

Job Sharing in Professional Staff Positions

The Board authorizes teacher job-sharing programs in the school district for nonprobationary status teachers. A teacher job-sharing program generally is defined as a plan by which two presently employed and regularly licensed teachers share one full-time teaching assignment with each teacher assuming instructional responsibility for approximately one-half of the time each day.

A proposed program may be prepared and submitted to the superintendent by any teacher or administrator not later than March 1 of the preceding school year.

No program shall be approved unless it will be beneficial to students and/or staff. Approval of a program shall be consistent with state law, Board policies and administrative requirements. Approval of a program shall in no way restrict or modify the prerogatives and authority of the Board.

The superintendent shall approve a proposed program if he determines the program meets and is consistent with the criteria set out in the accompanying regulations. Approval or denial by the superintendent shall be subject to review and modification by the Board.

Upon approval of a program, the Board shall retain the ultimate discretion to discontinue, modify or extend the program. However in exercising such discretion, the Board shall not unjustifiably modify any rights or obligations secured for a participating teacher by his or her employment contract.

Adopted: September 8, 1992
Revised: December 12, 2006
Reviewed: February 26, 2019