



PERSONNEL

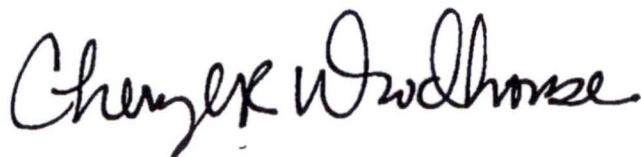
Endorsement of Commercial Products or Services

Employees shall not recommend any commercial product or services, or aid in distributing literature or publicity endorsing or recommending such product or services in their roles as School Division employees without first obtaining approval from their principals or administrative department heads. Principals or administrative department heads will consult with appropriate senior staff to determine whether an endorsement of a commercial product or service is in the best interest of the School Division and does not create a conflict with other vendors, pending procurement matters or would negatively reflect on the School Board or the School Division. Authorization for endorsements should be limited and only granted for good cause and well vetted matters.

Approved by Superintendent: January 18, 1994

Amended by Superintendent: March 8, 2021

Amended by Superintendent: ,2023



APPROVED AS TO
LEGAL SUFFICIENCY

