

Welcome to a meeting of the Garfield Re-2 Board of Education

DISTRICT MISSION

Our mission is to provide engaging EDUCATIONAL experiences in a safe environment for students and staff which result in exemplary learning and teaching.

VISION STATEMENT

Our vision is to encourage, nurture, and challenge every student, every day.

ESSENTIAL BOARD ROLES

Guide the Superintendent
Engage constituents
Ensure alignment of policy, resources and structure
Measure and celebrate achievement
Model Excellence

CORE BOARD VALUES

Accountability
Respect
Teamwork

2016-2019 Re-2 School Board Goals

-Ensure that student achievement is the central focus of the board of education and is part of school board information and discussions at all board meetings.

-Ensure that we are diligent stewards of the district finances and that we align our resources with the school board goals and in the future, to our soon to be developed, long-term school district goals and school board goals.

-Continue to develop a positive climate and culture. This will include specific attention to an improved and more effective process for "Collaborative Solutions" and a sincere effort to retain quality school district staff.

-Begin the writing of a plan, with specific strategies, that will engage our school district's communities.

- Recruit & Retain High Quality Staff;

-Ensure that school board norms, school board expectations, the school board team effectiveness rubric and the school board goals are measured and monitored on a consistent basis.

A Few Welcoming Notes:

The board's meeting time is dedicated to its strategic mission and top-priority focus areas. "Public participation" is an opportunity to present brief comments or pose questions to the board for consideration and follow up. Each person is asked to focus comments to three minutes. The boundaries are designed to help keep the meeting focused and in no way should limit conversations beyond the board meeting. Please be aware that any individual student or personal matters are considered confidential under Colorado law. It is out of respect for the individual students and staff that we ask for those conversations to be held in executive session. Insights are needed and welcomed, and the board encourages you to meet with the most appropriate person among the district's many leaders.

Regular Board Meeting

June 14, 2023

Learning Opportunity Center

<https://us02web.zoom.us/j/85188398687?pwd=VTUvZHBrajhuGRFVEluMUFJVk9lZz09>

Passcode: 231646

Meeting Called to Order -- 6:30 p.m.

Pledge of Allegiance --

Approval of the June 14, 2023 Agenda --

Executive Session -- Executive Session regarding potential acquisition of real property in Rifle, Colorado pursuant to C.R.S. 24-6-402(4)(a); to determine positions relative to matters that may be subject to negotiations, to develop strategy for negotiations, and instruct negotiators regarding said potential acquisition of real property pursuant to C.R.S. §24-6-402(4)(e)(I); and for a conference with an attorney for the District for the purposes of receiving legal advice on specific legal questions about the foregoing topics pursuant to C.R.S. §24-6-402(4)(b).

Public Audience --

Consent Agenda --

- Approval for a contract with FCI for Wamsley Elementary Modular;
- Approval of RMS class room repair contract.
- Approval of Addendum to the contract with PNCI on CTE Center repairs.
- Approval of a contract to purchase a lawn mower from Roaring Fork Rentals;
- Approval to apply for the Capacity Building Grant for Early Childhood;
- Approval of a letter of termination for a Paraprofessional position at Rifle Middle School;
- Approval of a letter of recommendation from Karen Satter to hire Charles Stiers for the position of Permanent Substitute at Cactus Valley Elementary effective for the 2023-2024 school year;
- Approval of a letter of recommendation from John Oldham to hire Timothy Zeman for the position of Groundskeeper at Maintenance/Custodial effective June 5, 2023;
- Approval of a letter of recommendation from Rich Hills to have Jodi Boyd transfer from a Substitute to First Grade Teacher at Highland Elementary effective for the 2023-2024 school year;
- Approval of a letter of recommendation from Rich Hills to have Ian Wilz transfer from Fourth Grade Teacher at Highland Elementary to Fifth Grade Teacher at Highland Elementary effective for the 2023-2024 school year;
- Approval of a letter of recommendation from Rich Hills to have Luz Galaviz transfer from Kindergarten Teacher at Highland Elementary to Third Grade Teacher at Highland Elementary effective for the 2023-2024 school year;
- Approval of a letter of recommendation from Rich Hills to

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If you are interested in helping the district's achievement effort, please talk with any member of the leadership team or call the district office at 970-665-7600. Opportunities abound. Your participation is highly desired.

**Opportunities abound.
Your participation is highly desired.**

Email addresses of the board members:

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Email addresses of the Superintendent


Heather Grumley
hgrumley@garfieldre2.net


- have Laura Huwa transfer from Kindergarten Teacher at Highland Elementary to Third Grade Teacher at Highland Elementary effective for the 2023-2024 school year;
- Approval of a letter of recommendation from Mary McPhee to have Lynetta Trevathan transfer from Kitchen Manager at Food Services to Substitute Cook for Food Services effective August 14, 2023;
- Approval of a letter of recommendation from Tara Dewitte to have Carolina Crochere transfer from General Education Paraprofessional at Kathryn Senor Elementary to Significant Support Needs Paraprofessional at Kathryn Senor Elementary effective for the 2023-2024 school year;
- Approval of a letter of recommendation from Tara Dewitte to have Kelsey Cloward transfer from Early Childhood Aide at Kathryn Senor Elementary to Early Childhood Lead Teacher at Kathryn Senor Elementary effective for the 2023-2024 school year;
- Approval of a letter of recommendation from Tara Dewitte to have Peyton Neil transfer from Kindergarten Paraprofessional at Kathryn Senor Elementary to Significant Support Needs Paraprofessional at Kathryn Senor Elementary effective for the 2023-2024 school year;
- Approval of a letter of recommendation from Brian Sprenger to have Brandon Clover transfer from Special Education Paraprofessional at Graham Mesa Elementary to Special Education Teacher at Graham Mesa Elementary effective for the 2023-2024 school year;
- Approval of a letter of recommendation from Jackie Davis to have Lisenia Sandoval transfer from Attendance Secretary at Coal Ridge High School to Special Education Paraprofessional at Coal Ridge High School effective for the 2023-2024 school year;
- Approval of a letter of recommendation from Tara Dewitte to have Mackenzie Cagle transfer from Kindergarten Paraprofessional at Kathryn Senor Elementary to General Education Paraprofessional at Kathryn Senor Elementary effective for the 2023-2024 school year;
- Approval of a letter of recommendation from Kathy Senor to have Kaylee Pappas transfer from Kindergarten Teacher at Wamsley Elementary to Third Grade Teacher at Wamsley Elementary effective for the 2023-2024 school year;
- Approval of a letter of recommendation from Kathy Senor to have Shaylin Johnson transfer from Third Grade Teacher at Wamsley Elementary to Fourth Grade Teacher at Wamsley Elementary effective for the 2023-2024 school year;
- Approval of a letter of recommendation from Kathy Senor to have Julie Walpole transfer from Preschool Director at Wamsley Elementary to Grade level Coach/Teacher for Fifth Grade effective for the 2023-2024 school year;
- Approval of a letter of recommendation from Kathi Senor to have Eryn Alexander transfer from Second Grade Teacher at Wamsley Elementary to First Grade Teacher at Wamsley Elementary effective for the 2023-2024 school year;
- Approval of a letter of recommendation from Kathy Senor to have Kelly Hillbrand transfer from Academic Coach at Wamsley Elementary to Grade Level Coach/Teacher First Grade at Wamsley Elementary effective for the 2023-2024 school year;
- Approval of a letter of recommendation from Kathy Senor to have Sara Harvey transfer from Special Education Teacher at Wamsley Elementary to Grade Level Coach/Teacher Second Grade at Wamsley Elementary effective for the 2023-2024


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Re-2 School Board Norms (Adopted, March of 2016)


WE AGREE TO:


 **Remember that our Primary Function, as a Board of Education, is to Establish Policy.**


 **Be Respectful of the Mechanics of the Board:** Arrive on time. Come to meetings prepared. Complete agreed upon tasks. Notify the president if you cannot attend the meeting or will be late to the meeting.


 **Be Respectful and Professional During The Board Meeting:** Be respectful and professional with each other, the public, the media, etc. during the board meeting. If you disagree, do it respectfully.


 **Respect the Right of an Individual Board Member to Hold A Minority Viewpoint During The Meetings. But, Also Agree to Support The Board's Decision Publically**

 **Respect and Live The Culture of "No Surprises."** Keep communications open. Don't hold sidebar conversations with your fellow board members. Don't come with your own agendas, etc.

 **Maintain Confidentiality:** All board materials sent prior to a board meeting are confidential. All information discussed in the executive session is confidential. Issues related to personnel are confidential.

 **Be Respectful of the Process and Protocols Related to Board Agendas.** Agenda items will not be added to the agenda at the meeting unless they cannot be delayed until a subsequent meeting. Board members may request that items be added to the agenda by contacting the Board President or Superintendent prior to the board meeting, otherwise the Supt. and Board President will plan the agendas of the board. Address any questions related to the Board Agenda prior to noon on the day of the board meeting.

 **Listen Respectfully During the Public Comment Section of the Board Meeting.** Board members may ask clarifying questions from the speaker or from administrations. The board should not deliberate or take action on the issue brought forward. If follow-up is required, it will be brought back at a subsequent meeting.

 **Devote Time on a Consistent Basis to Self-Evaluate Our Own Effectiveness.** We agree to evaluate the effectiveness of: our board meetings and workshops; our team via our team effectiveness rubric; our board adopted norms and expectations; our board adopted district goals and board adopted goals, etc.

school year;

- Approval of a letter of recommendation from Kathy Senor to have Kathryn Rhinaman transfer from Third Grade Teacher Long Term Substitute at Wamsley Elementary to Second Grade Teacher/Long Term Substitute at Wamsley Elementary effective for the 2023-2024 school year;
- Approval of a letter of recommendation from Brian Sprenger to have Erika Aguirre transfer from Kindergarten Paraprofessional at Graham Mesa Elementary to General Paraprofessional at Graham Mesa Elementary effective for the 2023-2024 school year;
- Approval of a letter of recommendation from Denise Rahe to have Amy Hatcher transfer from College and Career Counselor at Rifle High School to Social Worker District Wide effective for the 2023-2024 school year;
- Approval of a letter of recommendation from Rich Hills to have Cheryl Carpenter transfer from Instructional Coach at Highland Elementary to Fifth Grade Teacher at Highland Elementary effective for the 2023-2024 school year
- Approval of a letter of recommendation from Jennifer Nipper to have Mackenzie Hano transfer from Sixth Grade ELA Long term Substitute at Rifle Middle School to Seventh Grade Social Studies Long Term Substitute at Rifle Middle School effective for the 2023-2024 school year;
- Approval of a letter of recommendation from Kathi Senor to have Yamilex Castillo transfer from First Grade Teacher at Wamsley Elementary to Parent Liaison at Wamsley Elementary effective for the 2023-2024 school year;
- Approval of a letter of resignation from David Foster, Seventh Grade Head Boys Basketball Coach at Rifle Middle School effective March 16, 2023;
- Approval of a letter of resignation from Erika Meryhew, Permanent Substitute at Wamsley Elementary effective for the 2023-2024 school year;
- Approval of a letter of resignation from Angelo Trujillo, Custodian/Swing Shift at Riverside Middle School effective June 2, 2023;
- Approval of a letter of resignation from Harlan Hall, Custodian/graveyard at Rifle High School effective June 2, 2023;
- Approval of a letter of resignation from Socorro Flores, Kitchen Manager at Riverside Middle School effective May 31, 2023;
- Approval of a letter of resignation from Kate Cardenas, ELD Paraprofessional at Highland Elementary effective June 1, 2023;
- Approval of a letter of resignation from Kirsten Kollar, General Education Paraprofessional at Highland Elementary effective June 1, 2023;
- Approval of a letter of resignation from Selina Carrillo, Special Education Paraprofessional at Highland Elementary effective June 1, 2023;
- Approval of a letter of resignation from Francisco Little, General Education Paraprofessional at Highland Elementary effective June 1, 2023;
- Approval of a letter of resignation from Tori Viboolsittseri, Title I Paraprofessional at Highland Elementary effective June 1, 2023;
- Approval of a letter of resignation from Richard Roy, Special Education Paraprofessional at Highland Elementary effective June 1, 2023;
- Approval of a letter of resignation from Kim Kosht Preschool

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Site Director at Graham Mesa Elementary effective June 2, 2023;

- Approval of a letter of Resignation from Ryan Whittington, Dean of Students at Rifle High School effective June 31, 2023;
- Approval of a letter of resignation from Jenna Allison, Third Grade Teacher at Highland Elementary effective June 2, 2023;
- Approval of a letter of resignation from Vanesa Tovar-Guzman, General Education Paraprofessional at Wamsley Elementary effective June 2, 2023;
- Approval of a letter of resignation from Maribel Nevarez, Lead Preschool Teacher at Kathryn Senor Elementary effective June 2, 2023;
- Approval of a letter of resignation from Kelly Davis, Social Studies Teacher at Rifle High School effective at the end of the 2022-2023 school year;
- Approval of a letter of resignation from Jesse Withouse, Ceramics Art Teacher at Rifle High School effective July 31, 2023;
- Approval of a letter of resignation from Mitzi Bishop, Special Education Secretary effective June 15, 2023;
- Approval of a letter of resignation from Beau Jestice, Science Teacher at Rifle High School effective at the end of the 2022-2023 school year;
- Approval of a letter of resignation from Yolanda Davis, Read Paraprofessional at Graham Mesa Elementary effective June 2, 2023;

Assistant Superintendent Report --

Superintendent Report –

Board Reports and Requests –

Committee Reports –

Advocacy --

Governance Discussion Item –

- Strategic Plan - Launch
- Strategic Plan Agenda - Board Meeting Calendar,

Governance Action Item –

- Approval of Third Reading for changes to Policy GDBA-E, Substitute Salary Schedule;

Policy Focus –

- Second Reading for Policies; JLCDC, Medically Necessary Treatment in School Setting, JLCDC-R, Authorizing Private Health-Care Specialists to Provide Medically Necessary Treatment in School Setting;
- First Reading for policies, EF, School Nutrition Program, EF-E-1, School Meal Payments, EF-E-2, Civil Rights Complaint Procedure for School Nutrition Program, EFC, Free and Reduced-Price Food Services, EFEA, Nutritious Food Choices, EFEA-E, Healthy Beverages Standards for Schools;

Future Agenda Items –

Meeting Debrief –

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	Meeting Adjourned --
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