

The McCreary County Board of Education met in Regular Session on Monday, August 22, 2022, at 6:30 p.m. at the Board's Central Office. Chairman King welcomed everyone and called the meeting to order. Present were Braxton King, Lori Foster, Stacey Hammons, Sherry Duncan, Johnny Barnett and Superintendent, John Gunn. Also present were the media, school system staff and interested parties.

Mission Statement: The McCreary County School District will provide a safe, supportive environment to meet the individual needs of all students and ensure they are college and career ready.

APPROVE AMEND AGENDA - #10801

A motion was made by Mrs. Stacey Hammons and a second by Mrs. Lori Foster to amend the agenda and move item 5.Q. McCreary Central High School Student Fees for 2022-2023 to Actions with Discussion which will make this item 10.F. Members voted as follows:

King – AYE; Barnett – AYE; Hammons – AYE; Duncan – AYE; Foster - AYE

APPROVE AGENDA AND ADDENDUM - #10802

A motion was made by Ms. Sherry Duncan and a second by Mrs. Stacey Hammons to approve the agenda as presented. Members voted as follows:

Barnett – AYE; Hammons – AYE; Duncan – AYE; Foster – AYE; King – AYE

COMMUNICATIONS - #10803

A. Prayer

Dr. Jason Creekmore

B. Pledge

2nd Graders: Leland Jones, Nolan Jones and Owen Jones

C. Superintendent Communications

1. Pine Knot Elementary School Recognitions

ROAR Students:

Responsible- Savannah Kidd

Organized- Amelia Morales

Accountable- Callie Siler

Respectable- Bravery Stephens

Ms. Rebecca Blakley presented these students with certificates for ROAR recognition.

2. Rewards Program Recipient Recognition

Dr. Jason Creekmore recognized students who were the recipients of the rewards program for the 2021-2022 school year. One student received this award from each grade level from each building.

PKES Grades 1-5

WCES Grades 1-5

MCMS Grades 6-8

MCHS Grades 9-12

3. Cumberland Family Medical and Elgin Foundation - Dental Services to Students

Tracy Farmer, RDH

Director of Dental Programs

Elgin Foundation

Ms. Farmer shared with the Board the background of the Foundation. She explained this is a Family run foundation (Thompson Family out of Knoxville, Tennessee). They wanted to give back to areas they were from to help the youngest, poorest and most vulnerable. They have four programs that they work with in different school districts in Kentucky and Tennessee: 1) Dental; 2) Academic Program; 3) Child Protection; 4) Discipleship; She reviewed the dynamics of each program and shared that our school district is participating with the Dental and Academic Programs. She explained that the Dental program partners with Cumberland Family Medical and with the local partners to provide much needed service to help with screenings and provide financial assistance through the Elgin Foundation. Ms. Julie Smith, Cumberland Family Medical, shared with the Board the Dental group provides preventative treatments. She shared that the District is working with Cumberland Family Medical through Healthy Kids and the Dental Program. She shared that 87 kids participated last year. They will be doing screenings on Wednesday at Whitley City and Pine Knot Elementary School.

4. Standard 1 - Strategic Leadership

Standard 1 - Strategic Leadership - The superintendent creates conditions that result in strategically reimagining the district's vision, mission and goals to ensure that each student graduates from high school, is globally competitive in post-secondary education and/or the workforce, and is prepared for life in the 21st century. The superintendent creates a community of inquiry that challenges the community to continually repurpose itself by building on the district's core values and beliefs about the preferred future and then developing a vision.

Review:

30/60/90 Plan

Dr. Gunn reviewed the Standard 1 - Strategic Leadership criteria. He reviewed his 30/60/90 Plan with the Board. He is working on Team Building (within the schools, administrators, community and stakeholders), strategic thinking, commitment and understanding with staff and administrators. He has met with his mentors: Fred Carter, KASA Coach and his Superintendent Coach, Michael Ford, Russell County School District. His 30/60/90 Plan is evolving each month.

D. Superintendent's Report on Personnel/Employment Authorization

Recommend the Board acknowledge receipt of Superintendent's Report on Personnel/Employment Authorization.

At this time, Mrs. Stacey Hammons stepped out of the meeting at 7:01 p.m.

E. McCreary County School District School Safety Update

Dr. Clint Taylor

Dr. Clint Taylor shared with the Board the Safety Update for McCreary County School District. He shared that the safety drills are currently underway per board policy. One of the Opening Day presenters was Jon Akers, Director of KCSS (Kentucky Center for School Safety) who presented school safety to the district staff. The Principals have met with Toby Young, State Security Marshal, to review tools used during monitoring visits. First Responders met with Principals and Central Office Staff to review the EOP (Emergency Operation Plans) and making necessary revisions. The District is working with Greg Smith, KCSS, on reunification plans for each school in the district. We are working to install more controlled access points in the school across the district and looking a purchasing RAPTOR, which is a visitor management system for each school. This would be where a parent/visitor would scan their driver's license and that would be ran through the sex offender database. If comes back good then a visitor badge is printed and they may enter.

Mrs. Stacey Hammons returned to the meeting at 7:05 p.m.

F. Treasurer's Report

Ms. Tiffany Duvall reviewed the financials with the Board which shows July had a \$5.16 million general fund balance. She reviewed the SEEK payment, Special Revenue, Capital Outlay, Building, Debt Service and Food Service Funds.

4. Public Comments

Ms. Kathy Worley addressed the Board. She shared her concerns regarding Bus Drivers and Bus Monitors. She explained that they are trying their best to do their job. She loves her job and some depend on this job for their families income. The District still needs Bus Driver's and is asking if we can offer more to get driver's to come to our District to drive. For extra curricular activities: she's heard the District is encouraging teachers and coaches to apply to be driver's for trips their group is taking. Will the Bus Drivers be given first chance to take the trip before asking the teacher/coach? Can the Monitors just be called Monitors and not Preschool Monitors and also use the monitors on Friday even though there are no Preschool students attending that day? She spoke about the double routing pay and needing a new Bus Garage.

Ms. Lou Ann Gore Flanagan, KEA asked to speak to the Board. She asked the Board three questions:

1) Is this a public meeting? The Board responded, yes.

- 2) Can anyone attend the meeting? The Board responded, yes.
 3) Does the Board ask for a reason why anyone who attends a meeting, why they would want to come to the meeting? The Board responded, no, they do not ask why anyone attends the meeting.

She stated that is all she wanted to know.

APPROVE ACTIONS BY CONSENT - #10804

A motion was made by Mr. Braxton King and a second by Ms. Sherry Duncan to approve Actions by Consent as presented. Members voted as follows:

Hammons – AYE; Duncan – AYE; Foster – AYE; King – AYE; Barnett – AYE

A. Acknowledge Superintendent's Report on Leave of Absence Authorizations

B. Approve Minutes

Regular - July 25 2022

Special - August 1, 2022

Special - August 11, 2022

C. Approve Payment of Bills and Claims

D. Approve Monthly Financial Report for the month ending, May 31, 2022, June 30, 2022 and July 31, 2022

E. Approve SAFY (Specialized Alternatives for Families and Youth of Kentucky, Inc.) Memorandum of Agreement

F. Approve The Adanta Group Agreement and Business Associate Agreement for 2022-2023 school year

G. Approve Elgin Children's Foundation Dental Program Agreement for 2022-2023 school year

H. Approve FRYSC AmeriCorps Program Memorandum of Understanding for 2022-2023 school year

I. Phoenix Preferred Care Memorandum of Understanding for 2022-2023 school year

J. Approve SFA (School Food Authority) Procurement Plan for 2022-2023

K. Approve GEAR-UP Memorandum of Agreement for 2022-2023 school year

L. Declare as Surplus 8 Buses and 1 Vehicle

These are from 2007 to 2002 - 8 Buses & 1 Vehicle to be Bid or Auctioned:

602	138,805 miles	Standard Shift.	Runs and Drives	BAANX2H540635
2103	219,452 miles	Automatic.	Runs and Drives	RAAL24A959442
105	184,539 miles	Automatic.	Runs and Drives	UAAN66A170603
1406	211,186 miles	Automatic.	Needs Fan Hub and Radiator	UAAN27A355975
1607	230,173 miles	Automatic.	Runs and Drives	UAAL18A522682
1707	201,933 miles	Automatic.	Runs and Drives	UAAL08A517585
1907	212,676 miles	Automatic.	Runs and Drives	UAAN78A517617
2007	132,767 miles	Automatic.	Needs all 6 Injectors fuel getting in oil	UAAN98A517618

Ford Truck - F 250
2002 233,784 miles Standard Shift Motor Blown
up 1FTNF20LX3EB20955

M. Approve the cost of adult meals in the McCreary County School District for the 2022-2023 school year

Aligned to the USDA calculator results (rounded up to make giving change easier):
Breakfast: \$3.00 Lunch: \$4.75

N. Approve the Use the USDA calculator in future school years to determine the price of adult meals for the District's Food Service Department

O. Acknowledge Revised Procedure 03.11 AP.25 Personnel Action Form

P. Abolish Elementary Basketball Positions at Pine Knot Elementary and Whitley City Elementary Schools

Abolish:

Head Elementary Boys Basketball Coach
Assistant Elementary Boys Basketball Coach
Head Elementary Girls Basketball Coach
Assistant Elementary Girls Basketball Coach

Q. Approve Food Service Advertisement for a Closed Bid to Order Combi-Ovens for Pine Knot Elementary School Bldg 2 and McCreary Central High School

R. Approve Daily Start and End Times for School to begin at 8:00 a.m. and end at 3:00 p.m. effective August 29, 2022

APPROVE RESOLUTION DECLARING THE OFFICIAL INTENT OF THE BOARD OF EDUCATION TO REIMBURSE TEMPORARY ADVANCES MADE FOR CAPITAL EXPENDITURES RELATED TO THE McCREARY COUNTY MIDDLE SCHOOL RENOVATION PROJECT TO BE MADE FROM SUBSEQUENT BORROWINGS BY THE McCREARY COUNTY SCHOOL DISTRICT FINANCE CORPORATION - #10805

A motion was made by Mrs. Lori Foster and a second by Mr. Johnny Barnett to approve a resolution declaring the official intent of the Board of Education to reimburse temporary advances made for capital expenditures related to the McCreary Middle School Renovation project to be made from subsequent borrowings by the McCreary County School District Finance Corporation. Members voted as follows:

Duncan – AYE; Foster – AYE; King – AYE; Barnett – AYE; Hammons - AYE

Ms. Kelly Mrsic, shared with the Board this resolution was the official intent to sell bonds to pay for the renovation. October 4th will be the bond sale; October 9th will be when the funds are available.

APPROVE RESOLUTION AUTHORIZING A CONTRACT, RENT AND LEASE WITH THE McCREARY COUNTY SCHOOL DISTRICT FINANCE CORPORATON AND APPROVE ALL OTHER DOCUMENTS IN CONNECTION WITH THE PROPOSED McCREARY COUNTY SCHOOL DISTRICT FINANCE CORPORATON SERIES OF 2022 BOND ISSUE - #10806

A motion was made by Ms. Sherry Duncan and a second by Mrs. Stacey Hammons to approve a Resolution authorizing a contract, rent and lease with the McCreary County School District Finance Corporation and approve all other documents in connection with the proposed McCreary County School District Finance Corporation Series of 2022 bond issue. Members voted as follows

Foster – AYE; King – AYE; Barnett – AYE; Hammons – AYE; Duncan – AYE

Ms. Mrcsic explained this resolution was for the contract/rent/lease that will pay for the bonds.

RECESS REGULAR MEETING - #10807

A motion was made by Mrs. Lori Foster and a second by Mr. Braxton King to recess the regular meeting. Members voted as follows:

King – AYE; Barnett – AYE; Hammons – AYE; Duncan – AYE; Foster – AYE

RESUME REGULAR MEETING - #10808

A motion was made by Mrs. Lori Foster and a second by Mrs. Stacey Hammons to resume the regular board meeting. Members voted as follows:

Barnett – AYE; Hammons – AYE; Duncan – AYE; Foster – AYE; King – AYE

APPROVE REVISED BG-1 FOR McCREARY COUNTY MIDDLE RENOVATON PROJECT - #10809

A motion was made by Mrs. Lori Foster and a second by Ms. Sherry Duncan to approve the revised BG-1 for McCreary County Middle School Renovation Project as presented. Members voted as follows:

Hammons – AYE; Duncan – AYE; Foster – AYE; King – AYE; Barnett - AYE

Mr. Derrick Phillips, DECO Architect, explained the revised BG-1 is where the actual numbers are entered (not an estimate). The BG-2 is for the performance of the building and revised BG-3 is similar to the BG-1. He shared that the pricing is locked-in, contracts are signed and permitting is in the process. There is one issue with KDE - they are working on and it's regarding one door and there is a survey complication that is being resolved.

APPROVE REVISED BG-3 FOR McCREARY COUNTY MIDDLE SCHOOL RENOVATION PROJECT - #10810

A motion was made by Mrs. Lori Foster and a second by Mr. Johnny Barnett to approve the revised BG-3 for McCreary County Middle School Renovation Project. Members voted as follows:

Duncan – AYE; Foster – AYE; King – AYE; Barnett – AYE; Hammons – AYE

Dr. Gunn asked Mrs. Sharon Privett to share with the Board the information regarding the vacant English position at the high school. Mrs. Privett explained that the high school still has several vacancies. It is difficult to find the skills and skill sets to fill these needs. She also shared that the high school is creating a new pathway and 19 students are confirmed right now. They are trying to grow their own and using Peer Tutors. The Board asked if there were any certified applicants. Mrs. Privett said there was certified applicants.

EMERGENCY CERTIFICATION ON VACANT ENGLISH POSITION AT McCREARY CENTRAL HIGH SCHOOL - #10811 – FAILED

A motion was made by Ms. Sherry Duncan to approve the Emergency Certification on Vacant English position at McCreary Central High School. There was no second so the motion failed.

Dr. Gunn asked Ms. Duvall to share with the Board the tax rates presented. He also made the recommendation the Board approve the compensating rate. Ms. Duvall shared with the Board that the Real Property Rate would be 37.5; Personal Property Rate would be 37.5; Motor Vehicle Rate would be 46.7 and Utility Rate would be 3%. The Compensating Rate would not change for the tax payers and the district would see an increase of \$6,000 from last year.

ADOPT 2022-2023 TAX RATES - #10812

A motion was made by Mr. Johnny Barnett and a second by Mrs. Lori Foster to adopt the Compensating Rate for the 2022-2023 school year as follows:

Compensating Rate:

Real Property	37.5
Personal Property	37.5
Motor Vehicle	46.7
Utility	3%

Members voted as follows:

Foster – AYE; King – AYE; Barnett – AYE; Hammons – AYE; Duncan – AYE

Dr. Gunn asked Mrs. Mitzi Stephens to explain the stipend for the Summer Food Service Program. Mrs. Stephens explained that this was actually approved by previous Superintendent, Corey Keith, but wasn't brought to the Board for approval. This would be retroactive to cover the 2022 Summer Feeding Program.

APPROVE \$3,000 STIPEND FOR THE 2022 SFSP (Summer Food Service Program) for Head Cook - #10813

A motion was made by Mrs. Lori Foster and a second by Mrs. Stacey Hammons to approve a \$3,000.00 stipend for the 2022 SFSP (Summer Food Service Program) Head Cook. Members voted as follows:

King – AYE; Barnett – AYE; Hammons – AYE; Duncan – AYE; Foster – AYE

Mrs. Hammons asked about the student ticket price for getting into district games. Mrs. Privett explained that at the gate it has to be an across the board fee. This is the same when our parents and students attend games out-of-district. Mrs. Hammons asked if Mr. Kenny McKinney, Athletic Director, could look at the ticket sales for our students attending district games and see if a discount price could be offered to the students.

APPROVE McCREARY CENTRAL HIGH SCHOOL STUDENT FEES FOR 2022-2023 - #10814

A motion was made by Mr. Braxton King and a second by Mrs. Stacey Hammons to approve the McCreary Central High School Student Fees for 2022-2023. Members voted as follows:

Barnett – AYE; Hammons – AYE; Duncan – AYE; Foster – AYE; King – AYE

ENTER INTO EXECUTIVE SESSION AS REQUIRED BY KRS 156.557(6)(c) AND PERMITTED BY KRS 61.810(1)(k) TO CONDUCT PRELIMINARY DISCUSSIONS RELATED TO THE EVALUATION OF THE SUPERINTENDENT - #10815

A motion was made by Mrs. Lori Foster and a second by Mrs. Stacey Hammons to enter into Executive Session as required by KRS 156.557(6)(c) and permitted by KRS 61.810(1)(k) to conduct preliminary discussions related to the Evaluation of the Superintendent at 7:48 p.m. Members voted as follows:

Hammons – AYE; Duncan – AYE; Foster – AYE; King – AYE; Barnett - AYE

RETURN TO OPEN SESSION - #10816

A motion was made by Mrs. Lori Foster and a second by Ms. Sherry Duncan to return to Open Session at 7:54 p.m. Members voted as follows:

Duncan – AYE; Foster – AYE; King – AYE; Barnett – AYE; Hammons – AYE

No Action Taken

APPROVE SUPERINTENDENT EVALUATION ON STANDARD 2: INSTRUCTIONAL LEADERSHIP AND STANDARD 7: INFLUENTIAL LEADERSHIP AND QUARTERLY REVIEWS - #10817

A motion was made by Mrs. Lori Foster and a second by Mrs. Stacey Hammons to evaluate Superintendent on Standard 2: Instructional Leadership and Standard 7: Influential Leadership and to have quarterly reviews with the Board. Members voted as follows:

Foster – AYE; King – AYE; Barnett – AYE; Hammons – AYE; Duncan - AYE

APPROVE SUPERINTENDENT PGP (PROFESSIONAL GROWTH PLAN) - #10818

A motion was made by Mrs. Stacey Hammons and a second by Mrs. Lori Foster to approve the Superintendent PGP (Professional Growth Plan) as presented. Members voted as follows:

King – AYE; Barnett – AYE; Hammons – AYE; Duncan – AYE; Foster – AYE

APPROVE NEXT MEETING AND ADJOURN - #10819

A motion was made by Ms. Sherry Duncan and a second by Mrs. Lori Foster to approve the next meeting of the McCreary County Board of Education for Monday, September 26, 2022, at 6:30 p.m. at Pine Knot Elementary School Bldg 2 and to adjourn. Members voted as follows:

Barnett – AYE; Hammons – AYE; Duncan – AYE; Foster – AYE; King – AYE

Chairman

Secretary