



WAUNAKEE

COMMUNITY HIGH SCHOOL

301 Community Drive
Waunakee, Wisconsin 53597
(608) 849-2100

The entire staff of Waunakee Community High School wishes you an enjoyable and rewarding year.

We hope you look with enthusiasm to your days at WCHS and seek to find a special place here that you will remember fondly for your whole life. We want to help you maintain our traditions and allow you to create new ones so that our school will be a better place because of you. Our responsibility to you is to create a learning environment that will allow you to be successful and will give you the skills you need for life.

Waunakee has a tradition of excellence and our expectations are high, although not unreasonable. The staff will provide you with opportunities that will be challenging. You are expected to learn work attitudes and values that will serve you well in the future. You must take the challenge and direct your learning to fit your needs. WCHS provides many opportunities for you to actively participate in the life of the school and our hope is that you take advantage of these activities. The more you participate the better our school will be.

This handbook is designed to give you an overview of our policies and procedures. These are some, but not all, of our expectations for our students. Please take time to become familiar with the contents and ask questions of your teachers, counselors and administrators if you do not understand what is required. We want to work with parents/guardians and students to provide the best possible education for our student body.

At WCHS we value our diversity, in all forms, and are trying to create a safe and inclusive school community for everyone.

We wish you a most successful year!

THE ADMINISTRATORS AND STAFF OF WAUNAKEE COMMUNITY HIGH SCHOOL

2023 - 2024



REGULAR DAILY TIME SCHEDULE

7:45 a.m.	Faculty Reports
8:05 a.m.	1 st Warning Bell
8:12 a.m.	2 nd Warning Bell
8:15 a.m. - 9:40 a.m.	1st Hour (1A/1B)
9:50 a.m. - 10:20 a.m.	Homeroom/Contact Time
10:30 a.m. - 11:55 a.m.	2nd Hour (2A/2B)

12:05 p.m. - 1:30 p.m.	3rd Hour (E3) = early class
1:30 p.m. - 2:10 p.m.	Late Lunch

11:55 a.m. - 12:35 p.m.	Early Lunch
12:35 p.m. - 2:00 p.m.	3rd Hour (L3) = late class

2:10 p.m. - 3:35 p.m.	4th Hour (4A/4B)
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TWO-HOUR LATE START

10:05am	1 st Warning Bell
10:12am	2 nd Warning Bell
10:15 a.m. - 11:20 a.m.	1A/1B

11:20 a.m. - 12:00 noon	<u>Early Lunch</u>
12:00 noon - 1:05 p.m.	3A/3B <u>Late CLASS</u>

11:30 a.m. - 12:35 a.m.	3A/3B <u>Early CLASS</u>
12:35 p.m. - 1:15 p.m.	<u>Late Lunch</u>

1:15 p.m. - 2:20 p.m.	2A/2B
2:30 p.m. - 3:35 p.m.	4A/4B

THREE-HOUR LATE START

11:05am	1 st Warning Bell
11:12am	2 nd Warning Bell
11:15 a.m. - 12:05 p.m.	1A/1B

12:05 p.m. - 12:45 p.m.	<u>Early Lunch</u>
12:45 p.m. - 1:35 p.m.	3A/3B <u>Late CLASS</u>

12:15 p.m. - 1:05 p.m.	3A/3B <u>Early CLASS</u>
1:05 p.m. - 1:45 p.m.	<u>Late Lunch</u>

1:45 p.m. - 2:35 p.m.	2A/2B
2:45 p.m. - 3:35 p.m.	4A/4B

SKINNY DAY CLOCK SCHEDULE

8:05 a.m.	1 st Warning Bell
8:12am	2 nd Warning Bell
8:15 a.m. - 9:05 a.m.	1A
9:10 a.m. - 9:55 a.m.	2A
10:00 a.m. - 10:45 a.m.	3A
10:50 a.m. - 11:35 a.m.	4A

11:35 a.m. - 12:15 p.m.	3B <u>Early LUNCH</u>
12:15 p.m. - 1:00 p.m.	3B <u>Late CLASS</u>

11:40 a.m. - 12:25 p.m.	3B <u>Early CLASS</u>
12:25 p.m. - 1:05 p.m.	3B <u>Late LUNCH</u>

1:05 p.m. - 1:50 p.m.	1B
1:55 p.m. - 2:40 p.m.	2B
2:45 p.m. - 3:35 p.m.	4B

IMPORTANT DATES – 2023/24

- Parent/Teacher Conferences - 10/16, 10/20, 3/18, 3/22
- No School – Students and Staff - 9/4, 10/26, 10/27, 11/20, 11/21, 11/22, 11/23, 11/24, 5/27
- Winter Break 12/25 - 1/1
- Spring Break - 3/25-3/29
- Graduation Ceremony - June 1 or June 2
- **Snow Make-up Day (if needed) – 6/10**

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Effective Communication at Wauaukee Community High School

What follows is a protocol designed to promote direct, open, and respectful communication so that problems and concerns can be worked out quickly and effectively between the parties involved. We strongly encourage students and parents to follow this protocol. In turn, our staff members pledge to be sensitive to your concerns, to maintain confidentiality and to return calls in a timely manner. By working together, we can continue and strengthen our commitment to excellence.

Parents & Students

1. **Speak directly to the teacher:** Students are encouraged to express their concerns directly to the teacher. If you, as a parent, however, are concerned about an issue involving your child's education, classroom experience, or grade, go right to the source and contact the teacher yourself. Teachers will make every effort to get back to you as quickly as possible but it may take a day or two. Please be patient. If you do not receive an email or call within two days, try again. After that, you may then want to proceed to the next step.



2. If you haven't heard from the teacher in a reasonable amount of time, contact a **school counselor**.

School Counselor

If you need to find out about an assignment or need an update on your child's progress grade in a particular class contact the school counselor. PHONE NUMBER



3. **Associate Principal:** If you are dissatisfied with the response so far, it is best to contact one of the administrators in order to express your concerns.



4. **Principal:** Most problems will have been resolved by this point. If you still need to speak with someone about your situation, however, please contact Mr. Borowski's office at (608) 849-2100.



5. If your problem has not been resolved through the Principal's office, contact the Director of Secondary Curriculum and Instruction, then the Superintendent, and ultimately, the Board of Education.

ACADEMICS

GRADUATION REQUIREMENTS

In order to be eligible for a high school diploma, students must complete the courses in the following areas:

English	4 credits
Math	3 credits
Social Studies	3 credits
Science	3 credits
Career Workshop	¼ credit
Physical Education	1½ credits (3 semesters)
Health	¼ credit
Electives	9 credits
TOTAL	24 credits

Students must have earned all credits by the end of Semester II to participate in commencement exercises. Additionally, students transferring to the high school after their sophomore year are not required to take Career Workshop.

GRADING

At WHS, each semester includes progress reports at four, nine and thirteen weeks. There are two semesters in a school year. Your semester final grades are determined by computing the semester grade (80%) and semester exam (20%). Your semester final grade is the only grade that appears on your official transcript.

Waukeke Community High School 10 Point Grading Scale			
A+	98	to	100
A	92	to	97
A-	90	to	91
B+	88	to	89
B	82	to	87
B-	80	to	81
C+	78	to	79
C	72	to	77
C-	70	to	71
D+	68	to	69
D	62	to	67
D-	60	to	61
F	0	to	59

(Decimals **DO NOT** round up)

HONOR ROLL

An honor roll is published in recognition of the students who have achieved academic honors. A student eligible for: *Superior Honors* must have a grade point average (GPA) of 4.0 and above; *High Honors* must have a GPA of 3.5-3.99; *Academic Honors* must have a GPA of 3.0-3.49.

In January and June, the honor roll is determined by semester grades. All honor students will have their names displayed on the honors board by the main office. Any student who *does not* wish to have his/her name published on the honors board must submit a written statement to this effect to the principal.

Honor cord recipients will be determined based upon achievement of a 3.6 grade point average of seven (7) semesters.

LAUDE SYSTEM

The purpose of the Laude System is to recognize students for the rigor of their academic program as well as their success in that program.

Award Levels

- There are three levels of awards
 - o Summa Cum Laude (purple cord)
 - o Magna Cum Laude (silver cord)
 - o Cum Laude (white cord)

Minimum GPA

- To be considered for a Laude award, a student must have a cumulative GPA after first semester senior year of 3.0 or higher. This is approximately the top half of the class.

Laude Score

- A student’s Laude Score will be determined by multiplying 1) the student’s cumulative GPA after first semester senior year by 2) the number of “advanced” semester courses completed in all four years as listed on the Advanced Courses chart.

More detailed information about Laude scoring and which courses are considered advanced can be accessed on the High School Counseling Website at <https://sites.google.com/waunakee.k12.wi.us/whscounselingdepartment/laude-recognition> .

ACADEMIC HONESTY POLICY (BOARD POLICY 312)

The Wauunakee Community School District regards academic honesty as a cornerstone of its educational mission. It is expected that all schoolwork submitted for the purpose of meeting course or class requirements represent the original efforts of the individual student. Administration, faculty, students and their families are all important contributors to the upholding of this academic integrity in our school community. To this end, it is important that all involved understand their integral role in helping to promote this climate of academic honesty. All forms of academic dishonesty will make a student subject to disciplinary action. The following list provides examples of what a student will not do.

- plagiarize in written, creative, or oral work. (Plagiarism is using the ideas of another as one’s own without acknowledgment of the source.)
- submit work that is not original. Copying, “borrowing” from another source and giving it as one’s own work, and resubmitting work from another person or another class are all unacceptable practices.
- give or receive unauthorized assistance on exams.
- alter grades or other academic records, give false information, or forge.
- submit identical work in more than one course without the prior approval of the instructor. Students may further develop previous work with prior approval of the instructor.
- provide notes, signature, or other documents that are forgeries to school officials or teachers.

Teacher/Staff Responsibilities – Staff will:

- educate students during the first week of class as to what constitutes cheating and what is acceptable and unacceptable behavior;
- reference the Academic Honesty Policy and reinforced it on a regular basis;
- be vigilant in the supervision of all exams and alert to indications of cheating;
- carefully proctor tests to prevent cheating;
- secure grade book and marked documents so grades are private and confidential;
- secure test answers/answer keys from student access; and
- by precept and concept support these ethical commitments related to academic honesty.

Parent Responsibilities – Parents will:

- communicate to their son/daughter the values of moral and ethical behavior;
- refrain from placing undue pressure for high grades;
- be aware of a student’s need for a quiet time and a place for study;
- support the student’s efforts, but not edit, type, word process or in any other way do the work; and
- encourage the student’s wise use of time.

Student Responsibilities – Students will:

- protect his/her own work (Do not lend or borrow homework);
- not look at another student’s test or allow his/her test to be seen by another student;
- not talk during a test or about the test until all classes have had a chance to take it; and
- not use technology for inappropriate use.

VIOLATION OF ACADEMIC HONESTY POLICY

The following rules for conduct apply to all students in grades 5-12 and violation of the rules could result in consequences as described. In most cases the teacher is granted the authority to exercise his/her good judgment in applying the range of consequences described. The principal has the authority to exercise judgment in determining an appropriate consequence, but should strive to follow the procedure as outlined. Consequences and procedures for students in grades K-4 shall be established by the building principals.

RULES FOR CONDUCT

Students shall not engage in any act of deception or falsification of work product. This includes plagiarism by copying the language structure, idea and/or thought of another and representing it as one’s own work, and verbal or written statement of untruth.

Dishonesty, or cheating, is defined as:

- **COPYING FROM OTHERS;**
- having or using notes, formulas or other information in either written or programmable calculator or other technology based format without teacher permission;
- having or using a communication device such as a cell phone, pager, PDA or electronic translator to send or obtain unauthorized information;
- taking an exam for another student;
- providing or receiving information about all or part of an exam;
- having or using a “cheat sheet” that is not specifically authorized by the teacher;
- altering a graded exam and resubmitting it for a better grade; and
- working together on a take-home exam unless authorized by the teacher of the class where the take home exam is used.

Plagiarism in papers and assignments includes, for example:

- giving or getting improper assistance on an assignment meant to be individual work;
- acting as a provider of paper(s) for a student or students;
- making up data for an experiment (“fudging data”); and
- citing nonexistent sources (articles, books, etc.).

Examples of other forms of academic dishonesty include:

- misrepresenting academic accomplishments, such as tampering with computer records; and
- deceiving a teacher or making up a false reason or excuse to get special consideration on an exam or an extension for an exam or paper.

- Use of generative AI programs such as ChatGPT by students on graded assignments is prohibited, except with the express permission of the teacher, in which case the use of AI must be cited by the student. Unauthorized use of AI on graded assignments by the student will be treated as an academic honesty violation.

Use of computers in any of the following ways is prohibited:

- Unauthorized copying of any software;
- Copying or using another student’s data disk or flash drive information; and
- Unauthorized use of hard copy (printed material) to develop one’s own software.

DISCIPLINARY ACTIONS

Any action taken with respect to cheating shall take into account:

- First, the rights of those students whose educational opportunity was diminished because of another student’s dishonesty.
- Second, the rights of the student who has violated this policy and the need to provide an appropriate action.

Procedures for implementation of this policy shall include:

1. An explanation of this policy will be included in parent handbooks or mailed to parents/guardians annually.
2. Explanations of this policy and procedure will be included in all editions of the Student Handbook, copies of which are distributed to students each fall.
3. Explanations of the Academic Honesty Policy and Procedure will be presented orally to the students during the first week of classes at the beginning of the school year by the teacher. Students and parents will sign and date an Acknowledgment of Academic Honesty Policy form at that time.
4. In each incidence of alleged academic dishonesty, parents/guardians will be notified directly (by phone or a conference) and a brief written statement of the situation shall be provided to the principal by the teacher, with a copy to the parents/guardians.

Procedures for dealing with alleged academic dishonesty in grades 5-12 shall be cumulative throughout a student’s academic career in the Waunakee Community School District starting at fifth (5th) grade cumulative to 8th grade and then starting over at 9th cumulative through graduation from high school.

Cumulative Penalties shall be:

FIRST OFFENSE

1. The teacher who observes the alleged dishonesty will confront the individual student, preferably not in the presence of other students, provide a written description of the incident to the student and permit the student to respond by providing a written or verbal statement of his or her viewpoint. The letter grade “F” will be issued for the assignment in cases of verified academic dishonesty.
 - (a) Homework - The student will lose credit on the assignment and may receive a grade reduction for the marking period.
 - (b) Test or Quiz - The student will lose credit on that test or quiz and will receive a grade reduction for the marking period. Extra credit cannot be used to compensate for loss of credit due to dishonesty.
 - (c) Marking Period or Semester Exam - The student will lose credit on the exam and may receive a grade reduction for the marking period or semester.
 - (d) National Honor Society: Student disciplinary records are reviewed as a part of the National Honor Society (NHS) application. If the offense occurs while the student is a member of NHS, the student's case will be reviewed for possible dismissal from NHS.

2. The teacher will contact the parent/guardian by phone, make a documentation of the call, and send a copy of the disciplinary report (written description of the incident) to the parent/guardian. The parent/guardian is asked to verify receipt of same with a signature and return it to the teacher no later than the following school day.
3. The teacher will submit a copy of the disciplinary report to the office of the principal.
4. If the matter is not resolved, the teacher will refer it to the principal.

Second Offense

1. Penalties and procedures as in the first offense; plus:
2. If the second offense occurs while a student is enrolled at Waunakee Community High School, the student will be held responsible for all elements of responsibility under First Offense parameters.
3. Honor points will not be awarded to any student during the semester that a violation of the academic honesty policy occurs.
4. The teacher, who observes the alleged dishonesty, will confront the individual student, preferably not in the presence of other students, give a written description of the incident to the student and permit the student to respond by providing a written or verbal statement of his or her viewpoint. The letter grade “F” may be recommended for the course in case of verified academic dishonesty.
5. The teacher will submit a copy of the disciplinary report to the office of the principal.
6. The principal will contact the parent/guardian by phone, make a documentation of the call, and send a copy of the disciplinary report (written description of the incident) to the parent/guardian. The parent/guardian will be asked to participate in a conference with the principal to discuss possible disciplinary action.

Third Offense (High School Only)

1. All penalties and procedures in first and second offense will be applicable under the third offense; plus the student:
 - will be ineligible for position (title) of honor student at graduation.
 - will be ineligible for any scholarships controlled or sponsored by the district.
2. Penalties for the third offense will remain in effect for the student’s entire high school career.

HOMEWORK POLICY (Board Policy #313) - Homework that contributes to the growth and development of the student is valuable. Homework will be given at all grade levels. Homework will be assigned to:

- Supplement, support, and extend learning through home-related activities.
- Reinforce classroom instruction by providing necessary practice, integration, and application.
- Help students become resourceful and work independently.
- Acquaint and involve parents/guardians with what their children are learning in school.

The Board of Education recognizes the professional judgment of the classroom teacher to determine the appropriate amount and relevance of homework. The amount of time needed for homework will obviously vary according to the individual student’s age, needs, capabilities, and motivation. The students should obviously take the time to learn the material and properly prepare the assignment. When long-term projects are assigned, students need to manage their work time appropriately. These long-term projects should never be considered one-night assignments. The teacher has the responsibility to check the quality of homework and provide some method of evaluation.

Each student must be personally responsible for work missed due to an absence. Makeup work should be completed as soon as possible upon the return of the student to school. For extended absences, the student should make special arrangements with the teacher(s), counselor and/or principal.

Responsibility of Parents/Guardians: While students should assume the major responsibility for completing homework assignments, parents/guardians should be encouraged to take an active interest in students’ homework by: a) promoting a positive attitude toward homework; b) providing a consistent time and suitable place for study; c) making resource materials available whenever possible; and d) communicating special circumstances which may affect the student’s ability to complete assignments to the teacher.

ACCESS TO INTERNET AND OTHER COMPUTER NETWORKS - Responsibility: Some of the information that can be found on the Internet may be considered inappropriate or immoral by some parents. The Waubakee Community School District will attempt to keep students from accessing such information. However, it must be understood that **the student is responsible for his/her own actions.** The smooth operation of the computer network and Internet depends upon the proper conduct of the users. These guidelines are provided so that students and staff are aware of their responsibilities. If anyone violates any of these provisions, his/her account could be terminated, future access could be denied, and additional consequences imposed consistent with district policy, relevant codes, and agreements.

ACCEPTABLE USE POLICY FOR STUDENTS

In order to access and use devices, network and internet, students must agree to the following expectations:

Be Responsible

- I will • Use digital tools, the network, and the internet for class assignments as directed by my teachers.
- Bring my district-assigned device to school every day.
 - Use only my own accounts
 - Keep my district-assigned device charged
 - Monitor my screen time
 - Follow international copyright laws
 - Check in my district-assigned device each day

Be Respectful

- I will • Use digital tools in a manner that does not distract those around me
- Be polite and productive in my online communications
 - Treat all equipment with care
 - Respect the work and privacy of others

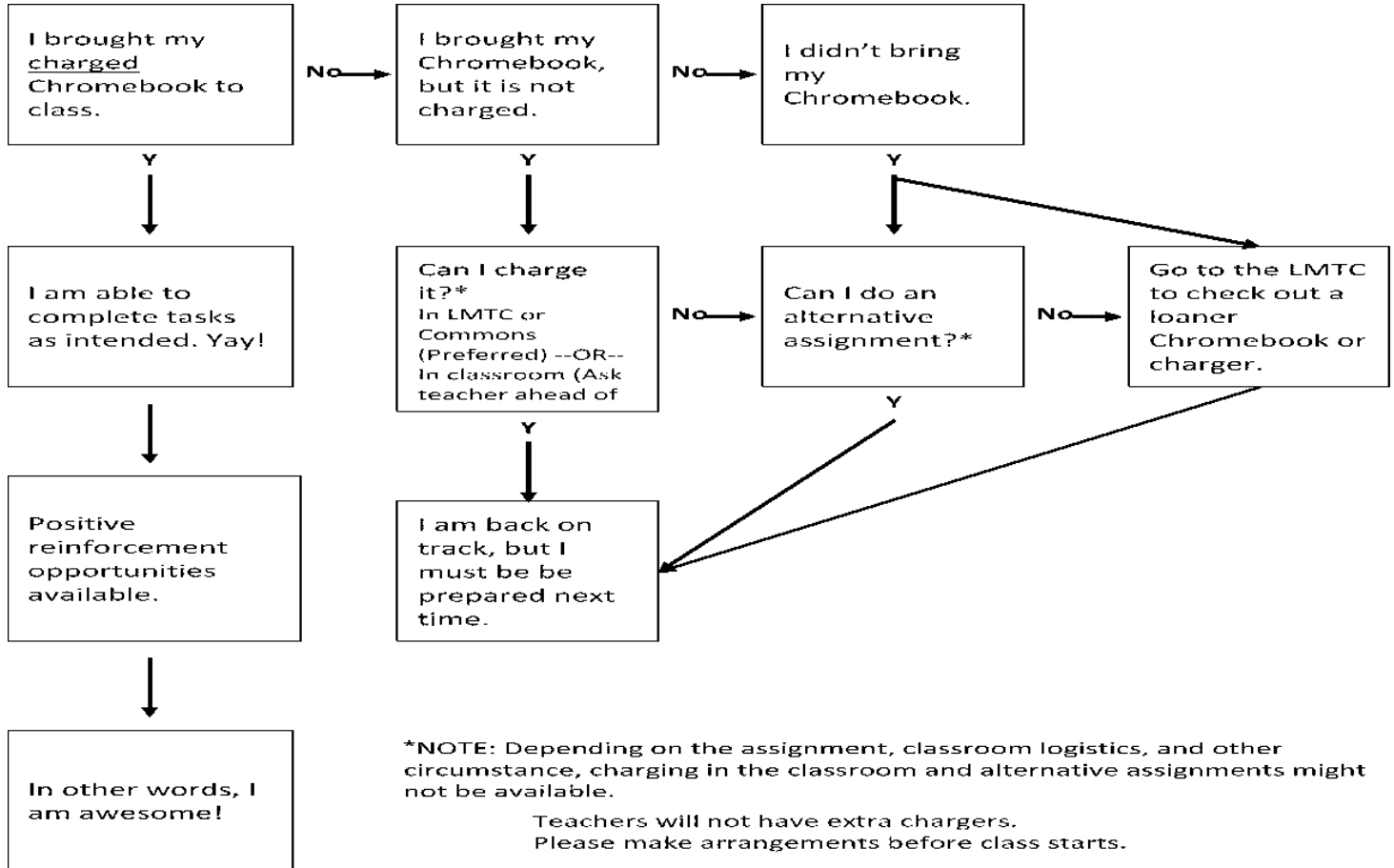
Be Safe

- I will • Keep passwords and login information private
- Alert a staff member if another student or I receive threatening or inappropriate online communication
 - Tell an adult if I read something on the internet that makes me feel uncomfortable
 - Use only district authorized software and browsers
 - Refrain from sharing personal information on the internet
 - Record or take pictures of others only if I have their permission

I understand that inappropriate use of school technology may result in restriction or loss of equipment, network, or internet access, and I could face further disciplinary action.

The complete Internet Safety and Acceptable Use Policy can be found on the Waubakee Community School District website under Board of Education Policies. (Policy 365)

STUDENT CHROMEBOOK PROCEDURES



Loaner Chargers and Chromebooks

A limited number of loaner chargers and Chromebooks will be available in the LMTC. Let an LMTC staff member know what you need to borrow, and they will record your information and check it out to you.

- You must return the loaner by the end of the school day.
- Not returning a loaner by the end of the day counts as an additional day checked out.
- You will be able to check out a loaner charger or Chromebook once per semester “for free.”
- Your parent/guardian will be contacted upon each loaner.
- Excessive loaner checkouts may result in Chromebook restrictions or disciplinary action.

ACADEMIC AWARDS - Students will have the opportunity to earn academic awards based on their semester GPA’s. Point values are assigned to the GPA and the points are totaled toward academic awards to be presented during the school year.

<u>Semester GPA</u>	<u>Points</u>	<u>Award</u>	<u>Points</u>
3.00-3.49	1	Certificate	6
3.50-3.74	2	Letter	12
3.75-4.00*	3	Medal	18
		Pen Set	21

INCOMPLETES - Students at WHS have two weeks to remove an incomplete grade from their report card. After two weeks, the grade for the incomplete work turns to an “F”. Talk with the teacher immediately after receiving an “I” in any class.

PROGRESS REPORTS - Progress reports are sent to the parent/guardian of students to indicate student performance at the four, nine and 13 week points of the semester. Progress grades are indicators of positive academic achievement or unsatisfactory performance and are not part of a student’s GPA or transcript.

YOUTH OPTIONS PROGRAM (*See Board of Education Policy #343*) - Eleventh and twelfth grade students may enroll in the Youth Options Program and enroll at institutions of higher education (UW system, Wisconsin Technical College or a private non-profit institution or tribally controlled college in the State of Wisconsin) to take courses, which lead to credit granted toward high school graduation. For more information and to turn in the application, see the School to Career Coordinator. The application for the Spring Semester is due by October 1 in the preceding year. The application for the Fall Semester is due by March 1 of the same calendar year.

ONLINE COURSE ELIGIBILITY

Online courses are available to students under the following conditions:

1. The online course is a course not offered at the high school.
2. The online course resolves a scheduling conflict due to singleton sections in the student’s course plan.
3. The online course is necessary for a student’s Pathways programming.
4. The online course supports a student’s travel abroad or for national amateur athletic teams.
5. The course supports a student whose health-related concerns effect their ability to attend a full day on campus.
6. The online course is taken by a home school student enrolling in the high school
7. The course supports the transition of a mid-year transfer from another school.
8. Unique situations may be approved at the principal’s discretion.

After the conditions have been met, student must follow the criteria on the online course approval checklist, complete a detailed online course description with their counselor or Pathways specialist, and have a signed student contract.

Counseling Department

Our counselors assist students in their academic, personal/social and career decision-making. Counselors believe that the primary purpose of the school is to help you acquire skills, knowledge, and values that will help you succeed. However, learning can be difficult when personal and academic difficulties are foremost on your mind. Private discussions with your counselor give you a chance to explore your ideas, thoughts, and feelings. In addition, counselors facilitate small group discussions related to specific topics such as relationships and family change. Groups consist of 8-12 students and meet weekly or biweekly throughout the semester. Students are invited to groups based on self-referrals and referrals from parents/guardians and teachers. If you do not want your child invited to join a guidance group, please contact us at 849-2100 ext 2320. For more information or to see one of the counselors, visit the guidance/counseling office to make an appointment with: ***Melissa Bacher***, (A-F); ***Megan Bunkleman*** (G-L); ***Mark Landis*** (L-R); ***Sarah Stimart*** (R-Z).

Student Scheduling Guidelines

The Counseling Staff would like to thank you for your careful planning in February for your course selections for the following school year. This deadline was necessary in order to meet curriculum & faculty needs as well as maintain balanced classes. Schedule changes will be made after that date **only** for the following reasons:

1. If you pass a scheduled class during summer school;
2. If you fail or do not complete a prerequisite course;
3. If you are placed in a math, science or English class which a teacher finds inappropriate for your ability;
4. If you are missing a required class;
5. If a clerical error was made in assigning your classes; and/or
6. To accommodate apprenticeship and co-op programs.

Please note that we cannot make schedule changes for a change in teacher, lunch hour or to get a particular block free.

CO-CURRICULAR ACTIVITIES

STATEMENT OF PHILOSOPHY - Co-curricular activities are an integral and valuable part of a student’s high school experience, and Waunakee High School is committed to sponsoring a wide variety of such activities. Waunakee High School recognizes that participation in a co-curricular activity is a privilege offered to its students. While difficult to measure, the educational value of co-curricular participation is extensive. Students not only develop physical, mental, and social skills, but also positive values and attitudes that they will take with them into their adult life.

All organized activities in life - be they work, play, or school related - place expectations upon participants. The co-curricular handbook details these expectations as they pertain to all co-curricular participation at Waunakee High School. Participation in activities is a privilege earned, in part, by accepting and following the regulations contained in the co-curricular handbook.

DEFINITION OF CO-CURRICULAR ACTIVITIES - Co-curricular activities at Waunakee High School are defined as those activities in which students serve, perform, or compete as representatives of Waunakee High School. All students who participate in the various categories of activities or any additions are required to abide by the co-curricular handbook.

- **Cheerleading:** At WCHS, workshops and tryouts are held for students interested in cheerleading. We encourage active participation from both boys and girls in our cheerleading program. Other activities cheerleaders are involved in are: organizing pep rallies, attending workshops and contests, maintaining crowd control, and generally promoting school spirit.
- **Dance Team:** Dance Team is a co-curricular activity consisting of 16-20 girls who perform dance routines during the half time of basketball games and before wrestling matches. Tryouts for Dance Team are held in the spring for the following year. Practices begin in September and run through February.
- **Equestrian Team:** The Equestrian Team is open to those with a competitive interest in horses. If you are a rider, or love horses we are a team that will compete with the WIHA. Our district show and state shows are in the fall.
- **Forensics:** The Forensics Program provides students with a variety of opportunities to showcase their speaking talents. Students compete in original speaking, oral interpretation, and play-acting categories. The emphasis in forensics is on personal growth in communication skills.
- **Music:** WCHS offers a varied music program including both a school year and summer program. Students interested in music may choose offerings that include Jazz Ensemble, Pep Band, Solo and Ensemble and Swing Choir.
- **One Act Play:** Each fall, students who participate in One Act produce a play which is performed locally and as a part of the Wisconsin High School Forensics Association Theater Festival. Auditions are held in September, performances begin in October and the state festival is the weekend before Thanksgiving. Students are needed to act on-stage and to work backstage in a variety of roles.
- **Spring Play/Musical:** Each spring students produce a full length performance for the community. Musicals are produced in even numbered school years (2016, 2018, etc.) and non-musicals are produced in odd numbered years (2015, 2017, etc.). Auditions are held in January or February and the performance is the first weekend in May. Students are needed to act on stage and to work backstage in a variety of roles.

ATHLETICS			
BOYS	FALL	WINTER	SPRING
	Cross Country	Basketball	Baseball
	Football	Hockey	Golf
	Soccer	Swimming	Track
		Wrestling	Tennis
		Ski Team	Lacrosse
GIRLS	Cross Country	Basketball	Soccer

	Golf	Gymnastics	Softball
	Swimming	Ski Team	Track
	Tennis	Dance	
	Volleyball	Hockey	
	Equestrian Team		

Students involved in co-curricular activities will be required to sign and abide by the co-curricular handbook. All co-curricular activities are placed into categories and follow the various expectations sections of the co-curricular handbook. Sections include school behavior, school attendance, academic ineligibility, and conduct code. Co-curricular handbooks will be distributed and reviewed by the activities coach/director/advisor at the start of each activity. Students involved in various activities as outlined in the co-curricular handbook are subject to random drug testing.

Individuals interested in proposing a new co-curricular offering must submit a request by October 31 in order for the new activity to be considered for the following school year. This allows for consideration of the request to be part of the budgeting/negotiation process, as necessary. (Board Policy No. 370 – Rule 4)

EXPECTATIONS

ATTENDANCE - Regular attendance is an important factor in school success. The activities and learning that occur during a class period are not easily made up since the experiences cannot be duplicated. Therefore, it is important that absences be kept to a minimum. State law dictates that a student must attend school until the end of the semester in which s/he reaches 18 years of age.

Seniors must be in attendance 90% of the time in both Semesters 1 & 2 to participate in commencement. The 90% is defined as missing nine full days or 45 periods per semester, no more, of which can be five of any one hour, including study halls and Contact Time. The following absences shall not count towards the 45 periods: School activities, family emergencies communicated to the attendance officer, medically excused illnesses or conditions with documentation, pre-approved and documented post-secondary school visits, pre-approved family trips that cannot be scheduled at any other time and funerals. (Board Policy 345.7)

Medical Excuses -To have an absence marked as Medical, documentation on the provider’s letterhead may be hand delivered by the student to the attendance desk. Alternatively, the provider or parent may send the documentation via fax (608-850-5680) or email (whs_attendance@waunakee.k12.wi.us).

Post Secondary School Visits - Documentation on official letterhead from the school that was visited can be turned in to the attendance office. An email from the school to the visiting student specifying the date of the visit is acceptable. Business cards, flyers, and parking passes are not sufficient.

Family trips – If the student will be accompanied on the trip by the parent/guardian, please notify attendance ahead of time through the Infinite Campus Parent Portal or call the attendance voicemail (608-849-2110).

Funerals –A parent or guardian should notify attendance through the Infinite Campus parent portal or voicemail (608-849-2110)

Helpful Guidelines for School Attendance -We encourage parents to send students to school each day if injury or illness does not significantly compromise the student’s health and there is no threat of communicable disease to others. But when should my student stay home?

- there have been episodes of vomiting or diarrhea in the last 24-hours and the student is not yet tolerating a regular diet
- the student’s temperature is abnormal (approximately 100° or higher) and the student feels ill
- the student is aching and fatigued enough to be unable to participate in class and school activities
- the student has an uncontrollable cough or runny nose that s/he cannot care for in a sanitary way
- the student has been diagnosed with strep throat or other treatable contagious disease and has not yet had 24-hours of treatment
- the student has untreated contagious disease (impetigo, scabies, draining pink eye, etc.)
- the student has a recent injury that causes enough discomfort to significantly distract him/her from being able to focus on school activities in class

A practical question to ask is: Does the student feel well enough to participate and learn in school or would it benefit the student to rest at home today?

A student may be excused for any reason by his/her parent or guardian for no more than a total of ten (10) days in the school year.

The Board of Education has determined **Legal Excuses for Student Absences** (See Board of Education Policy #430, Rule 3). The reasons that students may be excused from school are listed below.

Approved Legal Excuses for Student Absence - The superintendent or designated building attendance officer is empowered to approve a legal excuse to any student for the following reasons:

1. Evidence that the student is not in proper physical or mental condition to attend school or an educational program. The District may require the parent or guardian to obtain a written statement from a physician or licensed practitioner as proof of the physical or mental condition of the student. Such an excuse shall be made in writing, shall state the period of time for which it is valid and shall not exceed 30 days.
2. An illness in the immediate family that requires the absence of the student because of family responsibilities.
3. Medical, dental, chiropractic, optometric or other valid professional appointments. Parents/guardians are requested to make appointments during non-school hours.
4. A death in the immediate family or funerals for close relatives.
5. Religious holidays.
6. Family trips that can be taken only during the normal school term. The intent of this excuse is to provide the opportunity for students’ to accompany their parents/guardians on a vacation that cannot be scheduled when school is not in session. A parent/guardian shall be required to notify the building principal or designee, prior to leaving on vacation of the pending absence for the purpose of reviewing the student’s attendance record and overall performance record. ***Student vacations or trips without parent/guardian accompaniment are not excused absences.***
7. A court appearance or other legal procedure which requires the attendance of the student.
8. A quarantine as imposed by a public health officer.
9. Attendance at special events of educational value as approved by the principal, or designee.
10. Approved school activities during class time.
11. Special circumstances that show good cause which the principal or designee approves in advance.

Attendance Office: The attendance office is located in the main office and is open from 7:30 AM-4:00 PM. The Infinite Campus Parent Portal provides parents with the most timely assistance for future attendance matters and is always available to record absence requests from your electronic device.

Go to the Infinite Campus Parent Portal > Menu > More > Absence Requests. Complete information requested and then Submit

If you need help accessing Infinite Campus, please contact our District Registrar, Julie Gengler, at 608-849-2000

The attendance voicemail is always available for questions and help with adjustments to previously requested absences. (608-849-2110).

Tardiness: Late arrivals should always sign in at the office before going to class. Students arriving within the first 30 minutes of class time will be marked tardy. After 30 minutes the student will be marked absent from that class period. When a student arrives late, it is the teacher’s responsibility to give consequences.

Notifying School of Absences/Making Homework Requests: If a student will be absent from school:

- the parent or guardian should call the school as soon as possible to notify the attendance office of the absence.
- At the high school level it is solely the student’s responsibility to obtain any missed homework by checking resources such as teacher’s webpages, Infinite Campus, or by direct email with the teacher.

Illness During the School Day: Should a student feel unwell during the school day we request that they go to the health office and the school nurse/health assistant will contact a parent in cases such as:

- A student simply asking that a parent/guardian be contacted;
- Health office personnel has deemed a child to be too ill to remain in school;
- A child involved in an accident/injury situation that requires immediate medical attention.

Passes: Passes are no longer used from the attendance desk for early releases but may be used at other times between classes during the school day. Students should not be out of their assigned class the first 30 minutes of a class period.

Partial Day Absence: If a student needs to leave school, for any reason,

- A parent/guardian should put the request into the Infinite Campus parent portal **prior to the student’s leaving.**
- The student’s early release time will be recorded in Infinite Campus with a note to teachers that states, “Departing (time) AM/PM.”
- Once the student leaves their classroom they should sign out on the computer at the attendance desk before exiting the building.
- Likewise, when they come in during the school day they should always sign back in at the attendance desk.

Absence Due to Field Trip/Co-curricular Activities: On the occasions when instructional time is missed due to participation on a field trip or co-curricular activity:

- The attendance office will enter the student’s early release times into Infinite Campus. Parents do *not* need to call the office and students do *not* need to sign in or out.
- However, students are solely responsible for contacting their teachers in advance of the field trip/co-curricular activity to determine what they will miss, to make arrangements for retaking tests/quizzes/labs etc., and to make up assignments missed within the timeline of one class period per excused absence.

Procedures to Follow After an Absence: In a perfect world, absences would always be reported ahead of time, but in the event that an absence is not called in before it occurs:

- The parent/guardian should call the attendance line and leave a message excusing their student. The Infinite Campus Parent Portal is not designed for parents to back-date absences.
- Students must take the responsibility of obtaining the work they missed by talking with the instructor as soon as possible. You must turn in this work within an equivalent number of days that you were absent unless an extension is granted by your instructor.

Unexcused Absences: If a student is marked absent for any class period and that absence is unexcused, the student should clear up the absence with their parent/guardian or the teacher as quickly as possible. If not cleared, continual attendance violations may result in detentions at the discretion of the associate principal.

Truancy: A truant is defined as a student who is absent from school without an acceptable excuse. A habitual truant is a student absent from school without an acceptable excuse for part or all of **five** or more days on which school is being held during a school semester.

Visitor Passes: Visitors to school must obtain a pass before they can be in the halls or classrooms of our school. If you would like to bring a guest to school, please see an administrator at least 24-hours before the day they are to attend. Also, it is common courtesy to ask each of your teachers if you may have another person come with you to class. Visitor passes will not be granted the last two weeks of each semester.

ELECTRONIC COMMUNICATION DEVICES (Board of Education Policy 443.6) – High School students are allowed to use electronic communication devices during passing times and lunch periods, excluding classrooms, restrooms and locker rooms. High School students are expected to keep their electronic communication devices turned off and not in use in classrooms, restrooms and locker rooms. The school is not responsible for the security of such items and may examine cellular phones and search their contents if there is reason to believe that school policies or rules have been violated. Students must have permission from a supervisor or bus driver to use cell phones while riding on school buses.

Failure to follow these expectations will result in the following consequences:

1. First offense = electronic communication device (ECD) is confiscated by the teacher and returned at the end of the period. Failure to turn the ECD over to the teacher will result in the phone being kept in the office until the end of the day. Parent/guardian will be contacted.
2. Second offense = ECD is kept in the office until the student’s parent or guardian picks up the device. The student receives a 30 minute detention.
3. Third offense = The ECD is kept in the office until parent/guardian is contacted and the parent/guardian can pick up the device. A Saturday school is assigned. Restrictions on phone use in classrooms will be implemented.

Students are prohibited from using any ECD:

- to capture, record, and/or transmit audio, pictures, or video of an individual without proper consent, except as permitted by authorized district staff.
- to distract others or interfere with the operations of the school or the classroom, including rules established by district administration or the building principal.
- to engage in bullying, harassment, abuse, intimidation, or threatening behavior.
- to share or post personal information about, or images of, any other student or staff member without permission from an authorized district staff member.
- to take, disseminate, transfer, view, or share obscene, pornographic, lewd, or otherwise illegal material.
- to utilize district provided networks or accounts for anything other than student educational use or to access and/or view internet websites that are otherwise blocked to students at school.
- to engage in cheating or academic dishonesty.

Students in violation of these expectations are subject to disciplinary actions.

It is recommended that personal electronic devices not be brought into the school because we cannot guarantee their security. Personal electronic devices may only be used in a classroom with express teacher permission.

Artificial Intelligence

Use of generative AI like ChatGPT by students on assignments is prohibited, except with the express permission of the teacher, in which case the use of AI must be cited by the student. Unauthorized use of AI by the student will be treated as an academic honesty violation.

LOCKERS - A student locker is provided to you for your convenience by the school. **Lockers are school property and may be opened and inspected by school authorities at any time, to ensure a safe school environment. Random searches of lockers will be conducted periodically. Student coats, backpacks, and other possessions may be searched. Dogs may be utilized to search student lockers.**

Each student is assigned a locker upon enrolling at WHS. This locker is yours for all four years and may be changed only by permission of the office. You are responsible for the cleanliness and the repair of your assigned locker. Custodians

will help you with mechanical and maintenance problems. **Lockers must be secured with a school approved lock at all times.** Locks are available for purchase in the main office. **Only school locks are permitted on lockers; other locks will be removed.** Any items left in your locker at the end of the year will be discarded.

WE RECOMMEND THAT YOU DO NOT LEAVE VALUABLES IN YOUR LOCKER. The school **cannot** assume responsibility for money or valuables, lost or stolen, when left in lockers. The office will temporarily hold your valuables, if you must bring them or money to school. **Jackets and outerwear must be left in lockers and are not to be worn in classrooms.**

Initiation/Hazing - Behavior/activities that draw undue attention, embarrass, or intimidate students are not tolerated. This includes any kind of initiation of students based on their status (e.g., freshmen students being mistreated by upperclassmen and older athletic team members mistreating new members). Incidents should be reported immediately to a teacher, coach, guidance counselor, or administrator. Further information regarding harassment and hazing is included in the Appendix of this handbook.

MOTOR VEHICLES/PARKING - The following policies have been established in order to provide a safe environment for everyone (i.e., drivers, passengers, and pedestrians):

- Students driving vehicles to school may park in one of the designated school parking lots with a parking permit. Students may not park in the designated staff areas.
- Student parking permits must be purchased from the high school office for \$50 and are not transferable between students.
- Vehicles parked in designated school lots **without** a school parking permit will be subject to ticket and/or towing.
- Students may only park in designated student stalls. Student vehicles parked in other areas will be stickered, ticketed or towed.
- Students may not park in “Visitor Parking” stalls, even for short periods of time.
- **Vehicles are not to be moved out of the parking lot during the regular school day, including lunch, unless the student has the school’s permission to leave.** Such permission is to be granted ONLY upon receipt of a written or telephoned request from the parent/guardian of the student. The permit is for the DRIVER of the vehicle ONLY.
- Students *may not* be in or on a moving or parked vehicle that is on or off school grounds during the school day without permission.
- Repeated violations of the motor vehicle / parking policy will result in revocation of a student’s permit without a refund and ineligibility to purchase a permit in future years.
- For safety purposes, the riding of skateboards and roller blades on school property is prohibited.

STUDY HALL - A study hall should be a place that is conducive to studying. Therefore, rules have been established to provide such an atmosphere. Your study hall teacher will explain these rules on the first day of class. Card playing is prohibited in study halls.

Closed study hall is held in an auditorium or classroom. Only water may be taken into lecture rooms, classrooms, or the auditorium during study halls. **Commons study hall** is held in the commons and provides greater freedom and more responsibility. Because the commons area is used for lunch during third hour, a closed study hall will be held for all students in the small auditorium.

Resource Study Halls for additional academic support and individual student assistance are available most hours of the day (please refer to the high school schedule).

RESPONSIBILITY RELEASE PROGRAM - *The purpose of the Responsibility Release Program is to provide:*

1. A program that is a junior/senior privilege.
2. An increased level of responsibility for juniors/seniors in their use of unscheduled time. The program is intended to help juniors/seniors develop a higher level of self-discipline through making their own decisions.
3. An opportunity for learning through part-time employment.

4. An atmosphere of mutual trust and cooperation.

Privilege: A junior or senior student with a study hall who qualifies for the Responsibility Release Program is given the freedom to be self-directing in the use of their study hall time and go directly to their planned destination (inside or outside the school) without having to report to study hall for attendance.

Responsibility: Participating students are expected to show RESPONSIBILITY by:

1. Maintaining a 2.7 overall grade point average
2. Setting an example for other students, particularly with regard to behavior in the school and community.
3. Observing all school regulations, especially those concerning hall passing times and the Responsibility Release Program.
4. Using good judgment in their conduct in and around school and community.
5. Participating in meetings about the RESPONSIBILITY Release Program and its evaluation.

Posters: Announcements of out-of-school activities may only be posted in the LMTC. Announcements of in-school activities may only be posted on the vinyl boards located in hallways.

DRUG FREE SCHOOLS - Students are expected to help maintain a tobacco, alcohol and other drug-free environment.

We comply with the following laws:

1. Wisconsin law prohibits the use and possession of tobacco products on school property.
2. State law prohibits possession or consumption of alcohol by persons less than 21 years of age.
3. Wisconsin law prohibits the possession or use of controlled substances, or look alikes, and drug paraphernalia by all age groups. Students who violate these laws may be suspended and or expelled. Students in co-curricular activities will have further penalties. (Ask your coach for the co-curricular code).

Students under the influence of drugs or alcohol at school or school events:

1. Will be suspended and/or expelled.
2. Will be referred to law enforcement.
3. Are not allowed to attend co-curricular activities for the season during which the offense occurred
4. Are not allowed to attend the next dance following the offense (Homecoming, Winter Formal, Prom)
5. Are not allowed to participate in school-sponsored trips requiring overnight stays for one calendar year after the offense.
6. Second offense = loss of attendance privileges for co-curricular events and dances for one year.
7. Third offense = loss of attendance privileges for co-curricular events and dances for remainder of high school.

Second and third offenses may have their penalties reduced by voluntarily participating in an ATODA assessment and follow-up counseling at non district expense.

Any student may receive help with alcohol, tobacco or other drug use problems from trained school personnel who must keep the information confidential. Students wanting information should contact a teacher, counselor or administrator for referral to ATODA support.

STUDENT USE OF TOBACCO AND NICOTINE

The use and/or possession of tobacco and/or nicotine by students is strictly prohibited in school buildings, on school buses, on any school property, or when engaged in any off-campus school related activity.

Off-campus activities include, but are not limited to, all interscholastic or extracurricular athletic, academic or other events sponsored by the District.

Prohibited items include but are not limited to cigarettes, cigars, and tobacco or nicotine in any other form, including smokeless tobacco which is loose, cut, shredded, ground, powdered, compressed and leaf tobacco that is intended to be

placed in the mouth without being smoked. Also prohibited are any devices that simulate tobacco or nicotine use (e.g., an electronic cigarette, vaporizer, or any other electronic nicotine delivery system or any device capable of delivering nicotine).

SUBSTANCE ABUSE

The use of alcohol and other prohibited substances is illegal and a health hazard to adolescents. Prohibited substances include unlawful drugs, prescription drugs not used or intended to be used in accordance with the prescription, and over-the-counter drugs not used or intended to be used as directed.

Students are prohibited from possessing, using, being under the influence of, or distributing alcohol or other prohibited substances in school buildings, on school grounds, in school vehicles, or at any school event or activity. Possession or distribution of look-alike drugs or drug paraphernalia in these locations is also prohibited. When an administrator has a reasonable suspicion that a student is under the influence of alcohol while on school grounds, in school vehicles, or at any school event or activity, the administrator may require the student to submit to a breathalyzer test. In addition to instituting disciplinary proceedings, school officials will also deny attendance at any school program or function to students who appear to be under the influence of, or who are in possession of, alcohol or other prohibited substances.

A student who violates this policy will be subject to disciplinary consequences, which may include suspension or expulsion in accordance with Board Policies. Additionally, the student will be subject to extracurricular code consequences if applicable. Parents/guardians and law enforcement authorities will be notified promptly of such misconduct.

BEING UNDER THE INFLUENCE

Being under the influence of alcohol or other prohibited substances in school buildings, on school grounds, in school vehicles, or at school events or activities will subject a student to discipline and exclusion from school premises or activities. The student’s conduct, appearance and statements will generally provide sufficient evidence that the student is under the influence. In some situations, a student may also be required by school officials to be tested to confirm the presence of alcohol or other prohibited substances in the student’s body. Where there is reasonable suspicion of abuse, refusal to be tested may be considered evidence that the student is under the influence of prohibited substances.

For the purposes of determining students who are under the influence, the following definitions apply:

Under the Influence: Any student who has consumed or used any amount of any prohibited substance will be considered under the influence. Being under the influence includes, but is not limited to, the emission of the odor of any of these substances, such as having alcohol on the breath, or any impairment of normal functioning, such as slurred speech, inability to walk properly, or dilated pupils.

Possession: Possession means having any knowledge of, and any control over, an item. Control includes, but is not limited to, having access to an item in a school locker, personal effects, a vehicle, or other place where the item is located. It is not necessary that a student intended to control the item. A student may acquire knowledge of an item visually, by being told about the item, or through other sensory perception. A student’s knowledge will be determined based on the surrounding circumstances, not just the student’s statements. For example, “forgetting” that an item is in one’s locker, personal effects, or vehicle does not constitute a lack of knowledge.

Delivery: Delivery means a transfer, or attempted transfer, of possession or control to another person whether or not the substance or item is in that person’s immediate presence. Delivery includes, but is not limited to, any gift, exchange, sale, or other transfer with or without payment or other consideration.

Look-alike: a “look-alike” is any substance or item which is not, but reasonably appears to be, or is represented to be, the real substance or item. Examples include, but are not limited to: (a) a toy gun which is very difficult to distinguish, except upon close examination, from an actual gun; (b) a green leafy plant material, a vape pen, or edible which is not, but is

claimed, believed, or intended to appear to be marijuana or a THC derivative; and (c) a white powdered substance which is not, but is claimed, believed, or intended to appear to be a toxic chemical or biological agent.

Drug Paraphernalia: drug paraphernalia includes, but is not limited to, pipes, one-hitters, rolling papers, or any device or item which contains residue of an illegal substance.

Student Dress Code

Philosophy

What we wear can contribute to a culture of respect and learning. This dress code is a set of guidelines intended to describe what we wear when it is time to engage in instruction and be productive.

The primary responsibility for a student’s dress belongs to the student and their parent(s) or guardian(s). The school district is responsible for ensuring that student dress, and the enforcement of the dress code:

- does not interfere with the health or safety of any student;
- does not contribute to a hostile or intimidating atmosphere for any student;
- does not reinforce or contribute to a culture of harassment or objectification.

Goals

At Waukeek Community High School the dress code will:

- Maintain a safe classroom environment.
- Prevent students from wearing clothing or accessories that reasonably can be construed as being or including content that: is racist, lewd, vulgar or obscene; containing fighting words; incites others to imminent lawless action; defamatory/hate speech; threats to others.
- Prevent students from wearing clothing or accessories that denote, suggest, display or reference profanity, pornography, alcohol, drugs or related paraphernalia or other illegal conduct or activities.
- Ensure that all students are treated equitably regardless of race, sex, gender identity, gender expression, sexual orientation, ethnicity, religion, cultural observance, household income, ability, or body type/size.
- Ensure students feel comfortable in the learning environment without fear of, or actual, discipline or body shaming.
- Allow students to wear clothing that expresses their self-identified gender.
- Ensure consistent enforcement of the dress code and consistent consequences for violations of the dress code.

Dress Code

1. Section 1: Students *Must* Wear*

- a. A Shirt (with fabric in the front, back, and on the sides under the arms), AND
- b. Pants/jeans or the equivalent (for example, a skirt, sweatpants, leggings, a dress or shorts), AND
- c. footwear.
- d. The bottom of the shirt must be able to meet the top of the pants (or equivalent).

*Courses and school events that include attire as part of the curriculum (for example, professionalism, public speaking, and job readiness) may include assignment-specific dress, but should not focus on covering bodies in a particular way or promoting culturally-specific attire. Activity-specific shoes requirements are permitted (for example, athletic shoes for PE).

2. **Section 2:** Students *May* Wear, as long as these items do not violate Section 1 above:
 - a. Hats or hoodie sweatshirts. Hats or hoods (both may not be worn at the same time) must allow the face and ears to be visible to staff, and not interfere with the line of sight of any student or staff. Students must comply with a staff member request to remove hats/hoods/headgear during the administration of assessments.
 - b. Religious headwear
 - c. Fitted pants, including opaque leggings, yoga pants and “skinny jeans”
 - d. Pajamas
 - e. Ripped jeans, as long as underwear and buttocks are not exposed.
 - f. Tank tops, including spaghetti straps; halter tops
 - g. Athletic attire
 - h. Visible waistbands on undergarments or visible straps on undergarments worn under other clothing (as long as this is done in a way that does not violate Section 1 above).

3. **Section 3:** Students *Cannot* Wear:
 - a. Apparel that displays/reflects violent language or images.
 - b. Apparel that displays/reflects images or language depicting drugs or alcohol (or any illegal item or activity).
 - c. Apparel that displays/reflects hate speech, profanity, pornography, lewd words or images.
 - d. Apparel that displays/reflects images or language that creates a hostile or intimidating environment based on any protected class or consistently marginalized groups. The wearing or display of the confederate flag or swastika during the school day and on school property is not allowed.
 - e. Any clothing that reveals visible undergarments (visible waistbands and visible straps are allowed)
 - f. Blankets
 - g. Swimsuits (except as required in class or athletic practice).
 - h. Accessories that could be considered dangerous or could be used as a weapon.
 - i. Any item that obscures the face or ears (except as a religious observance).

Enforcement

To ensure effective and equitable enforcement of this dress code, school staff shall enforce the dress code consistently using the requirements below. When a teacher, school counselor, or school administrator discusses a dress code violation with a student, it is recommended that another adult should be present if possible. School administration and staff shall not have discretion to vary the requirements in ways that lead to discriminatory enforcement.

Staff Member Responsibility:

- If a student is violating Section 3 of the dress code, staff shall address the issue privately with the student following the guidelines below.
- If a student is violating Section 1 or Section 2 of the dress code or If a staff member is unable to enforce Section 3 of the dress code following the guidelines below, unsure if the dress code is being violated, or uncomfortable enforcing the dress code, an email should be sent to the distribution list !HS Dress Code Violation (hsdresscodeviolation@wauaukee.k12.wi.us). An administrator or student services staff member shall determine the next steps.

Administrator/Student Services Staff Member Responsibility:

- If a student is violating Section 1 or Section 2 of the dress code or a teacher has contacted you about a student violating Section 3 of the dress code, speak to that student privately and with the least possible loss of classroom instruction. Resolve the situation using the guidelines below.

Enforcement Guidelines:

- Students will only be removed from spaces, hallways, or classrooms as a result of a dress code violation as outlined in Section 3 of the dress code. Students in violation of Section 3 will be provided three (3) options to be dressed more to code during the school day:
 - Students will be asked to put on their own alternative clothing, if already available at school, to be dressed more to code for the remainder of the day.
 - Students will be provided with temporary school clothing to be dressed more to code for the remainder of the day.
 - If necessary, students’ parents may be called during the school day to bring alternative clothing for the student to wear for the remainder of the day.
- No student shall be affected by dress code enforcement because of racial identity, sex assigned at birth, gender identity or expression, sexual orientation, ethnicity, cultural or religious identity, household income, body size/type, or body maturity.
- Students shall not be shamed or required to display their body in front of others (students, parents, or staff) in school. “Shaming” includes, but is not limited to:
 - kneeling or bending over to check attire fit or measuring straps or skirt length;
 - asking students to account for their attire in the classroom or in hallways in front of others;
 - calling out students in spaces, in hallways, or in classrooms about perceived dress code violations in front of others; and,
 - accusing students of “distracting” other students with their clothing.

CLASSROOM CODE OF CONDUCT - The Waukeek Community School District is committed to maintaining an educational atmosphere of excellence. Teachers are expected to create a positive classroom environment that is conducive to learning and self-discipline. Students are expected to behave in a manner that is based on respect and consideration for the rights of others. Students are to allow teachers to instruct effectively and students to participate in learning activities. Students are further expected to know and abide by the rules of behavior established by the classroom teacher, school administration, and Board of Education.

Parents/guardians should be aware of their children’s activities, performance and behavior in school, and are asked to cooperate and consult with the school to prevent or address any concerns.

Student behavior that is dangerous, disruptive and unruly or that interferes with the teacher’s ability to teach effectively will not be tolerated. Any student who engages in such behavior may be subject to removal from class and placement as outlined below. In addition, the student may be subject to disciplinary action in accordance with established Board of Education Policies, school rules, municipal ordinances and state/federal laws and regulations. Removal from class under this code does not prohibit the district from pursuing or implementing other disciplinary measures, including but not limited to detentions, suspension or expulsion, for the conduct for which the student was removed.

For the purpose of this code, a “class” is any class offered as part of the normal schedule of instruction or any extension of such class (i.e., field trip). This excludes co-curricular activities and other school activities that are not typically defined as classes.

A “teacher” is any certified instructor, intern, student teacher, counselor, nurse, administrator, or designee in the employ of the District. A “teacher of a class” means the regularly assigned teacher of the class, or a teacher assigned to teach, monitor, assist in or oversee the class.

1. **Student Removal From Class:** A student may be removed from class for, but not limited to, the following reasons: dangerous, disruptive, damaging, or unruly behavior, behavior that violates expectations set forth in Board of Education Policies and Student Handbooks, behavior that interferes with the ability of the teacher to teach effectively or interferes with the ability of others to learn, and behavior which is inconsistent with class decorum.
When a student is removed from class, s/he will be sent or escorted to the building administrator or designee. The teacher removing the student will notify the building administrator or designee and inform her/him of the reason(s) for the student’s removal. A written explanation of the reason(s) shall be given to the administrator or designee within 24-hours of the student’s removal from class.

2. **Placement Procedures:** This Code of Conduct distinguishes between two, essentially separate kinds of removal from class: short term or temporary removal, and long-term removal. The building administrator or designee shall decide whether a student who has been removed from a class for violating the Classroom Code of Conduct is to be placed in either a long-term or short-term placement. When making placement decisions, the building administrator or designee shall consider the following factors: the interests of the other students in the class and the teacher, the reason(s) the student was removed from class, the type of placement options available to students in the district, the estimated length and time of placement, the student’s individual needs, whether the student has been removed from a class previously and the relationship of the placement to any disciplinary action. The administrator or designee may consult with other appropriate school personnel, as s/he deems necessary when making or evaluating placement decisions. A student’s parents/guardians may also be consulted regarding student placement decisions when determined by the administrator or designee to be in the best interest of the student involved or when required by law. All placement decisions shall be made consistent with established Board of Education Policies and in accordance with state/federal laws and regulations.
 - a) *Short-Term Placement Procedures* - In the majority of cases, a student shall remain in the short-term removal area for at least the duration of the class or activity from which s/he was removed. The building administrator or designee shall inform the student of the reason(s) for removal from class, and shall allow the student an opportunity to present her/his version of the situation. The building administrator or designee shall then, after weighing the interest of the removed student, the other students in the class, and the teacher, determine if readmission to the class is the best or only alternative. In the event it is not deemed appropriate to return the student in short-term removal, or, where necessary, appropriate and practical, shall take steps to have the student sent home; b) *Long-Term Placement Procedures* - A student warrants long-term removal from class when her/his actions have been severe and serious and/or there have been repeated violations of the Classroom Code of Conduct. Students who are removed long-term from a class will be placed in an alternative educational setting.

This setting may include, but is not limited to, the following:

1. Another instructional setting.
2. Another class or another appropriate place in the school.
3. An alternative education program approved by the Board of Education.
 - State law defines an alternative education program as an instructional program approved by the school board that utilizes successful alternative or adaptive school structures and teaching techniques and that is incorporated into existing, traditional classrooms or regularly scheduled curricular programs, or offered in place of regularly scheduled curricula programs.
 - In any long-term placement provided, the student must continue to receive an educational program and services comparable to, though not necessarily identical with, those of the class from which s/he was removed. Such program needs not be in the precise academic subject of the student’s former class.

- Long-term removal is an administrative decision not subject to a formal right of appeal. However, the parents/guardians of the student, and/or the student, shall have the right to meet with the building administrator or designee. When possible, such a meeting shall take place within three (3) school days of the request. At the meeting, the building administrator or designee shall inform the parents/guardians and/or student as fully as possible regarding the basis for the removal, the alternatives considered and the basis for the decision. Nothing in this Code shall prevent the building administrator or designee from implementing a removal to another class, placement or setting, prior to any meeting, over the objection of the parents/guardians or student.

3. **Parent/Guardian Notification Procedures:**

- a) The teacher who initiated the removal of a student from class will attempt to notify parents/guardians within 24-hours of the incident that caused the student to be removed from his/her class. The classroom teacher shall keep written logs or records regarding all attempts to contact the parents/guardians of the removed student and provide these to the building administrator or designee within 24-hours of the student's removal from class;
- b) The building administrator or designee shall notify the parents/guardians of the student in writing via the building Disciplinary Referral Form, when a teacher has removed a student from class. This notification shall include the reason(s) for the student's removal from class and the placement decision involving the student. This notice shall be given as soon as possible after the student's removal from class and after a placement determination has been made;
- c) If the removal from class and change in educational placement involves a student with a disability, parent/guardian notification shall be made consistent with the District CWD (Children with Disabilities) Handbook, and state/federal laws and regulations;
- d) If the student removed from a class is also subject to disciplinary action (e.g., detention, suspension, expulsion) for the particular classroom conduct, the student's parents/guardians shall also be notified of the disciplinary action in accordance with policy and legal requirements.

The District shall not discriminate in enforcing the Classroom Code of Conduct on the basis of sex, race, religion, national origin, ancestry, color, creed, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional or learning disability or handicap. Discrimination complaints shall be processed in accordance with established procedures.

Behavior Expectations: In order for a school to function effectively, everyone must work together. Any disruption to learning is looked upon as behavior that must be changed so that we can get back to our major purpose. Students are expected to use self-discipline by limiting their actions for the good of others. Your behavior should not interfere with the rights and civil liberties of others.

The school administration, along with teachers, is responsible for maintaining the school environment by taking immediate action when a disturbance occurs. We believe that good discipline results from consistent application of the rules to each person. Disobedience and misconduct will be handled through detentions, suspensions, expulsions or other consequences that clearly indicate to students that their behavior is inappropriate and unacceptable.

Detentions can be given by the teacher for classroom disturbances or they can be given by the principal or assistant principal. Detentions can be served with a teacher or with the assistant principal depending on the circumstances and their decision about what will happen. If a student does not serve the time when they promise, then the minutes will double.

Teacher Detentions: 1) Your teacher will inform you of the number of minutes you have been assigned and tell you when you can make up the time and where; 2) Detentions usually are served the day they are given in order to be meaningful to both parties. However, detentions are required to be served by at least the day after they are received; and 3) Failure to report for detention without permission to be excused will result in a doubling of the time for the following two days.

OFFICE DETENTIONS: 1) A copy of each office referral is sent to the student's parent/guardian and one is retained in the student's permanent file; and 2) A conference with the parent/guardian may be requested if the infraction is serious or there have been a number of other incidents which caused a detention to be given.

SATURDAY SCHOOL - Students may be assigned to serve Saturday School from 9:00 a.m. until 12:00 p.m. Failure to serve will result in an in-school suspension.

SUSPENSIONS - The principal or assistant principal has the authority to suspend a student if her/his behavior seriously endangers the health, safety, property, operation or welfare of the school or a member of the school community. **If you are suspended out-of-school, you are not permitted on school grounds and you may not attend any school functions during the suspension. Seniors that are suspended in the week prior to Graduation will not be eligible to participate in the ceremony.** Students who are in co-curricular activities and receive suspensions or detentions should refer to the co-curricular code to determine additional consequences.

The following offenses are subject to suspension/expulsion while on school grounds, at school events, or while under the supervision of school authorities:

1. Willfully defacing or damaging school or personal property.
2. Possession, selling, distribution or use of illegal drugs, drug paraphernalia, legal drugs used for illegal purposes, alcohol, tobacco or look alike products or any other substance that causes intoxication or results in mind or mood alterations. Included are e-cigarettes and/or vapor devices which release vapors to the user or environment.
3. Fighting, acts of violence or sexual assault.
4. Carrying or using weapons.
5. Use of profanity, vulgarity or obscene gestures.
6. Commission of a serious act of defiance against a teacher or administrator.
7. Refusal or neglect to obey the rules.
8. Unauthorized or unsafe use of a vehicle.
9. Presenting a false note to the attendance office.
10. Threats against property or a person.
11. Stealing.
12. Interference with a school person carrying out his/her duties.
13. Harassment.

Police will be notified whenever physical force is used or weapons are on campus. Students will be subject to the regulations set-up by any co-curricular activity in which they are enrolled. Students who violate local, state or federal law shall also be subject to civil and/or criminal prosecution.

Due Process in a Suspension:

- Before a student is suspended s/he must be advised of the reasons for the suspension, given oral and/or written notice of the charges and evidence, and given an opportunity to give his/her side of the story.
- It must be determined that the student is guilty of non-compliance with a school rule and that the suspension is reasonably justified.
Prompt notice of the suspension and reasons for it will be given to the parent. The police may be requested to come to the building in order to cite a student if the administrator determines that the behavior is serious enough to warrant further consequences than the school can legally administer. If a student is suspended out-of-school, then at no time will the student be permitted to be in school, on school property, or at a school activity unless approved by the principal or assistant principal. Parents may be required to attend a meeting with their child and assistant principal (or principal) before the suspended student will be allowed to re-enter school.
- The student will be given an opportunity to take any quarterly, semester, or grading period exams or make-up any major project, speech, etc., which is missed due to the suspension.
- The student and parent/guardian will be given an opportunity to have a conference with the district administrator or someone he appoints (but not someone from the student's school) within five school days of the suspension. The purpose of the conference will be for the school official to determine if the suspension was fair, just and appropriate. If it is found that the suspension was unfair, unjust or inappropriate or that the student suffered undue consequences as a result of the suspension, reference to the suspension may be removed from the student's record. This finding must be made within 15 days after the conference.

GENERAL INFORMATION

BUS SERVICE - The Board of Education provides transportation for all students requiring this service. Buses leave promptly from the high school loading area at 3:35 p.m. Persons missing the bus due to a school schedule conflict should report to the office and arrangements will be made to transport them home. Students who accidentally miss the bus must provide their own transportation. Orderly conduct is expected from each student riding the bus.

Co-curricular trips:

- The above rules and regulations apply to any trip under school sponsorship.
- Pupils shall respect the wishes of a chaperone appointed by the school.
- Pupils riding the bus to an activity must also ride the bus on the way back.
- If a student does not wish to ride the bus back from an activity, s/he must present a written parental request to the assistant principal prior to the trip. Students may only ride with parents or a relative if they are not returning on the bus.

Spectator Bus Policy - Spectator bus tickets will be sold in the office until noon the day of the game or by noon Friday. Refunds will not be made. **Remember, if you ride the bus to an event, you are expected to return home on the bus.**

DANCES - Dances will be held from time to time during the school year. They are usually held in the commons area. All students and guests attending WHS dances will be governed by the following regulations.

1. Students will not be allowed into the dance after half of the dance has occurred.
2. Students bringing a guest to a dance must register the guest in the office prior to the dance. Guests are only allowed at the Homecoming and Prom dances and must be current high school students or one year removed from graduation.
3. Once you have entered the dance you will not be allowed to go outside and then re-enter the dance unless a chaperone approves prior to your leaving.
4. A student may be excluded from a dance for misconduct.
5. Students are expected to dance in an appropriate manner. Dancing that is overly suggestive or physical will be addressed by supervisors.

JUNIOR/SENIOR PROM - Sponsored by the junior class. The dance is open for junior and senior students and their guests. A special area is available for spectators (*parents/guardians are encouraged to attend*). Juniors vote for candidates in their class and those receiving the most votes are on the Prom Court. The royalty are announced as part of the Grand March the night of the dance.

HOMECOMING - Activities will be determined by the class officers. Other students are encouraged to help and take part in any of the activities. The Homecoming Court consists of senior students who are selected by their school-sponsored clubs and organizations to represent their membership in the Assembly and Parade. Each year the Class Officers plan which events they want to include during the week, so no two year's events will be exactly the same.

ELECTIONS - Student government (Class officers and Student Council) positions are elected in the spring. Four officers are elected for each class (e.g., a president, vice-president, secretary, and treasurer as well as student council positions). Applications can be obtained in the high school main office.

FEES

- A supplies/textbook fee of **\$60.00** will be assessed to all students.
- If a student is going to *participate* in *any* co-curricular activity (excluding clubs and student council), they must pay an **annual** participant fee of \$75.00 per activity, with a maximum of \$225.00 for three or more activities.
- **Waiver of fees:** The Waunakee Community School District charges fees for several purposes. All district fees will be waived for families who qualify for the federal free/reduced lunch program whose DPI waiver form is signed. Applications for the federal free/reduced lunch program are sent to all families prior to the start of the school year. Questions about the program can be directed to the Business Office, at 849.2000 ext 8491.

- No refunds will be provided after fees are paid.

Note: The Wauaukee Community School charges a supplies/textbook fee. This fee is annually approved by the Board of Education. The fee varies by grade level. The fee is charged to partially offset the district's costs for providing consumable supplies, textbooks, and workbooks to students.

Neither of the above rates includes the following:

- **Advanced Placement United States History textbook \$21.95**
- rental of musical instruments \$40, \$50 for percussion or \$100 for large instruments
- band uniform rental fee of \$10
- music books/solo and ensemble books
- solo/ensemble participant fee \$25
- football equipment fee \$35; optional helmet purchase program \$295
- CESA driver education fee of \$400.00 (\$25 more for internet coursework)
- yearbook
- materials for family and consumer education, industrial tech, art for projects to be taken home
- art fees: Elements of Art and Principals of Design \$5; Ceramics, Metals, D&P, Photography, Textiles, Adv Art Workshop \$10
- Tech Ed Metals \$20
- Tech Ed Home/Auto \$10
- FCE foods courses \$40
- athletic shoes
- physical education (e.g., bowling, etc.)
- **Transcripts: \$15 one time fee and then subsequent copies are free. Transcripts are free if the student fee has been paid.**
- admission to home athletic events, spectator bus and away activities
- W.I.A.A. tournaments
- breakage
- abnormal wear of textbooks and workbooks
- school plays and musicals
- vandalism of school property
- purchase of school-approved lock \$5.50
- Lunch Meal Deal \$4.15; milk \$.40; breakfast \$1.50
- parking fee of \$50.00
- Innovation Center fee of \$25.00

FIRE DRILLS - The State of Wisconsin requires schools to have a fire drill once a month. These drills are unannounced. When the first alarm sounds, all students are to leave the building immediately. The exit route for each room is posted near the door. Stay with your class and your teacher.

HEALTH & INJURIES

Minor: First aid will be administered by the classroom teacher or the student will be referred to the school nurse or the office.

Serious: Injuries requiring the attention of a doctor should be reported immediately to the office. Transportation to a doctor or a hospital will be arranged and a call to your parent will be made. An accident report will need to be filled in by the student and the teacher.

Illness: A nurse's office is available to students who require temporary aid. If you are ill, report to the office for a pass to go to the nurse's office. If you are very ill, you must have a pass to go home. We must have contact with your parent/guardian before we can give you permission to leave the building.

Medication: A Medication Consent Form must be completed by parent/guardian before school personnel can administer any medicine, including over-the-counter brands. A prescription Medication Consent Form must be completed in order

for school personnel to administer prescription drugs. These forms must be updated annually. OTC or prescription medications self-administered by the student must be in the clearly labeled original container.

LOST AND FOUND - Lost & found items can be located in the main office. All losses should be reported there.

DISTRICT GUIDELINES REGARDING PETS IN THE CLASSROOM - District guidelines allow for animals to be kept as pets in the classrooms of Waunakee Community School District. The guidelines and suggestions for management of pets in a classroom are available in the office and are shared with teachers.

LUNCH PROGRAM - Several breakfast and lunch options are offered daily in our school cafeteria, as well as a large assortment of la carte items. Students may purchase these items with available funds in their lunch account or with cash. Premium lunch options include Chef Station, Premium Grill and Creation Station. Meal Deals are also available which include Diner, Pizza & Fresh Express. All Meals come with either a milk carton or mini water bottle. Students may lose cafeteria privileges for theft, disrespect or as determined by administration.

WITHDRAWAL PROCEDURE - Students who are withdrawing from school during the regular school year should follow this procedure:

1. Provide written parental permission to withdraw.
2. Notify the principal of their intentions to withdraw and secure a withdrawal form from the guidance secretary.
3. Notify a counselor of withdrawal.
4. Return all library books and obtain check out okay from librarian.
5. Remove personal equipment from gym locker, check in lock to physical education teacher and get signature.
6. Clean out main locker.
7. Return completed withdrawal form to office.
8. Records will not be transferred if the student has any unpaid fees or fines.

STUDENT RECORDS - If you have questions or concerns regarding student records or directory information, please contact the high school office. Student records and directory information procedures are outlined in Board Policy 347.

The Waunakee Community School District has adopted policies and procedures that comply with federal and state law aimed at providing access to information and protecting pupil rights to privacy.

These include:

- Parent/guardian advanced notification of right to inspect and opt his/her child out of the administration of third party surveys which may delve into sensitive subjects.
- Parent/guardian right to inspect any instructional materials used in the curriculum
- Parent/guardian advanced notification of an right to opt his/her child out of any physical screenings the school may administer (vision, hearing, etc..)
- Parent guardian right to request student directory data information not be released without prior consent
 - A. The Waunakee Community School District identifies the following as directory data:
 1. Name,
 2. Name as part of their participation in officially recognized activities/programs and/or sports,
 3. Weight and height, if a member of an athletic team,
 4. Photographs,
 5. Degrees and awards received,
 - B. Parent/guardians have 14 days, from the date of receiving the annual Pupil Privacy Rights Notification, to inform the district that all or any part of the directory data may not be released without their prior consent.
 - C. Parent/guardians are allowed 14 days to inform the district, in writing, of all the directory data items they refuse to permit the District to release without consent.
- Parents/guardians of secondary school students shall also be notified of their option to request the District not to release the secondary school student's name, address or telephone listing to military recruiters or institutions of higher education without prior written parental consent.

The Waunakee Community School District does not discriminate against pupils on the basis of sex, race, national origin, ancestry, creed, pregnancy, religion, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability or handicap in its education programs or activities. Federal law prohibits discrimination in employment on the basis of age, race, color,

national origin, sex, religion, or handicap. The Wisconsin Fair Employment Law also prohibits discrimination in employment on the basis of creed, marital status, ancestry, arrest record or conviction record, or sexual orientation. Anyone with a complaint should contact the district compliance office.

Individuals requiring the assistance of auxiliary aids or special accommodations because of a disability are asked to contact the school office at 608/849-2100 at least twenty-four (24) hours prior to the event to arrange for appropriate accommodations.

APPENDIX

STUDENT DISCRIMINATION COMPLAINT PROCEDURES - If any person believes that the School District or any part of the school organization has failed to follow laws and regulations, or in some way discriminates against students on the basis of sex, race, color, national origin, ancestry, creed, pregnancy, religion, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability, s/he may bring or send a complaint to the school district office at: 101 School Drive, Waunakee, WI 53597.

- STEP 1 A written statement of the complaint shall be prepared by the complainant and signed. This complaint shall be presented to the district employee designated to receive complaints. That employee shall send written acknowledgment of receipt of the complaint within 45 days.
- STEP 2 The equity coordinator, upon receiving a written complaint, shall immediately undertake an investigation of the suspected infraction. The coordinator shall review with other appropriate persons the facts comprising the alleged discrimination. S/he shall decide the merits of the case, determine the action to be taken, if any, and report the findings and the resolution of the case to the complainant in writing. Complaints under 20 USC s. 14515 and ch. 115, Wis. Stts. relating to the identification, evaluation, educational placement or the provision of a free appropriate public education of a student with exceptional educational need shall be resolved through the procedures authorized by ch. 115, subch. V, Wis. Stats. Complaints under 20 USC s 123 ie-3 and 34 CFR ss. 76.780-76,782, commonly referred to as EDGAR complaints, that the state or a subgrantee is violating a federal statute or regulation that applies to a program shall be referred directly to the state superintendent.
- STEP 3 If a complainant is dissatisfied with the decision of the Equity Coordinator; s/he may appeal the decision in writing to the superintendent. The superintendent shall meet with all parties involved, formulate a conclusion and respond in writing to the complainant.
- STEP 4 If the complainant is dissatisfied with the decision of the superintendent, s/he may appeal the decision in writing to the Board of Education. The entire discrimination complaint/appeal process in the district should be completed within 90 days of receipt of the original written complaint unless the parties agree to an extension of time.
- STEP 5 If a complainant wishes to appeal a negative determination by the Board, s/he has the right to appeal the decision to the state superintendent within 30 days of the Board's decision. In addition, the complainant may appeal directly to the state superintendent if the District has not provided written acknowledgment within 45 days of receipt of the complaint or made a determination within 90 days of receipt of the written complaint. Appeals should be addressed to: State Superintendent, Department of Public Instruction, 125 South Webster, PO Box 7841, Madison, WI 53707-7841.
- STEP 6 Discrimination complaints on some of the above bases may also be filed with the federal government at the Office of Civil Rights, U.S. Department of Education, 300 South Wacker Drive, 8th Floor, Chicago, IL 60606

SEXUAL HARASSMENT - It is the policy of the Waunakee Community High School District to maintain a learning and working environment that is free from sexual harassment. It shall be a violation of “Section G” of the Policies of the Board of Education for students to harass other students through conduct or communication of a sexual nature.

Definition: Sexual harassment shall consist of unwelcome sexual advance, requests for sexual favors, and other inappropriate verbal or physical conduct of a sexual nature made by any student to another student when:

1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's education when,
2. Submission to or rejection of such conduct by an individual is used as the basis for academic decisions affecting that individual or when,
3. Such conduct has the purpose or effect substantially, interfering with an individual's academic performance or creating an intimidating, hostile, or offensive employment environment.

Sexual harassment, as set forth in Section II- may include, but is not limited to the following:

- verbal harassment or abuse;
- pressure for sexual activity;
- repeated remarks to a person with a sexual or demeaning implication
- unwelcome touching; and
- suggesting or demanding sexual involvement accompanied by implied or explicitly threats concerning ones grades, job, etc.

Students who feel they have been sexually harassed should speak to an adult immediately. Severe situations should be referred to administration. Students may also follow the procedures outlined in the complaint processing procedures outlined above.

Harassment, Disorderly Conduct, Anti-Social Behavior: *Harassing, disorderly conduct, or anti-social (gang) behavior is not tolerated or condoned.* Harassment (including sexual harassment), disorderly or anti-social behavior is frequently referred to the police. Harassment is an act or series of acts that creates a threat to another person. It includes striking, shoving, kicking, or any other physical contact or threat of physical contact. It can also be repeated acts that intimidate another person (calling on the phone and hanging up repeatedly). Disorderly conduct includes engaging in violent, abusive, indecent, profane, boisterous, unreasonably loud conduct that causes or provokes a disturbance.

Students shall not be involved in antisocial or criminal activities that disrupt school or school sponsored activities. Gang activities that cause or may cause a disruption of school or school sponsored activities are prohibited. (See Board of Education Policy #443.8).

Hazing: “No person may intentionally or recklessly engage in acts which endanger the physical health or safety of a student for the purpose of initiation or admission into or affiliation with any organization operating in connection with a school, college or university. Under those circumstances, prohibited acts may include any brutality of a physical nature, such as whipping, beating, branding, forced consumption of any food, liquor, drug or other substance, forced confinement or any other forced activity which endangers the physical health or safety of the student.” [S.948.51 (2), Wisconsin Statutes]. “In this section “forced activity,” means any activity which is a condition of initiation or admission into or affiliation with an organization, regardless of a student’s willingness to participate in the activity.” [S.948.51 (1), Wisconsin Statutes]. S. 948, in Wisconsin criminal code, applies universally.

PROCEDURES FOR DEALING WITH HARASSING BEHAVIOR (Reference Board Policy #411/412) - Students who have been seriously or repeatedly harassed by another student should tell an adult immediately. Severe situations will be referred to administration. Parents/Guardians of students may follow the procedures outlined in the complaint process above if they feel their child has been the victim of sexual harassment (sex discrimination). Students who harass others may be referred to the police.

Students who feel they are being harassed by another student should do the following:

- Respond assertively (tell harasser to stop, or walk away)
- Document the situation (write down the date, time, and location where and when the situation happened. Write down other people who saw/heard it. Write down your assertive response). Keep this document.
- If the harassment is severe, or if it does not stop after you have dealt with it assertively, go to the teacher in charge, or your homeroom teacher and tell him/her about the situation.
- Your teacher may involve others (guidance counselor, principal).
- If you are afraid to speak to your teachers alone, take a friend along to help you.
- Teachers will keep parents informed of more serious situations of harassment.
- Severe situations will be referred to administration.

Referrals: Students who are repeatedly or severely disruptive will receive referrals and will be sent to the administration. The referral will explain the situation and the consequences assigned. Every effort will be made to notify parents/guardians by phone to inform them when a student receives a referral. The referral form will always be sent home after the administrator meets with the student. Parents/guardians may be asked to meet with administration, faculty, guidance, and the student when referrals occur.

Suspensions: Repeated or severe disruptions may result in the student being assigned to Saturday school or an out-of-school suspension. Failure to serve or being asked to leave Saturday school will result in an out-of-school suspension. No student will be released until parents/guardians have been notified. Parents/guardians may be asked to meet with administration, faculty, guidance, and the student when suspension occurs.

STATE ATTENDANCE LAW - Among the major provisions of Chapter 298 are the following:

1. All students must attend school until age 18.
2. Any student who is 16 years of age or over and who has written approval from his/her parent may attend, in lieu of high school or on a part-time basis, a vocational, technical and adult education school. School board approval required.
3. Students and parents may request the school board to provide the student with program and curriculum modifications. These may include but are not limited to: a) modifications in current academic programs; b) school work training or work study programs; c) enrollment in alternative public school programs; d) enrollment in nonsectarian private school or program, located in the school district of residence; e) homebound study (nonsectarian correspondence courses or other areas of study approved by the school board); and f) enrollment in public educational programs located outside the school district.
4. If a request for modification is denied, parents may seek school board review, and if requested, the board must provide a written decision.
5. The attendance office must notify parents about truancy no later than the end of the next day in which school is in session - -

notice may be by personal service, mail or telephone call. The attendance officer may initiate proceedings against the child and/or parent in response to truancy.

6. The school board is required to establish a written attendance policy and provide each student with a copy of the established policy. A copy must be on file in each school in the district.
7. Teachers are required to submit to the school attendance officer daily attendance reports on all students in their charge.
8. No public school may deny school credit to a student solely on the basis of unexcused absences.
9. Prior to any legal proceedings in response to truancy, the school must provide evidence that appropriate school personnel have:
 - a) met with the child's parents to attempt to resolve the problem;
 - b) provided an opportunity for educational counseling to determine the appropriateness of the child's educational program;
 - c) determined whether learning problems may be a cause of the child's truancy; and
 - d) determined whether social problems may be a cause of the truancy.

STUDENT RELIGIOUS ACCOMMODATIONS - Religious accommodations for sincerely held student religious beliefs with regard to examinations and other academic requirements will be considered under the guidelines outlined in Board Policy 381.1.

AMERICAN DISABILITIES ACT (ADA) ACCOMMODATIONS - Americans with Disabilities Act accommodations will be made for individuals with disabilities. Individuals requiring the assistance of auxiliary aids or special accommodations because of a disability are asked to contact the school office at 608/849-2100, at least twenty-four hours prior to the event, to arrange for appropriate accommodations.

MEDICATION ADMINISTRATION - Parents/guardians are discouraged from having children take medication at school, unless it is absolutely required under physician's instructions. In the majority of cases, regular doses of medication should be able to be scheduled around the student's school day. Unless a child has an on-going medical condition, it should be a rare circumstance that a student is required to take medication at school.

STUDENT RECORD RIGHTS - Federal law (Family Education Rights and Privacy Act) and Wisconsin State law (Chapter 118.125) affords parents and adult students (over 18 years of age) certain rights with respect to the pupil's education records. They are:

1) *Their right to inspect, review, and obtain copies of pupil records*

Parents/guardians or adult student should submit to the school principal (or appropriate school official) a written request that identifies the record(s) they wish to inspect. Should a parent/guardian or adult student ask for assistance in submitting a request to inspect, review or obtain copies of records, the principal (or designee) shall provide such assistance. A response to a request shall be provided as soon as practicable and without delay, but in no case more than 45 days after receipt of the request. An adult student or the parent/guardian of a minor student shall, upon request, be shown and provided with a copy of the student's progress records. An adult student or the parent/guardian of a minor student shall, upon request, be shown the student's behavioral records in the presence of a person qualified to explain and interpret the records. Such a student or parent/guardian shall, upon request, be provided with a copy of the behavioral records.

2) *Their right to request the amendment of the student's pupil records if they believe the records are inaccurate, misleading or otherwise in violation of the student's rights of privacy*

A parent/guardian or adult student who believes that information contained in the student's pupil records is inaccurate, misleading or otherwise in violation of the student's rights of privacy may request the District to amend the records. Such request shall be addressed in writing to the school official having custody of the records. Within a reasonable time after receiving the request, the person having custody of the records shall decide whether to amend the records in accordance with the request and inform the parent/guardian or adult student of the decision.

If the person having custody of the records refuses to amend the records, he/she shall inform the parent/guardian or adult student of the refusal and advise him/her of the right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent/guardian or adult student when notified of their right to a hearing.

3) *Their right to consent to the disclosure of the student's pupil records, except to the extent state and federal law authorizes disclosure without consent*

Exception includes the following: Pupil records shall be made available to persons employed by the District who are required by the state to hold a license and to other District officials who have been determined by the Board of Education to have legitimate educational interests, including safety interests, in the pupil records. A "school official" is a person employed by the District who is required by the Department of Public Instruction (DPI) to hold a license; a person who is employed by or working on behalf of the District as an administrator, supervisor, instructor or support staff member (including health or medical staff and police-school liaison personnel); a person serving on the Board, a person or company with whom the District has contracted to perform a specific task (such as an attorney, auditor, medical consultant or therapist); or a person serving on an official committee such as a disciplinary or grievance committee, or assisting another school official in performing his/her tasks. A school official has a "legitimate educational interest" if the official needs to review a pupil record in order to fulfill his/her professional or District responsibility.

4) *Their right to file a complaint with the Family Policy Compliance Office of the U.S. Department of Education.*

The name and address of the office that administers FERPA is: Family Compliance Office, U.S. Department of Education, Washington, DC 20202-4605

5) **DIRECTORY DATA PROCEDURES**

I. TECHNICAL COLLEGE REQUESTS

If the District has followed the annual directory data notification procedure set forth in Policy 347, and the parent/guardian or adult student does not object to the directory data being released, the Board Clerk or designee shall, upon request, provide the name and address of each student expected to graduate from high school in the current school year to the technical college district board.

II. JUVENILE DELINQUENCY, SAFETY, OR EMERGENCY

If the District has followed the annual directory data notification procedure set forth in Policy 347, and the parent/guardian or adult student does not object to the directory data being released, the Board Clerk or designee shall, upon request, provide any representative of a law enforcement agency, city attorney, district attorney or corporation counsel, county department under sections 46.215, 46.22 or 46.23, a court of record or municipal court with such directory data information relating to any such student enrolled in the school district for the purpose of enforcing that student's school attendance, to respond to a health or safety emergency, or to aid in the investigation of alleged criminal or delinquent activity by a student enrolled in the District.

III. MILITARY RECRUITERS & HIGHER EDUCATION INSTITUTIONS

If the District has followed the annual notification procedure set forth in Policy 347, and the parent/guardian or adult student does not object to name, address, and telephone listing being released, the District shall provide, on a request made by military recruiters or an institution of higher education, access to secondary school students' names, addresses and telephone listings. The District shall provide military recruiters the same access to secondary school students and student directory data about such students as is provided to post-secondary schools or prospective employers.

IV. OTHER

1. Except as otherwise specified, the District will not disclose any of the following directory data information (per 118.125 and FERPA) without written consent of parents/guardians or adult students:
2. Address
3. Telephone number
4. Electronic mail address
5. Date and place of birth
6. Dates of attendance
7. Major field of study
8. Name of the school most recently previously attended

V. The District may disclose the following directory data information (per 118.125 and FERPA) upon request unless the parents/guardian or adult student notifies the school to not disclose the directory data in accordance with the annual notification procedure set forth in Policy 347:

1. Name
2. Name as part of their participation in officially recognized activities/programs and/or sports,
3. Weight and height, if a member of an athletic team,
4. Photographs
5. Degrees and awards received

ANTI-BULLYING

School Board Policy 443.9

Introduction

The Waunakee Community School District strives to provide a safe, secure and respectful learning environment for all students in school buildings, on school grounds, and school buses, other district owned vehicles and at school-sponsored activities. Bullying has a harmful social, physical, psychological and academic impact on bullies, victims and bystanders. The school district consistently and vigorously addresses bullying so that there is no disruption to the learning environment and learning process.

Definition

Bullying is deliberate or intentional behavior using words or actions, intended to cause fear, intimidation or harm. Bullying may be repeated behavior and involves an imbalance of power. The behavior may be motivated by an actual or perceived distinguishing characteristic, such as, but not limited to: age; national origin; race; ethnicity; religion; gender; gender identity; sexual orientation; physical attributes; physical or mental ability or disability; and social, economic or family status.

Bullying behavior can be:

1. Physical (e.g. assault, hitting or punching, kicking, theft, threatening behavior)
2. Verbal (e.g. threatening or intimidating language, teasing or name-calling, racist remarks)
3. Indirect (e.g. spreading cruel rumors, intimidation through gestures, social exclusion and sending insulting messages or pictures by mobile phone or using the internet – also known as cyber bullying)

Prohibition

Bullying behavior is prohibited in all schools, buildings, property and educational environments, including any property or vehicle owned, leased or used by the school district. This includes public transportation regularly used by students to go to and from school. Educational environments include, but are not limited to, every activity under school supervision.

Procedure for Reporting/Retaliation

All school staff members and school officials who observe or become aware of acts of bullying are required to report these acts to the building principal or designee.

Any other person, including a student who is either a victim of the bullying or is aware of the bullying or any other concerned individual is encouraged to report the conduct to the building principal or designee.

Reports of bullying may be made verbally or in writing and may be made confidentially. All such reports, whether verbal or in writing, will be taken seriously and a clear account of the incident is to be documented. A written record of the report, including all pertinent details, will be made by the recipient of the report.

The school official receiving a report of bullying shall immediately notify the school district employee assigned to investigate the report. The following school district employees have been identified as the investigator:

- Arboretum Elementary - Building Principal or designee
- Heritage Elementary - Building Principal or designee
- Prairie Elementary - Building Principal or designee
- Waunakee Intermediate School - Building Principal or designee
- Waunakee Middle School - Building Principal or designee
- Waunakee High School - Building Principal or designee

There shall be no retaliation against individuals making such reports. Individuals engaging in retaliatory behavior will be subject to disciplinary action.

Procedure for investigating reports of bullying

The person assigned by the district to conduct an investigation of the bullying report shall, interview the person(s) who are the victim(s) of the bullying and collect whatever other information is necessary to determine the facts and the seriousness of the report. Parents and/or guardians of each pupil involved in the bullying will be notified prior to the conclusion of the investigation. The district shall maintain the confidentiality of the report and any related pupil records to the extent required by law.

Sanctions and supports

If it is determined that students participated in bullying behavior or retaliated against anyone due to the reporting of bullying behavior, the school district administration and school board may take disciplinary action, including: suspension, expulsion and/or referral to law enforcement officials for possible legal action as appropriate. Pupil services staff will provide support for the identified victim(s).

Disclosure and Public Reporting

The policy will be distributed annually to all students enrolled in the school district, their parents and/or guardians and employees. It will also be distributed to organizations in the community having cooperative agreements with the schools. The school district will also provide a copy of the policy to any person who requests it.

Records will be maintained on the number and types of reports made, and sanctions imposed for incidents found to be in violation of the bullying policy.

Adopted: August 2010 Waunakee Community School District

School Network, Internet, and Instructional Technology – Terms and Conditions of Use

The following policies were written to correspond with federal and state law governing computerized communication systems (1995 Wisconsin Act 353, effective June 7, 1996, Children’s Internet Protection Act, 2000).

1. Acceptable Use

- 1.1. The Waunakee Community School District has established the computer network and other instructional technologies for a “limited educational purpose,” which includes classroom activities, career development and teacher-approved self-discovery activities.
- 1.2. The use of these resources must be in support of education and research and consistent with the educational objectives of the Waunakee Community School District.
- 1.3. Transmission of any material in violation of any national or state regulation is prohibited. This includes, but is not limited to, copyrighted, harassing, threatening, or obscene material.
- 1.4. Pirating, which is the illegal copying or selling of software or copyrighted material, is prohibited.
- 1.5. Students and staff may analyze legislative proceedings and matters of public concern and communicate with elected officials via the computer network. However, fund-raising for political activities may not be conducted using the network.
 - 1.5.1. Use by the Waunakee Teachers Association will be governed by the provisions of the collective bargaining agreement.

- 1.6. The computer network is not for commercial purposes.
 - 1.6.1. Students may not purchase products or services via the network without the permission of their principal.
 - 1.6.2. Staff may not use the network to offer or provide products and services of a commercial nature.
- 1.7. The District will comply with Wisconsin statutory requirements and administrative rules related to technology.

2. Technology Protection Measure

- 2.1. The Waukeek Community School District employs technology protection measures to protect students and other individual users from seeing inappropriate materials and prevent unauthorized individuals from gaining access to our network.
- 2.2. One of these technology protection measures shall be an Internet management application, or filter.
 - 2.2.1. The District shall filter websites that contain obscenity, child pornography, materials harmful to minors, and may filter sites that interfere with the educational objectives of the school or make excessive demands on network resources.
 - 2.2.2. The filter’s database shall automatically download updates frequently to keep the protection as current as possible. The technical staff shall be able to open and close sites as needed for instructional purposes.
 - 2.2.3. Filtering shall be effective throughout the entire network.
- 2.3. The District shall utilize firewall technologies to assist in preventing unauthorized access.
- 2.4. The District has the capability to monitor Internet access and may check an individual’s record of access.

3. Privileges

- 3.1. The use of the Internet is a privilege, not a right, and inappropriate use may result in a cancellation of those privileges.
- 3.2. The district provides information and training in proper use of the network. That instruction may include additional guidelines not mentioned in this policy.
- 3.3. Students may bring personal laptop and handheld computers or other devices to school under certain conditions and, in some instances, formal agreements.
 - 3.3.1. While the student’s laptop, handheld computer, or other electronic device is at school, it is an instructional tool and must be used for school curriculum only. It may not be used as an entertainment system.
 - 3.3.2. The computer or other electronic device is to be used in compliance with the policies, rules, and regulations of the District. The Parent/Guardian and the Student will be bound by all policies and regulations of the District applicable to the use of instructional technology and access to the Internet. Any violation of such policies, rules and regulations may result in the exclusion of the device from school.
 - 3.3.3. The District may examine computers and other electronic devices and search their contents, if there is a reason to believe that school policies, rules, or regulations have been violated. Individuals should have no expectation of privacy in the use of the district network.

4. E-mail and other electronic communication

- 4.1. All network users are expected to abide by the generally accepted rules of network etiquette. These include (but are not limited to) the following:
 - 4.1.1. Be polite. Do not write messages that will harass, offend, or insult anyone.
 - 4.1.2. Use appropriate language. Do not use profanity, sexual connotations, or other inappropriate language. Illegal activities are strictly forbidden.
 - 4.1.3. Users may not knowingly receive e-mail containing pornographic material or other inappropriate information and data. Please report all inappropriate materials to administration.
 - 4.1.4. Do not use the network in such a way that you would disrupt the use of the network by other users.
 - 4.1.5. Exercise caution if you receive an unexpected attachment. Contact the system administrator, a technician, or a lab assistant if you suspect a virus.
 - 4.1.6. E-mail attachments that you create or forward should be consistent with the educational mission of the school district.
- 4.2. Electronic mail (e-mail) privileges or accounts may be given to students for specific assignments. Any e-mail, chat, or other direct electronic communication for instructional purposes will be closely supervised.
- 4.3. E-mail, chat, or instant messaging via the Waukeek School District Network is not to be used for the personal use of the student.
- 4.4. For your personal protection, do not give out your address or phone number.
- 4.5. Note that e-mail and other electronic communication is not private, privileged, or confidential. People who operate the system have access to all mail. Messages relating to, or in support of illegal activities may be reported to the authorities.
- 4.6. E-mail may be subject to district policies regarding public records.

5. Security

- 5.1. Security on any computer system is a high priority, especially when the system involves many users. If you feel you can identify a security problem on the network, you must notify a system administrator, technician, or lab assistant. Students should report security issues to a building administrator, teacher, or lab assistant. Do not demonstrate the problem to other users.
- 5.2. Do not use another individual’s account or password.
- 5.3. Attempts to logon to the network as a system administrator will result in cancellation of user privileges.
- 5.4. Any user identified as a security risk or having a history of problems with other computer systems may be restricted or denied network access.

6. Network Resources

- 6.1. Network resources, including but not limited to storage and connectivity, are limited. Avoid excessive demands on network resources.
- 6.2. Excessive demands on network resources are subject to restriction by the system administrator.
- 6.3. Repeated excess demand on network resources will result in termination of access and possible administrative action.

7. Vandalism

- 7.1. Vandalism is defined as any malicious attempt to modify, damage or destroy data, software, operating systems, or equipment, or intentionally disrupt the system.
- 7.2. This includes, but is not limited to, the loading or creation of computer viruses.

8. Consequences for Violations of the Acceptable Use Policy

- 8.1. Violation of any provision of the Acceptable Use Policy may lead to termination of access.
- 8.2. School administrators will determine consequences for inappropriate use.
- 8.3. An administrator, teacher, or other staff member of the school may request the system manager to suspend specific student user accounts until the incident is reviewed. The district may temporarily deny access to maintain network function or prevent a criminal act pending the disciplinary process.
- 8.4. Students and staff will receive notice of an alleged violation and an opportunity to respond before an extended termination of access.
- 8.5. First time violations of a minor nature may be addressed through teacher or administrative counseling.
- 8.6. Individuals may be subject to action under existing Board of Education Policies, school rules, and contractual agreements.
- 8.7. Termination of access does not prohibit the district from pursuing or implementing other disciplinary measures.
 - 8.7.1. Acceptable Use Violations that are severe or repeated may result in additional sanctions beyond termination of access up to, and including, expulsion (students) and dismissal (staff).
 - 8.7.2. The district will contact appropriate local, state, or federal authorities if there is any suspicion of illegal activity. The District will lawfully cooperate with local, state, or federal officials in any investigation concerning illegal activities conducted through the District's network.

9. Privacy

- 9.1. Files in individual, unshared, student folders should not be viewed by other students.
- 9.2. Files in individual, unshared, staff folders should not be viewed by other staff, with the exception of the system administrator, technical personnel, and supervisors.
- 9.3. Files in shared folders are not private.
- 9.4. Unauthorized disclosure, use, and dissemination of personal identification information regarding minors are prohibited. Communication with commercial website operators will be governed by the Children's Online Privacy Protection Act.
- 9.5. The system administrator and technical personnel have the ability to access personal files, including e-mail.
- 9.6. Regular network maintenance and monitoring may detect violations of the acceptable use policy.
- 9.7. The system administrator and technical personnel will investigate unusual activity on the network and may access personal files in the course of such investigations.
- 9.8. The district retains control of all data stored on all district-owned servers and devices and may exercise this control to monitor compliance with this policy.

10. The Waubakee Community School District (WCSD) makes no warranties of any kind, whether expressed or implied, for the service it is providing.

- 10.1. The WCSD will not be responsible for any damages you suffer. This includes loss of data resulting from delays, non-deliveries, mis-deliveries, or service interruptions caused by its own negligence or your errors or omissions.
- 10.2. The WCSD is not responsible for any costs, liabilities or damages caused by the way you use the computer network.
- 10.3. Use of any information obtained via the Internet is at your own risk.
- 10.4. The WCSD specifically denies any responsibility for the accuracy or quality of information obtained through its services