

**MEMORANDUM OF UNDERSTANDING (MOU)
REGARDING LIBRARY TECHNICIAN AND HIGH SCHOOL LIBRARY TECHNICIAN SENIORITY
BETWEEN
WESTERN PLACER UNIFIED SCHOOL DISTRICT (District)
AND
CALIFORNIA SCHOOL EMPLOYEES' ASSOCIATION and its Western Placer CHAPTER #741
(CSEA)**

The Western Placer Unified School District ("District") and the California School Employees Association and its Western Placer Chapter #741 ("CSEA") collectively referred to as the "Parties," enter into this agreement and agree as follows:

AGREEMENT

1. The Parties agree to the following:
 - a. The "Library Technician" and "High School Library Technician" job descriptions were revised and the position titles were changed to "Library Media Technician" and "Library Media Technician - High School," respectively.
 - b. All existing classified employees working in the "Library Technician" and "High School Library Technician" positions will retain their seniority from that position and it will apply to the "Library Media Technician" and "Library Media Technician - High School " Positions.
2. Both parties acknowledge that this agreement does not set a precedent for future working conditions or hours.
3. CSEA and the bargaining unit members of Chapter 741 retain any contractual or legal remedies available to them to resolve any alleged violation of this memorandum of understanding.

*This agreement shall be in effect upon signature by both parties, ratification by CSEA Western Placer Chapter #741, and Board of Trustees approval.

*Except as otherwise provided in this MOU, all other terms and conditions of the parties' collective bargaining agreement shall remain in full force and effect.

*This MOU establishes no past practice or precedence.

*In the event any term of this MOU shall, to any extent, be found to be invalid or unenforceable, the remainder of this MOU shall remain valid and enforceable.

*This MOU shall be governed by and controlled in accordance with the laws of the State of California.



California School Employees' Association
(Chapter #741)
Gustavo Nevarez, President

5-8-23

Date



Western Placer Unified School District
Cliff De Graw, Assistant Superintendent of Personnel Services

5/8/2023

Date

5/17/2023

Date Ratified by CSEA, Chapter #741

6/20/2023

Date of Board Approval