

2022-2023

Extra Pay Starting Salary Levels

\$36,896

GCBC-E Approved May 2022

PLACEMENT PROCEDURES

Out-of-District experience given at the rate of 1.5% above the starting salary for a maximum of 10 years. Experience is calculated per the Coaching Placement Guidelines. Maximum of in-district and out-of-district experience totals 15 years.

Rates of pay are determined by calculating the correct % of the base for the given activity after experience credit has been taken into account.

Increases are calculated on the current base rate plus the additional year of experience up to a maximum of 15 years unless negotiations specify otherwise.

ACTIVITY			ACTIVITY			ACTIVITY	
FOOTBALL		12%	JH/MS FOOTBALL		5%	HS BAND	8%
SOCCER		10%	JH/MS BASKETBALL		6%	WEIGHT TRAINING	6%
BASKETBALL		12%	7TH HEAD FOOTBALL		4%	HS VOCAL	12%
WRESTLING		11%	7TH HEAD BASKETBALL		4%	HS STUDENT COUNCIL	5%
TRACK		10%	JH/MS WRESTLING		5%	FLAG CORPS	2%
CROSS COUNTRY		8%	JH/MS VOLLEYBALL		5%	DRUM LINE	2%
BASEBALL		10%	JH/MS TRACK		5%	JH/MS BAND	4%
SOFTBALL		10%	JH/MS ASST FOOTBALL		3%	SPEECH CLUB	4%
GOLF		8%	JH/MS ASST BASKETBALL		3%	HS DRAMA PERFORMANCE	11%
VOLLEYBALL		12%	JH/MS ASST WRESTLING		3%	HS DRAMA ASST	2% / PERFORMANCE
ASST FOOTBALL		9%	JH/MS ASST TRACK		3%	HS DRAMA CLUB	4%
ASST SOCCER		8%	JH/MS ASST VOLLEYBALL		3%	MS VOCAL	3%
ASST BASKETBALL		9%	JH/MS VOLLEYBALL		1%	HEAD JR CLASS SPONSOR	3%
ASST WRESTLING		8%	JH/MS BASKETBALL		2%	KNOWLEDGE BOWL TEAM	3%
ASST TRACK		8%	JH/MS WRESTLING		2%	RHS SCIENCE FAIR SPONSOR	3%
ASST CROSS COUNTRY		6%				MS ATHLETIC DIRECTOR	
ASST BASEBALL		8%	DEPT HEAD & DISTRICT COORDINATOR			(in absence of Dean's position)	\$5,000
ASST SOFTBALL		8%	2-2.9 FTE		3%	DECA	2%
ASST VOLLEYBALL		8%	3-5.9 FTE		4%	FBLA	2%
SKI CLUB		7%	6-7.9 FTE		5%	FHA	2%
ASST GOLF		6%	8.0+		5.50%	FFA	12%
CLIMBING CLUB/BOULDERING CLUB		7%				VICA	7%
ASST CLIMBING CLUB/ BOULDERING CLUB		6%	EXTRA CLASS			MOCK TRIAL	2%
			1st extra class		12.5%	IB COORDINATOR	12%
			2nd extra class		12.5%	NHS	1%
						ELEMENTARY MUSIC	2%
CHEERLEADER AND PEP CLUB SPONSOR						MS STUCO	2%
HS CHEERLEADERS		10%	GT STIPENDS			MS DRAMA	5%
ASST CHEERLEADER		8%	Number of GT Students			LINK LEADER/ AP COORDINATOR	2%
HS PEP CLUB	\$40/TRIP		1-10	3.00%		MS WEB/LINKS	2%
PROM SPONSOR		3%	11-20	4.00%		G & T ASSISTANT	4%
BRAIN BOWL SPONSOR		3%	21-30	5.00%		*DESTINATION IMAGINATION	2%
MS FOOTBALL & PEP CLUB		1%	31+	5.50%		*(IF PRACTICE OUTSIDE REG SCHOOL HRS)	
						DESTINATION IMAGINATION	
			MENTORING			COORDINATOR	7%
SUMMER SCHOOL			1-2 TEACHERS		1%	Yearbook Middle School	\$500
Administrator/Coordinator	\$25/hour		3-4 TEACHERS		2%	Yearbook High School	\$750
Teachers/Child Find	\$25/hour		5+ TEACHERS		3%	RBT	19%
Classified Staff	\$20/hour		DISTRICT WIDE		5.5% OF BASE		

*****All rates are based on the above schedule and experience with that particular activity, within the maximum allowed.

*****Rates are NOT based on your individual salary or years of teaching experience.

When calculating increases each year, we give and additional 1.5% increase that the step would be. For example, currently we give 1.5% for each year of experience up to 10 years; so, the increase would be 1.5% above the prior year rate.