

**SAN LUIS COASTAL UNIFIED SCHOOL DISTRICT**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA)**  
**2023-24 (22-23 + 3%)**

Hourly Rate of Pay																				
Position	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19
Before & After School Program Aide Counseling Aide Elementary PE Aide Preschool Instructional Aide Instructional Aide	209	17.56	18.44	19.36	20.34	20.74	21.14	21.58	22.01	22.45	22.89	23.35	23.82	24.31	24.78	25.28	25.76	26.29	26.81	27.62
Preschool EL Instructional Aide EL Instructional Aide	211	18.45	19.37	20.35	21.36	21.78	22.22	22.67	23.12	23.57	24.05	24.53	25.03	25.53	26.03	26.55	27.08	27.63	28.18	29.02
Special Educ Paraeducator I	213	19.38	20.36	21.37	22.43	22.89	23.34	23.81	24.30	24.78	25.27	25.76	26.29	26.81	27.36	27.89	28.46	29.03	29.61	30.51
Before & After School Program Coord Secretary Clerk	215	20.37	21.39	22.45	23.56	24.05	24.52	25.02	25.52	26.03	26.54	27.08	27.62	28.17	28.75	29.31	29.91	30.51	31.12	32.04
Special Educ Paraeducator II	216	20.88	21.94	23.02	24.17	24.63	25.13	25.65	26.16	26.69	27.22	27.76	28.31	28.88	29.46	30.05	30.63	31.26	31.88	32.84
Library Media Center Assistant	218	21.95	23.05	24.18	25.40	25.90	26.42	26.93	27.48	28.03	28.58	29.16	29.75	30.33	30.95	31.56	32.20	32.85	33.50	34.51
Educational Transcriber Special Educ Paraeducator III Registrar Senior Secretary Clerk	219	22.50	23.62	24.80	26.02	26.54	27.07	27.62	28.17	28.74	29.30	29.90	30.50	31.11	31.71	32.35	33.00	33.66	34.32	35.36
Accompanist Account Clerk Student Body Account Clerk Student Advocate College/Career Specialist	221	23.63	24.81	26.04	27.35	27.88	28.45	29.02	29.60	30.19	30.80	31.40	32.03	32.66	33.33	33.99	34.67	35.35	36.07	37.15
Licensed Nurse Campus Security Officer	223	24.82	26.05	27.36	28.73	29.29	29.90	30.50	31.11	31.71	32.35	32.99	33.65	34.31	35.03	35.73	36.42	37.15	37.90	39.05
Continuation School Secretary Elementary School Secretary Special Education Data Technician Accounting Specialist - Food Service	224	25.44	26.71	28.04	29.44	30.03	30.62	31.24	31.87	32.50	33.16	33.83	34.51	35.18	35.89	36.61	37.35	38.09	38.85	40.02
Library Media Center Technician Secondary School Secretary	225	26.06	27.37	28.75	30.18	30.80	31.39	32.03	32.65	33.32	33.99	34.67	35.35	36.06	36.78	37.52	38.27	39.05	39.82	41.01
Payroll Specialist	226	26.73	28.06	29.46	30.92	31.55	32.19	32.84	33.49	34.15	34.82	35.54	36.25	36.97	37.71	38.45	39.24	40.01	40.81	42.03
Administrative Assistant	227	27.39	28.76	30.20	31.70	32.34	32.98	33.64	34.31	35.01	35.70	36.42	37.15	37.88	38.65	39.42	40.21	41.01	41.84	43.08
Buyer	228	28.07	29.47	30.95	32.49	33.16	33.80	34.49	35.18	35.87	36.61	37.34	38.08	38.83	39.62	40.41	41.22	42.03	42.87	44.17
Computer Technician	229	28.78	30.22	31.72	33.31	33.98	34.65	35.34	36.05	36.78	37.51	38.26	39.03	39.81	40.60	41.42	42.24	43.10	43.95	45.28
Accounting Technician Facilities Analyst Lead Payroll Specialist	230	29.49	30.96	32.51	34.13	34.81	35.54	36.24	36.97	37.71	38.45	39.21	40.01	40.81	41.62	42.47	43.31	44.17	45.03	46.39
Audio Visual Technician Student Database Specialist	231	30.24	31.74	33.33	35.00	35.69	36.41	37.14	37.87	38.64	39.41	40.20	41.00	41.83	42.65	43.53	44.38	45.28	46.15	47.56
Network Specialist	234	32.56	34.18	35.90	37.70	38.44	39.20	39.98	40.80	41.61	42.46	43.29	44.16	45.02	45.96	46.85	47.79	48.76	49.72	51.21
Educ. Interpreter for the Deaf	238	35.93	37.74	39.62	41.60	42.44	43.28	44.15	45.01	45.95	46.84	47.78	48.75	49.71	50.71	51.74	52.75	53.83	54.90	56.54
Occupational Therapist	248	46.01	48.30	50.71	53.25	54.32	55.40	56.51	57.64	58.79	59.97	61.16	62.39	63.64	64.91	66.22	67.54	68.88	70.28	72.37

Effective July 1, 2023  
Approved by the School Board: 6/21/22