

Appendix C

Superintendent Evaluation Council Rock School District Superintendent’s Objective Performance Standards

Standard 9 - OBJECTIVE PERFORMANCE STANDARDS. Section 1073.1 of the Public School Code provides that the employment contract for a District Superintendent “...shall include objective performance standards mutually agreed to in writing by the Board of School Directors and the District Superintendent...”

Objective Performance Standards

Met/Did
Not Meet

1. During the 2022-2023 school year, the District Superintendent will meet with multiple stakeholder groups, including members of the School Board, staff at each District building, student leaders, members of local Emergency Services, and the Council Rock community to identify strengths and areas for growth in the Council Rock School District. _____
2. During the 2022-2023 school year, the District Superintendent will strategize with building administrators and teachers to plan homework clubs, clinics, differentiated teaching, and remediation to address interrupted learning. _____
3. The District Superintendent will facilitate the development of a 5th STEAM special at the elementary level by gathering data, considering alternatives, and discussing options with various District stakeholders and will present a report to the Board by June 30, 2023. _____