

Professional Staff Supplementary Pay Plans/Overtime

Those employees who are requested by administration to perform additional work outside of regular school hours shall receive extra compensation in accordance with the supplementary salary schedule adopted by the Board. This shall include coaches, pep club sponsors, band instructors, play directors, vocal directors, etc.

When a project extends beyond the limits of the teacher's contract year, such as summer curriculum writing, efforts shall be made to offer an incentive to the teacher which will act to supplement his or her income and/or provide graduate credit or approved academy credit for incremental increases on the salary schedule. Determination of such financial support shall be made on a project-by-project basis and shall be contingent upon the availability of funds. Faculty members will be selected by the director of curriculum and approved by the superintendent or designee.

Faculty members to be appointed to extra-compensation positions listed in the extra pay schedule shall be recommended by the superintendent and approved by the Board. Appointees' contracts shall contain an addendum outlining the terms of the extra employment, stating the particular assignment, its duration and the compensation to be paid.

Licensed staff will receive \$20.00 an hour for all mandated instructional committee work outside of the 8:00 to 4:00 day. This can be state, district or building mandated instructional committee work.

Adopted: November 14, 1972
Revised: August 13, 1991
Revised: August 1994
Revised: August 25, 1998
Revised: May 9, 2000
Revised: December 12, 2006

LEGAL REF.: C.R.S. 22-63-206 (3)

CROSS REF.: GCBA, Instructional Staff Contracts/Compensation/Salary Schedules

File: GCBC

Garfield School District No. Re-2, Rifle, Colorado