

**Memorandum of Understanding (MOU) Chimacum School District (CSD) and
Chimacum Custodial Grounds and Maintenance Associations (CCGM) for
September 1, 2023, through August 31, 2024.**

The 2022-2024 collective bargaining agreement (CBA) between CSD and CCGM,
Article XXII – Duration states:

“C The District agrees to open the contract if legislation increases the allocation for
classified employees based on the following criteria for 2023-2024.

Minimum increase of 2% in the 2023-24 based upon the current projected IPD. If
state funding is greater than 2%, then actual IPD will be used for wage increase, but
the maximum increase shall not exceed 4%. If the Maximum increase is greater than
4%, then the parties will reopen to bargain wages only. Should the state reduce or
increase regionalization then either party may reopen the contract to bargain wages
only.”

Results of the 2023 legislative session for 2023-24 is IPD increased three-point seven
percentage points (3.7%) and regionalization did not change for CSD. CGM and CSD
agree to the following Appendix A for wages for 2023-2024. All other sections of the
CBA remain closed, expect if modified by a separate Memo of Understanding (MOU)
between CSD and CCGM.

 5/31/23

 5/31/23

Chimacum Custodial Grounds & Maintenance

Chimacum SD

Appendix A Salary Schedule for 2023 - 2024								
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 10	Year 15
Maintenance II		29.30	30.07	31.19	31.40	31.65	31.92	32.18
		-	-	-	-			
Total Maintenance II		29.30	30.07	31.19	31.40	31.65	31.92	32.18
Maintenance I		28.36	29.06	30.04	30.23	30.48	30.73	30.98
Total Maintenance I		28.36	29.06	30.04	30.23	30.48	30.73	30.98
Custodian - Day		25.41	26.18	26.72	26.91	27.17	27.43	27.69
Total Custodian - Day		25.41	26.18	26.72	26.91	27.17	27.43	27.69
Custodian - Night		25.41	26.18	26.72	26.91	27.17	27.43	27.69
Night Shift		0.93	0.93	0.93	0.93	0.93	0.93	0.93
Total Night Custodian		26.34	27.11	27.65	27.84	28.10	28.36	28.62

Groundskeeper		26.18	26.7	27.34	27.51	27.77	28.03	28.29
Total Groundskeeper		26.18	26.70	27.34	27.51	27.77	28.03	28.29
Shift Differential 3:00PM		0.47						
Shift Differential 5:00PM		0.93						
Substitute Tier I	80%	20.33						
Substitute Tier II		25.41						