

Professional Staff

Teachers shall be in one of these classifications for purposes of the Colorado Teacher Employment, Compensation and Dismissal Act according to the terms of their employment:

Teacher. Teacher means any person who holds valid interim, initial or professional teacher's license and who is employed to instruct, direct or supervise an instructional program. "Teacher" does not include persons holding letters of authorization or the superintendent.

Alternative teacher. A person who is participating in an alternative teacher program provided by a designated agency and who holds an alternative teacher's license.

Probationary teacher. A teacher who has not completed three consecutive years demonstrated effectiveness or a non-probationary teacher who has had two consecutive years of ineffectiveness, as defined by applicable rules of the State Board of Education.

Substitute teacher. A teacher who normally performs services for a district for four hours or more during each regular school day, but works on one continuous assignment for a total of less than 90 regular school days, or for less than one semester or equivalent time as determined by the annual school year calendar of the district. Substitute teacher does not include a non-probationary or probationary teacher who is assigned as a permanent substitute teacher within a school district.

Itinerant teacher. An itinerant teacher who is employed by a district on a day to day or similar short-term basis as a replacement teacher for a non-probationary teacher, a probationary teacher or a part-time teacher who is absent or otherwise unavailable (no limit on the number of days worked). An itinerant teacher is considered a substitute teacher.

Part-time teacher A teacher who normally works less than a .75 FTE. The Board shall approve all classifications upon the recommendation of the superintendent.

Adopted: December 12, 2006
Revised: December 10, 2013

LEGAL REFS.:

C.R.S. 22-32-109

C.R.S. 22-32-109.7 (*specific board duties regarding personnel*)

C.R.S. 22-32-110.3 (*teacher in residence programs*)

C.R.S. 22-60.5-201 (*types of teacher licenses*)

C.R.S. 22-60.5-201 (3)(b) (*licensure reciprocity for out-of-state applicants*)

C.R.S. 22-63-103 (*definitions in Teacher Employment Act*)

C.R.S. 22-63-203 (2)(a)(II) (*definition of probationary teacher*)

C.R.S. 22-63-210(2) (*hiring of person in teacher-in-residence program*)

20 U.S.C. 1119 (*definition of highly qualified teacher contained in No Child Left Behind Act of 2001*)

34 C.F.R. 200.55 (*federal regulations regarding highly qualified teachers*)

Garfield School District No. Re-2, Rifle, Colorado