



| STEP | BA       | BA+20    | BA+30    | BA+40/MA | MA+15    | MA+30    | MA+40/EDS |
|------|----------|----------|----------|----------|----------|----------|-----------|
| 1    | \$44,248 | \$45,247 | \$45,695 | \$46,295 | \$47,190 | \$48,125 | \$48,818  |
| 2    | \$46,169 | \$47,550 | \$47,997 | \$48,841 | \$49,778 | \$50,670 | \$51,364  |
| 3    | \$48,251 | \$49,821 | \$50,270 | \$51,392 | \$52,322 | \$53,210 | \$53,903  |
| 4    | \$50,518 | \$52,128 | \$52,570 | \$53,934 | \$54,869 | \$55,763 | \$56,454  |
| 5    | \$52,770 | \$54,427 | \$54,869 | \$56,475 | \$57,413 | \$58,304 | \$58,987  |
| 6    | \$55,039 | \$56,717 | \$57,217 | \$59,017 | \$59,952 | \$60,848 | \$61,538  |
| 7    | \$57,274 | \$59,017 | \$59,461 | \$61,567 | \$62,501 | \$63,397 | \$64,090  |
| 8    | \$59,551 | \$61,314 | \$61,760 | \$64,108 | \$65,040 | \$65,937 | \$66,629  |
| 9    |          | \$63,625 | \$64,250 | \$66,653 | \$67,586 | \$68,484 | \$69,173  |
| 10   |          | \$65,919 | \$66,364 | \$69,199 | \$70,137 | \$71,029 | \$71,721  |
| 11   |          | \$68,216 | \$68,681 | \$71,748 | \$72,682 | \$73,618 | \$74,770  |
| 12   |          | \$70,535 | \$70,980 | \$74,381 | \$75,342 | \$76,343 | \$76,948  |
| 13   |          | \$71,421 | \$71,865 | \$75,267 | \$76,228 | \$77,230 | \$77,833  |
| 14   |          | \$72,306 | \$72,751 | \$76,152 | \$77,113 | \$78,115 | \$78,719  |
| 15   |          | \$73,191 | \$73,636 | \$77,039 | \$77,996 | \$79,000 | \$79,605  |
| 16   |          | \$73,634 | \$74,077 | \$77,482 | \$78,437 | \$79,441 | \$80,048  |
| 17   |          | \$74,075 | \$74,520 | \$77,924 | \$78,880 | \$79,884 | \$80,489  |
| 18   |          | \$74,518 | \$74,961 | \$78,366 | \$79,321 | \$80,326 | \$80,932  |
| 19   |          | \$74,959 | \$75,404 | \$78,808 | \$79,764 | \$80,768 | \$81,373  |
| 20   |          | \$75,402 | \$75,848 | \$79,249 | \$80,208 | \$81,212 | \$81,815  |
| 21   |          | \$75,668 | \$76,201 | \$79,779 | \$80,739 | \$81,742 | \$82,522  |
| 22   |          | \$75,932 | \$76,553 | \$80,312 | \$81,270 | \$82,274 | \$83,229  |
| 23   |          | \$76,199 | \$76,907 | \$80,841 | \$81,801 | \$82,804 | \$83,938  |
| 24   |          | \$76,464 | \$77,261 | \$81,372 | \$82,331 | \$83,335 | \$84,647  |
| 25   |          | \$76,728 | \$77,617 | \$81,905 | \$82,864 | \$83,865 | \$85,355  |
| 26   |          | \$76,950 | \$77,838 | \$82,568 | \$83,526 | \$84,528 | \$88,232  |
| 27   |          | \$77,173 | \$78,060 | \$83,232 | \$84,188 | \$85,194 | \$91,107  |
| 28   |          | \$77,560 | \$78,450 | \$83,647 | \$84,611 | \$85,619 | \$91,564  |
| 29   |          | \$77,946 | \$78,841 | \$84,064 | \$85,031 | \$86,045 | \$92,019  |
| 30   |          | \$78,330 | \$79,231 | \$84,480 | \$85,454 | \$86,471 | \$92,476  |
| 31   |          | \$78,722 | \$79,627 | \$84,902 | \$85,881 | \$86,903 | \$92,939  |
| 32   |          | \$79,113 | \$80,023 | \$85,324 | \$86,308 | \$87,337 | \$93,400  |
| 33   |          | \$79,505 | \$80,419 | \$85,749 | \$86,735 | \$87,769 | \$93,862  |
| 34   |          | \$79,903 | \$80,821 | \$86,177 | \$87,168 | \$88,208 | \$94,332  |
| 35   |          | \$80,303 | \$81,225 | \$86,608 | \$87,604 | \$88,648 | \$94,802  |
| 36   |          | \$80,704 | \$81,632 | \$87,042 | \$88,042 | \$89,092 | \$95,276  |
| 37   |          | \$81,107 | \$82,040 | \$87,476 | \$88,483 | \$89,538 | \$95,753  |
| 38   |          | \$81,512 | \$82,449 | \$87,913 | \$88,925 | \$89,985 | \$96,232  |
| 39   |          | \$81,920 | \$82,862 | \$88,352 | \$89,369 | \$90,434 | \$96,714  |
| 40   |          | \$82,329 | \$83,275 | \$88,794 | \$89,816 | \$90,887 | \$97,197  |