

Teacher New Hire Schedule

FY 2023-2024



Experience Credit: Prior related experience may be granted at \$350 per year of related experience. All prior related experience must be presented and considered at the time of initial placement. Prior experience will not be considered after initial placement.

Education Credit: Compensation may be granted for job-related coursework completed within the last 10 years above the required education requirement. For every 15 credits, \$700 will be applied. All credits must be presented and considered at the time of initial placement; credits completed prior to hire date will not be considered after initial placement.

***Performance Pay:** Performance Pay is awarded to all eligible staff that successfully meet the eligibility requirements and meet the measures set forth in the District Performance Pay Plan.

Teach for Buckeye Stipend: \$2,250 for teaching at Buckeye Elementary School District. This compensation is prorated based on the employee's hire date.

MINIMUM SALARY PLACEMENT [Classified Instructor, Teacher or Academic Coach]

Classified Instructor	BA	BA + 15	MA <u>or</u> BA + 30	MA + 15 <u>or</u> BA + 45	MA + 30 <u>or</u> BA + 60	MA + 45 <u>or</u> BA + 75	Doctorates <u>or</u> BA + 90	
	\$40,400	\$43,970	+\$700	+\$1,400	+\$2,100	+\$2,800	+\$3,500	+\$4,200

Base salary includes Classroom Site Fund (CSF) amount of \$1,550 for education of BA or above. This amount is in addition to the amount paid for Performance Pay. Classroom Site Fund is set to expire in fiscal year 2041.

SUPPLEMENTAL PAY

STIPEND FOR CLASSIFIED INSTRUCTOR

Work for Buckeye	\$1,000
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STIPENDS FOR TEACHER OR ACADEMIC COACH

Estimated Performance Pay	\$3,800*
Teach for Buckeye	\$2,250
Hard to Fill Stipends (Math, Science, Gifted, SPED)	\$1,000
National Board Certified Teacher	\$5,000
Reading Specialist	\$5,000
Academic Coach	\$7,000

BASE SALARY CALCULATION

\$	+	\$	+	\$	=	\$
Position Starting Base Salary with Education		Experience (\$350 x Years)		Supplemental Pay		Estimated Base Salary