

DOUGLAS COUNTY SCHOOL DISTRICT

2023-24 CLASSIFIED SUPERVISORS & PROFESSIONAL EMPLOYEES SALARY SCHEDULE

Reflects a 2% Increase for EE only for PERS increase as of 7-1-2023

12-Month Employees

Range	Step 1		Step 2		Step 3		Step 4		Step 5	
	EE	E	EE	E	EE	E	EE	E	EE	E
Shop Foreman Facilities Supervisor Range B-1	\$56,229	\$47,339	\$59,564	\$50,146	\$62,823	\$52,886	\$66,119	\$55,661	\$69,413	\$58,439
Director – School Nutrition Range C	\$58,451	\$49,211	\$61,658	\$51,911	\$64,750	\$54,513	\$67,992	\$57,242	\$71,178	\$59,926
Director – Facilities Director – Transportation Director – Marketing & Comm. Range D	\$69,081	\$58,158	\$72,871	\$61,350	\$76,527	\$64,424	\$80,357	\$67,650	\$84,125	\$70,825
Director – Information Technology Range E	\$86,780	\$73,060	\$91,114	\$76,707	\$95,670	\$80,544	\$100,452	\$84,570	\$105,476	\$88,800
Director – Business Services Range F	\$76,127	\$64,092	\$79,935	\$67,296	\$83,929	\$70,663	\$88,128	\$74,195	\$92,532	\$77,905

Non-12-Month Employees

Annual Salaries above are based upon 12 months of contracted work. All positions with a contracted work year of less than 12 months are prorated based upon the actual contracted workdays. District positions with work years that are less than 12 months have prorated salaries as follows:

Range	Step 1		Step 2		Step 3		Step 4		Step 5	
	EE	E	EE	E	EE	E	EE	E	EE	E
Chief Health Nurse Based on Range E- 200+7 Days	\$69,090	\$58,167	\$72,540	\$61,070	\$76,167	\$64,124	\$79,975	\$67,331	\$83,976	\$70,698
Coordinator – School Nutrition Coordinator – Transportation Based on Range B- 220+6 Days	\$47,180	\$39,723	\$49,979	\$42,078	\$52,714	\$44,377	\$55,478	\$46,707	\$58,244	\$49,035
Behavior Analyst, Occupational Therapist & Physical Therapist 186+7 Days	\$76,298	\$64,211	\$80,109	\$67,422	\$83,815	\$70,792	\$88,321	\$74,331	\$92,736	\$78,048
Intern – School Psychologist ¹ 185 Days	\$51,281	\$43,174								

¹ – Denotes Special Contract. 185 day contract, maximum of one (1) contract year as an intern will be allowed.

Retirement Benefits

Employees are covered under the State of Nevada Public Employees Retirement System (PERS). New employees will have the option of selecting either the Employee/Employer Retirement (EE), with a deduction of 17.5%, or Employer-Paid Retirement (E). On the Employer-Paid Retirement (E) plan, the District pays 33.5% of an employee's salary to the Public Employees Retirement System (PERS) for retirement benefits, and employees receive a reduced gross salary and reduced income tax obligation. NRS 286.421(3) requires that the District and employee share equally the cost of any increase in contribution rates to PERS. Pursuant to this law, the Employer-Paid Retirement (E) schedule reflects a 1% salary reduction effective July 1, 2013, a 1.125% salary reduction effective July 1, 2015, a 0.625% salary reduction effective July 1, 2019, and a 0% salary reduction in lieu of a 0.25% salary increase effective July 1, 2021. Employees who choose the Employee/Employer-Paid Retirement (EE) plan may voluntarily convert at a later date to the Employer-Paid Retirement (E) plan. An employee cannot change from the Employer-Paid Retirement (E) plan once that option has been selected.

Longevity Service Increment

Any classified supervisor, manager or professional employee in a contracted position who has completed a total of ten (10), fifteen (15), or twenty (20) contract years of supervisory, management or professional service within the Douglas County School District shall receive an additional five percent (5%) compensation over and above their previous range and step placement. A "service year" is defined as fulfilling a contract dated on or before September 30th of any given year.

Increase effective: 7-1-2023