

**MINUTES
REGULAR MEETING
EXECUTIVE SESSION
OF THE BOARD
EASTERN GREENE SCHOOLS**

**May 8, 2023
7:00pm**

Vol. 2023-24 No. 334

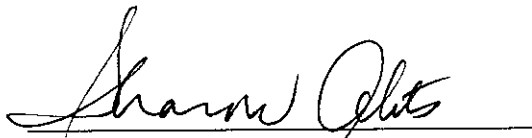
The regular meeting of the Board will begin at 7:00 p.m. An Executive Session will follow the regular meeting. The board meeting will be held in the Central Office Board Room of Eastern Greene Schools.

Pursuant to Indiana Code 5-14-1.5-6.1 the Board of School Trustees will meet in Executive Session on the topics below as permitted by Indiana Code 5-14-1.5-6.1(b)...

IC 5-14-1.5-6.1(b)(9) Job Performance Evaluation

We hereby certify that no subject matter was discussed in Executive Session other than those specified above.

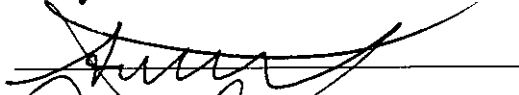
Sharon Abts



Mike Adams



Scott Carmichael



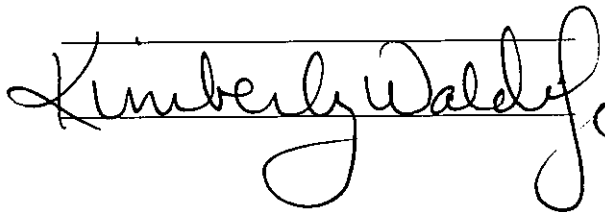
Dennis Crowe



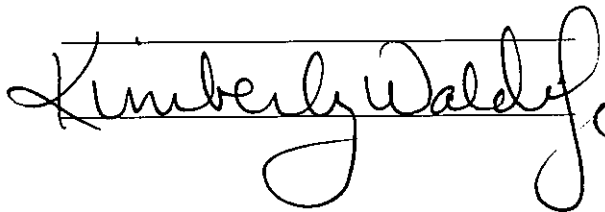
Natalie Crowe



Heather Hudson



Kimberly Waldrige



Regular Meeting of the Board of Trustees

In Eastern Greene Schools' Central Office Board Room

PLEDGE OF ALLEGIANCE

OPENING PRAYER

CALL TO ORDER: The meeting is called to order at 7:01 p.m. by Board President, Scott Carmichael

ROLL CALL:	Mr. Scott Carmichael, President	<u> X </u>
	Ms. Sharon Abts, Vice President	<u> X </u>
	Mr. Dennis Crowe, Secretary	<u> X </u>
	Mr. Mike Adams, Board Member	<u> X </u>
	Ms. Natalie Crowe, Board Member	<u> X </u>
	Ms. Heather Hudson, Board Member	<u> </u>
	Ms. Kimberly Waldrige, Board Member	<u> X </u>

OFFICIAL GUESTS	Mr. Trent Provo, Superintendent	<u> X </u>
	Mrs. Moriah Crane, Treasurer	<u> X </u>
	Mrs. Treva Lukens, Deputy Treasurer	<u> </u>
	Mr. Eric Kirkendall, HS Principal	<u> X </u>
	Mr. Michael Conley, HS Asst. Principal	<u> </u>
	Mr. Patrick Ault, MS Principal	<u> X </u>
	Mrs. Sandi Yoho, MS Dean of Students	<u> </u>
	Mr. Dustin George, Elementary Principal	<u> X </u>
	Dr. Gretchen Morgan, ELM Asst. Principal	<u> </u>

RECOGNITION OF STUDENT OF THE MONTH

Elementary School – Bria Herndon and Dayton Hawkins

Middle School – James Butcher and Caroline Roberts

High School – Brielle Alexander and Wyatt Craig

05-08-4714 **PARTICIPATION AT SCHOOL BOARD MEETINGS**

The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express concerns regarding agenda items.

To permit fair and orderly public expression, the Board will provide a period for public comments at regular public meetings of the Board on meeting agenda items only.

The presiding officer of each Board meeting at which public participation is permitted shall administer the procedures of the Board for its conduct.

Comments will be limited to Board meeting agenda items with a time limit of 3-5 minutes.

The presiding officer shall be guided by the following rules:

- A. Public participation shall only be allowed during the time of public comments on the agenda.
- B. Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, group affiliation and which agenda item they wish to address.
- C. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- D. The presiding officer shall:
 - a. Interrupt, warn or terminate a person's statement when the statement is a complaint against any employee, or is too lengthy, personally directed, abusive, obscene, or irrelevant.
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - e. Waive these rules with the approval of the Board when necessary for the protection of privacy, rights of any Board member or employee, or the administration of the Board's business.
- E. A Board meeting is a meeting in public, not a public meeting.

AGENDA AND MINUTES RECOMMENDATIONS

05-08-4715 **ADOPTION OF AGENDA**

It is recommended that the agenda for the May 8, 2023 meeting be approved as presented with additions, corrections, or deletions as recommended by the Board.

Correction to remove Grace Cross, item 05-08-4726 from the agenda.

Motion by NC
Seconded by MA
For 6 Against 0 Abstain 0

Passed – Failed

05-08-4716 **APPROVAL OF MINUTES**

It is recommended that the minutes from the April 10, 2023 meetings be approved as presented.

Motion by SA
Seconded by KW
For 6 Against 0 Abstain 0

Passed – Failed

05-08-4717 **APPROVAL OF CLAIMS**

It is recommended that the claims, numbers 16268 through 16440 be approved as presented.

Motion by MA
Seconded by DC
For 6 Against 0 Abstain 0

Passed – Failed

CORPORATION

05-08-4718 **Toshiba Contract**

Motion to approve the renewal of our contract with Toshiba.

Toshiba has become a certified vendor for the state of Indiana which allows them to offer more savings. This new contract will save us about \$12,000.00 a year and we are actually adding a full size office copier to the ES/MS.

Motion by _____ DC _____
Seconded by _____ SA _____
For ___ 6 _____ Against ___ 0 _____ Abstain ___ 0 _____

Passed – Failed

05-08-4719 **Whitfield Concrete Construction**

Motion to approve the contract with Whitfield Construction to demo, pour new walls, create entry ramps, and create a new construction road for the elementary/middle school wastewater plant.

These improvements are needed to satisfy IDEM requirements. The quoted cost for this project is \$120,198.40. We received two other quotes for this project. JNP Maintenance quoted the project at \$132,701. Lowder Excavating quoted the project at \$132,500.

Motion by _____ MA _____
Seconded by _____ DC _____
For ___ 5 _____ Against ___ 0 _____ Abstain ___ 1-KW _____

Passed – Failed

05-08-4720 **Chartwells Food Service Renewal**

Motion to renew the contract with Chartwells School Dining as the Food Service Management Company for Eastern Greene Schools.

We will see a 7% increase in overall cost for this renewal.

Motion by _____ SA _____
Seconded by _____ MA _____
For ___ 6 _____ Against ___ 0 _____ Abstain ___ 0 _____

Passed – Failed

05-08-4721 **Technology Responsible Use Policy**

Motion to approve the Technology Responsible Use Policy as presented.

This policy can be found under “supporting documents” on the same page as the board agenda. This policy was created for our 1:1 device initiative that will begin at the high school for the 2023-2024 school year. This is much like the Responsible Use Policy that we already have but it adds information on how the devices are to be used, restrictions on use, and liability due to damages.

Motion by _____ MA _____
Seconded by _____ NC _____
For ___ 6 ___ Against ___ 0 ___ Abstain ___ 0 ___

Passed – Failed

PERSONNEL

Resignations

05-08-4722 **Sommer Schrader**

Motion to approve the resignation of Sommer Schrader, 1st grade teacher, as of May 19th, 2023.

Motion by _____ MA _____
Seconded by _____ DC _____
For ___ 6 ___ Against ___ 0 ___ Abstain ___ 0 ___

Passed – Failed

05-08-4723 **ECA Middle School Yearbook Sponsor**

Motion to approve the resignation of Jami Robbins as Middle School Yearbook sponsor for the 2023-2024 school year.

Motion by _____ KW _____
Seconded by _____ NC _____
For ___ 6 ___ Against ___ 0 ___ Abstain ___ 0 ___

Passed – Failed

Employment

05-08-4724 **Elementary Teacher**

Motion to approve Angela Richmond as an Elementary Teacher for the 2023-2024 school year.

Motion by _____ DC _____
Seconded by _____ KW _____
For 6 Against 0 Abstain 0

Passed – Failed

05-08-4725 **Elementary Teacher**

Motion to approve Alecia Henry as an Elementary Teacher for the 2023-2024 school year.

Motion by _____ DC _____
Seconded by _____ SA _____
For 6 Against 0 Abstain 0

Passed – Failed

05-08-4726 ~~**Elementary Teacher**~~

~~Motion to approve Grace Cross as an Elementary Teacher for the 2023-2024 school year.~~

~~Motion by _____
Seconded by _____
For _____ Against _____ Abstain _____~~

~~**Passed** – Failed~~

05-08-4727 **Elementary PE Teacher**

Motion to approve Brandon Cuellar as an Elementary Teacher for the 2023-2024 school year.

Motion by _____ SA _____
Seconded by _____ NC _____
For 6 Against 0 Abstain 0

Passed – Failed

05-08-4728 **Middle School Instructional Assistant**

Motion to approve Jill Kinser as a Middle School Instructional for the 2023-2024 school year.

Motion by MA
Seconded by DC
For 6 Against 0 Abstain 0

Passed – Failed

05-08-4729 **Middle School Instructional Assistant**

Motion to approve Ashleigh Dorman as a Middle School Instructional Assistant for the 2023-2024 school year.

Motion by DC
Seconded by MA
For 6 Against 0 Abstain 0

Passed – Failed

05-08-4730 **ELC Instructional Assistant**

Motion to approve Angela Snapp as an Instructional Assistant in the Early Learning Center beginning May 9th, 2023.

Motion by NC
Seconded by DC
For 6 Against 0 Abstain 0

Passed – Failed

05-08-4731 **HIGH SCHOOL**

FFA Overnight Trip

Motion to approve an overnight trip for the FFA to attend the State Convention from June 20-22 2023.

Motion by MA
Seconded by DC
For 6 Against 0 Abstain 0

Passed – Failed

05-08-4732 **ECA Boys Football Coaches**

Recommendation to approve the following coaches for the 2023 High School Football season:

- JC Lewis - JV Coach
- Jeffrey Graham - JV Coach
- Danny Ticken - Assistant Varsity Coach
- Michael Love - Assistant Varsity Coach

Motion by _____ MA _____
 Seconded by _____ DC _____
 For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

05-08-4733 **ECA Boys Volunteer Football Coaches**

Recommendation to approve the following volunteer coaches for the 2023 High School Football season:

- Justin Scheller - Volunteer Assistant Coach
- Mark Freeman - Volunteer Assistant Coach
- Jake (Jacob) Williams - Volunteer Assistant Coach

Motion by _____ MA _____
 Seconded by _____ NC _____
 For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

05-08-4734 **ECA Girls Varsity Basketball Assistant and Volunteer Coaches**

Recommendation to approve the following assistant and volunteer coaches for the High School Girls Basketball 2023-2024 season:

- Jeremy Clark - JV Coach
- Ashley Fish - Varsity Assistant Coach
- Kylee Karr - Varsity Assistant Coach
- Sara Pigg - Volunteer Assistant Coach

Motion by _____ DC _____
 Seconded by _____ SA _____
 For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

05-08-4735 **ECA Boys Varsity Basketball Assistant Coaches**

Recommendation to approve the following assistant coaches for the High School Boys Basketball 2023-2024 season:

- Michael Hartman - JV Coach
- Logan Bailey - Varsity Assistant Coach
- Jordan Webb - C-Team Coach

Motion by _____ DC _____
 Seconded by _____ MA _____
 For 6 Against 0 Abstain 0

Passed – Failed

05-08-4736 **ECA Boys Varsity Basketball Assistant Coaches**

Recommendation to approve the following volunteer coaches for the High School Boys Basketball 2023-2024 season:

- Tyler Brough - Volunteer Assistant Coach
- Logan Frye - Volunteer Assistant Coach

Motion by _____ KW _____
 Seconded by _____ DC _____
 For 6 Against 0 Abstain 0

Passed – Failed

05-08-4737 **ECA Varsity Cheer Volunteer Coach**

Recommendation to approve Amber Reeves as a Varsity Cheer Volunteer Coach for the 2023-24 season.

Motion by _____ SA _____
 Seconded by _____ DC _____
 For 6 Against 0 Abstain 0

Passed – Failed

05-08-4738 **ECA Soccer Assistant Coach**

Recommendation to approve Tracy Crane as the High School Soccer Assistant Coach for the 2023 season.

Motion by _____ NC _____
Seconded by _____ SA _____
For 6 Against 0 Abstain 0

Passed – Failed

05-08-4739 **ECA JV Volleyball Coach**

Recommendation to approve Riley Kieft as the High School JV Volleyball Coach for the 2023 season.

Motion by _____ DC _____
Seconded by _____ SA _____
For 6 Against 0 Abstain 0

Passed – Failed

05-08-4740 **ECA Volleyball Assistant Coaches**

Recommendation to approve the following HS Volleyball Assistant Coaches for the 2023 season:

Gina Ingram - HS Varsity Assistant Coach
Megan Fish - Volunteer Assistant Coach

Motion by _____ DC _____
Seconded by _____ NC _____
For 6 Against 0 Abstain 0

Passed – Failed

MIDDLE SCHOOL

05-08-4741 ECA Middle School Yearbook Sponsor

Recommendation to approve Rebecca Mobley as the 2023-24 Middle School Yearbook Sponsor.

Motion by _____ SA _____
Seconded by _____ NC _____
For 6 Against 0 Abstain 0

Passed – Failed

05-08-4742 ECA Middle School Football Coaches

Recommendation to approve the following Middle School Football Coaches for the 2023 season:

Chad Schultz - Middle School Head Football Coach
McKyle Boles - Middle School Assistant Coach

Motion by _____ DC _____
Seconded by _____ MA _____
For 6 Against 0 Abstain 0

Passed – Failed

05-08-4743 ECA Middle School Volleyball Coaches

Recommendation to approve the following Middle School Volleyball Coaches for the 2023 season:

Darci Vine - 8th Grade Volleyball Coach
Haley Bowersock - 7th Grade Volleyball Coach

Motion by _____ KW _____
Seconded by _____ SA _____
For 6 Against 0 Abstain 0

Passed – Failed

05-08-4744 **ECA Middle School Girls Cross Country Coach**

Recommendation to approve Megan Kelley as the Middle School Girls Cross Country Coach for the 2023 season.

Motion by NC
Seconded by DC
For 6 Against 0 Abstain 0

Passed – Failed

05-08-4745 **ECA Middle School Cheer Coach**

Recommendation to approve Allison Clary as the 7th and 8th grade Cheer Coach for the 2023-2024 season.

Motion by NC
Seconded by MA
For 6 Against 0 Abstain 0

Passed – Failed

05-08-4746 **DONATIONS**

Motion to approve the following donations:

- \$224.00 - EGHS Girls Basketball Booster Club to Eastern Greene High School to purchase awards.
- \$50.00 gift card - Sam’s Club to Eastern Greene High School.
- \$132.66 - Westgate Medical/Jody Root to Eastern Greene High School JAG for purchaser of graduation cords.
- \$50.00 - Ralph and Judith Ikerd, to EGHS Athletics for Boys Golf
- \$500.00 - EGHS Baseball Booster Club to EGHS Athletics to be used toward the purchase of a sound system.
- \$1500.00 - EGHS Baseball Booster Club to EGHS Athletics to be used toward the purchase of new lighting around the baseball field.
- \$855.00 - EGHS Baseball Booster Club to EGHS Athletics to be used toward the purchase of team hooded shirts.

Motion by DC
Seconded by KW
For 6 Against 0 Abstain 0

Passed – Failed

05-08-4747 LATE ITEMS

NONE

05-08-4748 DISCUSSION/INFORMATION ITEMS

Dustin George - We have finished the I-Learn testing for our 3rd and 4th grade students and are entering the point with 8 days left that everyone can breathe a little. This is the opportunity for the teachers to do all those fun things they wish they could have fit in earlier in the year. Field Day for the K-4th grade is this Friday just after the Senior Walk on Friday morning at 8:15am.

Kindergarten Graduation will be next Wednesday. It will be held in the middle school gym so we don't have to limit any family members that want to be able to come. We have 83 Kindergarteners this year and in order to fit all those families comfortably we are using that gym so we can pull out both sides of the bleachers. That will be at 10am on Wednesday.

On the following day, the 18th, there will be all the awards that teachers will do in their classrooms.

I hate to see Sommer go but we are very excited about the group of folks we have coming in. Angela Richmond will be in a 1st grade room and comes to us from Monroe County. Felicia Henry is joining us from Bloomfield. She has just finished up her student teaching and will be in a Kindergarten classroom. Brandon Cueller, he and I actually crossed paths in a previous job. What I know is that the kids absolutely love him. We are excited to have them on the team.

Patrick Ault - I want to thank Jami Robbins, Whitney Russel and Megan Chitwood as they move to the Elementary. I have enjoyed working with them and I am sad to see them go.

Please send positive thoughts to the DC trip as they start touring Washington DC today. I appreciate Nathan Martindale for organizing the trip and all the corporation teachers for chaperoning. I want to thank Alex Clary for stepping up at the last minute to take my place so I can stay and see my senior run track.

We welcomed Abby Borst into the middle school today as our Behavior Interventionist. I believe she will do great things going forward.

I want to thank Kurtis Moffitt and Jake Cole for the time they have put into coaching middle school track. It was A LOT of kids this year. So it was a bigger job than normal and they did a nice job.

Thank you to the families of Bloomington Orthodontics for the donation of pop, chips, and sweets for our school cookout on the last day.

Thanks to Whitney Russell, Alison Clary and the Student Council for making Teacher Appreciation Week special for everyone. They did something big every day and it was a lot of fun.

Lastly, thank you to everyone for a great school year. We are blessed to work with children and try to change lives in a positive way. I want to thank the IA's and teachers for working so hard with the students, the office staff for being awesome and the families for trusting us with their children. It is truly a special place.

Eric Kirkendall - Our sympathy and prayers continue to go out to Charlie Cooper's family. Charlie was a nighttime custodian at the high school who passed away at the end of April. I really appreciated him.

The High School Musical was fantastic. Thank you to Mr. and Mrs. Drummond for all their hard work. All the students who participated did a fantastic job.

The AP exams will be finished hopefully at the end of this week. We should be getting results in July.

Best of luck to our Track, Baseball, Softball and Golf teams as they finish up their seasons and go into tournament play.

Congratulations to Lori Vandeventer as she was nominated for IVY Tech teacher of the year. Even though she was runner up we are very proud of her. That is an awesome honor. Lori also won Indiana Educator Fellowship for creative teaching and will be receiving a monetary award to develop a creative project around the high school or middle school.

As the year ends, I want to share some student data on what their plans are once they graduate:

- 2% are undecided.
- 28% are going to a 2 year college.
- We have 39% who are going to a 4 year college.
- 8 % are getting a technical certificate.
- 1 % going to the military
- 18% going straight into the workforce.

Data from Standards for Success that collects this data for us has the 3 main areas of focus being Health Science, Human Services and STEM.

Our Senior Recognition Ceremony was on May 1st. We recognized 44 seniors and awarded over \$850,000 in 4 year renewable scholarships. I also want to remind everyone that Graduation is on May 27th in the high school gym. The doors will open at 10am and commencement begins at 11am.

We would like to wish all the mothers in the corporation and the community a Happy Mothers Day.

Thank you to Mrs. Cramer, Mrs. Inman and Mrs. Rogers for all they have done this year.

May 10th is School Nurse Day and I would like to express my appreciation of both of our school nurses, but especially for nurse Tina at the High School

Last week we celebrated School Lunch Super Hero Day. I would like to thank Rebeka, Penny, Tina, and Kyle Kelley. I really do appreciate everything.

Thanks to Mr. Buskirk, Mr Conley, and Ms Willey. I could not ask for a more dedicated group of people to work with. I really do appreciate all that they have done.

Last but not least, I want to wish a Happy Teacher Appreciation Week to all of our teachers. We are incredibly fortunate to have you. You are wonderful teachers and great people and I enjoy working alongside you.

Dustin George - I did want to mention Kindergarten Roundup. We had about 70 children enroll. That doesn't include the transfer students.

Trent Provo - The next Board Meeting is June 19, which is a week later than normal.

Best wishes to students on ending the school year. Good luck to all those taking finals. Have a safe summer.

Good luck to the sports teams finishing up their seasons and during tournament time.

I want to talk about a couple of grants we are writing for. I have already written for the Digital Learning Grant. Based on guidance from the DOE and Five Star, who helps us write the grant, we will be re-writing for a different stand of the Digital Learning Grant. That's a \$50,000 grant that we received last year and helps to pay for our blended learning coach.

We are currently working on the ROI Ready School Grant. That can bring in money for Pathways and things that will help our students in the workforce. Several of us are working together on that grant.

I wanted to announce to the community and parents that we are going to try to have Summer School at the middle school and elementary. We have teachers that are willing and now we need students. We have reached out to parents of students who we recommended to come. If you are interested and didn't get an invitation please reach out to the Principal. We will have transportation as long as we have enough interest. We have ESSER money set aside to pay for learning loss that includes Summer School.

Kim Waldrige - I spent some time this week at a meeting down at Crane. The large employer coming into Crane doing microelectronics came and presented. They quoted that within a couple of years they could have over 1000 employees. So with this engineering piece, Ready School Grant, technology, STEM teaching all the way down through Kindergarten, what a great opportunity for our community to provide for our students. Additionally IVY Tech is working on a pathway of Microelectronics which will tie right into that.

I want to remind the athletic department that we need to get our code of conduct signed by our coaches we have approved.

I am really excited about the grant work

I know you sent us a list of interior maintenance projects. One of those was a HVAC project. When does the HFI contract start?

Trent Provo - They will be here in the summer and then in the fall.

Natalie Crowe - I just want to reiterate Happy Teacher Appreciation Week and Happy Nurse Appreciation. You guys have done a great job with our kids this year. I can't wait to see what next year brings.

Dennis Crowe - I want to say how good that musical was. It was fun and everyone worked so hard. The kids did an outstanding job.

And Trent, thank you for jumping on the lights on the baseball field. That has been needed for years and I know the community really appreciated you.

Trent Provo - When I went out to the ball field and saw how dark it was I realized what a safety concern it was. We would replace bulbs and they would go out again and we realized it was a wiring issue. It had to be replaced. Thank you.

Mike Adams - To go back to something Kim brought up. I thought there was a policy about advertising jobs over a certain amount rather than just reaching out.

Trent Provo - Yes, over 150,000 we have to bid it out.

Mike Adams - We could go lower if the Board wanted to correct? Maybe we could look at a lower amount.

Sharon Abts - I just want to say how good it is to have us back. It was tough during the COVID years. You guys hung in there and kept going. This place is hopping and it is good to see.

The addition of STEM in the Elementary Library is great to see. There are just wonderful things going on.

Scott Carmichael - Props to the high school faculty and staff. I looked at the wall at the high school showing what kids are doing after they graduate. It is impressive to see how many kids are doing something whether it be military, secondary education or job training. The kids are still wanting to continue their education in some form. Congratulations to the staff that is just really impressive to see and shows that education is paying off.

05-08-4749 **ADJOURNMENT**

It is recommended that the meeting be adjourned at 8:11 p.m.

Motion by _____ MA _____
Seconded by _____ SA _____
For ___ 6 _____ Against ___ 0 _____ Abstain ___ 0 _____

Passed – Failed