School.</li></ul>
Middle School Gifted Teachers (1)	<ul style="list-style-type: none"><li>● Expanded gifted program at both middle schools.</li></ul>
STEAM Specialist (.2)	<ul style="list-style-type: none"><li>● Increase STEAM Specialist from .8 to 1.0.</li><li>● More opportunity for STEAM specialists to work with students.</li></ul>



# Staffing Considerations

## CRESPA

Position	Rationale
Endpoint Technician	<ul style="list-style-type: none"><li>● High number of devices in district.</li><li>● Supports ratios of technicians to students and staff members.</li></ul>
Teacher Assistants (3)	<ul style="list-style-type: none"><li>● Hold 3 positions in reserve in the event of new student enrollments.</li></ul>
Security Officers (2)	<ul style="list-style-type: none"><li>● Increased presence of security officers K-12 both during the school day and in the evening hours for events and activities.</li></ul>



## Recommended Budget Inclusions:

The following positions are recommended as inclusions in the 2023-2024 budget. The cost of the additions will be partially offset through attritional savings.

Support Staff: reallocation of 3 Support Staff FTEs.

- Endpoint Technician (1)
- Security Officers (2)

Professional Staff: reallocation of 1.6 Professional FTEs.

- Elementary Teacher, Gifted (.6)
- Middle School Teacher, Gifted (1)
- Teachers, ELD (2)

## Recommended in this Budget:

- \$2.1 Million Reading Program (\$1.2 million in 2023/2024)
- An Elementary School Gifted Teacher
- A Middle School Gifted Teacher
- 2 ELD Teachers
- An End Point Technician
- 2 Security Officers

STUDENTS FIRST

CR

Always