Members Present:	Elizabeth Hawkins, Steven Rubens
Members Absent:	Deborah Avalos, Kem Brown, Karyn Brown, Elnoria Colbert, Stephanie Colbert, April Green, Chelsea Kelley, Surina Naran, Zinah Naseri, Neelam Poudyal, Jacqueline Shields
Staff Present:	Trent Allen, Melissa Bassanelli, Laura Mulder, Gian Tornatore
Board Member Present:	Pam Costa
Call to Order:	Chairperson Rubens called the meeting to order at 6:05 p.m.
Guest(s) Present:	Tom Nelson

### Call to Order/Welcome:

• Chairperson Mr. Rubens welcomed members and called the meeting to order at 6:05 p.m.

#### Attendance Roll Call:

• Moved to later in the meeting to allow more time to establish quorum

#### Board Liaison/Superintendent Update:

- Board liaison, Ms. Costa, welcomed members, expressed her gratefulness for the support of the community, and expressed her gratefulness for hearing the thoughts of the LCAP PAC.
- Deputy Superintendent Bassanelli provided updates that directly correlate to LCAP actions' 1.5 (workforce diversity) and 2.3 (inclusive school climate and equity). She shared that the district launched its "Cultivating Leaders" pilot program (action 1.5) this week which is a program focused on building skills of teacher leaders, aspiring leaders in our schools, and also new vice principals. She further shared that the seminar series for this program is focused on unconscious bias and equity practice and that the district had a great staff turnout for this professional learning session. Ms. Bassanelli also discussed her attendance at the Historically Black Colleges and Universities Recruitment event at El Camino High School (action 2.3). High school juniors and seniors who wanted to attend the event were provided transportation to the school, fed pizza, and had the opportunity to talks to recruiters. On the spot interviews and admissions took place and some students were awarded on the spot scholarships.

#### **General Visitor Comments:**

• None

#### **Superintendent Selection Process:**

- Chief of Staff, Mr. Allen, shared an update on the superintendent selection process including the districtwide ThoughtExchange and listening session forums taking place. The information collected will be shared with the Board of Education. He stated two questions were asked to the SJUSD community:
  - 1. What are the things we really value in our system right now?

2. What do we want to see in the future (hopes, areas of opportunity, new bodies of work)? Mr. Allen further shared that the LCAP PAC is the final group to provide input into this process and due to low attendance at this meeting, he pivoted to a more casual conversational format.

- 1. Chairperson Rubens expressed that he would like to see the important work of the superintendent continue without losing momentum. He also stated that he would like to see more community building occurring at the site level with more parent engagement.
- 2. Assistant Chairperson, Ms. Hawkins, shared that training on diversity issues and having staff who

have a background on diversity are important. She further shared that it is important to have someone who is progressive and open to change.

- 3.Both Chairperson Rubens and Assistant Chairperson Hawkins expressed that it is important to help parents navigate the system with a comfortable mindset in regards to conflicts they are experiencing within the district.
- 4. Chairperson Rubens would like to see improvement in the A-G requirements, graduation rate, performance, and college preparedness numbers since these have suffered due to the pandemic. He would also like to follow the data that is coming out real-time from the Department of Education in regards to what age groups need the most support.
- 5.Assistant Chairperson Hawkins asked if there are some areas the district can share based on what they have learned so far from their data collection. Chief of Staff, Mr. Allen, shared that some of the conversations they have heard were based on sustaining existing relationships, building on strong relationships, and continuing to strengthen relationships. He encouraged the committee to take a look at the district ThoughtExchange (https://www.sanjuan.edu/participate) to review the common themes that arose in this community survey.
- 6. Chairperson Rubens expressed that parents would like their students attending K-8 schools to have more of a middle school experience.

# LCAP PAC Organization:

- Mr. Tornatore shared the new LCAP PAC bylaws approved by the Board of Education (BOE) on Tuesday, September 13, specifically pointing out the LCAP PAC recommendations that were included in the final bylaws. Chief of Staff, Mr. Allen, shared that the BOE had conversation around the bylaw requirement that to be a member of the LCAP PAC, members must be parents of students currently enrolled in the district. The BOE would like to see how this goes and potentially revisit this in the future.
- Mr. Tornatore shared the requirement to share the LCAP PAC annual report was met with Ms. Kem Brown, past LCAP PAC chairperson, presenting this report to the BOE at their June 14, 2022 meeting.
- Mr. Tornatore shared the 2022-23 meeting calendar.
- Mr. Tornatore shared the 2022-23 educational partner outreach strategy for the 2023-23 LCAP and provided the committee an opportunity to engage in discussion, as well as consult and provide advice to the BOE regarding our educational partner outreach strategy.
  - 1. Chairperson Rubens shared the educational partnership list is impressive and would like to keep building on this list.
  - 2.Assistant Chairperson Hawkins concurred and stated she loved how the students were included in developing these questions.

## Attendance Roll Call:

• see above chart

## Approval of August 18, 2022 Meeting Minutes:

• No quorum, unable to approve minutes

## **Committee Business:**

- Chairperson Rubens reviewed sections of the LCAP PAC member handbook that were distributed during the meeting.
- Chairperson Rubens discussed putting committee members' picture on the website and following up with members for their individual picture.
- Future Agenda Items:
  - Chairperson Rubens would like information on the 2022 California School Dashboard

### **General Visitor Comments:**

• None

# Adjourn:

• 6:47 pm

(LM)