1225 N. Hacienda Rd, La Habra Heights, CA 90631 | 714-921-9070 | HeightsChristianSchools.org

Dear Parents,

Our school has adopted an official harassment policy per California State requirements. Please share the contents of the following letter with your child.

Dear Students,

In our school, everyone is to be treated with respect. Teachers are to respect children and children are to respect teachers. Children are also to respect each other.

God has made each one of us different. Some of us He made girls. Some of us He made boys. Some of us have blonde hair. Some of us have brown hair. Some of us have blue eyes. Some of us have brown eyes. Some of us have dark skin. Some of us have light skin. The things that make us different are very special gifts from God.

Sometimes people make fun of people who are different from them. When we make fun of people who are different from us, we are not respecting them. We call this being disrespectful.

When we are disrespectful to each other, we hurt each other's feelings. We do not want our school to be a place where our students do not feel respected by all of those around them. The children whose feelings have been hurt do not do as well in our school as other children, and sometimes, they do not even want to come to school.

We want to be sure that everyone who is a part of our school is happy to be here and has the chance to do their very best. So, if someone, whether it is a teacher or another child, says something which is hurtful or disrespectful to you, we want you to tell the principal or another member of our staff immediately. We will find out what happened and make sure that it does not happen again.

Please never be afraid to talk to someone when something disrespectful happens. It will not get you in trouble. If you tell the principal or a staff member when something disrespectful happens, we can make sure our school remains a great place where everyone respects each other's differences and God is honored.

Sincerely,

Kelly Beckert, Sr. Vice President **Heights Christian Schools**