

**CARMEL CLAY SCHOOLS
SUPPORT STAFF**

SALARY SCHEDULES

EFFECTIVE July 1, 2023

12-month employees will be advanced one (1) step each year on July 1, provided the employee was hired prior to March 1 of the current year.

School year employees will be advanced one (1) step each year on July 1, provided the employee was hired prior to February 1 of the current year.

SCHEDULE 1

Position – Annual Hours – Benefit Schedule

CHS Custodial Supervisor – 260 Days / 8 Hours / 2080 Annual – B

Civilian Traffic - Step 2 – Secondary only / 1 Hour Minimum - No Benefits

Supervisor Bus Mechanics – 260 Days / 8 Hours / 2080 Annual - B

<u>Step</u>	<u>7/1/2022</u>	<u>7/1/2023</u>
1	\$32.35	\$33.32
2	\$32.83	\$33.81
3	\$33.97	\$34.99
4	\$35.09	\$36.14
5	\$36.24	\$37.33
6	\$37.89	\$39.03

SCHEDULE 2

Position – Annual Hours – Benefit Schedule

Computer Technician I – 260 Days / 8 Hours / 2080 Annual – B

Data Reporting & Infrastructure Specialist – 260 Days / 2080 Annual – B

Educational Interpreter – 180 Days / Elem 6.5 Hours / 1183 Annual; Secondary 6.75 Hours/ 1228.5 Annual – C

Executive Assistant to Associate Superintendent –260 Days / 7.5 Hours / 1950 Annual – A

Executive Assistant to Superintendent – 260 Days / 8 Hours / 2080 Annual – A

Maintenance Technician – 260 Days / 8 Hours /2080 Annual – B

Maintenance Food Service – 260 Days / 8 Hours / 2080 Annual – B

Mechanic Transportation – 260 Days / 8 Hours / 2080 Annual – B

Payroll Coordinator – 260 Days / 7.5 Hours / 1950 Annual – A

Saturday Detention IA – Step 1 - No Benefits

Transportation Coordinator – 260 Days / 8 Hours / 2080 Annual – B

<u>Step</u>	<u>7/1/2022</u>	<u>7/1/2023</u>		<u>Maintenance Stipend</u>	
1	\$27.85	\$28.69		2-1 Maintenance Tech Area Team Lead	+\$3.00/h
2	\$28.25	\$29.10			
3	\$29.22	\$30.10			
4	\$30.17	\$31.08			
5	\$31.15	\$32.08			
6	\$32.56	\$33.54			

SCHEDULE 3

Position – Annual Hours – Benefit Schedule

Administrative Assistant to CHS Principal – 260 Days / 7.5 Hours / 1950 Annual – A

Bus Driver Trainer – Step 1 – No Benefits

CHS Auditorium Manager – Various – No Benefits

CHS Cafeteria Manager – 195 Days / 7.5 Hours / 1485 Annual – C

CHS Evening Custodial Supervisor – 260 Days / 8 Hours / 2080 Annual – B

Elementary Custodian Coordinator – 260 Days / 8 Hours / 2080 Annual – B

Food Services Site Supervisor – 260 Days / 7.5 Hours / 1950 Annual – B

Middle School Head Custodian – 260 Days / 8 Hours / 2080 Annual – B

Step	<u>7/1/2022</u>	<u>7/1/2023</u>
1	\$24.26	\$24.99
2	\$24.62	\$25.36
3	\$25.44	\$26.20
4	\$26.35	\$27.14
5	\$27.13	\$27.94
6	\$28.41	\$29.26

SCHEDULE 4

Position – Annual Hours – Benefit Schedule

Accounting Assistant I – 260 Days / 7.5 Hours / 1950 Annual – A

Assistant Director of Edu Care – 260 Days / 8 Hours / 2080 Annual – A

Computer Technician II – 260 Days / 8 Hours / 2080 Annual – B

Crossing Guard – Step 1- No Benefits

District SpEd Permanent Substitute (ED, Intense Communication, Life Skills) 180 Days / 6.75 Hours / 1228.5 Annual – D

SpEd Permanent Substitute at CHS 182 Days / 7 Hours / 1274 Annual - D

Treasurer (CHS) – 260 Days / 7.5 Hours / 1950 Annual – A

<u>Step</u>	<u>7/1/2022</u>	<u>7/1/2023</u>
1	\$21.18	\$21.82
2	\$21.46	\$22.10
3	\$22.27	\$22.94
4	\$22.94	\$23.63
5	\$23.70	\$24.41
6	\$24.77	\$25.51

SCHEDULE 5

Position – Annual Hours – Benefit Schedule

Accounting Assistant II – 260 Days/ 7.5 Hours / 1950 Annual – A

Admin Assist to SpEd Private School – 260 Days / 7.5 Hours /1950 Annual

Accounts Payable Specialist – 260 Days / 7.5 Hours / 1950 Annual – A

Administrative Assistant (ESC) – 260 Days / 7.5 Hours / 1950 Annual – A

- *Administrative Assistant Facility & Transportation*
- *Administrative Assistant HR*
- *Administrative Assistant Technology*
- *Administrative Assistant Assessment*
- *Administrative Assistant to SpEd Private School*
- *Administrative Assistant Finance*

Assistant Cafeteria Manager (Freshman Center & Greyhound Station) 188 Days / 7.5 Hours / 1410 Annual – C

Elementary School Head Custodian – 260 Days / 8 Hours / 2080 Annual – B

Middle School Cafeteria Manager – 188 Days / 7.5 Hours/ 1410 Annual – C

Security Monitor (CHS) – 185 Days / 7.5 Hours / 1387.5 Annual – D

- *Entry Security Monitor: Special Event Traffic*
- *Security Monitor: Door 21 Monitor*

Data & Compliance Specialist – 260 Days / 7.5 Hours / 1950 Annual – A

Student Services Classroom Supervisor CHS - 180 Days / 7.5 Hours / 1365 Annual – D

<u>Step</u>	<u>7/1/2022</u>	<u>7/1/2023</u>
1	\$19.76	\$20.35
2	\$20.10	\$20.70
3	\$20.79	\$ 21.41
4	\$21.45	\$22.09
5	\$22.16	\$22.82
6	\$23.18	\$23.88

SCHEDULE 6

Position – Annual Hours – Benefit Schedule

Bookstore Manager (CHS) – 260 Days / 7.5 Hours / 1950 Annual– A

Cafeteria Assistant – 188 Days / 7.5 Hours / 1410 Annual – C

Catering Manager – 188 Days / 7.5 Hours / 1410 Annual– C

Elementary Cafeteria Manager – 188 Days / 7.5 Hours/ 1410 Annual – C

Non - CDL Driver (Minimum 2 hours) – Step 5 - No Benefits

215 Day Administrative Assistant– 215 Days / 7.5 Hours / 1612.5 Annual– C

260 Day Administrative Assistant – 260 Days / 7.5 Hours / 1950 Annual – A

<u>Step</u>	<u>7/1/2022</u>	<u>7/1/2023</u>
1	\$17.19	\$17.71
2	\$17.46	\$17.98
3	\$18.03	\$18.57
4	\$18.67	\$19.23
5	\$19.27	\$19.85
6	\$20.17	\$20.78

SCHEDULE 7

Position – Annual Hours – Benefit Schedule

College Career Center – 17 hours weekly – D

Edu Care Lead Teacher - 185 Days / 8 Hours / 1480 Annual – C

ESC Receptionist- 260 Days / 8 Hours / 2080 Annual – A

SpEd Department Assistant (CHS) – 190 Days / 7 Hours / 1330 Annual – D

Treasurer Assistant - 190 Days / 7 Hours / 1330 Annual – D

185 Day Administrative Assistant - 185 Days / 3 Hours / 550 Annual– D

190 Day Administrative Assistant - 190 Days / 7 Hours / 1330 Annual– D

200 Day Administrative Assistant - 200 Days / 7.25 Hours / 1450 Annual – D

<u>Step</u>	<u>7/1/2022</u>	<u>7/1/2023</u>
1	\$16.53	\$17.03
2	\$16.79	\$17.29
3	\$17.35	\$17.87
4	\$17.92	\$18.46
5	\$18.55	\$19.11
6	\$19.38	\$19.96

SCHEDULE 8

Part-Time is defined as less than 3 days per week for positions on this schedule, except for those positions already designated as “No Benefits.”

Position – Annual Hours – Benefit Schedule

- Building IA – 185 Days / 6.25 Hours elementary 1156.25, 6.5 Hours middle school 1202.5 – D
- Building IA CHS – 180 Days / 6.5 Hours / 1170 Annual – D
- Custodian – 260 Days / 8 Hours/ 2080 Annual – F
- Early Childhood IA – 182 Days / 6.5 Hours / 1183 Annual – D
- ED IA – (182 Days/ 6.5 Hours elementary 1183, 6.75 hours minimum secondary 1228.5 Annual) – D
- Edu Care Instructional Coach – 185 Days / 8 Hours / 1480 Annual– D
- Job Coach – 180 Days / 6.75 Hours / 1228.5 Annual – D
- Life Skills IA – 182 Days / 6.5 Hours elementary 1183 Annual, 6.75 Hours secondary/ 1228.5 Annual – D
- Media Assistant – (CHS) 185 Days / 7 Hours, 1294 Annual; (District) 192 days / 7 hours, 1344 Annual – D
- One on One IA – 182 Days / 6.5 Hours elementary / 1183, 6.75 Hours secondary / 1228.5 Annual – D
- Support Study Hall – 182 Days / 6.5 Hours / 1170 Annual) – D
- Summer IA – No Benefits
- DP Program - Resource IA – 182 Days / 6.5 Hours elementary 1137.5 – D
- *Grandfathered Media Clerk – 192 Days / 7 Hours / 1344 Annual – D
- *Grandfathered FAP IA – 182 Days / 6.5 Hours elementary 1183, 6.75 Hours minimum for secondary 1228.5 Annual) – D

Step	<u>7/1/2022</u>	<u>7/1/2023</u>		<u>Custodial Stipends</u>	
1	\$15.89	\$16.37		8-1 Lead Custodians	+\$1.00/h
2	\$16.08	\$16.56		8-1 CHS 3 rd Shift Custodians	+\$1.00/h
3	\$16.65	\$17.15		8-1 PTE Head Custodian in Training	+\$1.00/h
4	\$17.21	\$17.73		8-2 CHS 2 nd Shift Custodians	+\$.50/h
5	\$17.76	\$18.29		8-2 CHS Split Shift Custodians	+\$.50/h
6	\$18.58	\$19.14			

SCHEDULE 9

Part-Time is defined as less than 3 days per week for positions on this schedule, except for those positions already designated as “No Benefits.”

Position – Annual Hours – Benefit Schedule

AVID Tutor – Various – Eligible for step increase - No Benefits
 Bookstore Clerk – 190 Days /7 Hours / 1330 Annual – D
 Bus Aide FT - 180 Days/ Various – D
 Bus Aide PT – Less than 3 days per week/ Various – No Benefits
 Bus Driver Trainee – Step 4 – No Benefits
 Bus Washer- Various- Step 4 – No Benefits
 Child Care Worker FT – 185 Days / Various – D
 Child Care Worker PT – Less than 3 days per week/ Various – No Benefits
 Class Size IA – 180 Days / 6.25 Hours elementary, 1125 Annual; 180 Days / 6.5 hours secondary, 1170 Annual – D
 Courier – Various – Schedule D
 Credit Recovery IA – 180 Days/ 6.75 Hours / 1215 Annual – D
 Educare Sub – Various – Step 4 – No Benefits
 Elementary Student Supervision – 180 Days/ Step 6 – No Benefits *(if employee’s primary position is higher than schedule 9, Step 6, then the employee will be paid at their hourly rate)*
 MLL IA - 182 Days / 6.5 Hours secondary: 1183 – D
 Food Service Driver – Various – No Benefits
 Food Service Substitute – Step 1 – No Benefits
 Food Service FT - 180 Days / Various – D
 Food Service PT – Less than 3 days per week/ Various – No Benefits
 Substitute Administrative Assistant – Various – No Benefits
 Interventionist IA – 182 Days / 6.25 Hours elementary 1137.5, 182 days / 6.5 Hours secondary 1183 annual – D
 Kindergarten IA – 182 Days / 6.25 Hours / 1137.5 Annual – D
 Lunch IA 180 Days - Elementary/ 3 Hours - Eligible for step increase – No Benefits
 Lunch Supervision – 180 Days – MS / CHS – 2.5 or 3 hours – Eligible for step increase – No Benefits
 Miscellaneous Summer Help – Step 4 – No Benefits

- Summer Bookstore
- Summer Maintenance

 Miscellaneous Student Employees – Step 4 – No Benefits

- Lifeguard
- Student Auditorium Worker

 Permanent Substitute Teacher – 182 Days / 7 Hours Elem, 1274; 6.75 Hours MS, 1228.5; 7 Hours HS, 1274 Annual – D
 Recess IA - 180 Days / 3 Hours ELEM/ 540 annual - Eligible for step increase – No Benefits
 Remediation IA - 182 days / 6.5 Hours – 1183 Annual - D
 SpEd Resource IA – 182 Days / 6.25 Hours elementary 1137.5; 182 Days / 6.5 Hours secondary 1183 Annual– D
 Test Examiners (Licensed) / Proctors (Non-Licensed) – Various – Step 3 – No Benefits
 Title I IA - 182 days / 6.25 Hours / 1137.5 Annual – D – No Benefits

<u>Step</u>	<u>7/1/2022</u>	<u>7/1/2023</u>
1	\$14.11	\$14.53
2	\$14.35	\$14.78
3	\$14.80	\$15.24
4	\$15.31	\$15.77
5	\$15.83	\$16.30
6	\$16.54	\$17.04