

**DOUGLAS COUNTY SCHOOL DISTRICT**  
**EXTRA-CURRICULAR SALARY SCHEDULE**  
**2023-2024**

Base Salary = \$43,341

**I. High School Extra-Curricular Salary Schedule**

**Douglas High School - Athletics**

Stipend Position		Step A	Total	Step B	Total
Athletic Director		12.0%	\$5,201	12.5%	\$5,418
Baseball	Head Varsity	7.5%	\$3,251	8.0%	\$3,467
Baseball	Head JV	5.0%	\$2,167	5.5%	\$2,384
Baseball	Assistant Varsity	5.5%	\$2,384	6.0%	\$2,600
Baseball	Assistant JV	4.0%	\$1,734	4.5%	\$1,950
Basketball - Boys	Head Varsity	10.0%	\$4,334	10.5%	\$4,551
Basketball - Boys	Assistant Varsity	7.5%	\$3,251	8.0%	\$3,467
Basketball - Boys	Head JV	6.5%	\$2,817	7.0%	\$3,034
Basketball - Boys	Head Frosh	5.5%	\$2,384	6.0%	\$2,600
Basketball - Girls	Head Varsity	10.0%	\$4,334	10.5%	\$4,551
Basketball - Girls	Assistant Varsity	7.5%	\$3,251	8.0%	\$3,467
Basketball - Girls	Head JV	6.5%	\$2,817	7.0%	\$3,034
Basketball - Girls	Head Frosh	5.5%	\$2,384	6.0%	\$2,600
Cheerleaders	Head Varsity	5.5%	\$2,384	6.0%	\$2,600
Cheerleaders	Head JV	5.5%	\$2,384	6.0%	\$2,600
Cross Country - Boys	Head Coach	5.5%	\$2,384	6.0%	\$2,600
Cross Country - Girls	Head Coach	5.5%	\$2,384	6.0%	\$2,600
Drill Team - Danceline	Advisor	4.5%	\$1,950	5.0%	\$2,167
Football	Head Varsity	10.0%	\$4,334	10.5%	\$4,551
Football	Assistant Varsity	7.5%	\$3,251	8.0%	\$3,467
Football	Assistant Varsity	7.5%	\$3,251	8.0%	\$3,467
Football	Assistant Varsity	7.5%	\$3,251	8.0%	\$3,467
Football	Head JV	7.0%	\$3,034	7.5%	\$3,251
Football	Assistant JV	6.5%	\$2,817	7.0%	\$3,034
Football	Head Frosh	7.0%	\$3,034	7.5%	\$3,251
Football	Assistant Frosh	5.0%	\$2,167	5.5%	\$2,384
Golf - Boys	Head Coach	4.5%	\$1,950	5.0%	\$2,167
Golf - Girls	Head Coach	4.5%	\$1,950	5.0%	\$2,167
Soccer - Boys	Head Varsity	7.5%	\$3,251	8.0%	\$3,467
Soccer - Boys	Head JV	5.0%	\$2,167	5.5%	\$2,384
Soccer - Girls	Head Varsity	7.5%	\$3,251	8.0%	\$3,467
Soccer - Girls	Head JV	5.0%	\$2,167	5.5%	\$2,384
Skiing	Head Coach	4.5%	\$1,950	5.0%	\$2,167
Skiing	Assistant Coach	4.0%	\$1,734	4.5%	\$1,950
Softball	Head Varsity	7.5%	\$3,251	8.0%	\$3,467
Softball	Assistant Varsity	5.5%	\$2,384	6.0%	\$2,600
Softball	Head JV	5.0%	\$2,167	5.5%	\$2,384
Softball	Assistant JV	4.0%	\$1,734	4.5%	\$1,950
Swimming	Head Coach	5.5%	\$2,384	6.0%	\$2,600
Swimming	Assistant Coach	4.0%	\$1,734	4.5%	\$1,950
Tennis - Boys	Head Coach	4.5%	\$1,950	5.0%	\$2,167
Tennis - Girls	Head Coach	4.5%	\$1,950	5.0%	\$2,167

### Douglas High School - Athletics

Stipend Position		Step A	Total	Step B	Total
Track - Boys	Head Coach	7.5%	\$3,251	8.0%	\$3,467
Track - Boys	Assistant Varsity	5.5%	\$2,384	6.0%	\$2,600
Track - Girls	Head Coach	7.5%	\$3,251	8.0%	\$3,467
Track - Girls	Assistant Varsity	5.5%	\$2,384	6.0%	\$2,600
Volleyball	Head Varsity	7.5%	\$3,251	8.0%	\$3,467
Volleyball	Assistant Varsity	5.5%	\$2,384	6.0%	\$2,600
Volleyball	Head JV	5.0%	\$2,167	5.5%	\$2,384
Volleyball	Head Frosh	5.0%	\$2,167	5.5%	\$2,384
Wrestling	Head Varsity	7.5%	\$3,251	8.0%	\$3,467
Wrestling	Head JV	5.5%	\$2,384	6.0%	\$2,600

### George Whittell High School - Athletics

Stipend Position		Step A	Total	Step B	Total
Athletic Director		12.0%	\$5,201	12.5%	\$5,418
Baseball	Head Varsity	7.5%	\$3,251	8.0%	\$3,467
Baseball	Assistant Varsity	5.5%	\$2,384	6.0%	\$2,600
Basketball - Boys	Head Varsity	10.0%	\$4,334	10.5%	\$4,551
Basketball - Boys	Head JV	6.5%	\$2,817	7.0%	\$3,034
Basketball - Girls	Head Varsity	10.0%	\$4,334	10.5%	\$4,551
Basketball - Girls	Head JV	6.5%	\$2,817	7.0%	\$3,034
Cheerleaders	Head Varsity	5.5%	\$2,384	6.0%	\$2,600
Cross Country - Boys	Head Coach	5.5%	\$2,384	6.0%	\$2,600
Cross Country - Girls	Head Coach	5.5%	\$2,384	6.0%	\$2,600
Football	Head Varsity	10.0%	\$4,334	10.5%	\$4,551
Football	Assistant Varsity	7.5%	\$3,251	8.0%	\$3,467
Football	Assistant Varsity	7.5%	\$3,251	8.0%	\$3,467
Golf - Boys	Head Coach	4.5%	\$1,950	5.0%	\$2,167
Golf - Girls	Head Coach	4.5%	\$1,950	5.0%	\$2,167
Soccer - Boys	Head Varsity	7.5%	\$3,251	8.0%	\$3,467
Soccer - Girls	Head Varsity	7.5%	\$3,251	8.0%	\$3,467
Skiing	Head Coach	4.5%	\$1,950	5.0%	\$2,167
Skiing	Assistant Coach	4.0%	\$1,734	4.5%	\$1,950
Softball	Head Varsity	7.5%	\$3,251	8.0%	\$3,467
Softball	Assistant Varsity	5.5%	\$2,384	6.0%	\$2,600
Track	Head Coach	7.5%	\$3,251	8.0%	\$3,467
Track	Assistant Coach	5.5%	\$2,384	6.0%	\$2,600
Volleyball	Head Varsity	7.5%	\$3,251	8.0%	\$3,467
Volleyball	Head JV	5.0%	\$2,167	5.5%	\$2,384

### Douglas High School - Co-Curricular

Stipend Position		Step A	Total	Step B	Total
Academic Olympics	Advisor	4.5%	\$1,950	5.0%	\$2,167
Activities	Director	7.5%	\$3,251	8.0%	\$3,467
Department Chair	CTE	5.5%	\$2,384	6.0%	\$2,600
Department Chair	English	5.5%	\$2,384	6.0%	\$2,600
Department Chair	Fine Arts	5.5%	\$2,384	6.0%	\$2,600
Department Chair	World Language	5.5%	\$2,384	6.0%	\$2,600
Department Chair	Math	5.5%	\$2,384	6.0%	\$2,600
Department Chair	Physical Education	5.5%	\$2,384	6.0%	\$2,600
Department Chair	Science	5.5%	\$2,384	6.0%	\$2,600
Department Chair	Social Studies	5.5%	\$2,384	6.0%	\$2,600
Department Chair	Special Education	5.5%	\$2,384	6.0%	\$2,600

### Douglas High School - Co-Curricular

Stipend Position		Step A	Total	Step B	Total
Drama	Advisor (per play)	2.5%	\$1,084	3.0%	\$1,300
Farm	Supervisor (Summer)	9.5%	\$4,117	10.0%	\$4,334
General Stipend #1	Advisor	4.5%	\$1,950	5.0%	\$2,167
General Stipend #2	Advisor	4.5%	\$1,950	5.0%	\$2,167
General Stipend #3	Advisor	4.5%	\$1,950	5.0%	\$2,167
General Stipend #4	Advisor	4.5%	\$1,950	5.0%	\$2,167
General Stipend #5	Advisor	4.5%	\$1,950	5.0%	\$2,167
Music	Band Advisor	6.0%	\$2,600	6.5%	\$2,817
Music	Choral Advisor	5.5%	\$2,384	6.0%	\$2,600
Music	Flag Team Advisor	4.5%	\$1,950	5.0%	\$2,167
Music	Generic Stipend - Music	3.0%	\$1,300	3.5%	\$1,517
National Honor Society	Advisor	4.5%	\$1,950	5.0%	\$2,167
Senior Scholarships	Coordinator	4.5%	\$1,950	5.0%	\$2,167
Skills USA	Advisor	4.5%	\$1,950	5.0%	\$2,167
Speech & Debate	Head Coach	7.5%	\$3,251	8.0%	\$3,467
Yearbook	Advisor	6.5%	\$2,817	7.0%	\$3,034

### George Whittell High School - Co-Curricular

Stipend Position		Step A	Total	Step B	Total
Academic Olympics	Advisor	4.5%	\$1,950	5.0%	\$2,167
Activities	Director	7.5%	\$3,251	8.0%	\$3,467
Drama	Advisor (per play)	2.5%	\$1,084	3.0%	\$1,300
General Stipend #1	Advisor	4.5%	\$1,950	5.0%	\$2,167
General Stipend #2	Advisor	4.5%	\$1,950	5.0%	\$2,167
General Stipend #3	Advisor	4.5%	\$1,950	5.0%	\$2,167
Music	Band Advisor	6.0%	\$2,600	6.5%	\$2,817
Music	Choral Advisor	5.5%	\$2,384	6.0%	\$2,600
National Honor Society	Advisor	4.5%	\$1,950	5.0%	\$2,167
Senior Scholarships	Coordinator	4.5%	\$1,950	5.0%	\$2,167
Yearbook	Advisor	6.5%	\$2,817	7.0%	\$3,034

### ASPIRE Academy High School - Co-Curricular

Stipend Position		Step A	Total	Step B	Total
General Stipend #1	Advisor	4.5%	\$1,950	5.0%	\$2,167
General Stipend #2	Director	4.5%	\$1,950	5.0%	\$2,167

## II. Middle School Extra-Curricular Salary Schedule

### Carson Valley Middle School - Athletics

Stipend Position		Step A	Total	Step B	Total
Basketball - Boys	Head Coach - 7th	4.5%	\$1,950	5.0%	\$2,167
Basketball - Boys	Head Coach - 8th	4.5%	\$1,950	5.0%	\$2,167
Basketball - Girls	Head Coach - 7th	4.5%	\$1,950	5.0%	\$2,167
Basketball - Girls	Head Coach - 8th	4.5%	\$1,950	5.0%	\$2,167
Volleyball	Head Coach - 7th	4.5%	\$1,950	5.0%	\$2,167
Volleyball	Head Coach - 8th	4.5%	\$1,950	5.0%	\$2,167
Cross Country	Head Coach	4.5%	\$1,950	5.0%	\$2,167
Track	Head Coach - 7th	4.5%	\$1,950	5.0%	\$2,167
Track	Head Coach - 8th	4.5%	\$1,950	5.0%	\$2,167
Wrestling *	Head Coach	4.5%	\$1,950	5.0%	\$2,167
Generic (Running)	Assistant Coach - 6th - 8th	4.0%	\$1,734	4.5%	\$1,950

\* Wrestling is Combined CVMS/PWLMS Program

### Pau-Wa-Lu Middle School - Athletics

Stipend Position		Step A	Total	Step B	Total
Basketball - Boys	Head Coach - 7th	4.5%	\$1,950	5.0%	\$2,167
Basketball - Boys	Head Coach - 8th	4.5%	\$1,950	5.0%	\$2,167
Basketball - Girls	Head Coach - 7th	4.5%	\$1,950	5.0%	\$2,167
Basketball - Boys	Head Coach - 8th	4.5%	\$1,950	5.0%	\$2,167
Volleyball	Head Coach - 7th	4.5%	\$1,950	5.0%	\$2,167
Volleyball	Head Coach - 8th	4.5%	\$1,950	5.0%	\$2,167
Cross Country	Head Coach	4.5%	\$1,950	5.0%	\$2,167
Track	Head Coach - 7th	4.5%	\$1,950	5.0%	\$2,167
Track	Head Coach - 8th	4.5%	\$1,950	5.0%	\$2,167
Generic (Running)	Assistant Coach - 6th - 8th	4.0%	\$1,734	4.5%	\$1,950

### George Whittell Middle School - Athletics

Stipend Position		Step A	Total	Step B	Total
Basketball - Boys	Head Coach - 7th	4.5%	\$1,950	5.0%	\$2,167
Basketball - Boys	Head Coach - 8th	4.5%	\$1,950	5.0%	\$2,167
Basketball - Girls	Head Coach - 7th	4.5%	\$1,950	5.0%	\$2,167
Basketball - Girls	Head Coach - 8th	4.5%	\$1,950	5.0%	\$2,167
Volleyball	Head Coach - 7th	4.5%	\$1,950	5.0%	\$2,167
Volleyball	Head Coach - 8th	4.5%	\$1,950	5.0%	\$2,167
Cross Country	Head Coach	4.5%	\$1,950	5.0%	\$2,167
Track	Head Coach - 7th	4.5%	\$1,950	5.0%	\$2,167
Track	Head Coach - 8th	4.5%	\$1,950	5.0%	\$2,167

### Carson Valley Middle School - Co-Curricular

Stipend Position		Step A	Total	Step B	Total
Music	Band Advisor	5.0%	\$2,167	5.50%	\$2,384
Music	Choral Advisor	4.5%	\$1,950	5.00%	\$2,167
Academic Olympics	Advisor	4.5%	\$1,950	5.00%	\$2,167
Computer Club	Advisor	4.5%	\$1,950	5.00%	\$2,167
Intramural #1	Advisor	4.5%	\$1,950	5.00%	\$2,167
Intramural #2	Advisor	4.5%	\$1,950	5.00%	\$2,167
Intramural #3	Advisor	4.5%	\$1,950	5.00%	\$2,167
Intramural #4 (0.5)	Advisor	2.25%	\$975	2.75%	\$1,192

### Pau-Wa-Lu Middle School - Co-Curricular

Stipend Position		Step A	Total	Step B	Total
Music	Band Advisor	5.0%	\$2,167	5.5%	\$2,384
Music	Choral Advisor	4.5%	\$1,950	5.0%	\$2,167
Academic Olympics	Advisor	4.5%	\$1,950	5.0%	\$2,167
Computer Club	Advisor	4.5%	\$1,950	5.0%	\$2,167
Intramural #1	Advisor	4.5%	\$1,950	5.0%	\$2,167
Intramural #2	Advisor	4.5%	\$1,950	5.0%	\$2,167
Intramural #3	Advisor	4.5%	\$1,950	5.0%	\$2,167
Intramural #4 (0.5)	Advisor	2.25%	\$942	2.75%	\$1,192

### George Whittell Middle School - Co-Curricular

Stipend Position		Step A	Total	Step B	Total
Academic Olympics	Advisor	4.5%	\$1,950	5.0%	\$2,167
Computer Club	Advisor	4.5%	\$1,950	5.0%	\$2,167
Intramural #1	Advisor	4.5%	\$1,950	5.0%	\$2,167
Intramural #2	Advisor	4.5%	\$1,950	5.0%	\$2,167

## George Whittell Middle School - Co-Curricular

Stipend Position		Step A	Total	Step B	Total
Intramural #3	Advisor	4.5%	\$1,950	5.0%	\$2,167
Intramural #4 (0.5)	Advisor	2.25%	\$975	2.75%	\$1,192

**SALARY:** The percent shown for the various activities represents the amount of salary paid for said service. The amount of salary is calculated by multiplying the percent shown times the teacher's base salary (Column A: B.A. +0).

**EXPERIENCE INCREMENT:** Step A = Zero (0) years of experience through three (3) years of experience. Step B = After three (3) years of experience or more. (Note: Experience must be in the Douglas County School District and in the same level of responsibility.)

**DOUBLE SERVICE:** If a person assumes the responsibility to take both girls and boys teams in the same season and the same sport, he or she would not receive a double stipend but would receive a salary at 1-1/2 the normal rate for said activity. The Executive Director of Human Resources reserves the right to allocate full stipends depending on the needs of the school and unique circumstances and responsibilities of the athletic activity.

**NON-CONTRACT TIME:** Stipends will only be paid for hours outside contract time. 1.5% of a stipend allocation is equal to fifteen (15) hours of non-contract time (i.e. a 4.5% stipend would require forty-five (45) hours of non-contract time). Stipends will be paid in quarter, half or full increments based on verified hours. The Executive Director of Human Resources reserves the right to request documentation of student participation and other artifacts (e.g. Meeting Flyers/Announcements) related to a stipend activity.

**SUB-COMMITTEE:** A sub-committee comprised of equal representation between the Association and District will meet at least once annually to review extra-curricular stipend allocations.

### III. Elementary School Extra-Curricular Salary Schedule

B.A. +0 Base Rate = **\$43,341**

School	% of B.A. +0 Base Rate	Amount
C.C. Meneley Elementary School	17.00%	\$7,368
Gardnerville Elementary School	17.00%	\$7,368
Jacks Valley Elementary School	17.00%	\$7,368
Minden Elementary School	17.00%	\$7,368
Piñon Hills Elementary School	17.00%	\$7,368
Scarselli Elementary School	17.00%	\$7,368
Zephyr Cove Elementary School	17.00%	\$7,368

Each elementary school will be credited with the amount stated above, which is based on a percentage of the B.A. + 0 base salary, at the start of each school year to be used for stipends for sponsors of various approved extended day programs.

Stipends should be allotted in multiples of 1/20 of the total amount available for each recorded 8.5 hours of non-contract time required to sponsor the activity assigned. No activity, however, will be allotted more than four (4) multiples (4/20) regardless of the non-contract time spent.

Assignment of extra-curricular stipends is at the discretion of the site administrator provided the total cost of all activities does not exceed a particular school's fiscal allotment for stipends. Participation by a site stipend committee is encouraged.

At the conclusion of an approved stipend activity, the sponsor will account for the number of student contact hours spent, the average number of students participating, and the dates, along with a description of any meetings, activities, or events which took place. Stipends will only be paid for hours outside contract time that is documented. Stipends will not be paid until Human Resources receives a completed Stipend Tracking Form. The Executive Director of Human Resources reserves the right to request documentation of student participation and other artifacts (e.g. Meeting Flyers/Announcements) related to the stipend activity.

If any sponsor of an approved activity is assigned daily release time during their contract day, the hours spent during contract time cannot be used towards the 8.5 hours of non-contract time required to sponsor the activity.

#### IV. Licensed Special Rates Schedule

Licensed Professional Educators will be paid at the hourly rate of \$33.47 (based upon the base rate for a beginning teacher) per hour for the following types of work:

- Curriculum Development (Requires approval from Education Services)
- Teachers of: Summer School, ESY, Reading Camp, Adult Education, Home Placement, and Homebound
- Teachers substituting during preparatory period at request of administration

In-Service Training (Daily - 7 hours)	\$226.00
In-Service Training (Hourly)	\$33.47
Teacher Supervising During Lunch Period (30-Minutes)	\$16.74

Effective: 7-1-2022

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