

ATTENDANCE POLICY

The interaction between school staff and students is an important and influential factor affecting student learning and academic success. It is critical that teachers be available to provide continuous high-quality instruction and that other staff members be present to support the educational process and other elements of the students' school day. As such, employees of the Regional School District 17 are generally required and expected to attend work each day. However, when employees must be absent for health reasons or other necessities that prevent their attendance at work, the administration will permit and monitor absences in accordance with workers' compensation laws, the Family and Medical Leave Act, the Americans with Disabilities Act, employee handbooks, the collective bargaining agreement and/or other applicable law.

Legal References

Regional School District 17 Collective Bargaining Agreements and Contracts

Family and Medical Leave Act of 1993, 29 U.S.C. Section 2601 *et seq.*,

as amended

29 C.F.R. Sec. 825.100 *et seq.*

Conn. Gen. Stat. §31-51rr

Regs. Conn. State Agencies 31-51rr-1 *et seq.*

Americans with Disabilities Act, 42 U.S.C. Section 12101 *et seq.*, as amended

28 C.F.R. Sec. 35.101 *et seq.*

Conn. Gen. Stat. §31-275 *et seq.*

BOE APPROVED: 07.11.23

REVISED: